

Information for Candidates

Art. 13 of GDPR

Pursuant to Art. 13 (1) and (2) of the general Regulation of the European Parliament and of the Council (EU) 2016/679 of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC, hereinafter referred to as GDPR, I inform you that following entity is a controller of your personal data:

FUCHS OIL CORPORATION (PL) Sp. z o.o.
ul. Kujawska 102
44-101 Gliwice, Poland

The GDPR imposes a number of obligations concerning the protection of personal data being processed and the rights of the data subjects on the Controller. The Controller hereby informs you on the categories (scope) of data, processing purposes, and your rights.

Pursuant to Art. 6 (1) (a) of GDPR, if you give your consent, your personal data will be processed for the following purposes:

To carry out the recruitment process for the job position you are applying for.

To ensure participation in future recruitment processes

Pursuant to Art. 6 (1) (f) of the GDPR, based on and in order to implement the legitimate interest of the administrator.

Verification of your qualifications needed to perform the job specified in the job advertisement.

Your personal data will be processed for the above purposes in accordance with your will. If you consent to a single recruitment, your personal data will be processed for a period of 3 months. If you consent to participate in future recruitments, your personal data will be processed for a period of 12 months.

The planned date of completion of the processing of personal data may be extended by the time of handling any claims between the parties.

Your personal data are processed to perform tasks related to the recruitment process.

Your personal data could be shared with:

- auditing companies
- employment agencies

If you want to delete your data, we will immediately delete your personal data provided that you withdraw the consent which is the legal basis for the processing.

You have the right to access to your data and the right to rectification, the right to erasure, the right to restriction of processing, the right to data portability, the right to object, and the right to withdrawal of your consent at any time without affecting the lawfulness of processing based on consent before its withdrawal.

FUCHS OIL CORPORATION (PL) SP. Z O.O.



You have the right to lodge a complaint with the competent personal data protection supervisory authority if you believe that the processing of your data violates the applicable provisions of the GDPR.

We hope that this information will help you to enforce your rights, if you need additional information, please contact the Data Controller.