

Agenda



01	Business Model	05	Financial targets
02	Financial Results H1 2023	06	FUCHS - a convincing investment
03	FUCHS2025	07	Appendix
04	MegatrendsSustainabilityE-MobilityDigitalization		



FUCHS AT A GLANCE



Established 3
generations ago as a
family-owned business

Around 6,100 employees

Preference share is listed in the MDAX

No. 1 among the independent suppliers of lubricants

€3.4 bn sales in 2022

56 companies worldwide

The Fuchs family holds

55% of

ordinary shares

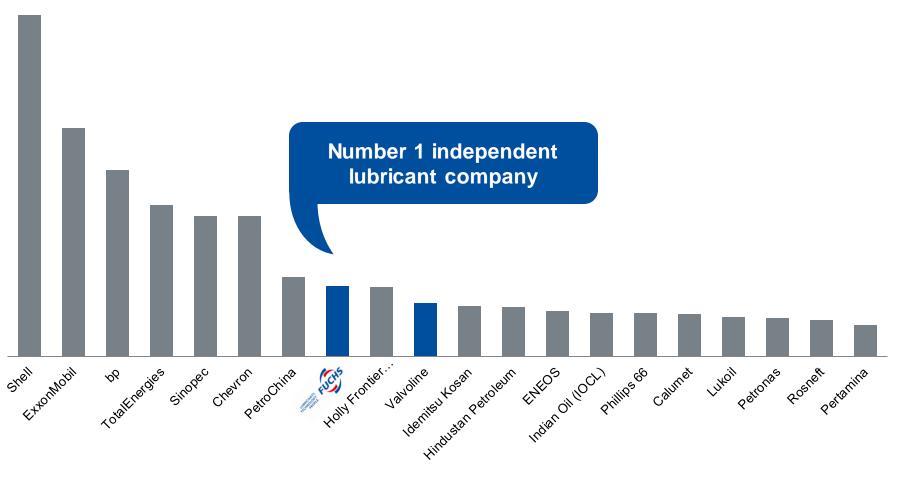
A full range of over

10,000

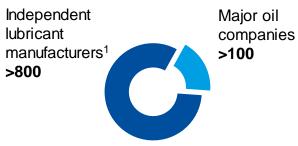
lubricants and related specialties

THE LEADING INDEPENDENT LUBRICANTS COMPANY



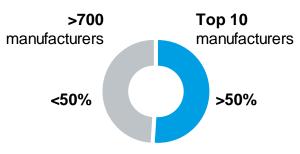


Manufacturers



- High degree of fragmentation
- Concentration especially amongst smaller companies

Market Shares



 $^{1} > 1000 \text{ tons}$





Technology and innovation leadership in



Independency allows reliability, customer & market proximity (responsiveness and flexibility) and continuity

Advantage over major oil companies

strategically important product areas



FUCHS is a full-line supplier



Global presence, R&D strength, know-how transfer, speed



Advantage over other independent companies

FUCHS2025 – STRATEGY PERSPECTIVE



BUSINESS MODEL



LUBRICANTS

Unique FUCHS business model based on strict application focus and tailormade solutions



INNOVATION ENABLER

FUCHS has the solutions to help customers with their technology transformation

MEGATRENDS



E-MOBILITY

Significant opportunities for FUCHS in fast developing markets



SUSTAINABILITY

FUCHS empowers its customers to perform more sustainably



DIGITALIZATION

FUCHS GOES DIGITAL as a basis for smart services, operational excellence and Business Model Innovation

GROWTH



GROWTH

FUCHS will exploit growth opportunities leading to an EBIT of €500 mn by 2025





UNIQUE BUSINESS MODEL BASED ON STRICT APPLICATION FOCUS AND TAILORMADE SOLUTIONS

THE PRINCIPAL DUTIES OF A LUBRICANT:

ENSURE THE EFFICIENT OPERATION AND PRESERVATION OF MOVING PARTS



Reduce friction and wear in moving systems



Separate surfaces and protect from wear



Cool machinery and equipment



Protect surfaces from corrosion



Transfer energy

LUBRICANTS ENABLE INNOVATION



FUCHS HAS THE SOLUTIONS TO HELP CUSTOMERS WITH THEIR TECHNOLOGY TRANSFORMATION









E-MOBILITY

LUBRICANTS. TECHNOLOGY. PEOPLE.

SIGNIFICANT OPPORTUNITIES IN FAST-GROWING MARKETS



Mobility change is on a fast track: today main focus on batteries



~ \$3bn of new market for functional fluids of which we see on a conservative basis 50% relevant for FUCHS. E-lyte and cooling fluids are examples for FUCHS activities in this field.



Mobility change comes with additional requirements for lubricants: good news for FUCHS' high-performance product



Globally the number of combustion engines will increase over the course of the next 10 years:
European market to decline, growth (number of vehicles) especially in China.

E-mobility is a net opportunity with significant growth opportunities for the FUCHS Group.

SUSTAINABILITY



FUCHS EMPOWERS ITS CUSTOMERS TO PERFORM MORE SUSTAINABLY



FUCHS drives sustainability along the entire value chain



We empower our customers to perform more sustainably leading to greater efficiency and additional value potentials



Lubricants are by nature a contributor to lower the CO₂ footprint along the entire value chain



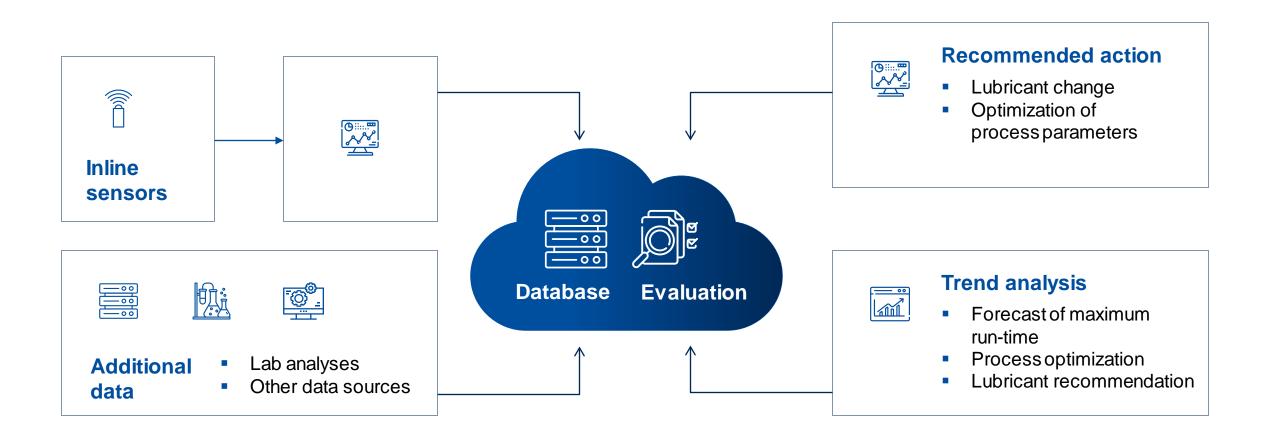
The basic idea of sustainability comes with additional requirements for lubricants: good news for FUCHS' high-performance products

FUCHS products play a decisive role to help customers lower their CO₂ footprint.

DIGITILIZATION



FUCHS GOES DIGITAL AS A BASIS FOR SMART SERVICES, OPERATIONAL EXCELLENCE AND BUSINESS MODEL INNOVATION



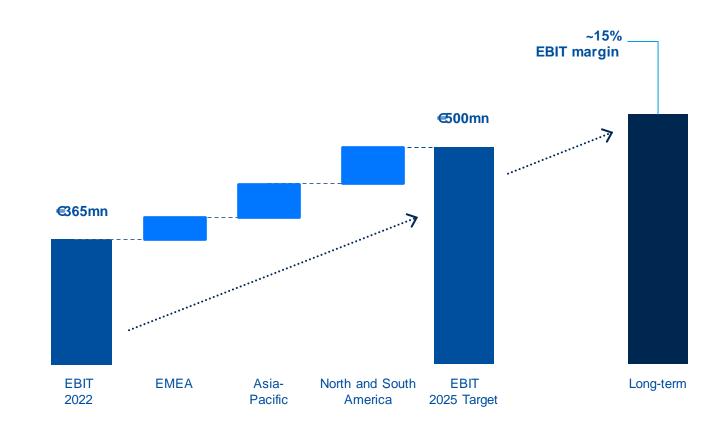
GROWTH



FUCHS WILL EXPLOIT GROWTH OPPORTUNITIES LEADING TO AN EBIT OF €500 MN BY 2025

Growth via segmentation

- Focussed approach
- Segmentation as important structural element
- Harvesting & realizing accelerated growth



GROWTH



DIVISIONS AND SEGMENTATION ARE THE BASIS OF FUCHS' FUTURE GROWTH

New

Develop new products in the wider area of lubricants

- e.g. cleaners, car care, etc.
- e.g. services, circular economy, etc.



Diversification

- Vertical: e.g. additives, etc.
- Horizontal: e.g. adhesives, etc.
- Lateral: e.g. electrolytes for batteries, etc.

Orb

Products & Services

Roll-out of existing business in white spots of the map

- Based on segmentation approach
- e.g. Automotive USA, etc.

Develop new markets in the wider area of lubricants

• e.g. immersion cooling, B2C, etc.

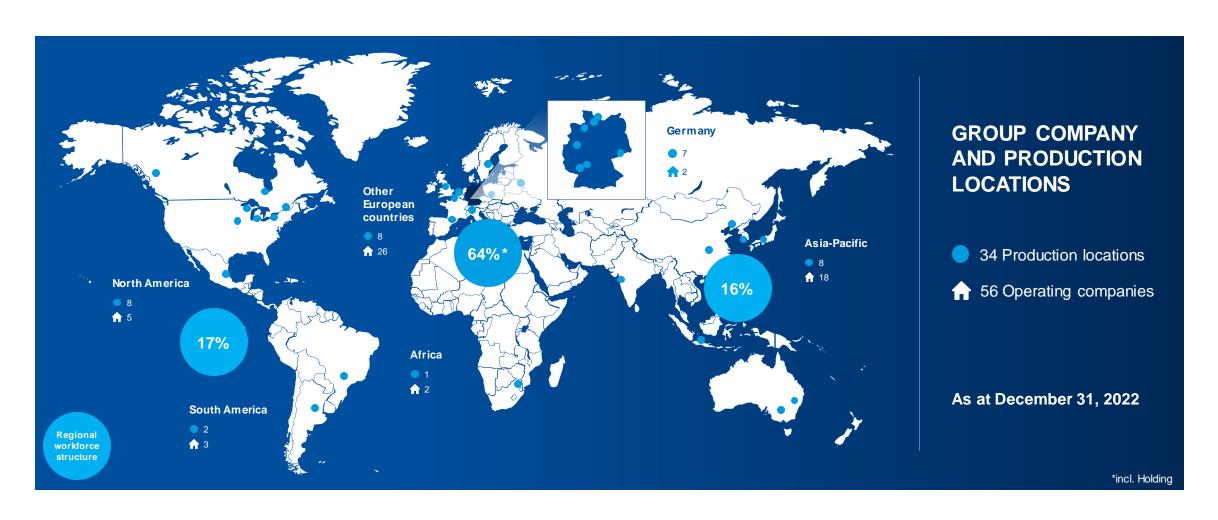
New

Core Markets

WE ARE WHERE OUR CUSTOMERS ARE



IN OVER 50 COUNTRIES





FULL-LINE SUPPLIER ADVANTAGE

OVER 10,000 LUBRICANTS AND RELATED SPECIALTIES FOR MORE THAN 100,000 CUSTOMERS WORLDWIDE



Automotive Lubricants ~44%

- Engine oils
- Gear and transmission oils
- Hydraulic oils
- Biodegradable lubricants
- Antifreeze
- Greases (For Axles, E-Motor/Hybrid Module, Contact grease for electronic connections, etc.)
- BluEV (DriveFluid, Motor Grease, Thermal fluids)
- Etc.

