

Requirements – 6th May 2021

Dear Supplier

We would like to share with our valued suppliers additional requirements beyond those detailed in our standard Terms & Conditions and / or those communicated from the Fuchs Group and our affiliates. These are to ensure statutory, regulatory and management system requirements.

- Our expectation is our suppliers develop their QMS, to comply with the IATF 16949 standards. IATF 16949 specifically allows the Company to identify risk and opportunity, develop robust systems, appropriate controls and mitigate risk of non-conforming product entering the automotive supply chain.
- Counterfeit parts - we are committed to prevention and mitigating the effects of counterfeit parts and entry into supply chains, we expect you take proportionate controls also.
- Rights of access - on reasonable request our customers or regulatory authorities may require access to documentation and facilities
- Modern Slavery Act 2015, for qualifying UK legal entities we expect you to be compliant, including the release of an annual statement made available to all and on a prominent location on your companies website.
- During the procurement for all products, equipment and services that can or may have an impact on significant energy uses, energy performance shall be considered within our criteria.

We do not require a formal response to this communication, however if you have any questions or concerns please contact your FUCHS representative or complianceuk@fuchs.com.

Yours faithfully,



Simeon Preston

Executive Manager Laboratory Services & Compliance