FUCHS GROUP

New Thinking

Investor Presentation, April 2018Dagmar Steinert, CFOThomas Altmann, Head of Investor Relations





Agenda

- **01** | The Leading Independent Lubricants Company
- 02 | FY 2017
- 03 | Shares
- 04 | Appendix

01 The Leading Independent Lubricants Company



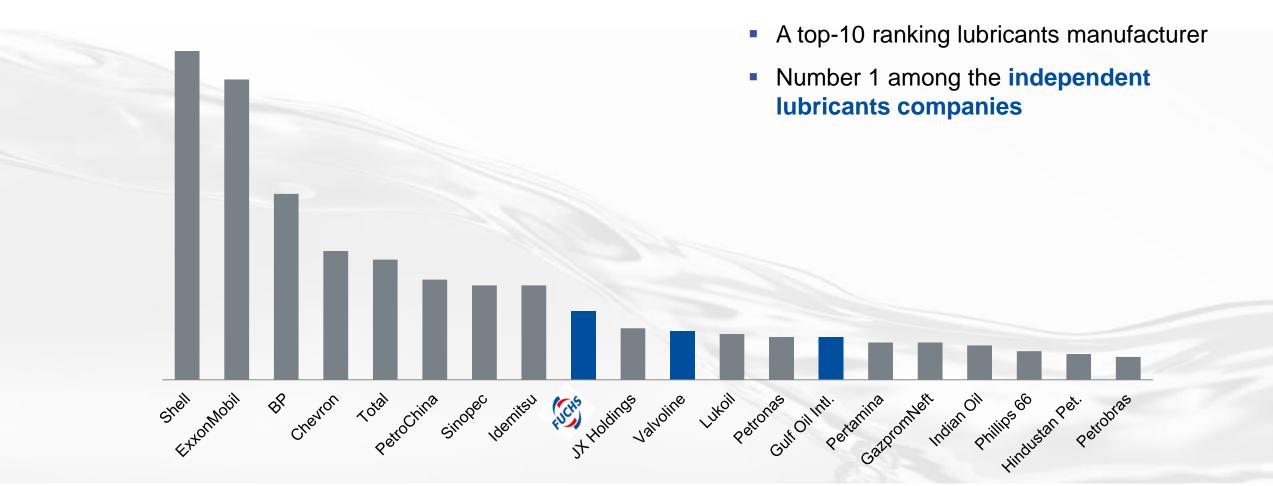
FUCHS at a glance



| Established 3 | | No. 1 among the independent suppliers of lubricants | The Fuchs family holds 54% of ordinary shares | |
|---|--|--|--|--|
| | | | | |
| generations ago as a family-owned business | | €2.5 bn sales | | |
| | | | A full range of over | |
| More than 5,000 employees | Preference share is listed in the MDAX | 58 companies worldwide | 10,000 Iubricants and related specialties | |

Top 20 lubricants manufacturers







Our unique business model is the basis for our competitive advantage

Technology and innovation leadership in strategically important product areas

FUCHS is fully focussed on lubricants

Independency allows reliability, customer & market proximity (responsiveness and flexibility) and continuity



Advantage over major oil companies

FUCHS is a full-line supplier

Global presence, R&D strength, know-how transfer, speed



Advantage over independent companies

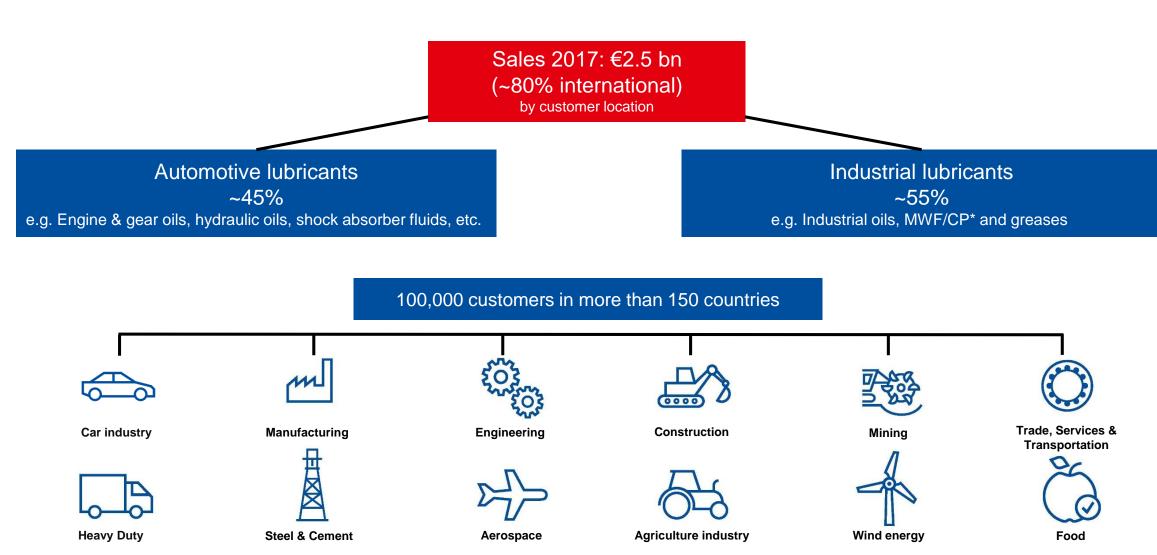
We are where our customers are







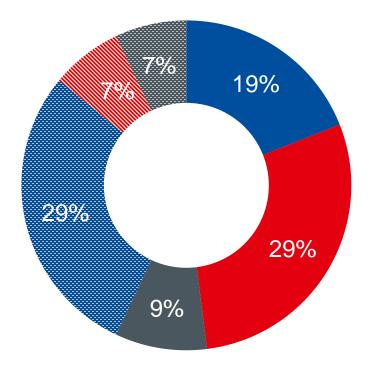
Full-line supplier advantage



Well balanced customer structure



FUCHS sales revenues 2017: €2.5 bn



Industrial goods manufacturing

Vehicle manufacturing

Energy and mining

Trade, transport and services

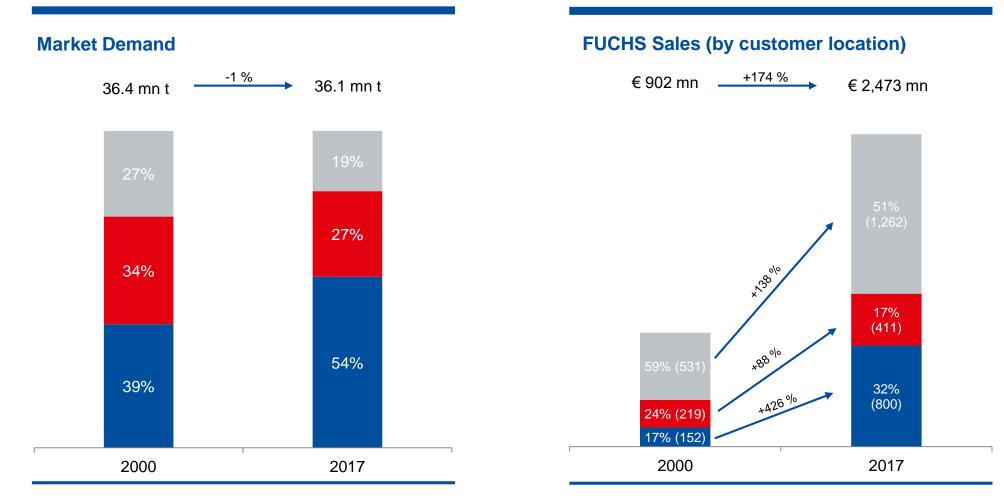
Agriculture and construction

Engineering / machinery construction

Top 20 Customers account for ~ 25% of 2017 sales

Organic growth potential in emerging countries





Asia-Pacific & MEA Americas Europe

FUCHS' Strategy



Profitable Growth:

Internationalization of core activities Local production in 33 plants

> Global standards, processes and branding

People:

 Employer Branding

- Culture
- Talentmanagement
- Learning

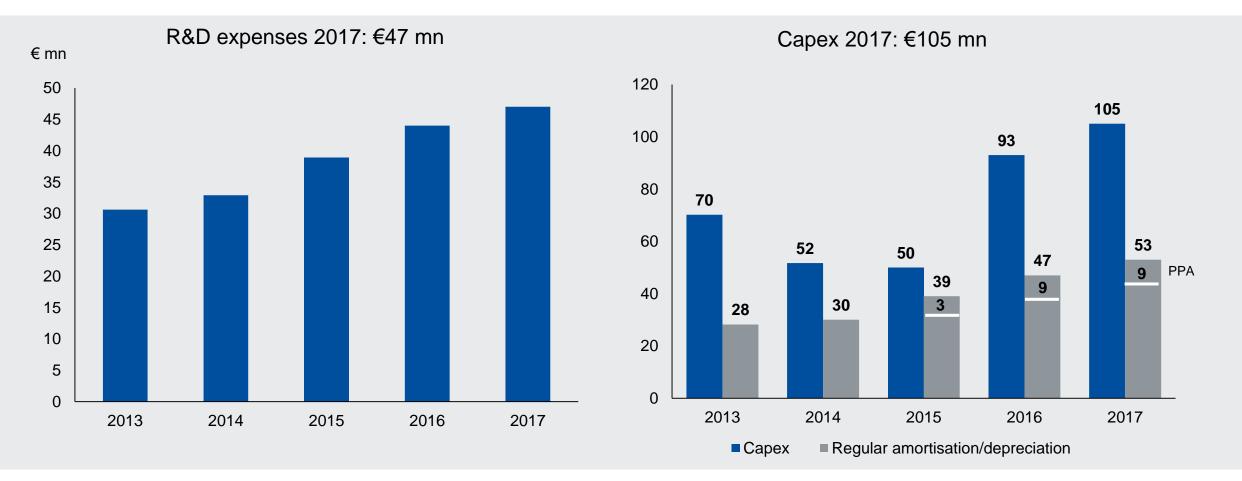
Utilize disruptions like e-mobility, digitalization, etc. as an opportunity

