

Energy Policy

Integral to our sustainable business objectives Fuchs Lubricants (UK) plc (the Company) is fully committed to energy management and continual energy performance improvement. Energy use, consumption and efficiency shall be considered in relation to levels of activity, weather and other influencing factors. This commitment is aligned to the Company's sustainability, environmental, health and safety and quality policies.

Through this policy the Company commits to:

- Provide suitable and sufficient training and information to Company employees, visitors and contractors to ensure implementation of this policy.
- Comply with all applicable legal requirements and to group and other requirements related to energy management.
- Measure and monitor energy related activities and set appropriate objectives and targets to improve energy performance.
- Identify objectives and targets which are fundamental to the Company's continual improvement programme. Performance evaluation and establishing objectives and targets to be realised by the Management Committee and reviewed quarterly.
- Procure energy, energy services, products and equipment with due consideration given to the design and energy performance.

The Company's top management and Management Committee shall ensure continual energy performance improvement with the appropriate allocation of resources to achieve the Company's sustainable vision. This policy shall be communicated to stakeholders and other interested parties and is reviewed on an annual basis, or before, when operating circumstances require it.

This policy is reviewed annually.



Richard Halhead
CEO Fuchs Lubricants (UK) plc

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