

Lubrication solutions

The Way We Move Our
Customers Forward



MOVING YOUR WORLD

Agenda

01 | Why we exist

02 | Today and tomorrow

03 | Facts and figures



WE KEEP **DAILY LIFE** MOVING

The world's population is growing.
By **2050**, we will be **10 billion**.

More people than ever before will drive to work, use smartphones, have lunch, require healthcare. Things we all need in our daily lives.

A big challenge for the equipment that provides these basics. That's where our tailormade lubrication solutions come in – **they enable the world to achieve more with less.**

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That's what drives us.

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We want to keep the world moving. Everyday.

With innovative lubrication solutions that have a lasting impact on our future.

What do Lubricants Actually do?



Protect surfaces from corrosion and wear



Reduce friction and wear in moving systems



Cool machines and equipment



Transfer energy

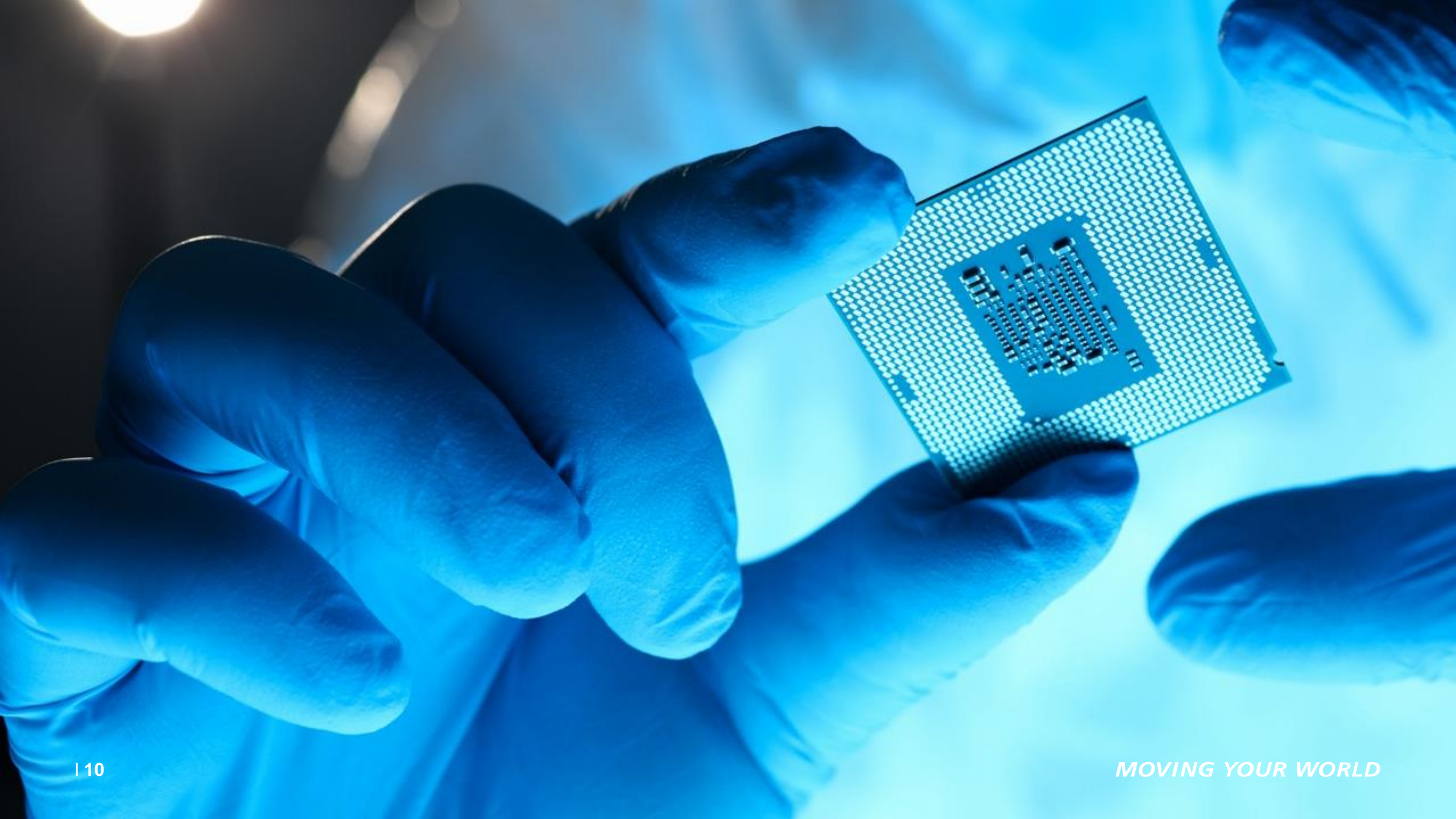
Where do Lubricants Contribute to Daily Life?
Almost Everywhere ...