> Agile network structure based on common values



Investment in the future

R&D, capex, regular amortisation & depreciation





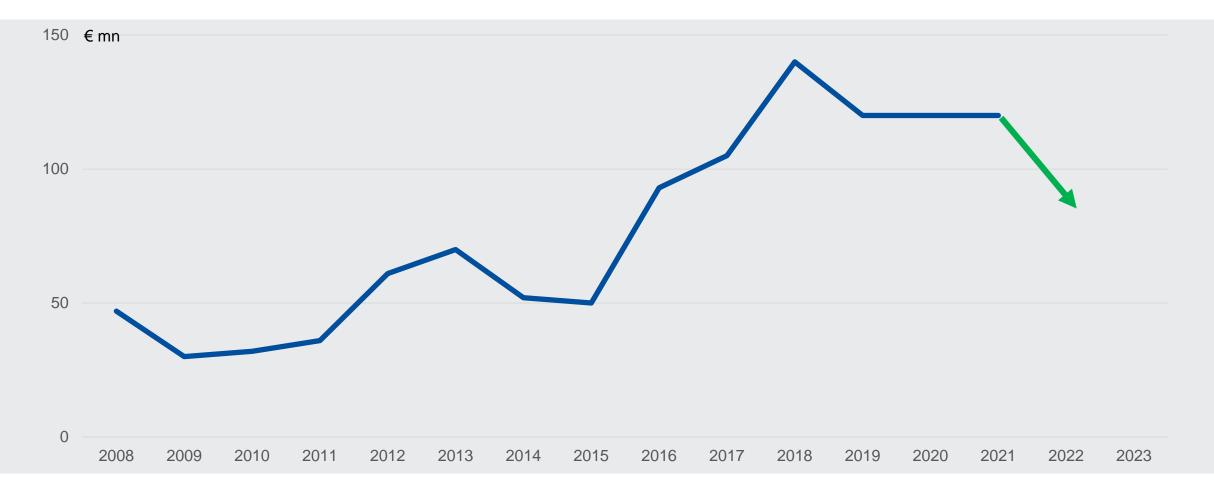
Investment initiative Growth/replacement/efficiency

- For 2016 2018 around €300 mn capex was planned with focus on the expansion of Mannheim, Kaiserslautern and Chicago as well as new plants in China, Australia and Sweden. As of today we expect capex to be ~ €340 mn.
- From today's perspective more than €100 mn p.a. will be spent on growth and replacement investments as well as efficiency improvements in the years 2019 - 2021. The focus is on the expansion of the German, Chinese and US plants. Background is the significant volume increase, technological changes and a changed product mix.
- From 2022 onwards, investments should be back on par with the scheduled increased annual amortization/depreciation.

Maintenance capex amounting to the level of amortization/depreciation



Investment initiative



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FUCHS' 3C grease commitment Germany / USA / China

- Globally identical production equipment
- Globally identical finishing equipment
- Globally identical quality control test devices
- Globally similar raw materials
- Globally identical quality standards



Strong track record of integrating businesses



| | | | Revenues (p.a.) |
|------|----------------------------------|---|---------------------------|
| 2016 | | Ultrachem (US) Chevron Lubricants (US) | € 15 mn € 11 mn |
| 2015 | STATOIL | Statoil Fuel & Retail Lubricants AB (SVE) Deutsche Pentosin-Werke GmbH (GER) | € 140 mn € 135 mn |
| 2014 | Batoyle Freedom Group | Lubritene (ZA) Batoyle (UK) | € 15 mn € 15 mn |
| 2010 | CASSIDA toor avade habitcarts | Cassida (global) | € 21 mn |

02 FY 2017

-



Highlights FY 2017



Sales +9% to €2.5 bn

- Strong organic growth in Asia-Pacific, Africa and Americas
- Slight external growth in North America
- Slight negative currency effect

EBIT +1% to €373 mn

EPS +4%

Dividend +2% to €0.91 per pref. share /

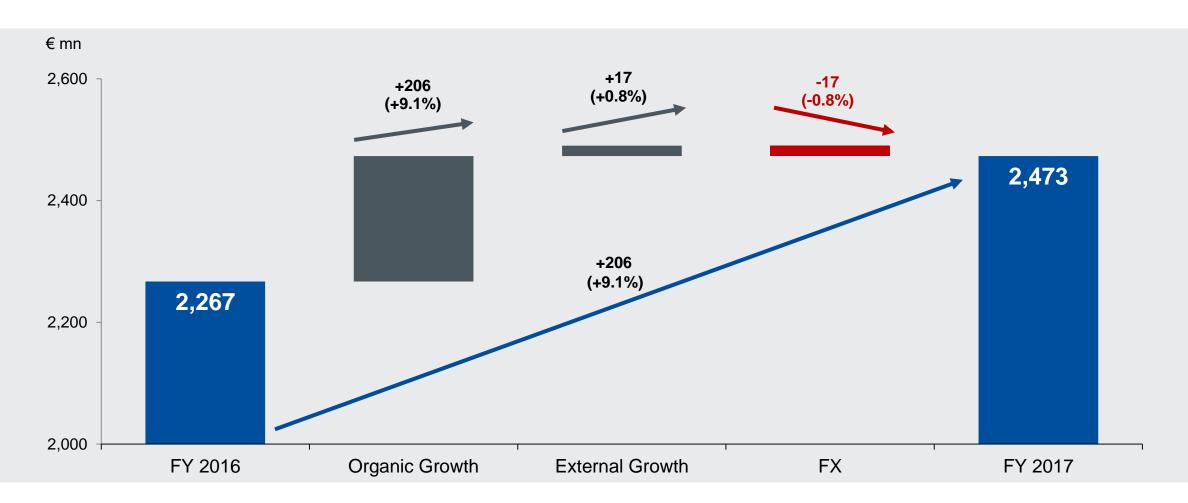
€0.90 per ord. share

Outlook 2018

- Sales +3% to +6%
- EBIT +2% to 4%
- Free cash flow before acquisitions at FY17 level

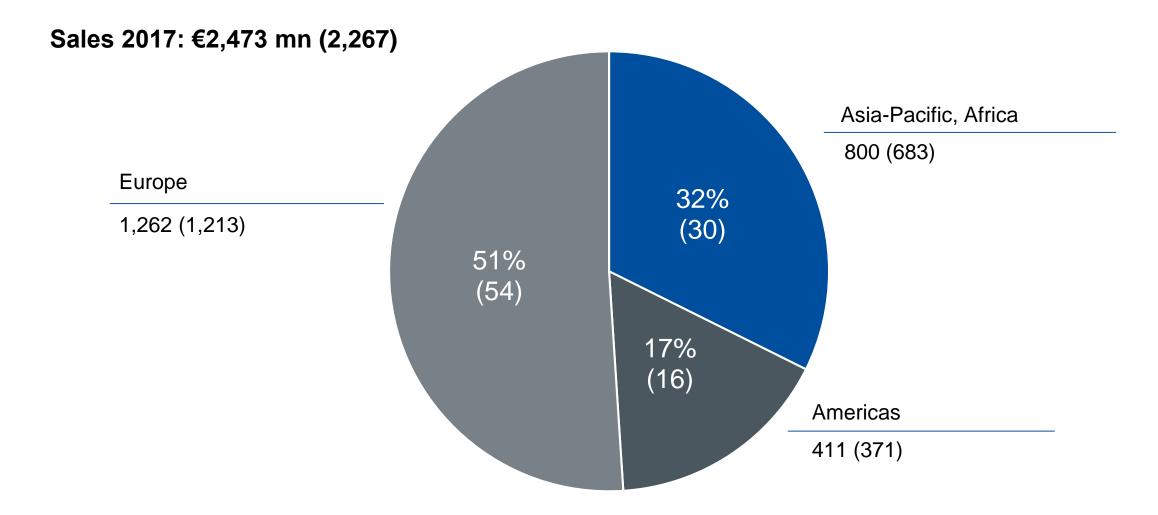
FY 2017 Group sales







Sales by customer location





Regional sales growth FY 2017

| | FY 2016 (€ mn) | FY 2017 (€ mn) | Growth | Organic | External | FX |
|----------------------|-------------------|-------------------|--------|---------|----------|-------|
| Europe | 1,417 | 1,515 | +6.9% | +7.1% | - | -0.2% |
| Asia-Pacific, Africa | 620 | 733 | +18.2% | +19.7% | - | -1.5% |
| Americas | 349 | 393 | +12.6% | +9.4% | +4.9% | -1.7% |
| Consolidation | -119 | -168 | - | - | - | - |
| Total | 2,267 | 2,473 | +9.1% | +9.1% | +0.8% | -0.8% |

