

Fuchs Lubricants (UK) plc Additional Supply Chain Requirements

09th December 2022

Dear Supplier

We would like to share with our valued suppliers additional requirements beyond those detailed in our standard Terms & Conditions and / or those communicated from the Fuchs Group and our affiliates. These are to ensure statutory, regulatory and management system requirements.

- Our expectation is for our suppliers to implement a quality management system and to develop their QMS, to comply with the IATF 16949 standards. IATF 16949 specifically allows the Company to identify risk and opportunity, develop robust systems, appropriate controls and mitigate risk of non-conforming product entering the automotive supply chain.
- The supplier must provide written notification to the Company of any non-conforming processes, products or services and obtain approval for their disposition prior to shipment
- Counterfeit parts - we are committed to prevention and mitigating the effects of counterfeit parts and entry into supply chains, we expect you take proportionate controls also.
- The Company must be notified of any changes to the processes, products or services, including changes of their external providers or location of manufacture and obtain the Company's approval
- Where sub-tier suppliers are involved, the supplier undertakes to flow down all applicable requirements (including key characteristics where appropriate)
- Where applicable, the supplier shall provide test specimens for design approval, inspection/verification, investigating or auditing
- Records that are created by and/or retained by the supplier shall be controlled as per contract requirements. If no contract requirements are specified the Sellers shall control records as per their ISO 9001 (or IATF 16949/AS9100 if applicable) procedures
- Rights of access – the supplier allows the rights of access by the Company, the Company's customer and regulatory authority (where applicable) to all facilities and records applicable to the order
- We expect our suppliers to be aware of their contribution to product and service conformity, product safety and importance of ethical behavior

- Modern Slavery Act 2015, for qualifying UK legal entities we expect you to be compliant, including the release of an annual statement made available to all and on a prominent location on your companies website.
- During the procurement for all products, equipment and services that can or may have an impact on significant energy uses, energy performance shall be considered within our criteria.

We do not require a formal response to this communication, however if you have any questions or concerns please contact your FUCHS representative or complianceuk@fuchs.com.

Yours faithfully,



Simeon Preston

Executive Manager Laboratory Services & Compliance