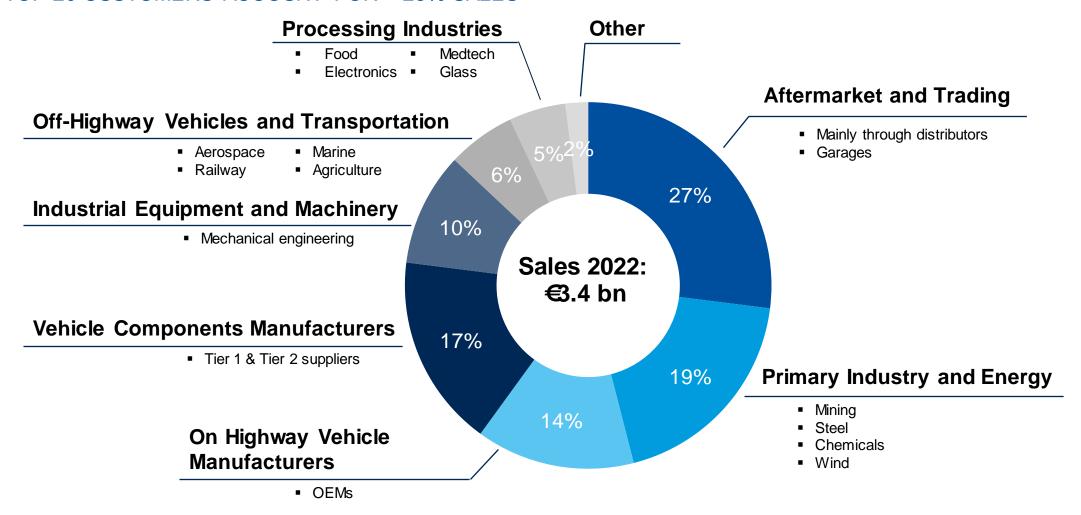
Industrial Lubricants ~56%

- Cutting & grinding fluids
- Hydraulic oils and fluids
- Gear and circulating oils
- Metal Forming fluids
- Corrosion preventives
- Cleaners
- Etc.

WELL BALANCED CUSTOMER STRUCTURE

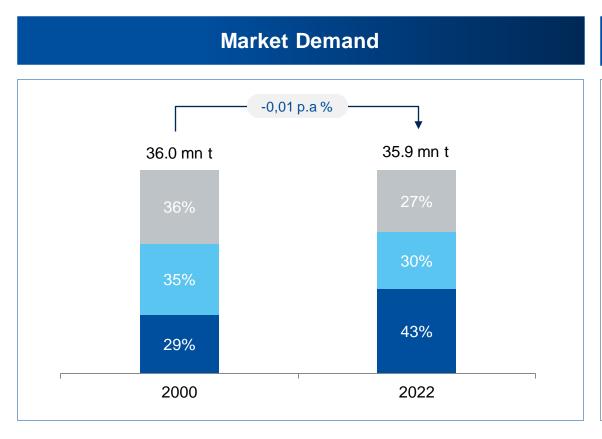


TOP 20 CUSTOMERS ACCOUNT FOR ~ 25% SALES

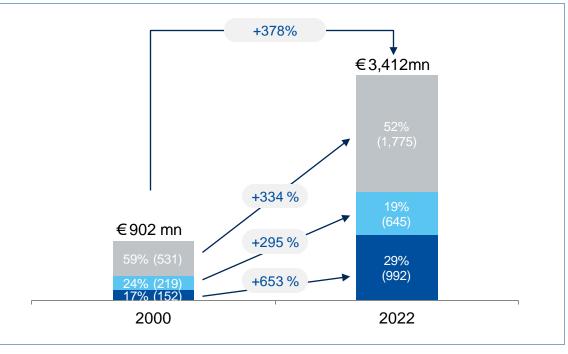


HIGHTECH LUBRICANTS ON THE RISE





FUCHS Sales (by customer location)

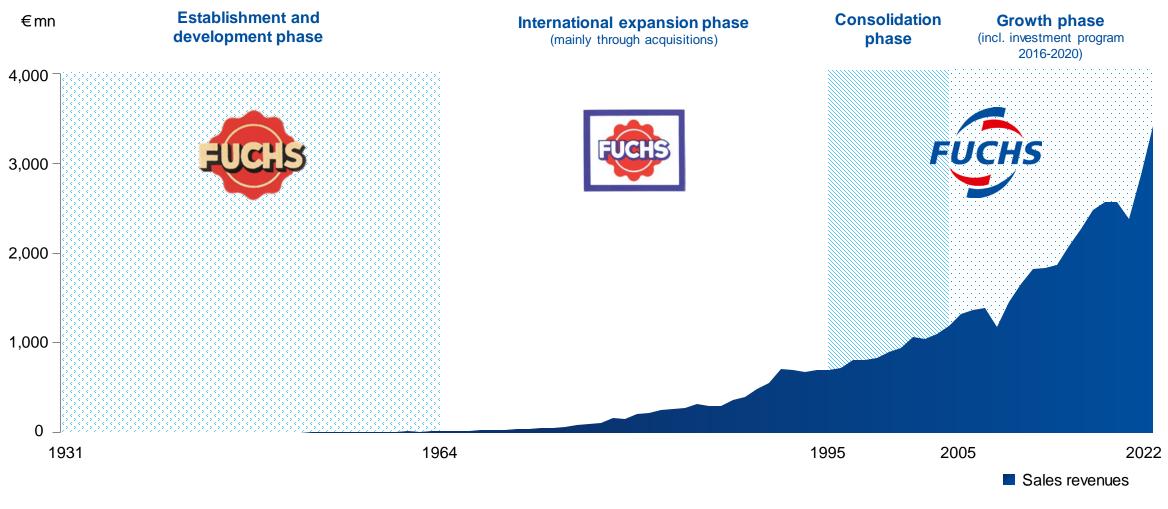


■ EMEA ■ Americas ■ APAC

TRADITION AND GROWTH



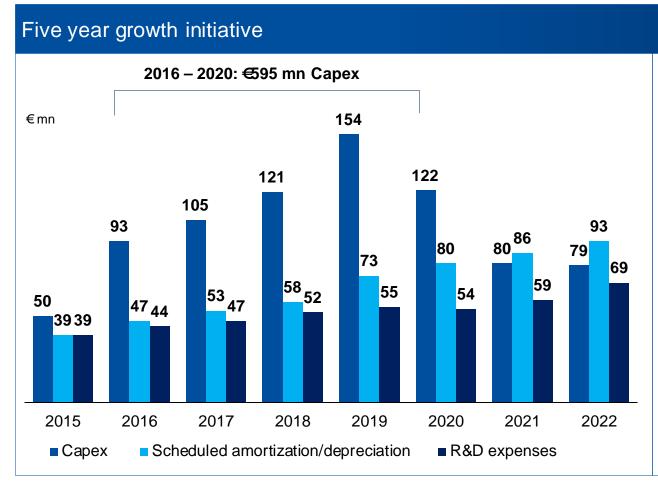
SINCE 1931



INVESTMENT IN THE FUTURE



CAPEX PROGRAMM TO ACCELERATE PROFITABLE GROWTH SUCESSFULLY FINISHED



... with a clear investment focus on:

Growth

- Construction of new plants in growth regions
- Capacity expansion of existing plants

Technology

- Modernization of plants to the highest technological standards
- Building specialty grease plants for new products related to the global megatrends sustainability and e-mobility

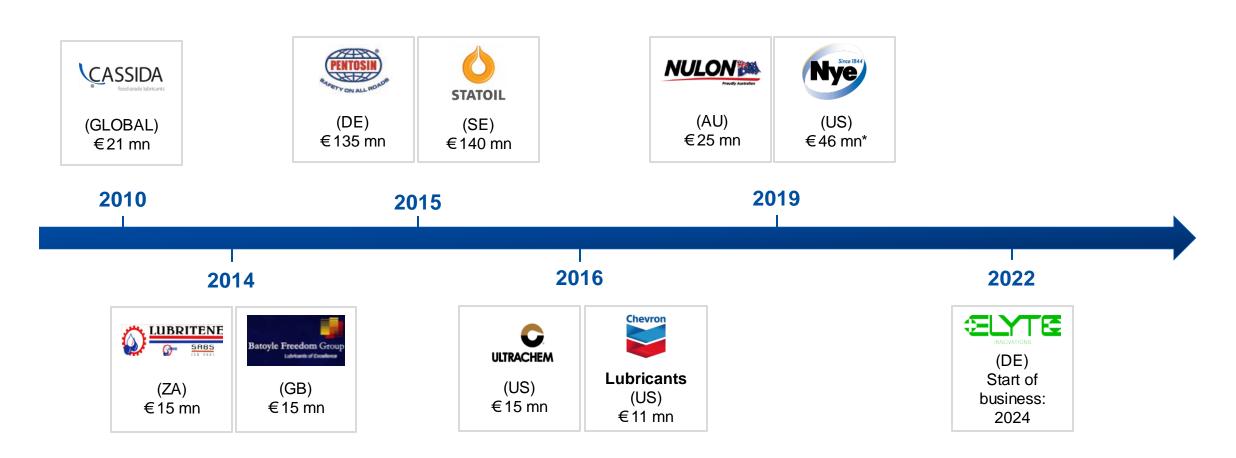
Innovation

 Establishing three R&D hubs in China, Germany and the U.S. at the same level

STRONG TRACK RECORD OF INTEGRATING BUSINESSES



MOST IMPORTANT TRANSACTIONS OVER THE LAST 15 YEARS



CONTINUED FOCUS ON M&A GROWTH







Strategic M&A Guardrails

- Strengthening our footprint
- Fundamentally buying customer lists,
 specifications, approvals and knowhow
- Focus on bolt-on acquisitions to boost organic growth in regions and/or technologies

