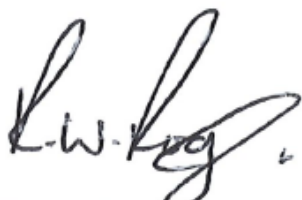


Major Accident Prevention Policy

Fuchs Lubricants (UK) plc (the Company) is committed to taking all necessary measures to prevent major accidents and limit their consequences to persons and the environment. The Company aims to meet these objectives by establishing, implementing and maintaining its Health & Safety (& Environmental) Management Systems. This defines:

- The role and responsibilities of personal involved in the management of major hazards at all levels in the organisation.
- The identification of training needs of personal involved in the management of major hazards at all levels in the organisation and the provision of the training so identified.
- The involvement of persons working in the establishment in the management of major hazards.
- Procedures for systematically identifying major hazards arising from normal and abnormal operation and the assessment of their likelihood and severity.
- Procedures and instructions for safe operation, including maintenance of plant, processes, equipment and temporary stoppages.
- Procedures for planning modifications to, or the design of new installations, processes or storage facilities.
- Procedures to identify foreseeable emergencies by systematic analysis; to prepare, test and review emergency plans to respond to such emergencies; and to provide specific training for all persons working in the establishment.
- Procedures for the ongoing assessment of compliance with the objectives set by the major accident prevention policy and the Health & Safety (& Environment) Management (OHSM) Systems and the mechanisms for investigation and taking corrective action in the case of non-compliance.
- Procedures for the reporting of major accidents or near misses, particularly those involving failure of protective measures and their investigations and follow up on the basis of lessons learnt.
- Procedures for periodic systematic assessment of the major accident prevention policy the effectiveness and suitability of the OHSM and its updating by senior management.

This policy shall be reviewed annually.



Richard Rogers
Managing Director Fuchs Lubricants (UK) plc

April 2026