

Health and Safety Policy

Fuchs Lubricants (UK) plc. (the Company) occupational health and safety policy applies to all operations within the UK (headquarters, remote locations and on transient work sites). The leadership team are committed to ensuring the occupational health, safety and welfare of our employees and others who may be affected by our activities. This policy is aligned to FUCHS corporate governance codes, guidelines and statements and embraces our core values of trust, creating value, respect, reliability, and integrity.

The Company are committed to providing a safe and healthy working environment for our employees and others who may be affected by our processes such as contractors, customers, visitors and the local community. We actively work towards reducing risk to as low as reasonably practicable and to the prevention of injury and ill health by understanding our processes and assessing related risks and opportunities to continually improve our safe systems of work.

The Company have implemented, maintain and continually improve our occupational health and safety management system, this management system is a framework which facilitates our commitment to;

- Set objectives and targets – these are measured, monitored and analysed routinely and reviewed through cross-functional employee meeting. Performance is communicated to relevant interested parties.
- Identify legal and other requirements and to subsequently fulfil these, with routine evaluations of conformance.
- Understand our hazards and apply the hierarchy of control to eliminate or reduce our occupations health and safety risks.
- Continually improve our processes and our occupational health and safety management system
- Actively consult and engage our workers and our health and safety representatives to participate in occupational health and safety.
- Give consideration to climate change, its impact on our business and our customers.

Appropriate resource shall be made available to ensure safe systems of work realise our occupational health and safety management system.

The occupational health and safety management system is reviewed continually through cross-functional meetings and the policy amended to reflect any significant change; this policy shall be issued annually unless amended as a result of change. The policy is communicated within the Company and available on request to all interested parties.

This policy is reviewed annually.



Richard Halhead
CEO Fuchs Lubricants (UK) plc

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