Financial Imperatives

- Synergies in purchasing, production, cross-selling, administration
- FVA is the main KPI, also when evaluating acquisition targets
- No predetermined pattern; model-adjusting to specific case



HIGHLIGHTS H1 2023



FUCHS SUCCESSFULLY CONCLUDES FIRST HALF-YEAR

€1,822 mn

Sales up 11% yoy

€200 mn

EBIT up 11% yoy

€164 mn

FCF bef. acq. sig. up

H₁ 2023

- Sales development strongly price-driven
- Implemented price increases from 2022 drive H1 2023 EBIT
- EBIT margin at 11.0%
- FCF bef. acq. sig. higher due to lower NOWC build-up yoy

Outlook for FCF bef. acq. raised

Sales: ~ €3.6 bn

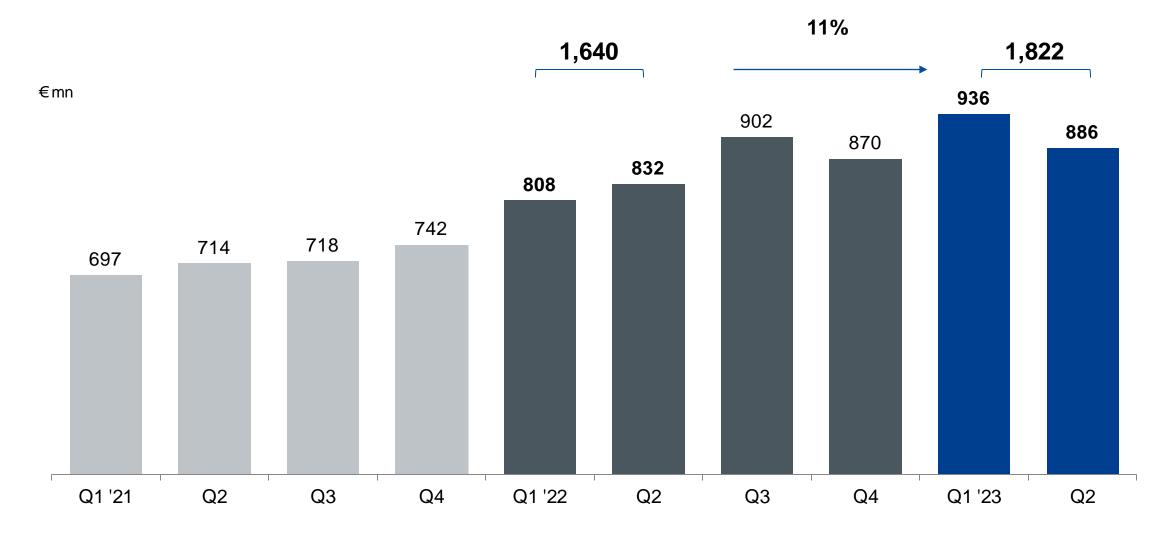
EBIT: ~ €390 mn

FVA: above prior year (€172 mn)

FCF bef. acq.: ~ €300 mn (before: ~ €250 mn)

SALES DEVELOPMENT



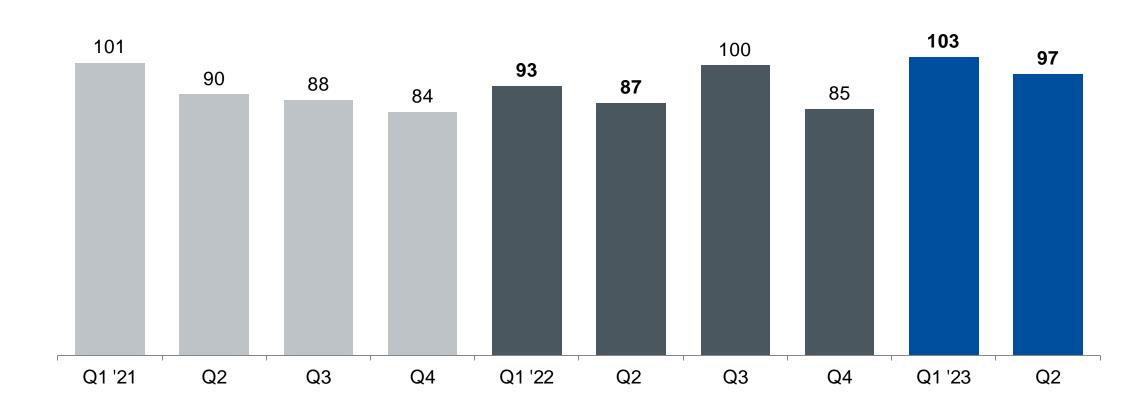


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EBIT DEVELOPMENT



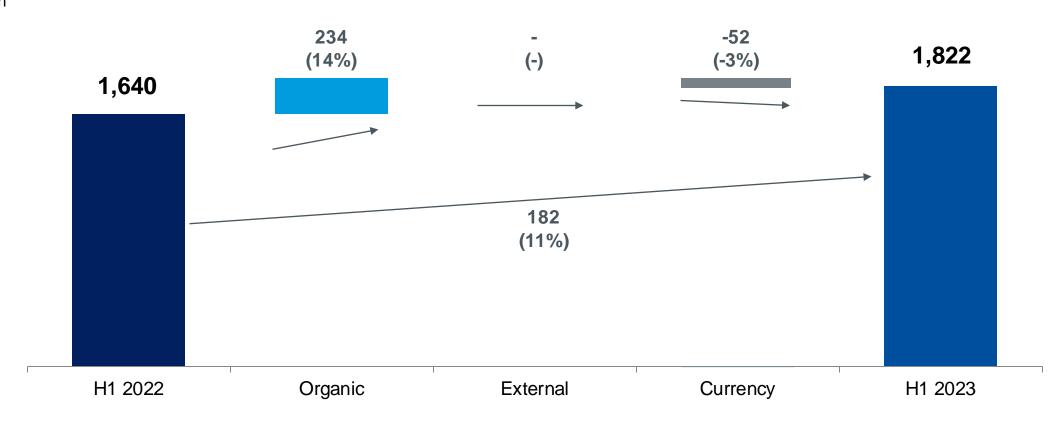




H1 2023 GROUP SALES



€mn



H1 2023 KPI SUMMARY



KPI in €mn	H1 2023	H1 2022
Sales	1,822	1,640
Cost of sales	-1,248	-1,116
Gross profit	574	524
Other function costs	-378	-346
EBIT bef. at Equity	196	178
EBIT	200	180
CAPEX	-31	-24
NOWC	-2	-147
FCF bef. acq.	164	0

- Sales price-driven up 11%
- Gross profit up 10% by compensation of sig. cost inflation through higher selling prices in 2022, however margin of 31.5% 0.5%-pts. lower yoy
- Other function costs 9% up, driven by higher freight and energy costs and sig. higher personnel costs
- EBIT up 11%; EBIT margin at 11.0%
- CAPEX above prior year level
- Sig. lower NOWC build-up yoy
- FCF bef. acq. sig. higher due to lower NOWC build-up you

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EUROPE, MIDDLE EAST, AFRICA



KPI in €mn	H1 2023	H1 2022
Sales	1,067	987
	1,007	901
Organic growth	103 (10%)	131 (15%)
External growth	-	1 (0%)
FX effects	-23 (-2%)	5 (1%)
EBIT bef. at Equity	95	82
EBIT	99	84

- Sales price-driven 8% up
- Almost all entities with double-digit growth rates; particularly high absolute and relative increases in Great Britain, Poland and Ukraine
- Negative currency effects mainly from South Africa, Great Britain, Sweden and Ukraine
- Significant earnings contribution from almost all entities, especially in Sweden

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ASIA-PACIFIC



KPI in €mn	H1 2023	H1 2022
Sales	491	454
Organic growth	63 (14%)	-1 (0%)
External growth	-	-
FX effects	-26 (-6%)	31 (7%)
EBIT bef. at Equity	52	55
EBIT	52	55

- Sales up 8% driven by prices despite negative currency effects
- Australia and South-East Asia showing strong increases, thanks to positive business development and price increases
- China still affected by a moderate economic recovery, but primarily driven by prices also significantly higher than in the previous year
- EBIT slightly lower due to lower contribution from China, while Southeast Asia and Australia posted earnings growth; negative currency effects from all regions

NORTH AND SOUTH AMERICA

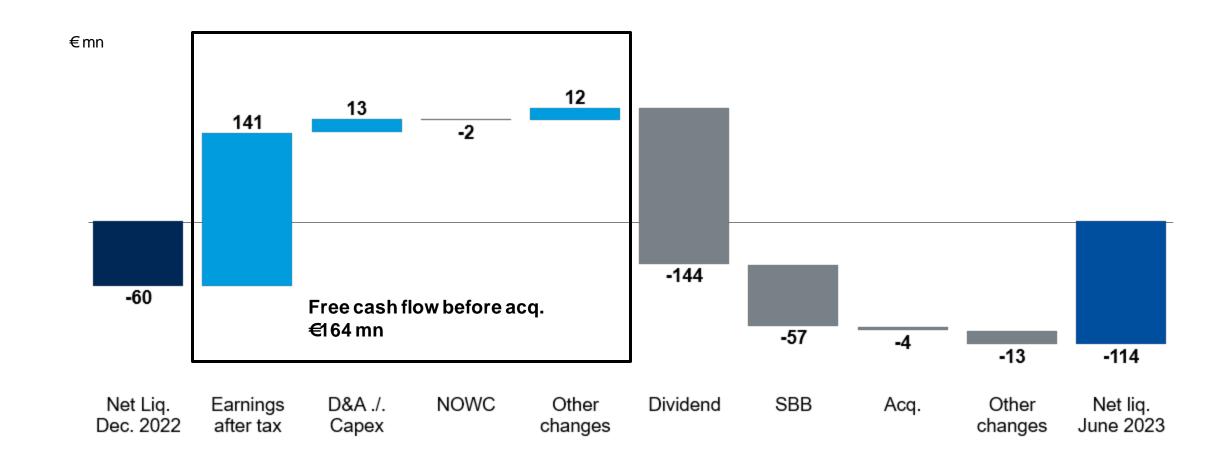


KPI in €mn	H1 2023	H1 2022
Sales	352	300
Organic growth	55 (18%)	48 (21%)
External growth	-	-
FX effects	-3 (-1%)	28 (13%)
EBIT bef. at Equity	39	35
EBIT	39	35