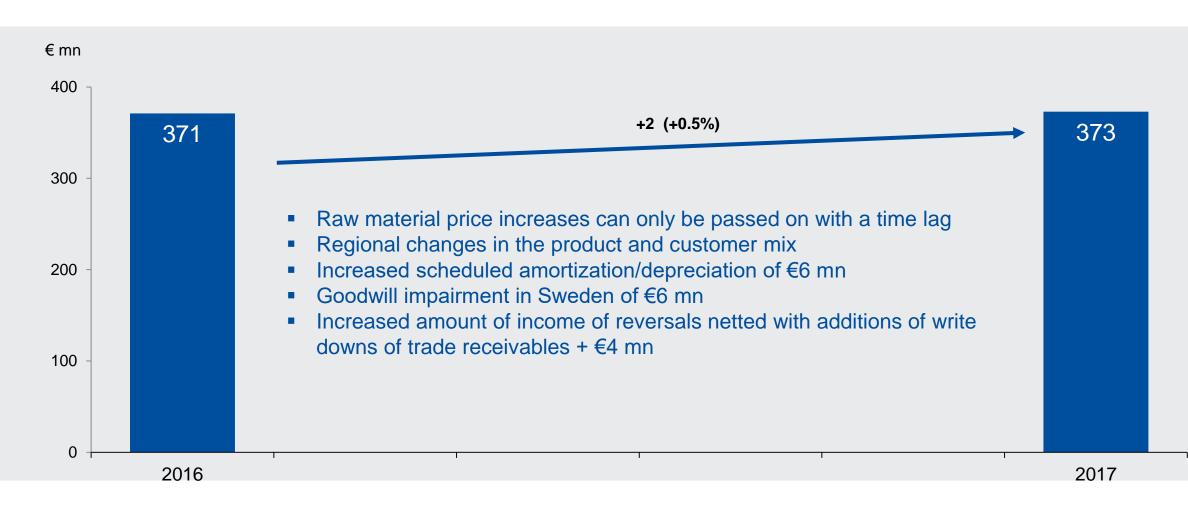


Income statement FY 2017

| €mn | FY 2016 | FY 2017 | Δ € mn | Δ in % |
|-----------------------|---------|---------|---------------|---------------|
| Sales | 2,267 | 2,473 | 206 | 9.1 |
| Gross Profit | 851 | 882 | 31 | 3.6 |
| Gross Profit margin | 37.5 | 35.7 | - | -1.8 %-points |
| Other function costs | -499 | -526 | -27 | 5.4 |
| EBIT before at Equity | 352 | 356 | 4 | 1.1 |
| At Equity | 19 | 17 | -2 | -10.5% |
| EBIT | 371 | 373 | 2 | 0.5 |
| Earnings after tax | 260 | 269 | 9 | 3.5 |

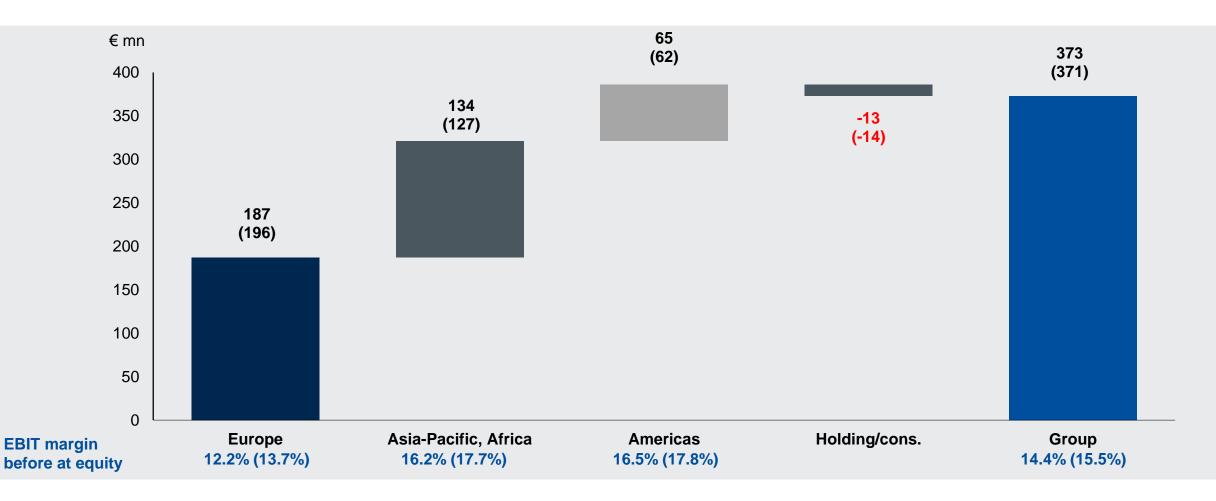


EBIT 2017 at previous year's level





EBIT by regions FY 2017 (FY 2016)



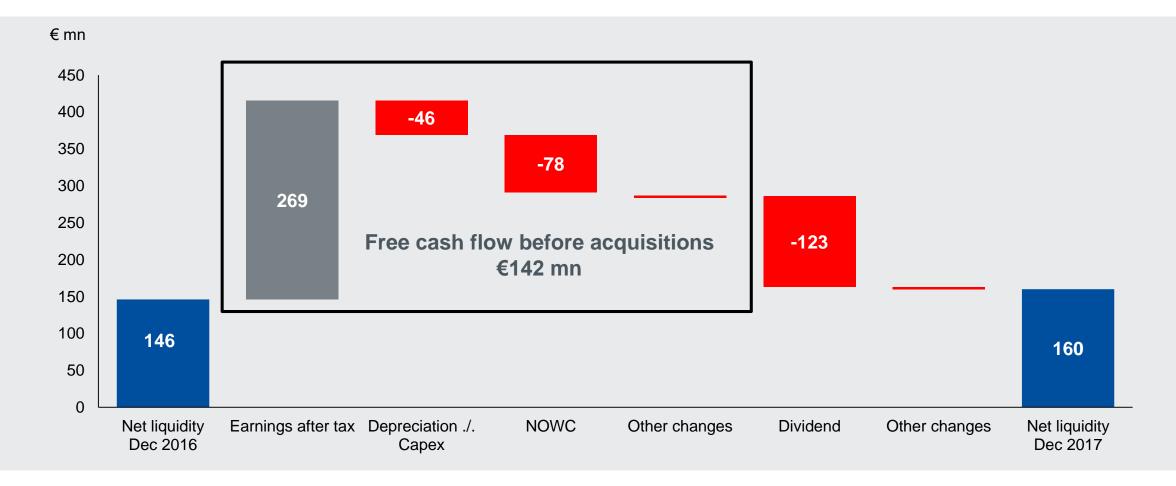




| €mn | FY 2016 | FY 2017 |
|---|---------|---------|
| Earnings after tax | 260 | 269 |
| Amortisation/Depreciation & Impairment | 47 | 59 |
| Changes in net operating working capital (NOWC) | -22 | -78 |
| Other changes | 13 | -3 |
| Сарех | -93 | -105 |
| Free cash flow before acquisitions | 205 | 142 |
| Acquisitions | -46 | -2 |
| Free cash flow | 164 | 140 |



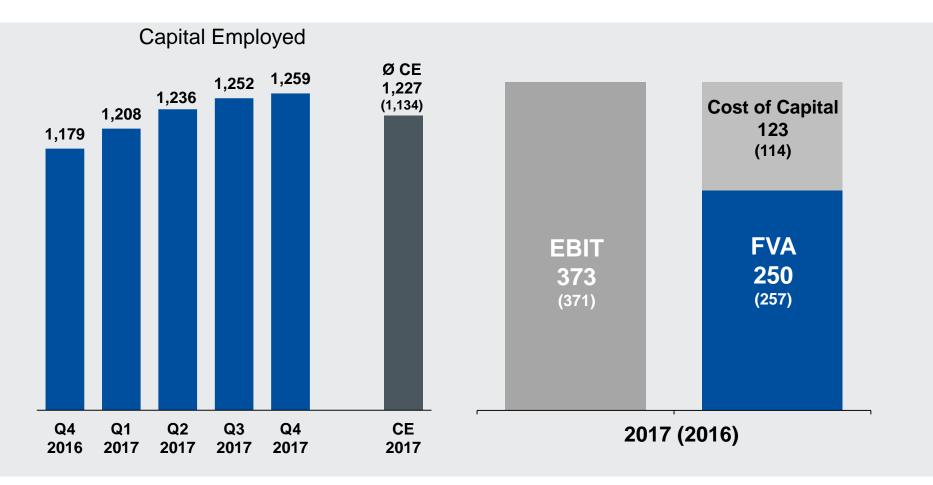
Net Liquidity 2017





FUCHS Value Added (FVA)

Decrease by 3%



Cost of Capital = CE x WACC (10%)



Comparison outlook and results 2017

| Performance indicator | FY 2016 | Outlook 2017 (March 17) | Outlook 2017 (August 17) | Outlook 2017 (October 17) | FY 2017 |
|------------------------------------|------------|-----------------------------------|-----------------------------------|------------------------------|----------------------------|
| Sales | € 2,267 mn | +4% to +6% | +7% to +10% | +7% to +10% | € 2,473 mn (+9%) |
| EBIT | € 371 mn | +1% to +5% | +1% to +5% | At or below FY 16 | € 373 mn |
| FUCHS Value Added | € 257 mn | Low single-digit percentage range | Low single-digit percentage range | Below FY 16 | € 250 mn |
| Free cash flow before acquisitions | € 205 mn | ~ € 200 mn | ~€ 200 mn | <u><</u> € 150 mn | € 142 mn |



