

CHAIN OF RESPONSIBILITY – POLICY STATEMENT

Fuchs Lubricants is committed to the objective of ensuring that every truck operating within its supply chain does so in a safe and compliant manner for the benefit of Fuchs Lubricants personnel, outsourced providers engaged by Fuchs Lubricants and the general public.

As part of this objective, Fuchs Lubricants is committed to compliance with Chain of Responsibility (CoR) within road transport legislation and regulations. CoR means that Fuchs Lubricants and our outsourced providers share a responsibility to ensure that all trucks operating within our supply chain are safe and compliant. Supply chain parties include the Fuchs Lubricants Head Office, any Fuchs Lubricants sites, any outsourced sites engaged by Fuchs Lubricants, suppliers to Fuchs Lubricants and carriers engaged by Fuchs Lubricants.

To address this requirement, Fuchs Lubricants will implement and maintain a CoR management system throughout its supply chain to ensure that:

- All supply chain participants (including Fuchs Lubricants Head Office and sites) are aware of their CoR duties
- There is compliance with these duties

The implementation of this policy is a Fuchs Lubricants leadership and management responsibility and appropriate resources will be allocated to achieve the desired outcomes. Specific measures to be implemented by Fuchs Lubricants include

- The issue of this policy throughout the Fuchs Lubricants supply chain
- Formal accountabilities within the Fuchs Lubricants leadership team and throughout Fuchs Lubricants for proper CoR management
- Completion of the Fuchs Lubricants CoR management system as a service requirement for outsourced providers throughout the Fuchs Lubricants supply chain
- The documentation and implementation of processes throughout Fuchs Lubricants for CoR management
- Training of relevant Fuchs Lubricants personnel on CoR, responsibilities arising and the Fuchs Lubricants CoR management system
- The use of a Non-Conformance Reporting System to immediately record, review and close off any gaps in CoR management identified throughout the Fuchs Lubricants supply chain
- Checks on compliance by the Fuchs Lubricants supply chain with CoR responsibilities
- Regular reviews on CoR performance throughout the Fuchs Lubricants supply chain
- The monitoring of regulatory changes, court decisions or other issues impacting on the comprehensiveness of the Fuchs Lubricants CoR management system
- Filing of documents, processes and other records required to demonstrate proper CoR management

The achievement of a safe and compliant Fuchs Lubricants supply chain is a collective responsibility and the commitment of all employees and supply chain participants to this policy and its CoR procedures are required to ensure the safety of all.

Wayne Hoiles
Managing Director
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