- Sales up 17% due to price increases and positive business development
- Positive currency effects overcompensated by negative currency effects from Argentina
- Especially US and Brazil with positive business development and earnings improvement

NET LIQUIDITY

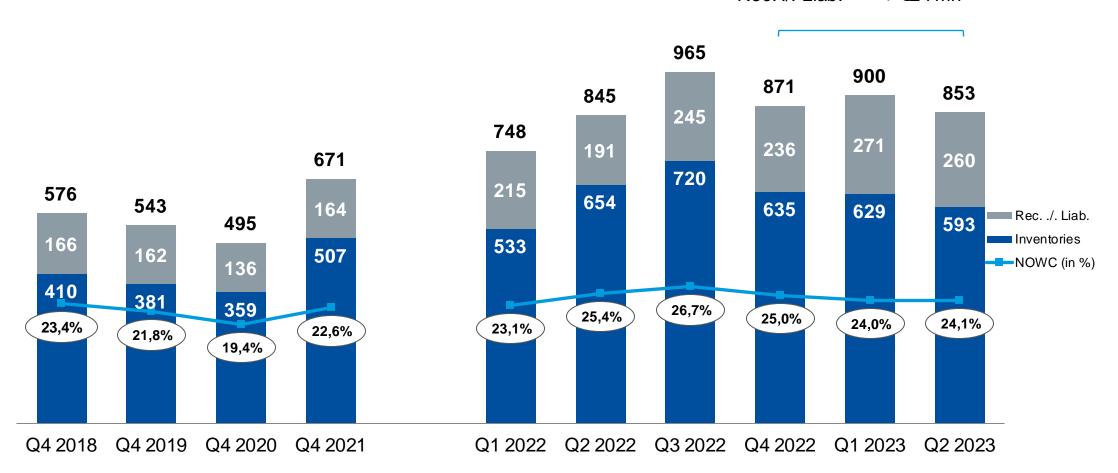




NET OPERATING WORKING CAPITAL (NOWC)



Q4 22 vs Q2 23: Inventories - €42 mn Rec. ./. Liab. + €24 mn



2023 OUTLOOK MARKING A STEP TOWARDS EBIT TARGET 2025



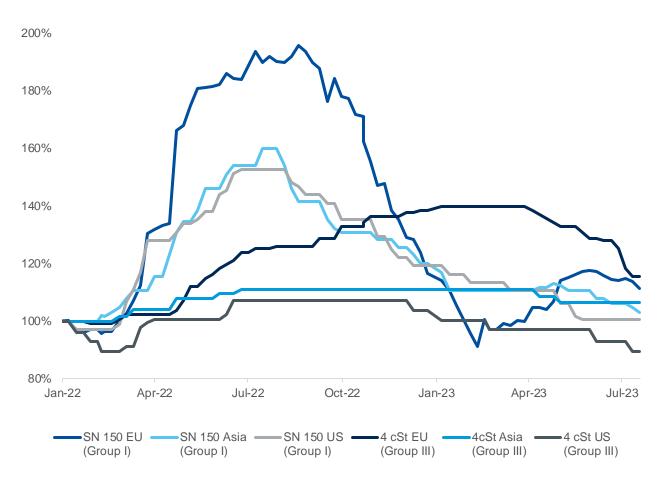
STRIVING FOR ALL-TIME HIGHS IN SALES, EBIT AND FCF BEF. ACQUISITIONS

		March, 8 th	July, 28 th	
KPI* in €mn	2022	2023	2023	
Sales	3,412	~ 3,600	~ 3,600	Organic growth from higher business volume and pricing lag-effects
EBIT	365	~ 390	~ 390	Strict cost management vs. cost inflation (esp. personnel, freight)
FVA	172	above prior year	above prior year	Higher earnings vs. slightly higher capital employed
FCF bef. acq.	61	~ 250	~ 300	Higher earnings, sig. lower NOWC build-up compared to 2022
	<u>[</u>		įj	

^{*} The impact of the ongoing tense geopolitical situation on the global economy and FUCHS cannot be estimated at this time. In addition, the further development of raw material prices remains a matter of great uncertainty.

DIFFERENT PRICE DEVELOPMENTS FOR RAW MAT. BASKET





Market Development Q2

- Base oil group I and II further decreased globally with a temporary uptick in Europe
- Base oil group III remained substantially higher, however with decreases as well
- Slight price reductions for additive packages and other raw
 mat. perceptible, but overall price level above long-term avg.

Outlook Q3 & beyond

- Base oils: Pressure on prices is anticipated to remain with a higher downward potential in the Americas than in the other regions
- Additive packages & other raw materials: Prices expected to decrease slowly

Data as at July 18th, 2023 %-changes vs. Dec. 31st, 2021



CLEAR VALUE PROPOSITION



VISION



Being First Choice

MISSION STATEMENT



LUBRICANTS. TECHNOLOGY. PEOPLE.

VALUES

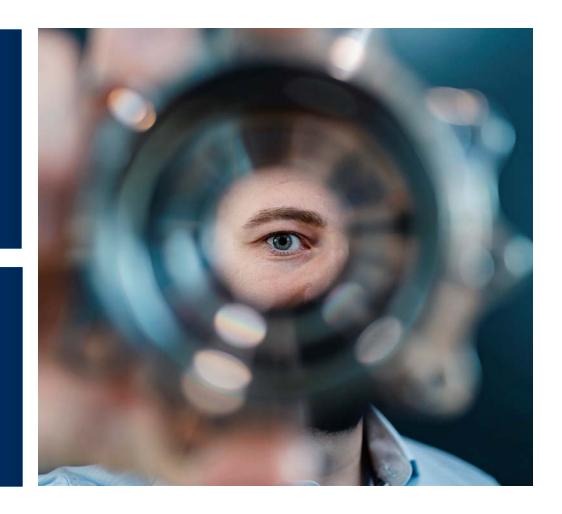


Trust, Creating Values, Respect, Reliability, Integrity

PURPOSE



MOVING YOUR WORLD



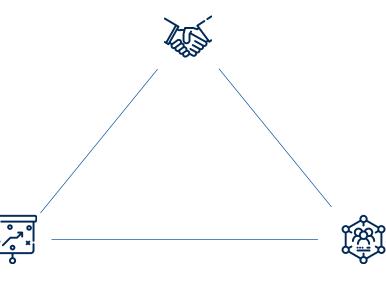
FUCHS 2025





Culture

High performance, open feedback & hierarchy-free communication



Structure

Organizational set-up & new positions

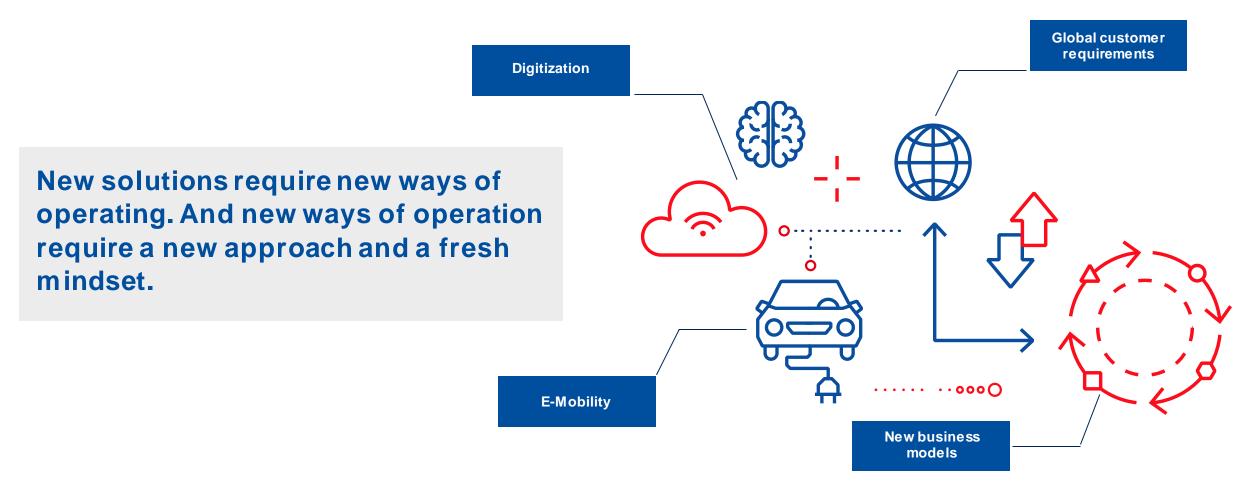
Strategy

Topline growth based on market segmentation

FUCHS2025



NEW MINDSET FOR FUTURE CHALLENGES



FUCHS2025

HIGHLIGHTS





- Further standardize production & procurement processes
- Harmonize systems based on global structures



- Better market penetration through market segmentation
- Develop a global service portfolio by 2025



- Technology Leadership in the segments we target until 2025
- Bring skills & expertise at the three R&D centers in China, Germany and the US at the same level



- Overproportionate growth in Asia Pacific
 North and South America
- Use segmentation as a basis for strategic & global business development

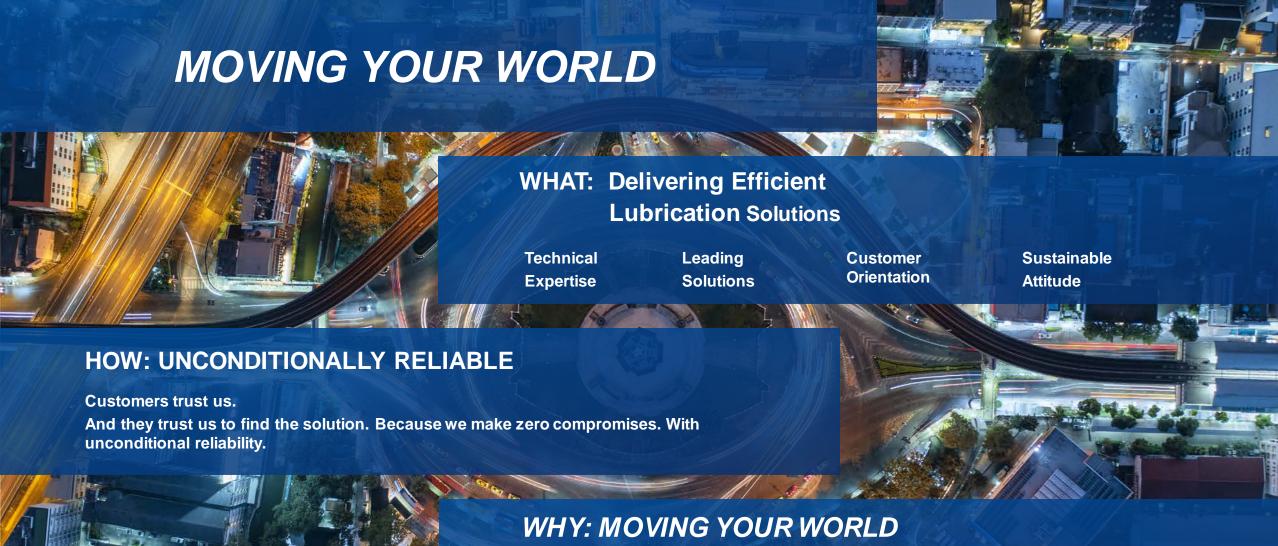


- Be the employer of choice for existing and future employees
- Improve development programs, skills models and succession planning