FY 2017 earnings summary

- Mainly volume driven organic sales growth; stronger euro in the second half of the year results in slight negative FX-effects for the full year
- Higher raw material prices, planned increase in costs as well as changes in product/customer mix lead to a less than proportional increase in earnings
- Raw material price increases can only be passed on with a time lag
- Increase in earnings after tax stronger than EBIT growth mainly due to the American tax reform
- Strong international business lead to higher inventories
- Capex increase according to plan
- Free cash flow below previous year due to the significant business-related increase in net operating working capital especially as a result of the strong sales growth in Asia-Pacific, Africa



Regional earnings summary

Europe:

- Almost all companies increased volume driven organic sales revenues
- Germany substantially increased intercompany sales / Rest of Europe mainly with local customers
- Impairment of €6 mn due to difficult environment, which corresponds to around half of the goodwill of the Swedish company

Asia-Pacific, Africa:

- Double-digit growth rates in China, Australia and South Africa / 70% of regional sales growth was generated in China
- OEM business made a positive contribution in China, mining and commercial business performed well in Australia and South Africa

North and South America:

- After two years declining sales due to the difficult economic environment in the US sales grew significantly double-digit
- Growth in South America weakened in 2017
- External Growth due to two smaller acquisitions made in 2016





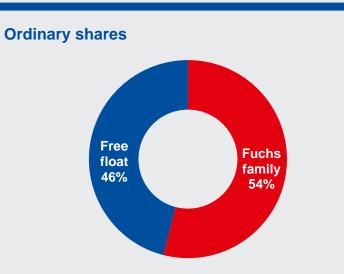
| Performance indicator | Actual 2017 | Outlook 2018 |
|------------------------------------|-------------|--------------------------|
| Sales | € 2,473 mn | +3% to +6% |
| EBIT | € 373 mn | +2% to +4% |
| FUCHS Value Added | € 250 mn | At previous year's level |
| Free cash flow before acquisitions | € 142 mn | At previous year's level |

- Sales growth mainly driven by organic volume growth as well as price and mix changes
- External growth expected to be slightly negative due to sale of the Dormagen plant (December 2017)
- Less than proportional increase in earnings expected due to a higher costs base as a result of investments in new and existing plants, people and R&D
- Investments of around €140 mn in new plants and expansion of plants in China, USA, Germany, Sweden, Russia and UK



Breakdown ordinary & preference shares (December 31, 2017)

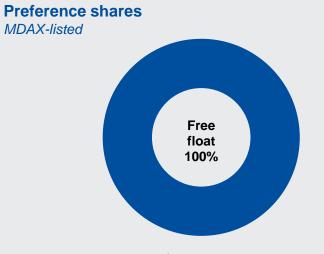




Basis: 69,500,000 ordinary shares

Characteristics:

- Dividend
- Voting rights



Basis: 69,500,000 preference shares

Characteristics:

- Dividend <u>plus</u> preference profit share (0.01€)
- Restricted voting rights in case of:
 - preference profit share has not been fully paid
 - exclusion of pre-emption rights (e.g. capital increase, share buyback, etc.)



Stable dividend policy



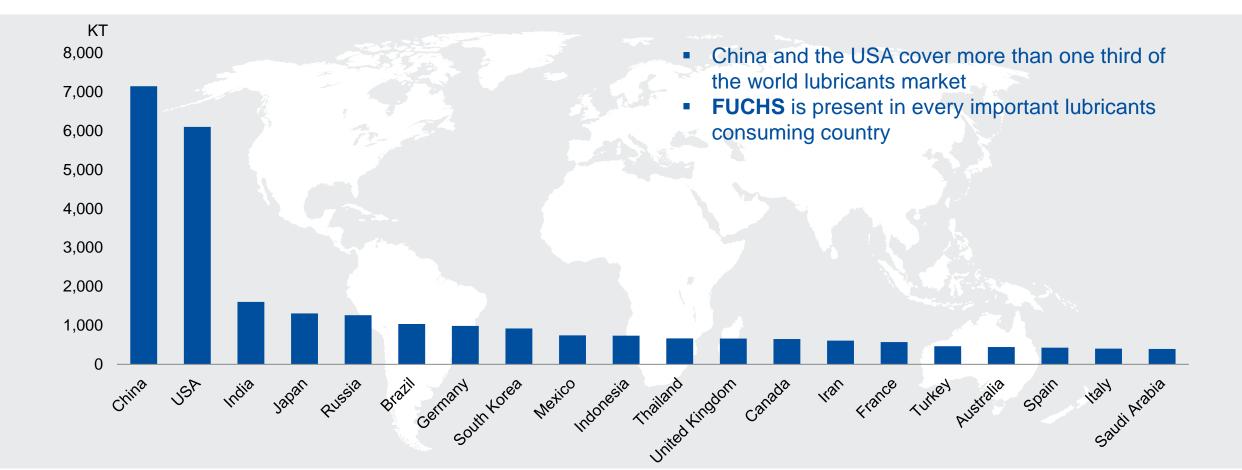
Our target: Increase the absolute dividend amount each year or at least maintain previous year's level.

04 Appendix



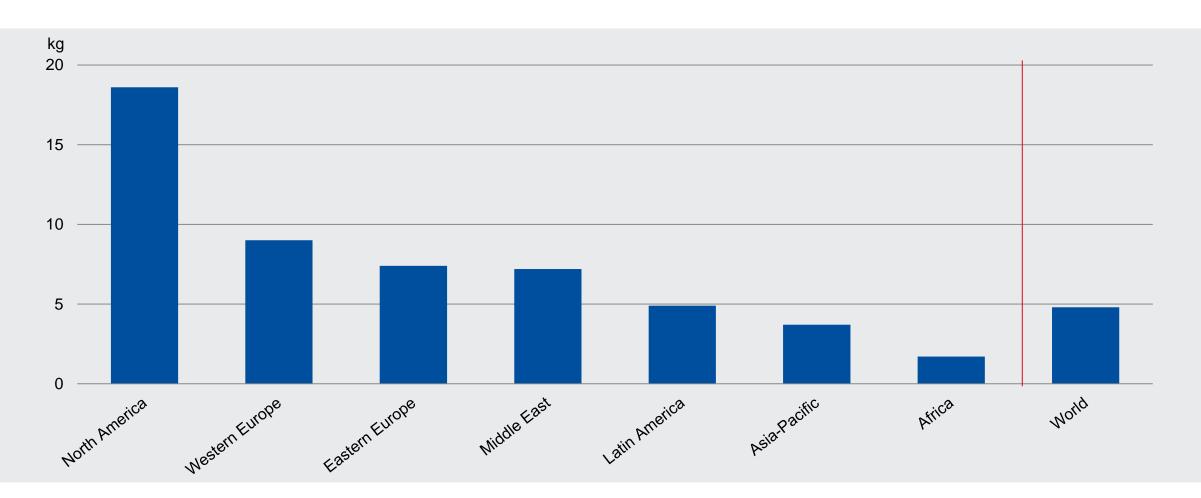
Top 20 lubricant countries 2017





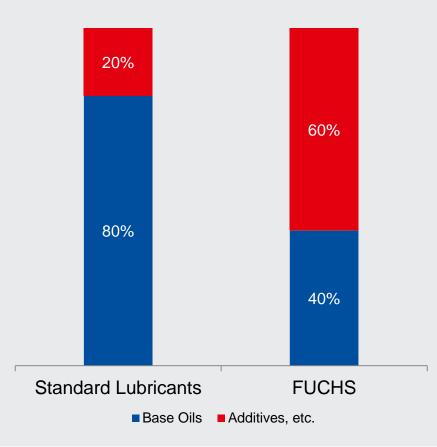


Regional per-capita lubricants demand 2017



Base oil / additives value split

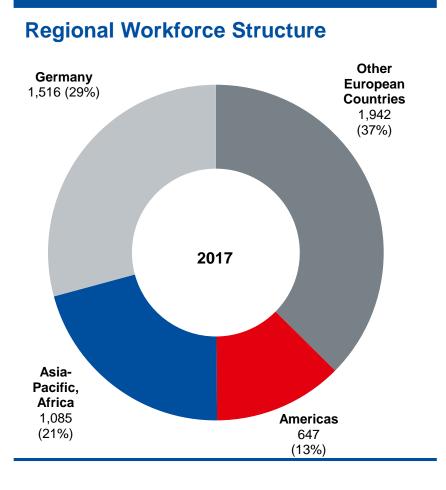




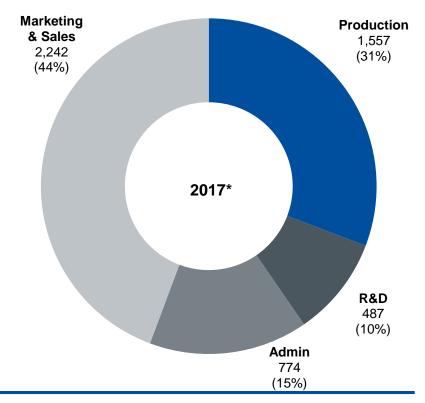
- Base oil prices do not necessarily follow crude oil prices
- No direct link between additives and crude oil prices. We even face price increases for certain raw materials where supply/demand is not balanced or special situations occur
- Special lubricants consist of less base fluid and more additives