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How we operate

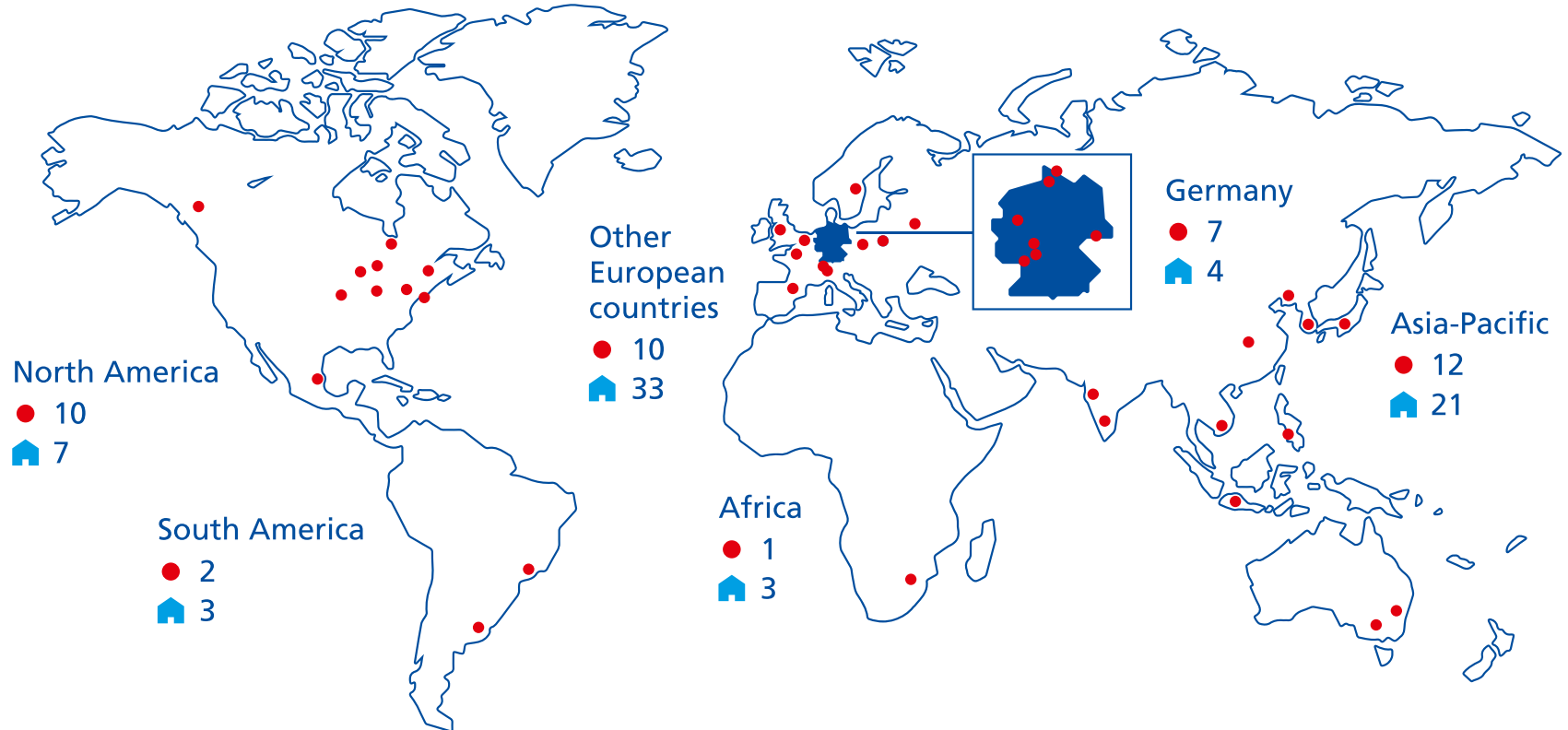
Unconditionally Reliable

Customers Trust Us

And they trust that we'll have the right solution. Because we make zero compromises and operate with unconditional reliability.

