

Our Management System Policy

FUCHS LUBRICANTES S.A.U. is the Spanish subsidiary of the FUCHS PETROLUB Group, which develops, produces and distributes lubricants and related products worldwide.

FUCHS LUBRICANTES S.A.U. focuses its activity on the research, development, manufacture and marketing of lubricants and other chemical products for the automotive and related industries, as well as for the extraction and processing of raw materials, construction, steel and metal processing, food and beverage, paper, glass, energy and transport industries.

The FUCHS LUBRICANTES S.A.U. team knows and acts in accordance with the **mission, vision and corporate values of the FUCHS Group**, proceeds on a daily basis with an **attitude of leadership and contributes to continuous improvement** in many aspects, with a commitment to:

- **Creation of value** through products and services with the highest quality guarantee, which meet the requirements of our customers in their local and/or global business.
- Ongoing commitment to **innovation**, the use of state-of-the-art technologies and a thorough knowledge of the trends affecting our industry and the environment in which our customers operate.
- **Acquiring the competencies** needed to carry out our activity with the best skills, abilities and experience in order to ensure that our customers and other stakeholders benefit as a result.
- Acting with a **focus on sustainability**, in terms of product development, production and promotion with the prevention of pollution and protection of the environment, but also with minimum impact of our organisation's social, economic and corporate actions and best practices.
- **Requirement and responsibility** to achieve set goals, making timely decisions and maintaining a **strategic approach** that envisages and ensures the successful development of all parties with whom we interact.
- **Compliance with legal, regulatory and other requirements** affecting our organisation, the quality and safety of our products, the environment and health and safety conditions in the workplace.
- **Consultation and involvement of workers** in the field of health and safety.
- To provide **safe and healthy working conditions** for the prevention of work-related injuries and health impairment, eliminating hazards and reducing risks to Occupational Safety and Health.
- **Communicating and enforcing compliance with our business principles** to all stakeholders with whom we interact.

At FUCHS LUBRICANTES S.A.U. we are convinced that our success depends on the satisfaction and success of all parties with whom we work. In order to ensure this, we strive day by day to have our organisation work on a basis of personal commitment and identification with our values and principles.

In Castellbisbal, on 11 May 2022

Eladio Cuadrado
Managing Director
FUCHS LUBRICANTES S.A.U.