Workforce Structure 5,190 employees globally



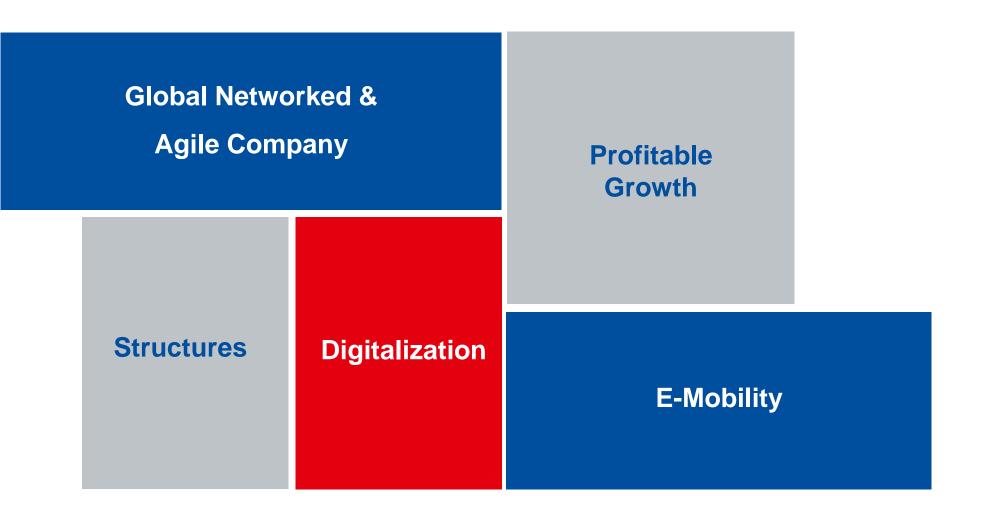
Functional Workforce Structure



*Excl. 130 Trainee

Challenges & Opportunities

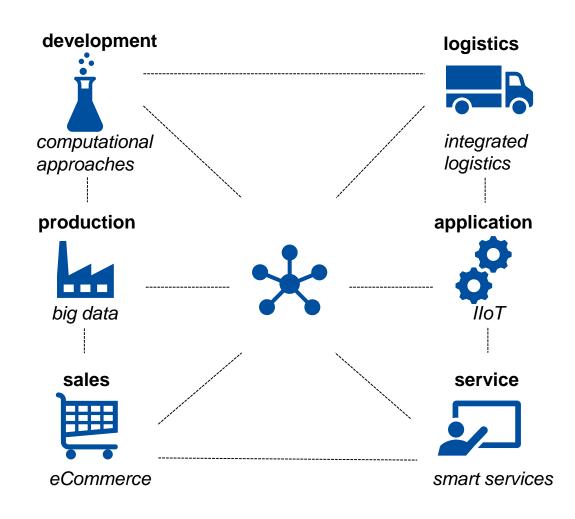




Digitalisation will fundamentally change our value creation

With our "think tank" in the FUCHS family, inoviga GmbH, we created a unit aiming to deliberately engage in new ways of thinking and to be the driving force behind digitalization projects.

inoviga's mission: co-create next level FUCHS

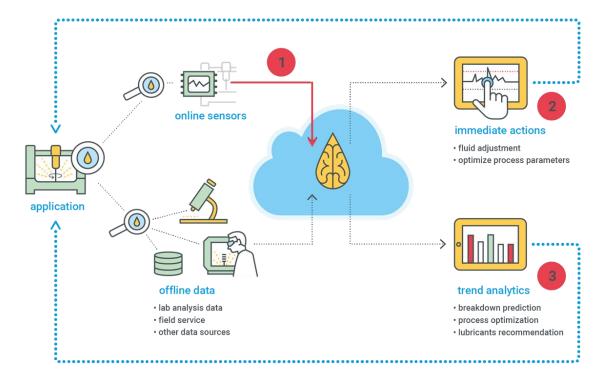






Smart services

How FluidVision fits into FUCHS' digitalization strategy



smart services: objectives

- Make the lubricant talk in real-time by introducing online condition monitoring via sensors
- Empower customers to take immediate actions to keep the lubricant and the machine healthy, preventing unplanned downtime

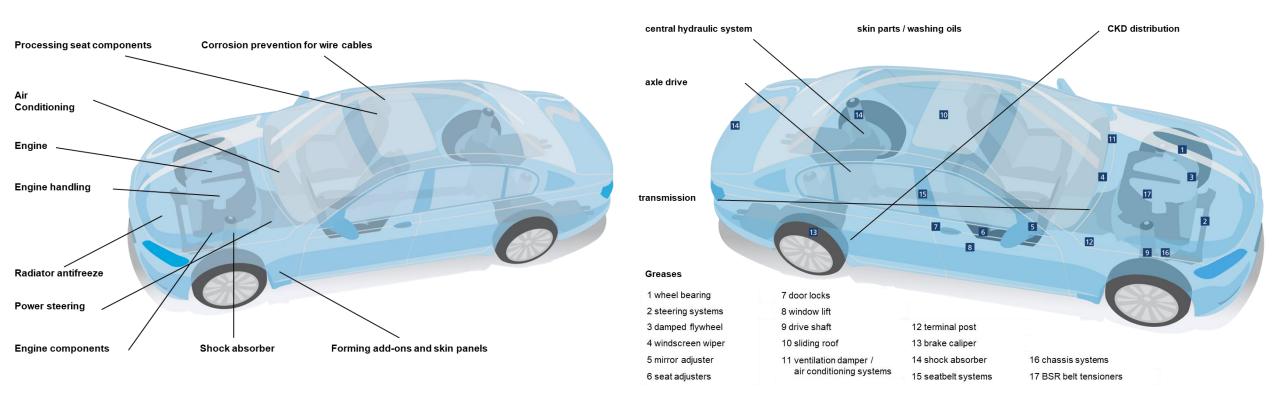
smart services: objectives

- FluidVision provides a setup to collect sensor information and forward these data to customers maintenance network as well to FUCHS' cloud based customer self service. (1)
- FluidVision therewith enhances our efforts to create input for immediate actions (2) as well as FUCHS' trend analytics (3) get enriched by live data



Lubricant applications in passenger cars

In modern cars there are more than 30 different types of greases

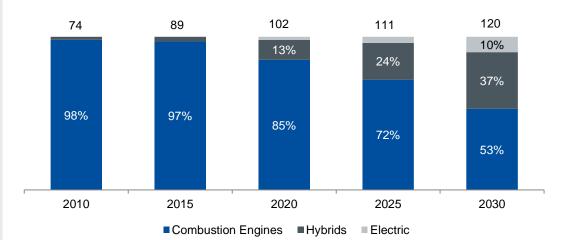


Electrification of cars creates new applications

Source: IHS



Development passenger car production (in mn)



No market revolution expected:

Evolution of existing technologies: Hybrids with efficient combustion engines will dominate the market

 Increasing demand of EVs mainly in larger cities with high traffic density across Europe, China and USA

| Powertrain Applications | ICE | HEV | BEV |
|-------------------------------------|--------------|--------------|----------------------|
| | Contraction. | Stor Son | Carte |
| Engine oil | \checkmark | \checkmark | - |
| Transmission oil | \checkmark | \checkmark | \checkmark |
| Greases | \checkmark | \checkmark | \checkmark |
| Specialty greases | - | \checkmark | \checkmark |
| Lubricants for Auxiliary systems | \checkmark | + | + |
| Cooling & functional liquids | \checkmark | + | + |
| | | – Omitted 🗸 | Required + Increased |

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Electric cars – new technology calls for new lubrication



- Electrification of cars will lead to new applications and higher requirements for existing applications
- Regardless of the powertrain type, every car needs a variety of other lubricant applications
- Combustion engines will face further efficiency improvements leading to higher requirements of existing lubricants (e.g. higher protection against deposits for turbocharged engines, higher heat and ageing stability for more compact engines)
- Hybrid cars with efficient combustion engines will place complex requirements for existing applications but also create new demand for new applications
- EVs will place whole new demand on gear oils, coolants, greases (e.g. contact with electrical currents and electromagnetic fields, higher heat emission, reduction gears with less gear steps and higher input speeds)
- FUCHS is used to quickly adapting to new market demands and is working on concrete methods to meet the challenges of the future mobility

Electrification is an opportunity for FUCHS to further strengthen its market leadership with technically advanced solutions

EU project ODIN – Cooperation with BOSCH, Renault and GKN



Goal:

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Optimal integration of a high speed electric motor with a multi-speed gear train in a <u>single</u> gearbox/housing, including the power electronics and thermal management unit. The resulting integrated electric drive shall be as compact and lightweight as possible to fit into a sub-compact, compact urban vehicle and must clearly demonstrate a significant cost reduction potential

Lubricant requirements:

Special fluid for gearing, bearings and cooling incl. power electronics

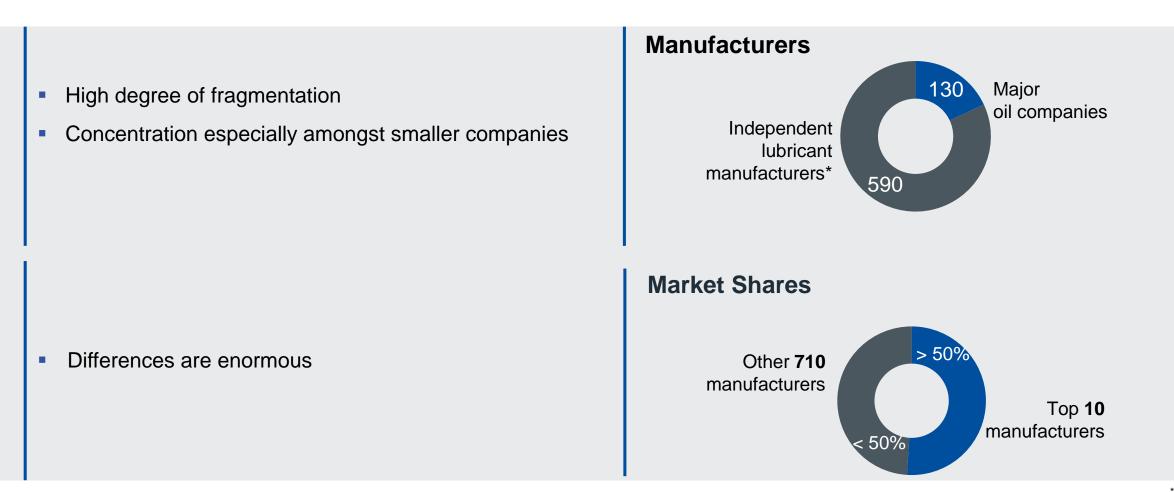






Further market consolidation to be expected







Long-term objective: Focus on Shareholder Value

| Drive returns | Organic growth through strict customer focus, geographic expansion and product innovation Improve operating profitability through margin and mix management, operating cost management and efficiency improvements |
|----------------------|---|
| Optimize capital | Capex with returns above WACC Manage NOWC |
| Strengthen portfolio | Reinvest in the businessAcquisitions |

Cash allocation

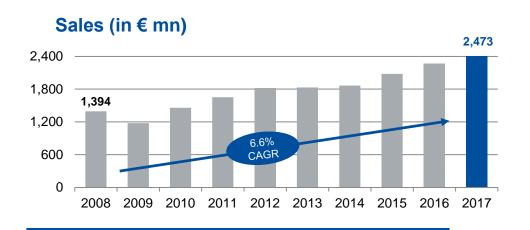


Cash allocation priority

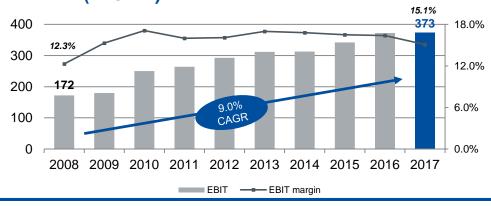
| Reinvest in the business | Return cash to shareholders |
|--------------------------|-----------------------------|
| Capex | Stable Dividends |
| Acquisitions | Share Buyback |



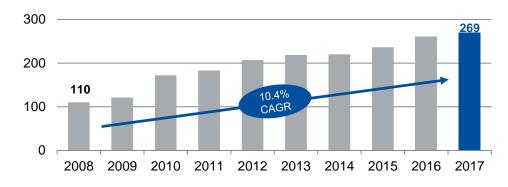
Unique track record for continued profitability and added value



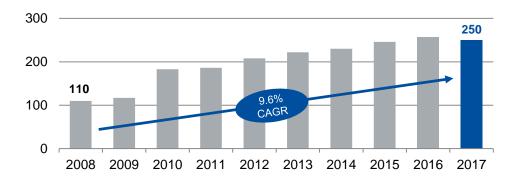
EBIT (in € mn)



Earnings After Tax (in € mn)

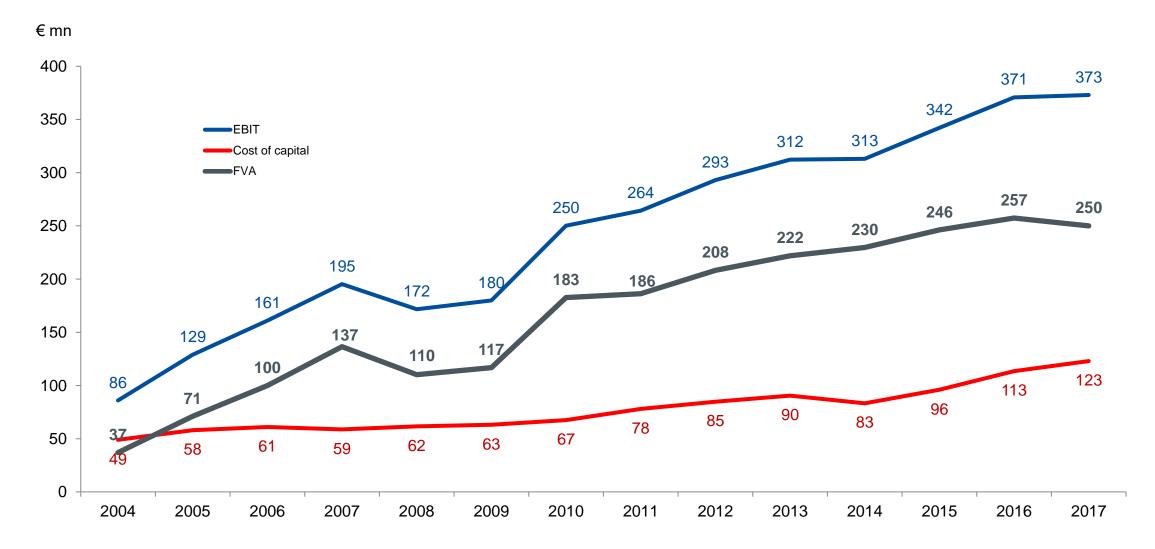


FVA (in € mn)





Development EBIT – Cost of Capital – FVA



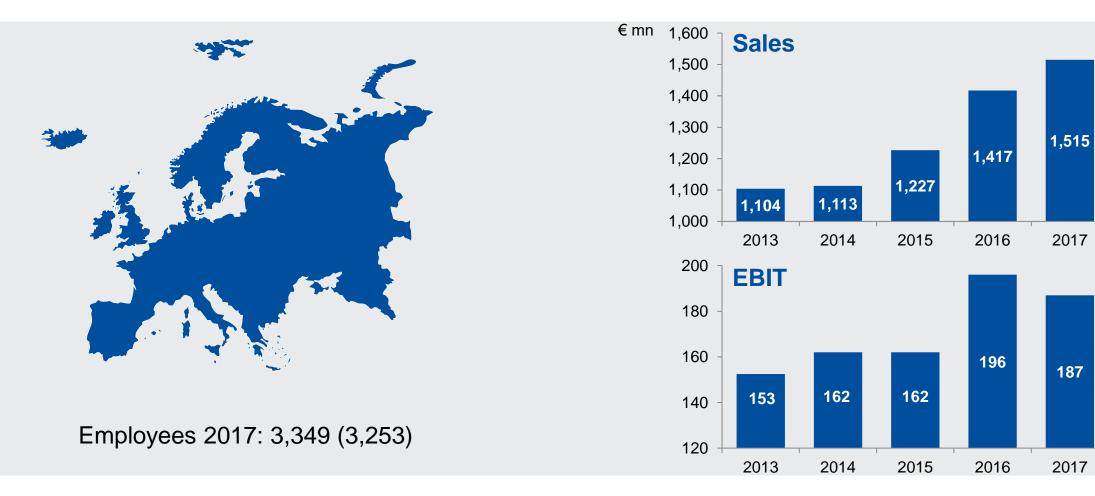


EBIT increase of 1% in 2017

| €mn | 2013 | 2014 | 2015 | 2016 | 2017 | Δ 16/17 |
|------------------------------|-------|-------|-------|-------|-------|---------------|
| Sales | 1,832 | 1,866 | 2,079 | 2,267 | 2,473 | 9.1% |
| Gross Profit | 690 | 693 | 791 | 851 | 882 | 3.6% |
| Gross Profit margin | 37.7% | 37.2% | 38.1% | 37.5% | 35.7% | -1.8 %-points |
| Other function costs | -391 | -400 | -467 | -499 | -526 | 5.4% |
| EBIT before at Equity | 299 | 293 | 324 | 352 | 356 | 1.1% |
| EBIT margin before at Equity | 16.3% | 15.7% | 15.6% | 15.5% | 14.4% | -1.1 %-points |
| At Equity | 13 | 20 | 18 | 19 | 17 | -10.5% |
| EBIT | 312 | 313 | 342 | 371 | 373 | 0.5% |
| EBIT margin | 17.0% | 16.8% | 16.5% | 16.4% | 15.1% | -1.3 %-points |
| EBITDA | 340 | 343 | 381 | 418 | 432 | 3.3% |
| EBITDA margin | 18.6% | 18.4% | 18.3% | 18.4% | 17.5% | -0.9 %-points |