Stefan Fuchs
CEO FUCHS SE

No matter where in the world We're extremely close to our customers



Total

- 42 production facilities
- 🏠 71 operation companies

As of December 31, 2024
Only fully consolidated production companies are shown.

Three Facts About FUCHS

BROADLY POSITIONED

11,000 Products covering 25+ different industries

R&D FOCUS

More than 10% of our employees are engaged in R&D

INDEPENDENT & STABLE

58% of common stock held by FUCHS family, not vertically integrated



What we do

Delivering Efficient Lubrication Solutions

There's more to lubrication than just oil

FUCHS SOLUTIONS

Lubrication

Digitalization

Services

FUCHS PROCESS



Understand
Assess and
Analyze




Develop
Plan and
Set-Up



Manage
Implement
and Operate



Optimize
Finetune
and reuse



Our product categories offer a comprehensive range of products and services

- Automotive
- Industry
- Metalworking
- Lubricating greases
- Special applications
- Services



Complete Solutions for Each Customer

“Cooperating with FUCHS allowed us to push the boundaries of what is possible in sustainable automotive technology and has been a key contributor to DUMAREY commitment to enable sustainable mobility for all, developing leading edge hydrogen and electrical propulsion solutions.”

DUMAREY

Pierpaolo Antonioli
Chief Technology Officer

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**Here are some highlights from topics that
move the world of today and tomorrow**

Mobility

Delivering Excellence

Strategic Partnership with MERCEDES-BENZ

Collaboration integrates Mercedes-Benz's engineering mastery with FUCHS' advanced lubrication technology

Innovation

Solutions that optimize vehicle performance and efficiency

Sustainability

Focus on eco-friendly products

Better Customer Experience

Joint marketing & educational efforts

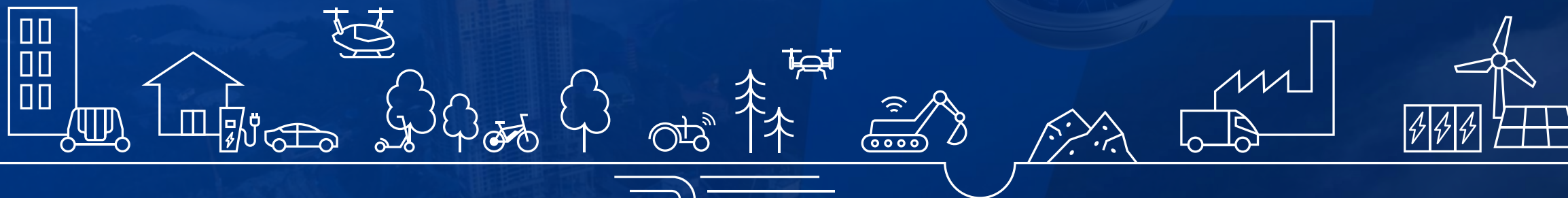


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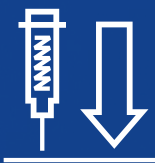
New Mobility: Energized

Full lubrication and functional fluid solutions
for New Mobility systems

For more performance, safety and efficiency.



And for the whole world of New Mobility.



Patient Experience is Everything

Autoinjector Devices

Customized damping solutions that **improve patient experience** by enabling device performance.

- **Easier to use**
- **Accurate dosing**





Achieve More with Less

Compressors for the food industry

Clean, compressed air is essential for a wide array of applications in the growing food industry. This is why we are developing **new, fully synthetic compressor lubricants**.

