

## Environmental Policy

As a major producer of lubricants and industrial fluids, Fuchs Lubricants (UK) plc (the Company) is fully committed to producing high quality products for our customers whilst striving to reduce our environmental impact in purchasing, manufacturing, distribution, waste generation, energy consumption and disposal. The commitment is in harmony with the Company's energy, health and safety and quality policies.

The Company recognises its role in the protection of the environment and under this policy commits to:

- Comply with all current and relevant legislation, other requirements and with industry best practice.
- Provide suitable and sufficient training and information to Company employees, visitors and contractors to ensure implementation of this policy.
- Continually monitor and improve all our activities and products, and by setting appropriate targets and objectives reduce pollution to a practicable minimum.
- Set objectives and targets which are fundamental to the Company's continual improvement programme. Information from a variety of sources is gathered and suitable objectives and targets identified. These are decided annually by the Environmental Management Committee, a management programme established, and progress against these improvement measures are monitored and analysed at quarterly meeting and communicated to staff.
- Reduce our impact on the environment by designing all processes and products in such a way that environmental impact is minimised.
- Follow and promote good sustainability practices including reduction, reuse, recycling and recovery wherever financially and logistically feasible. We aim to reduce the environmental impact of all our activities and to help a customers and partners do the same.
- Give consideration to climate change, its impact on our business and our customers.

Our work impacts on the quality of people's lives, not only here and now but in the future. We acknowledge this responsibility and aim to exceed both our customer and partners expectations and those of future stakeholders.

The Company is committed to continually improving its environmental awareness in the supply of lubricants and industrial fluids, by information and training our workforce and our customers in the correct use, storage and ultimate disposal of our products.

This policy is reviewed annually.



Richard Rogers  
*Managing Director Fuchs Lubricants (UK) plc*

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