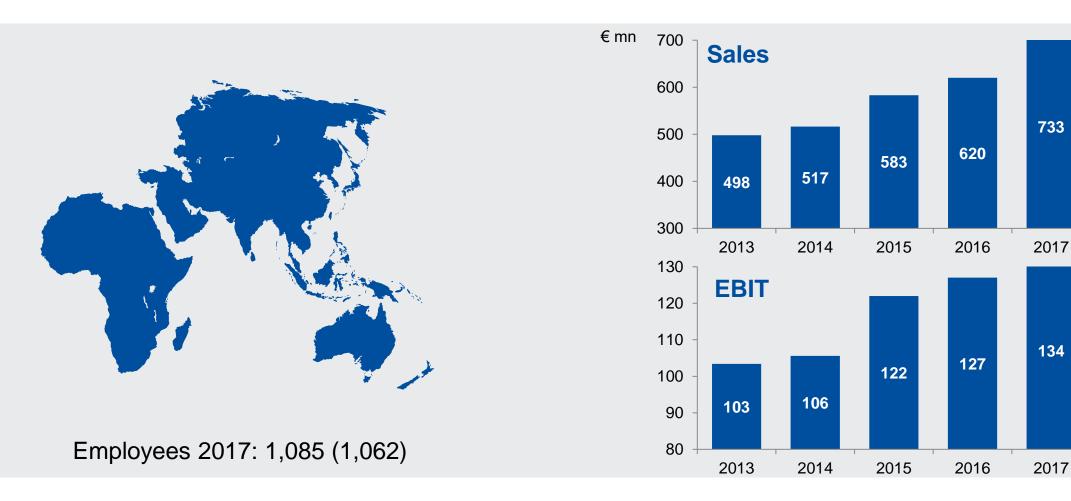


Europe 2017 Sales + 6.9% / EBIT - 4.6%



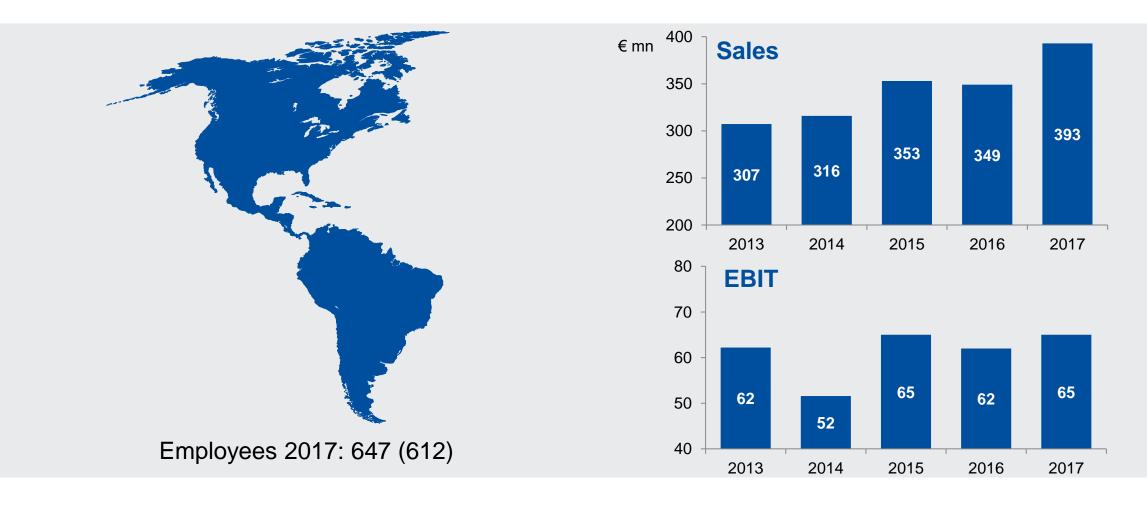


Asia-Pacific, Africa 2017: Sales + 18.2% / EBIT + 5.5%





Americas 2017: Sales + 12.6% / EBIT + 4.8%



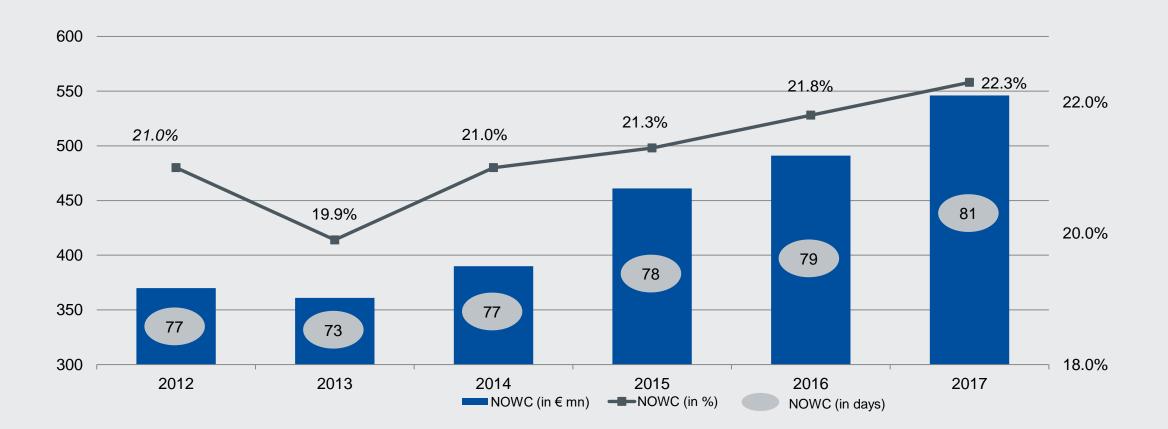


Solid balance sheet and strong cash flow generation

| €mn | 2013 | 2014 | 2015 | 2016 | 2017 |
|------------------------------------|-------|-------|-------|-------|-------|
| Total assets | 1,162 | 1,276 | 1,490 | 1,676 | 1,751 |
| Goodwill | 82 | 88 | 166 | 185 | 173 |
| Equity | 854 | 916 | 1,070 | 1,205 | 1,307 |
| Equity ratio | 74% | 72% | 72% | 72% | 75% |
| | | | | | |
| € mn | 2013 | 2014 | 2015 | 2016 | 2017 |
| Net liquidity | 167 | 186 | 101 | 146 | 160 |
| Operating cash flow | 221 | 255 | 281 | 300 | 242 |
| Free cash flow before acquisitions | 150 | 210 | 232 | 205 | 142 |
| Free cash flow | 150 | 188 | 62 | 164 | 140 |



Net operating working capital (NOWC)*



* In relation to the annualized sales revenues of the last quarter



Net operating working capital (NOWC)

| Year | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 |
|--|-------|-------|-------|-------|-------|-------|
| Sales (€ mn) | 1,819 | 1,832 | 1,866 | 2,079 | 2,267 | 2,473 |
| Annualized last quarterly sales (€ mn) | 1,760 | 1,810 | 1,852 | 2,161 | 2,256 | 2,442 |
| NOWC/sales (%) | 21.0 | 19.9 | 21.0 | 21.3 | 21.8 | 22.3 |
| | | | | | | |
| Inventories/days | 79 | 75 | 76 | 80 | 84 | 84 |
| Debtors/days | 52 | 53 | 56 | 54 | 57 | 56 |
| Payables/days | 39 | 43 | 43 | 42 | 48 | 45 |
| | | | | | | |



Quarterly income statement

| 6 mm | | 20 | 15 | | | 20 ′ | 16 | | | 20 ′ | 17 | |
|-------------------------------------|------|------|------|------|------|-------------|------|------|------|-------------|------|------|
| €mn | Q1 | Q2 | Q3 | Q4 | Q1 | Q2 | Q3 | Q4 | Q1 | Q2 | Q3 | Q4 |
| Sales | 493 | 515 | 531 | 540 | 550 | 586 | 567 | 564 | 618 | 629 | 615 | 611 |
| Gross Profit | 188 | 200 | 203 | 200 | 206 | 221 | 214 | 210 | 226 | 226 | 215 | 215 |
| Gross Profit margin (in %) | 38.1 | 38.8 | 38.2 | 37.1 | 37.4 | 37.7 | 37.8 | 37.1 | 36.6 | 35.8 | 35.0 | 35.2 |
| Other function costs | -110 | -113 | -118 | -126 | -126 | -128 | -125 | -120 | -137 | -134 | -129 | -126 |
| EBIT before at Equity | 78 | 87 | 85 | 74 | 80 | 93 | 89 | 90 | 89 | 92 | 86 | 89 |
| EBIT margin before at Equity (in %) | 15.8 | 16.8 | 16.0 | 13.9 | 14.6 | 15.8 | 15.8 | 15.9 | 14.5 | 14.5 | 14.1 | 14.6 |
| At Equity | 4 | 3 | 4 | 7 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 3 |
| EBIT | 82 | 90 | 89 | 81 | 85 | 98 | 94 | 94 | 94 | 96 | 91 | 92 |
| EBIT margin (in %) | 16.6 | 17.5 | 16.8 | 15.0 | 15.5 | 16.6 | 16.5 | 16.8 | 15.3 | 15.1 | 14.8 | 15.1 |
| EBITDA | 90 | 99 | 100 | 92 | 97 | 109 | 105 | 107 | 107 | 109 | 105 | 111 |
| EBITDA margin (in %) | 18.3 | 19.1 | 18.8 | 17.1 | 17.6 | 18.7 | 18.6 | 18.8 | 17.4 | 17.3 | 17.0 | 18.2 |