Longer lifetime

Reduced energy and lubricant consumption

Food safe

Safe for indirect contact



Going Electric

Road to Net Zero



We are making our logistics more sustainable as part of the **ACT program**. For example, in Fors, Sweden, where we **electrified the transport** of base oils from harbor to manufacturing plant.

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FUCHS in FIGURES

Founded over

90

years ago as
a family business

71

companies
worldwide

more than

3.5

billion € in revenue

6,700

employees

Covering

25+

different industries

The Fuchs family holds

58%

of common stock

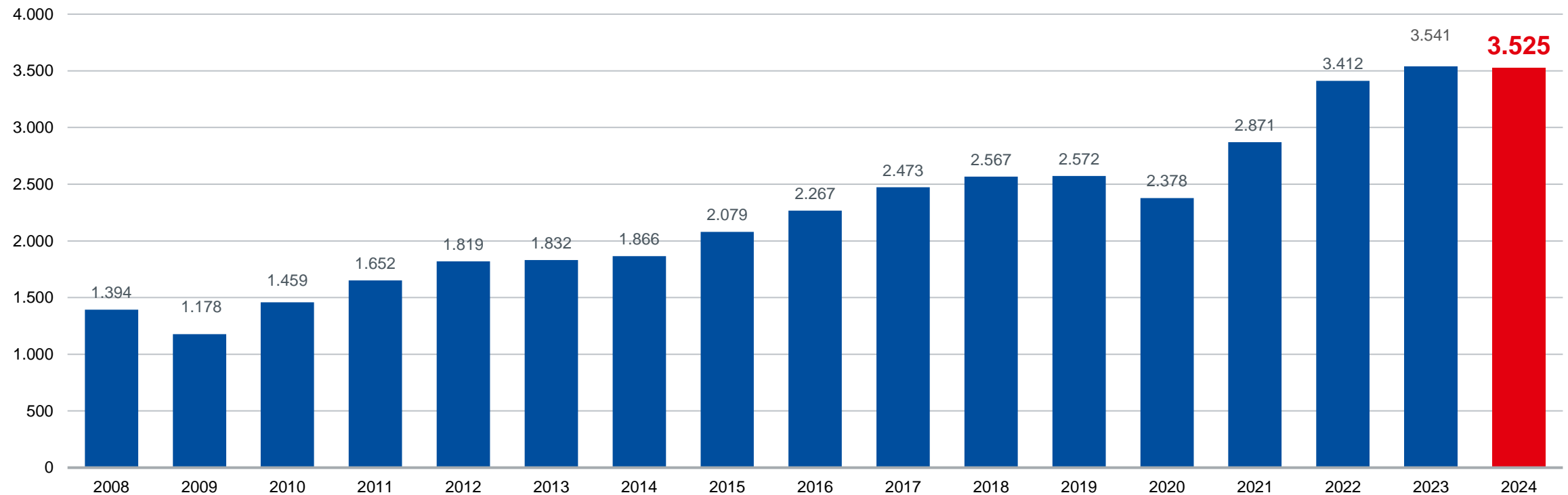
Complete range of over

10,000

products

FUCHS in figures

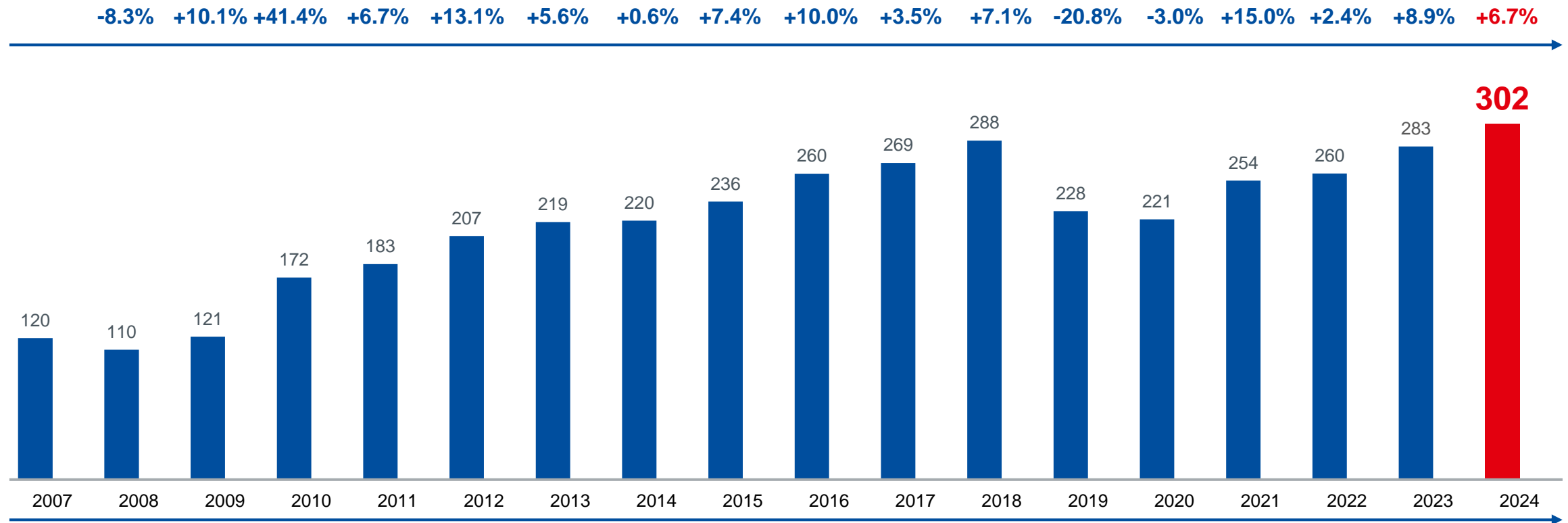
A steady history of growth



Revenue (in € million)

FUCHS in figures

Earnings Performance*



*Earnings after tax in € million

FUCHS in figures

Company History

A modest founder

Foundation of the company "RUDOLF FUCHS" in Mannheim.



Difficult years

Expansion to a new product category: industrial oils.

Start of a new era

Manfred Fuchs took on responsibility for the family business and was to realize his vision of transforming the company into a global player.



FUCHS launched on the stock exchange

In order to financially underpin the numerous expansions, the Fuchs family decided to float the company on the stock exchange. FUCHS is now one of the most valuable and successful stocks on the MDAX.

Visionary investments

In order to continue to grow profitably and sustainably in the future, FUCHS launched the largest global investment program in its history.