- CO₂-neutrality "gate-to-gate" since 2020 and CO₂-neutral "cradle-to-gate" by 2025
- Sustainable revenue at a 15% EBIT margin and corresponding FVA growth

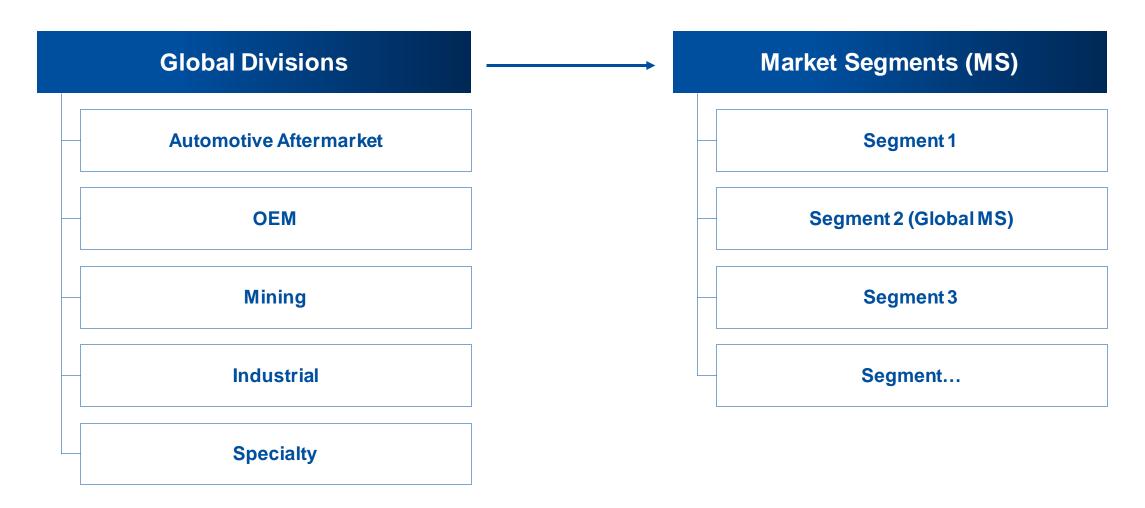
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WHY: MOVING YOUR WORLD We exist because it is us who keep this world moving. Moving your world is not only about keeping it in motion. It's about moving it forward.

GROWTH VIA SEGMENTS



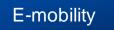


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FUCHS IS WELL POSITIONED TO PROFIT FROM GLOBAL GROWTH MARKETS







Wind power



Food industry



Rotary motion

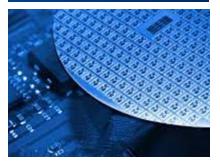


Three further growth markets

Medtech



Semiconductor industry



Data centers











Economic

- Develop markets
- Bind & win customers
- Secure & increase longterm business



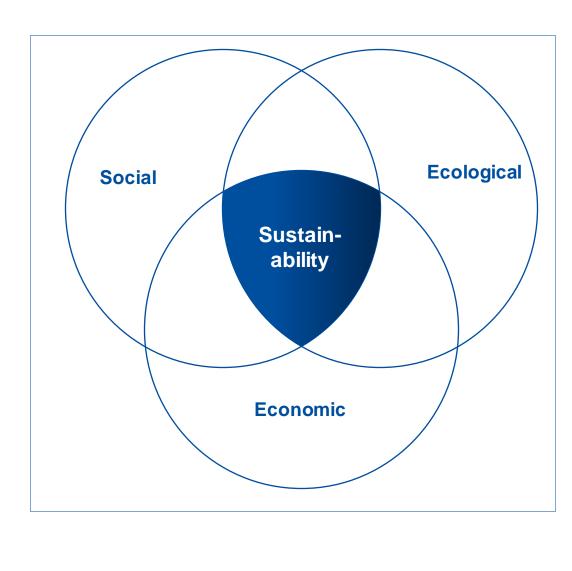
🗞 Social

- Employee safety & satisfaction
- "Corporate Citizenship"
- Compliance with human rights



Ecological

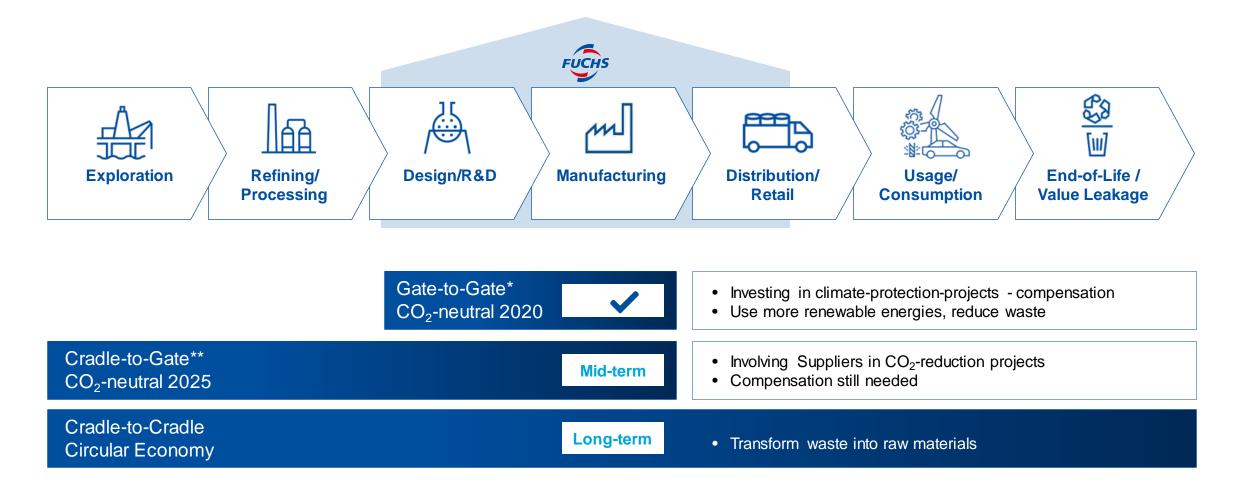
- Resource-efficient production
- Environmentally friendly products
- Reduction of CO₂ emissions



ECOLOGICAL SUSTAINABILITY @ FUCHS



PARTNERING WITH THE COMPLETE VALUE CHAIN







Thanks to our lubricants, machines run more efficiently, which in turn increases their efficiency and lifetime.

For example, FUCHS proved with an excavator operated for 8,000 hours that the use of a premium hydraulic oil saves about 9,600 liters of diesel.

This corresponds to a CO₂-equivalent of nearly 30 tons.

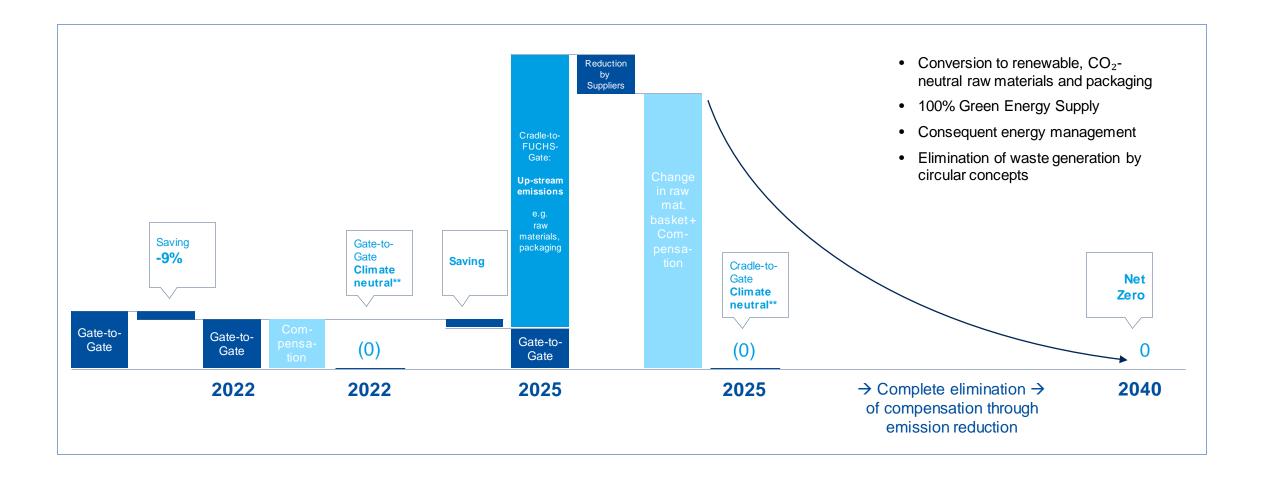
FUCHS is constantly setting new standards with research partners and suppliers. FUCHS is providing solutions for sustainability in the industry.