Quarterly sales by regions

| Soloo (Emn) | | | 2015 | | | | | 2016 | | | | | 2017 | | |
|----------------------|-----|-----|------|-----|-------|-----|-----|------|-----|-------|-----|-----|------|-----|-------|
| Sales (€ mn) | Q1 | Q2 | Q3 | Q4 | FY | Q1 | Q2 | Q3 | Q4 | FY | Q1 | Q2 | Q3 | Q4 | FY |
| Europe | 278 | 293 | 321 | 335 | 1,227 | 349 | 372 | 359 | 337 | 1,417 | 368 | 383 | 391 | 373 | 1,515 |
| Asia-Pacific, Africa | 147 | 155 | 141 | 140 | 583 | 144 | 154 | 153 | 169 | 620 | 181 | 182 | 181 | 189 | 733 |
| Americas | 88 | 88 | 91 | 86 | 353 | 85 | 87 | 88 | 89 | 349 | 104 | 101 | 97 | 91 | 393 |
| Consolidation | -20 | -21 | -22 | -21 | -84 | -28 | -27 | -33 | -31 | -119 | -35 | -37 | -54 | -42 | -168 |
| FUCHS Group | 493 | 515 | 531 | 540 | 2,079 | 550 | 586 | 567 | 564 | 2,267 | 618 | 629 | 615 | 611 | 2,473 |

| | | | | 2016 | | | | | | 2017 | 2017 |
|---|---------------------------------------|------|-------|-------|-------|-------|---|---------|---------------|---------------------|---------------------------|
| | | Q1 | Q2 | Q3 | Q4 | FY | | Q1 | Q1 Q2 | Q1 Q2 Q3 | Q1 Q2 Q3 Q4 |
| | +2 | 25.5 | +26.8 | +11.8 | +0.7 | +15.5 | | +5.3 | +5.3 +3.1 | +5.3 +3.1 +8.7 | +5.3 +3.1 +8.7 +10.7 |
| - | | -1.4 | -1.1 | +7.9 | +21.1 | +6. | 3 | 3 +25.1 | 3 +25.1 +18.8 | 3 +25.1 +18.8 +18.6 | 3 +25.1 +18.8 +18.6 +11.8 |
| - | · · · · · · · · · · · · · · · · · · · | -4.3 | -0.5 | -3.0 | +3.3 | -1.2 | 2 | 2 +22.7 | 2 +22.7 +15.4 | 2 +22.7 +15.4 +10.9 | 2 +22.7 +15.4 +10.9 +2.2 |
| - | | - | - | - | - | - | • | | | | |
| - | +1 | 11.7 | +13.8 | +6.7 | +4.4 | +9.0 | | +12.4 | +12.4 +7.3 | +12.4 +7.3 +8.6 | +12.4 +7.3 +8.6 +8.3 |



Quarterly sales growth split by regions

| Organic Growth (in %) | | | 2016 | | | | | 2017 | | |
|-----------------------|------|-----|------|------|------|------|------|------------|------|------|
| Organic Growin (in %) | Q1 | Q2 | Q3 | Q4 | FY | Q1 | Q2 | Q 3 | Q4 | FY |
| Europe | 1.8 | 4.7 | 4.7 | 2.7 | 3.5 | 5.5 | 3.3 | 9.0 | 11.0 | 7.1 |
| Asia-Pacific, Africa | 2.0 | 2.5 | 11.0 | 22.5 | 9.2 | 20.9 | 17.1 | 23.0 | 18.3 | 19.7 |
| Americas | -3.4 | 1.8 | -4.0 | -1.5 | -1.8 | 9.0 | 6.4 | 12.7 | 10.1 | 9.4 |
| FUCHS Group | 1.1 | 3.7 | 3.0 | 5.2 | 3.3 | 9.3 | 5.7 | 10.2 | 11.3 | 9.1 |

| External Growth (in %) | | | 2016 | | | | | 2017 | | |
|------------------------|------|------|------|-----|------|-----|-----|------|-----|-----|
| | Q1 | Q2 | Q3 | Q4 | FY | Q1 | Q2 | Q3 | Q4 | FY |
| Europe | 24.9 | 24.4 | 9.3 | - | 14.0 | - | - | - | - | - |
| Asia-Pacific, Africa | 2.9 | 4.8 | - | - | 2.0 | - | - | - | - | - |
| Americas | 2.0 | 3.4 | 2.1 | 3.0 | 2.6 | 7.4 | 5.5 | 4.3 | 2.2 | 4.9 |
| FUCHS Group | 13.7 | 14.9 | 6.0 | 0.5 | 8.6 | 1.1 | 0.8 | 0.7 | 0.4 | 0.8 |

| EV Effecto (in 9/) | | | 2016 | | | | | 2017 | | |
|----------------------|------|------|------|------|------|------|------|------|-------|------|
| FX Effects (in %) | Q1 | Q2 | Q3 | Q4 | FY | Q1 | Q2 | Q3 | Q4 | FY |
| Europe | -1.2 | -2.3 | -2.2 | -2.0 | -2.0 | -0.2 | -0.2 | -0.3 | -0.3 | -0.2 |
| Asia-Pacific, Africa | -6.3 | -8.4 | -3.1 | -1.4 | -4.9 | 4.2 | 1.7 | -4.4 | -6.5 | -1.5 |
| Americas | -2.9 | -5.7 | -1.1 | 1.8 | -2.0 | 6.3 | 3.5 | -6.1 | -10.1 | -1.7 |
| FUCHS Group | -3.1 | -4.8 | -2.3 | -1.3 | -2.9 | 2.0 | 0.8 | -2.3 | -3.4 | -0.8 |



Quarterly EBIT by regions

| EBIT (€ mn) | 2015 | | | | | 2016 | | | | | 2017 | | | | |
|----------------------|------|----|----|----|-----|------|----|----|----|-----|------|----|-----|----|-----|
| | Q1 | Q2 | Q3 | Q4 | FY | Q1 | Q2 | Q3 | Q4 | FY | Q1 | Q2 | Q3 | Q4 | FY |
| Europe | 39 | 44 | 45 | 34 | 162 | 43 | 52 | 54 | 47 | 196 | 46 | 48 | 52 | 41 | 187 |
| Asia-Pacific, Africa | 27 | 32 | 28 | 35 | 122 | 29 | 32 | 29 | 37 | 127 | 34 | 32 | 32 | 36 | 134 |
| Americas | 17 | 16 | 17 | 15 | 65 | 15 | 17 | 15 | 15 | 62 | 17 | 15 | 18 | 15 | 65 |
| Consolidation | -1 | -2 | -1 | -3 | -7 | -2 | -3 | -4 | -5 | -14 | -3 | 1 | -11 | 0 | -13 |
| FUCHS Group | 82 | 90 | 89 | 81 | 342 | 85 | 98 | 94 | 94 | 371 | 94 | 96 | 91 | 92 | 373 |

The Executive Board





Stefan Fuchs: CEO, Corporate Development, HR, PR, Americas



Dr. Lutz Lindemann: R&D, Technology, Supply Chain, Sustainability, OEM, Mining



Dr. Timo Reister: Asia-Pacific, Africa



Dr. Ralph Rheinboldt: Europe, LUBRITECH, SAP/ERP-Systems



Dagmar Steinert: CFO, Finance, Controlling, IR, Compliance, Internal Audit, IT, Legal, Tax

Executive Compensation & FUCHS Shares



Executive Board

25%

of variable compensation

must be invested in FUCHS preference shares with a 3 year lock-up period

Supervisory Board

50%

of variable compensation

must be invested in FUCHS preference shares with a lock-up period of 5 years. The vesting period is waived when the member leaves the Supervisory Board

Extention of contracts of the Executive Board until 2023



The contracts of the Executive Board members Dr. Lutz Lindemann, Dr. Timo Reister, Dr. Ralph Rheinboldt and Dagmar Steinert are extended until December 2023

- Dr. Lutz Lindemann (57 years):
- Dr. Timo Reister (38 years):
- Dr. Ralph Rheinboldt (50 years):
- Dagmar Steinert (53 years):

- 19 years at FUCHS, Member of the Executive Board since 2009
- 8 years at FUCHS, Member of the Executive Board since 2016
- 19 years at FUCHS, Member of the Executive Board since 2009
 - 5 years at FUCHS, Member of the Executive Board since 2016
- The contract of Stefan Fuchs (50 years) runs until June 2021

Disclaimer



This presentation contains statements about future development that are based on assumptions and estimates by the management of FUCHS PETROLUB SE. Even if the management is of the opinion that these assumptions and estimates are accurate, future actual developments and future actual results may differ significantly from these assumptions and estimates due to a variety of factors. These factors can include changes in the overall economic climate, procurement prices, changes to exchange rates and interest rates, and changes in the lubricants industry. FUCHS PETROLUB SE provides no guarantee that future developments and the results actually achieved in the future will match the assumptions and estimates set out in this presentation and assumes no liability for such.

Financial Calendar & Contact



Financial Calendar 2018

| February 22, 2018 | Preliminary figures for the Full Year 2017 |
|-------------------|--|
| March 21, 2018 | Full Year Results 2017 |
| April 27, 2018 | Quarterly Statement Q1 2018 |
| May 8, 2018 | Annual General Meeting 2018 |
| June 18, 2018 | FUCHS Capital Market Day / Munich |
| July 31, 2018 | Financial Report H1 2018 |
| October 30, 2018 | Quarterly Statement Q1-3 2018 |

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