1931

1931 – 1939



From sales to manufacturing

Growth and start of the company's own production.

1939 – 1945

1946

Development in focus

Hiring the first chemist set the course for the establishment of our worldwide network of experts.



1963

1968



Closer to the customer

International expansion developed rapidly and FUCHS established itself inside and outside Europe. Today, FUCHS can be found in over 50 countries around the globe.

1985

2004

The next generation

With Stefan Fuchs, the third generation of the family took over the leadership of the Group.



2016

2018 - 2025



Start of a new journey

Launch of the FUCHS2025 initiative. The goal: 'Being First Choice' – for our customers, business partners, investors, future employees.

Executive Board FUCHS Group



Stefan Fuchs
CEO

Human Resources
Corporate Marketing
Communication
Strategy



Dr. Timo Reister
Deputy CEO

Asia-Pacific
Americas
OEM Division
Automotive
Aftermarket Division
Mining Division



Isabelle Adelt
CFO

Finance & Controlling
Digitalization
Legal & Compliance
Internal Audit & Governance
Investor Relations
Taxes



Dr. Sebastian Heiner
CTO

R&D
Product Management
Supply Chain
Sustainability
QMS
EH&S



Dr. Ralph Rheinboldt

EMEA
Industry Division
Specialities Division

FUCHS' Executive Board – Upcoming Changes



Isabelle Adelt
CFO



Dr. Sebastian Heiner
CTO



Stefan Fuchs
CEO



Dr. Timo Reister
Dept. CEO



Esma Saglik
CFO
Starting May 2025



Mathieu Boulandet
CTO
Starting August 2025



Dr. Ralph Rheinboldt

Thank you.



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