

Policy

Policies POL 0617-v.5.0 Quality & Sustainability Policy

Issued by Åsa Perlerius 2017/11/28	Reviewed by Charlotta Ericsson, Daniel Södergren, Fredrik Cederberg, Jan Häger, Jonas Palm, Maria Eklund, Mikael Andersson, Sara Eklund Cravo, Thomas Fuchs, Ulrika Altsten	Approved by Jonas Palm 2025/05/26
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Quality & Sustainability Policy FUCHS Nordic

FUCHS LUBRICANTS NORDIC is part of global group FUCHS SE, which produces lubricants and related specialties around the world. At FUCHS, our commitment is to focus on lubricants and offer sustainable and efficient solutions for all issues and fields of application in the world of lubricants. We claim technological leadership in strategically important fields of application and our customers acknowledge us as the number one technology partner. Our dedicated corporate culture, coupled with our loyal and motivated workforce, is the strategic key to our success.

Quality, sustainability and the trust of our customers is the foundation of our business. We strive to continuously improve our management system and thus our attempt to become a truly sustainable business from an economic, ecological and social perspective as well as to deliver quality products according to the requirements of our customers and other stakeholders. Our commitment in essence:

- We strive for technological leadership in our core business and support design activities that consider energy performance improvement and take into account all aspects of sustainability. We act proactively on product safety.
- We support our customers with knowledge and experience to achieve excellence in the application of our products and guide them in choices related to sustainability and energy efficiency.
- We comply with legislation and other binding requirements concerning our organization, the quality and safety of our products, the occupational health and safety conditions and the environment including energy efficiency, energy use and energy consumption.
- We engage approved suppliers who can provide us with the required quality and energy efficiency in product and services.
- We commit to zero vision regarding causing harm to environment and constantly work to reduce our resource consumption, to minimize energy usage and the production of waste and water in need of treatment.
- We aim to continuously reduce our climate impact from our Nordic operations and use exclusively renewable energy sources at owned sites.
- We pursue sustainability in our employment

Business plans and commitment above constitute the foundation for objectives for FUCHS LUBRICANTS NORDIC to be specified for each part of the organization. We aim to reach our goals by clearly defining and providing the necessary information and resources.

Policy approved by FUCHS Nordic Executive Management Team, May 2025.