WE TAKE ACTION TO REDUCE FUCHS-EMISSIONS



ROADMAP TO "NET ZERO" BY 2040

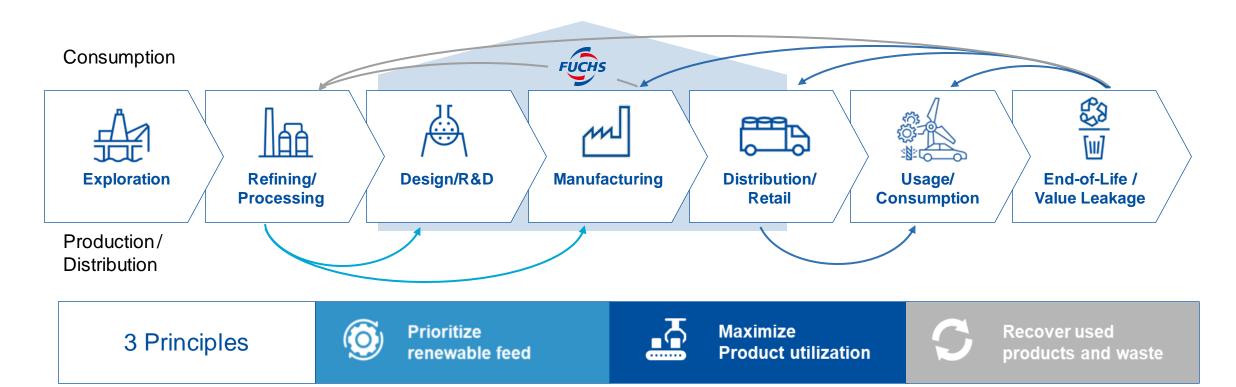


FUCHS & CIRCULAR ECONOMY



VALUE CHAIN

We understand Circular Economy as a holistic concept along the entire value chain, guided by 3 overarching principles



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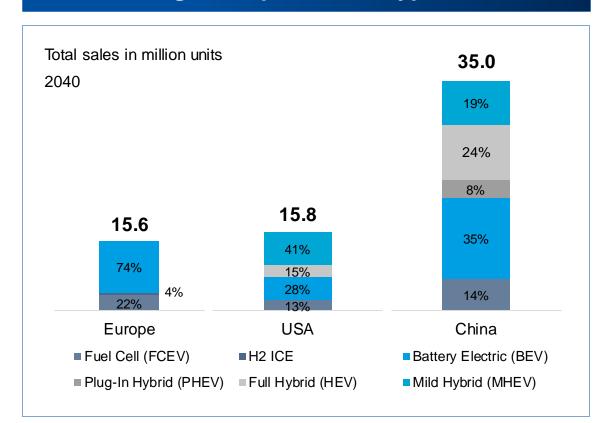
MARKET TREND ANALYSIS



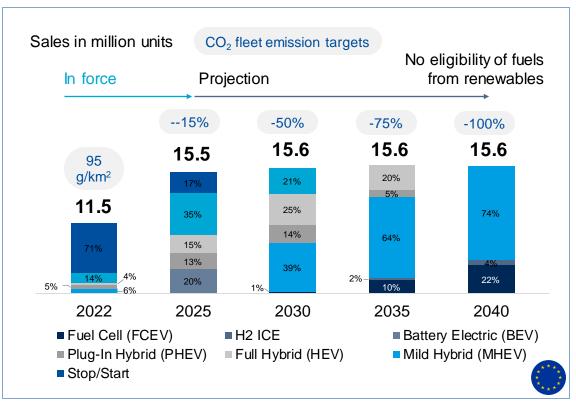


- TRANSFORMATION SCENARIO UNTIL 2040

Passenger car powertrain type forecast



"Accelerated transformation" scenario in Europe



SUSTAINABILITY DRIVES NEW TECHNOLOGIES



E-MOBILITY - THE SOURCE OF NEW OPPORTUNITIES





Primary target for e-mobility is passenger car and light duty



Heavy duty and stationary engines will follow very slowly – long haul and offroad is not feasable or inefficient



What does it mean to the markets in the light of the today's situation

CHINA

US

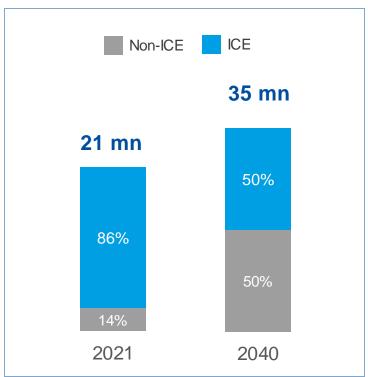
EUROPE

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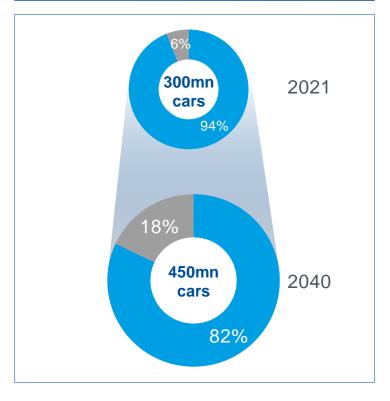
E-MOBILITY RAMP UP SCENARIO: CHINA



Car sales



Car population

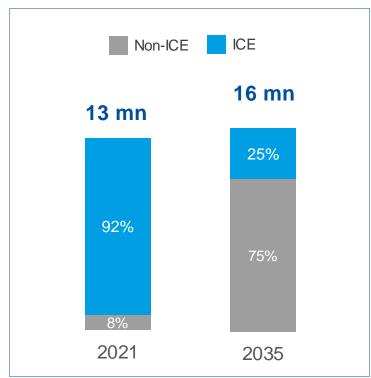


- Strong increase in car sales and car population in China
- Openness in technology leading to more balanced split between ICE and non-ICE
- Even with a fast-growing share of BEVs, there will be more combustion engines in 2040 than today
- Implication on lubricant volumes:
 - current automotive market China
 ~3.5mt
 - ~1/3 bigger lubricant market including efficiency gains leads to volume increase of ~800kt

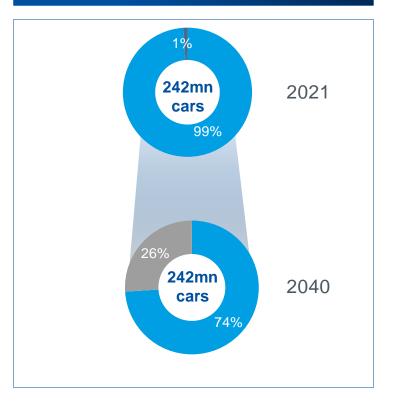
E-MOBILITY RAMP UP SCENARIO: EUROPE



Car sales



Car population



- Regulation in Europe will lead to ban of ICE cars between 2030 – 2040
- Overall car population expected to be largely stable
- Assumption: avg. 5 Mio. additional BEVs/year on the road till 2035
- Implication on lubricant volumes:
 - Current total European market ~5.8mt
 - Volume reduction of automotive passenger car market by around 25%
 - Heavy-duty segment (~50% of automotive) expected to be stable
 - Volume decline by ~700kt

Assumption: Full loss of car lubricants (MWF, grease,...)

E-MOBILITY SCENARIO: USA



No clear path forward



Expected impact on the market very limited in the coming years

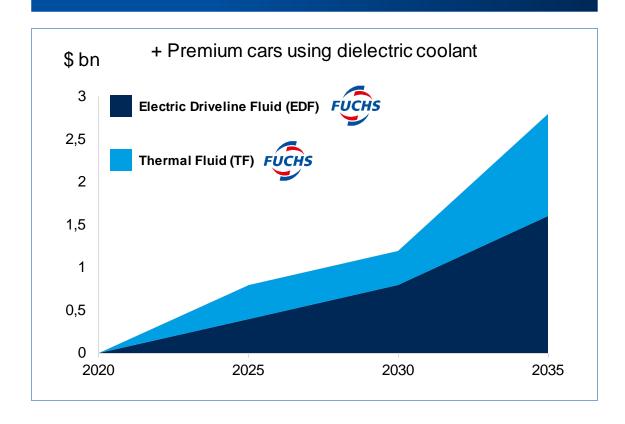
Expectation no significant influence through e-mobility







Premium cars case



FUCHS defines

~50% as relevant

Market in USD ELECTRIC VEHICLE (EV) FLUIDS USED IN PASSENGER **VEHICLES, \$ BILLION**

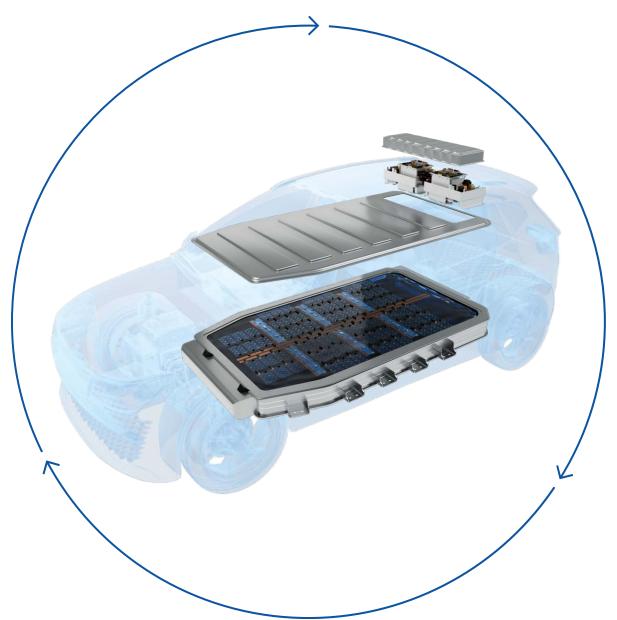


PHASE 3 On the road

- Thermal fluids
- Connector greases
- Corrosion protection
- Cleaners

PHASE 2 Assembly

- Heat conductive pastes / Gap fillers
- Thermal fluids
- Electrolytes by E-Lyte
- Connector greases
- Screw coatings
- Corrosion protection

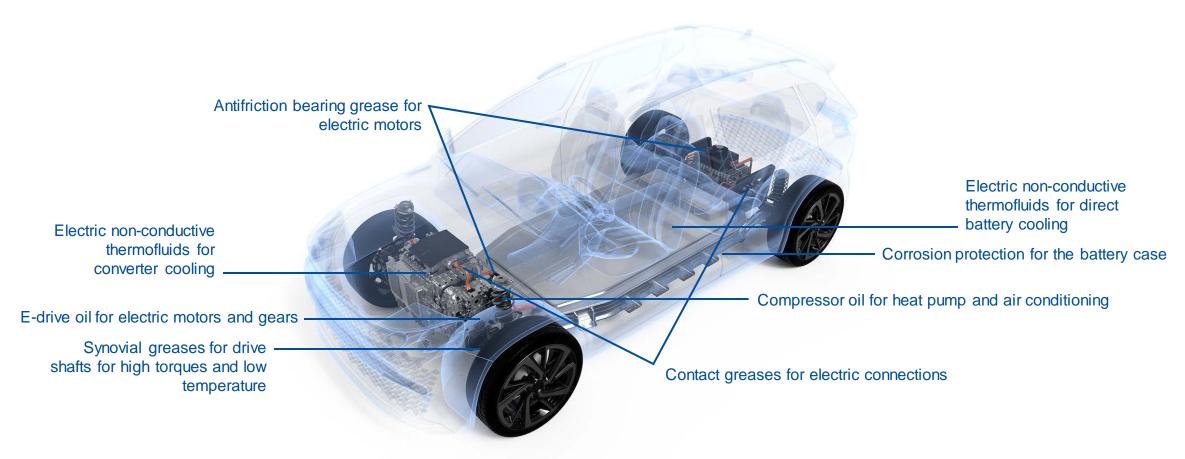


PHASE 1 Manufacturing

- Stamping lubricants
- Metal working fluids for machining processes
- Forming oils
- Corrosion protection for transportation
- Cleaners

FUCHS BluEV





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E-MOBILITY FLUIDS @FUCHS



			Electric Driveline Fluid (EDF)			Thermal Fluid (TF)		VisionFluid (VF)	
	Wear Protection		EDF dry No direct contact with e- motor windings	EDF wet Direct contact with e-motor windings	EDF wet FC (Friction Control) Direct contact with e-motor windings Allows use of friction parts (like LSD, clutches, synchronizers)	TF EM		VF Lubrication and cooling one integrated	
	Bearing Performance					Bearing protection if needed Direct contact with e-motor windings		fluid circuit	
O	Thermal Fluid / Cooling						TF Bat For battery cells		
	Friction Control		EDF dry FC (Friction Control) e.g. LSD						
							oil based	water contai	aining



MARKET IMPACT NEW OPPORTUNITIES

Electrolyte market opens up significant business potential



Strong increase in demand especially in Europe



Small to medium volume products - design to application



Therefore JV with E-Lyte to enter into this market segment – it is part of the drivetrain fluids – transfer of energy



We focus on high performance electrolytes, not on standard high volume market of traction batteries



E-Lyte product performance is unique to support, i. e. fast loading cycles



Perfect fit between E-Lyte and FUCHS – high technology meets high technology and industrial experience

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BROAD SPECTRUM OF APPLICATIONS FOR ELECTROLYTES















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JOINT VENTURE WITH E-LYTE INNOVATION







Know-How Production and Supply Chain

Process-Expertise

Organization & Infrastructure

Global Footprint

Access to Industry and Gigafactories

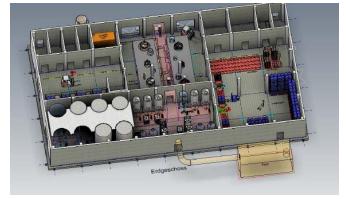
Established Network in the Elektrolyte Industry

Technical Know How

Embedded in R&D Campus

Kaiserslautern, GER





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EFFICIENT LUBRICATION SOLUTIONS BY IMPLEMENTING THE FUCHS SMART SOLUTIONS ECOSYSTEM

CUSTOMER FOCUS

- FUCHS listens carefully to customers all around the world and understands the specific customer needs
- o Our lubricants enable our customers to deliver an outstanding performance
- We have the knowledge how to develop those chemical products as per the requirements of our customers

THE GOAL OF ALL SOLUTIONS IS ADDRESSING THE THREE MAJOR CUSTOMER NEEDS:



Protection:

maximize equipment life and availability (machines, equipment and tools).



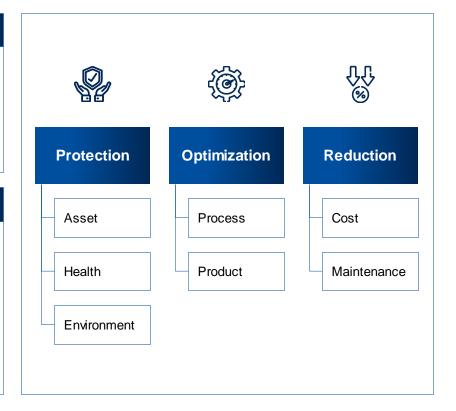
Optimization:

maximize customer performance (maximize output, increase quality, minimize input)



Savings:

reducing the use of ressources (raw materials, maintenance, ...)



FUCHS to act as a solution-oriented partner with our customers to manage movable/rotating assets in a sustainable way

| 64 MOVING YOUR WORLD

FUCHS SMART SOLUTIONS OUR INPUT









Technology

- More than 10.000 lubricants for various industries
- German technology globally engineered: High performance products delivering improved performance/life time at customers
- Pioneering future performance fluids applications, e.g. e-mobility, thermofluids, electrolytes, etc.
- Globally available engineering and technology experts

Experience

- 90 years of experience in lubrication and full focus on lubrication
- Customer service excellence with one face to the customer
- In depth expertise on customer market segments

Digitalization Solutions

- FluidAnalyzer
- FluidMeter
- FluidsConnect
- Man On Site



FINANCIAL TARGETS - OVERVIEW







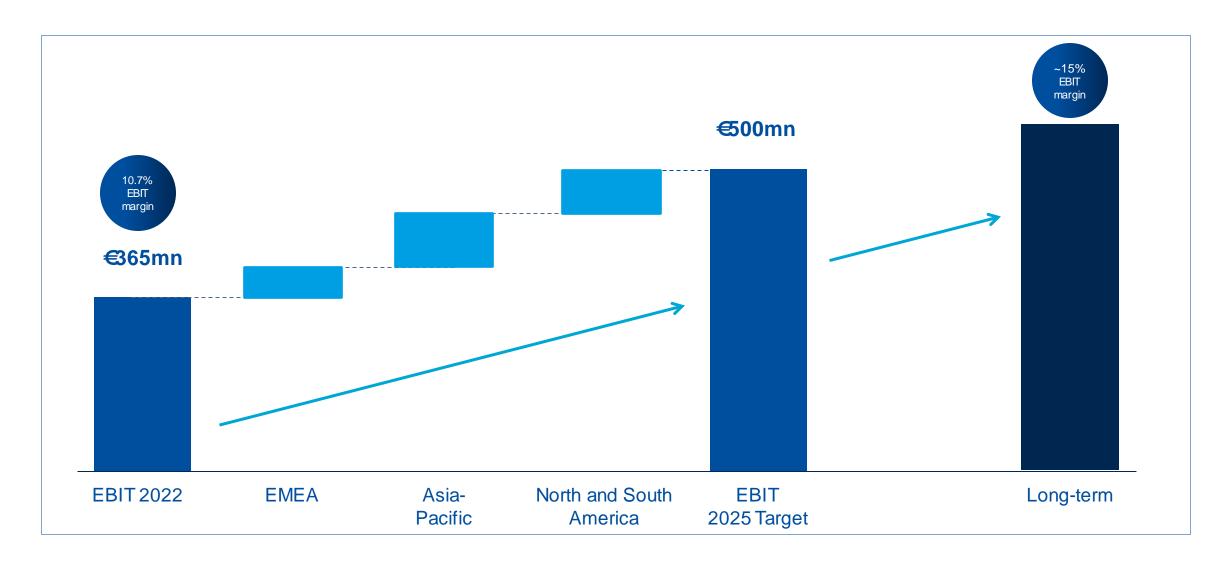


Upgrade of dividend policy: Increase dividend each year

¹⁾ Cash conversion = FCF bef. Acq./ Net income

FINANCIAL TARGET 2025





GROWTH DRIVER 2025





EMEA

- Improved market penetration through segmentation
- Supply Chain & Logistics Excellence
- Process Efficiency/ Digitalization
- Profit growth throughout the region
- Profitability Nordics
- Germany Merger



Asia-Pacific

- Improved market penetration through segmentation
- Strong growth in all sub regions (Australasia, East Asia, India and Southeast Asia)
- Accelerated specialty sales growth through NYE integration



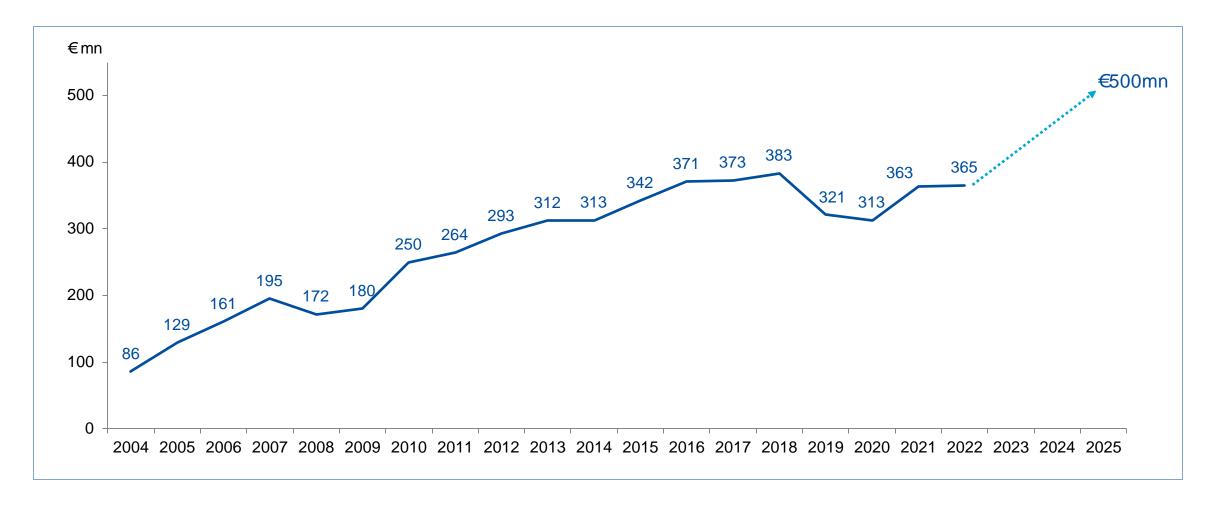
North & South America

- Improved market penetration through segmentation
- Main growth coming from North America (USA, Mexico, Canada)
- Further development of automotive business in the US

| 69 MOVING YOUR WORLD

2025 TARGET REFLECTING ACCELERATED EBIT GROWTH



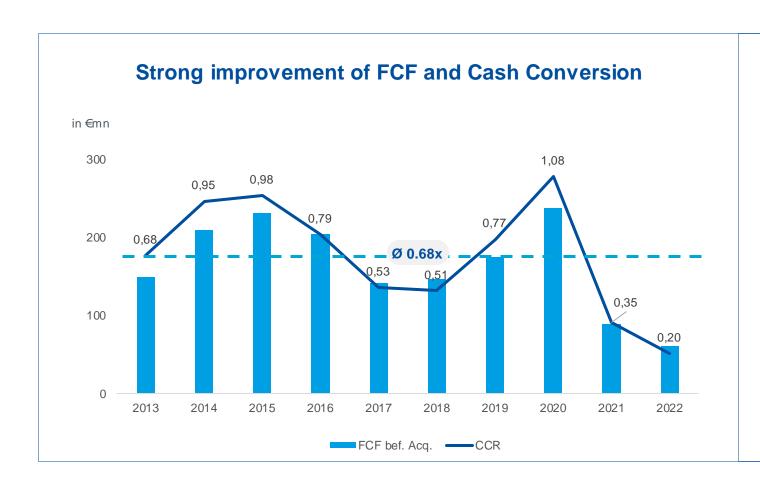


| 70 MOVING YOUR WORLD





STRONG HISTORIC TRACK RECORD - FURTHER IMPROVEMENT AHEAD



FCF levers going forward

- Strict **NOWC management**; current high level to come down with normalised cost inflation rates going forward
- Maintain CAPEX on D&A level of ~ €80mn
- With reduced investments, CCR has potential to grow above ten-year average of 0.68x
- **0.8x CCR target reflecting growth** and accordingly NOWC build-up

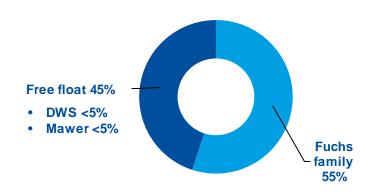


BREAKDOWN ORDINARY & PREFERENCE SHARES



(JUNE 30, 2022)

Ordinary shares



Basis: 69,500,000 ordinary shares

Characteristics:

Dividend

Voting rights

Share data:

Symbol: FPE

ISIN: DE000A3E5D56

WKN: A3E5D5

Preference shares



Basis: 69,500,000 preference shares

Characteristics:

- Dividend plus preference profit share (0.01€)
- Restricted voting rights in case of:
 - preference profit share has not been fully paid
 - exclusion of pre-emption rights (e.g. capital increase, share buyback, etc.)

Share data:

Symbol: FPE3

ISIN: DE000A3E5D64

WKN: A3E5D6

UPGRADE OF DIVIDEND POLICY





21 years

of consecutive dividend increases

4 %

CAGR over the last 10 years

30 years

without dividend decreases





Old: Increase the absolute dividend amount each year or at least maintain previous year's level



New: Increase dividend each year

SHARE BUYBACK PROGRAMME COMMENCED







Key points

- Up to 6,000,000 shares, thereof up to 3,000,000 ordinary shares and up to 3,000,000 preference shares
- Total purchase price of up to EUR 200 million (excluding incidental acquisition costs)
- Programme started on June 27, 2022 and will last until March 29, 2024 at the latest

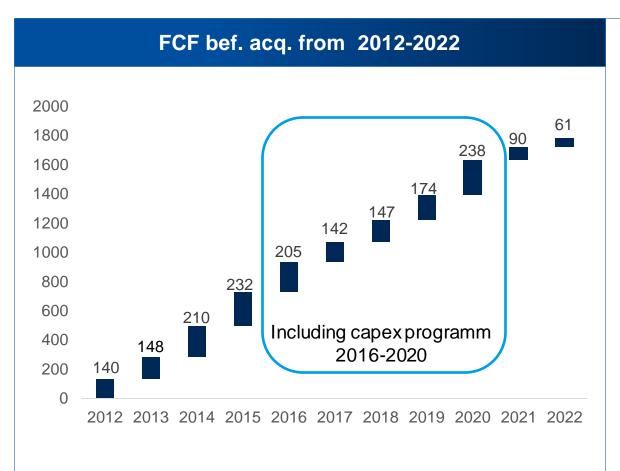
Implications

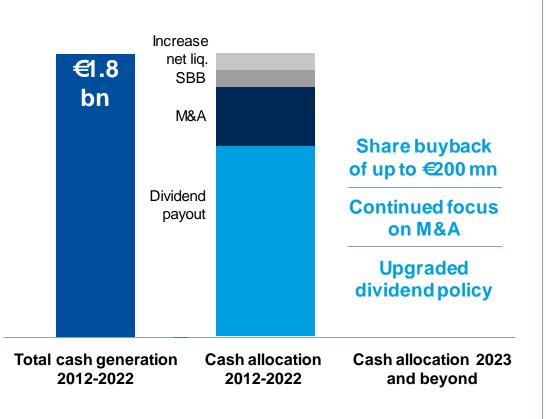
- Shares to be cancelled
- Optimization of capital structure
- No limitation in growth ambitions and potential M&A opportunities
- Financed through Free Cashflow generation; optionally usage of short-term bank loans

Find detailed information on our website: Link

COMITTED TO REALIZE SHAREHOLDER VALUE

















CAPEX

Major investment initiative from 2016-2020 succesfully completed

Keep investments on the comparable level of depreciation and amortization

Acquisitions

Search for acquisitions fullfilling our financial and strategic objectives

Solid balance sheet structure provides flexibility

Return to Shareholders

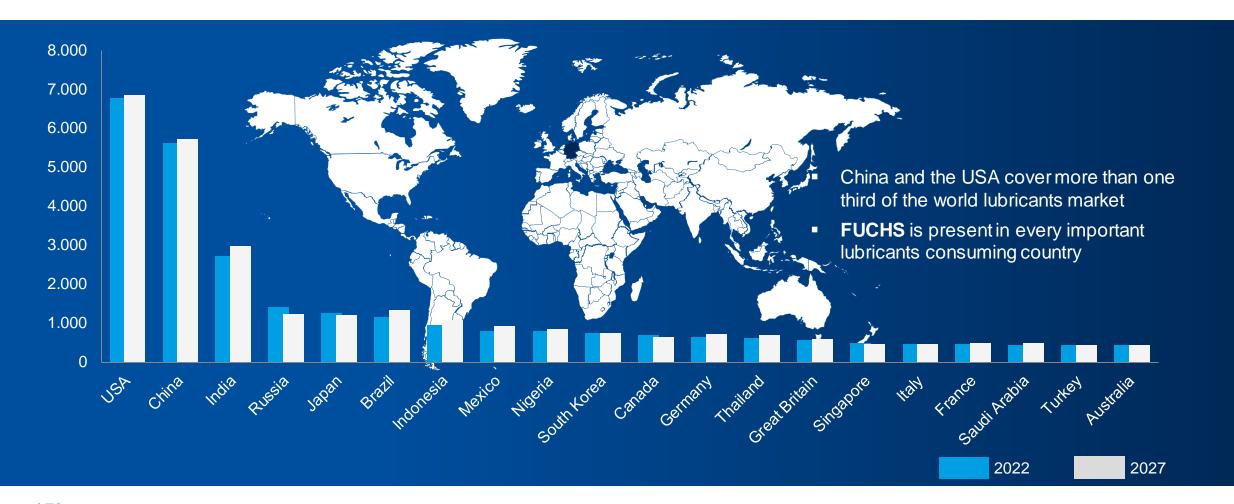
Dividend policy: Increase dividend each year

Option to return excess cash to shareholders through buybacks



TOP 20 LUBRICANT COUNTRIES

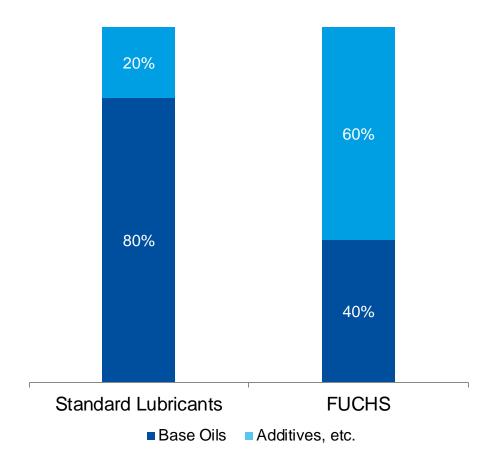






Base oil / additives value split

- Base oil prices do not necessarily follow crude oil prices
- No direct link between additives and crude oil prices
 - We even face price increases for certain raw materials where supply/demand is not balanced, or special situations occur
- Special lubricants consist of less base fluid and more additives

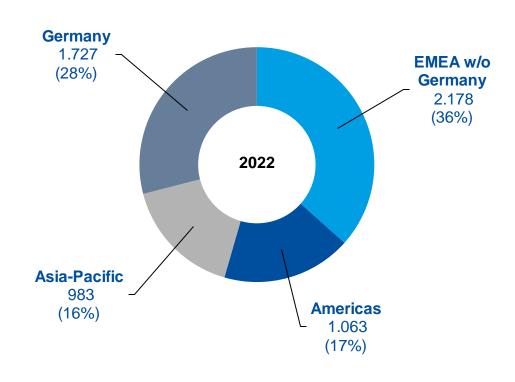


WORKFORCE STRUCTURE

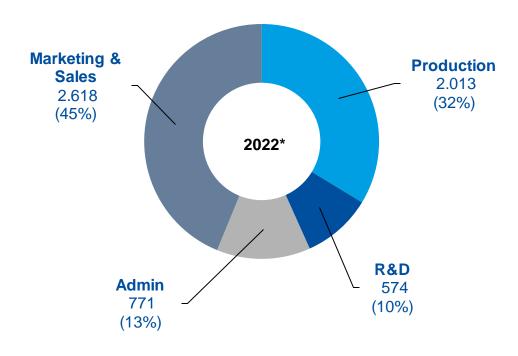
6,104 EMPLOYEES GLOBALLY (AS OF DECEMBER 31, 2022)

LUBRICANTS. TECHNOLOGY. PEOPLE.

Regional Workforce Structure



Functional Workforce Structure



*Excl. 128 Trainees



UNIQUE TRACK RECORD FOR CONTINUED PROFITABILITY AND ADDED VALUE

FUCHS Group (in €mn)	2022	2021	2020	2019	2018	2017	2016	2015	2014	2013
Results of operations										
Sales revenues (by company location)	3,412	2,871	2,378	2,572	2,567	2,473	2,267	2,079	1,866	1,832
Cost of sales	2,358	1,906	1,524	1,682	1,668	1,591	1,416	1,288	1,173	1,142
Gross profit in % of sales revenues	1,054 <i>30.9</i>	965 33.6	854 35.9	890 <i>34.6</i>	899 <i>35.0</i>	882 35.7	851 37.5	791 38.1	693 37.2	690 37.7
EBIT before at equity in % of sales revenues	356 10.4	354 12.3	303 12.7	310 12.1	357 13.9	356 14.4	352 15.5	324 15.6	293 15.7	299 16.3
EBIT in % of sales revenues	365 10.7	363 12.6	313 <i>13.2</i>	321 12.5	383 14.9	373 15.1	371 16.4	342 16.5	313 <i>16.8</i>	312 <i>17.0</i>
EBITDA in % of sales revenues	458 13.4	449 15.6	393 16.5	394 15.3	441 17.2	426 17.2	418 <i>18.4</i>	381 18.3	343 18.4	340 18.6
Assets / equity and liabilities										
Balance sheet total	2,523	2,311	2,120	2,023	1,891	1,751	1,676	1,490	1,276	1,162
Shareholder's equity	1,841	1,756	1,580	1,561	1,456	1,307	1,205	1,070	916	854
Equity ratio (in %)	73.0	76.0	74.5	77.2	77.0	74.6	71.9	71.8	71.7	73.5
Net liquidity	-60	97	179	193	191	160	146	101	186	167
Pension provisions	7	28	43	36	25	26	35	33	36	16
FUCHS Value Added (FVA)	172	205	165	174	251	250	257	246	230	222



UNIQUE TRACK RECORD FOR CONTINUED PROFITABILITY AND ADDED VALUE

FUCHS Group (in €mn)		2022	2021	2020	2019	2018	2017	2016	2015	2014	2013
Cash flow											
Free cashflow		59	61	124	162	159	140	164	62	188	150
Free cashflow before acquisitions		61	90	238	175	147	142	205	232	210	150
Cash Conversion Rate Factor		0.23	0.35	1.08	0.77	0.51	0.53	0.79	0.98	0.95	0.68
Investments / R&D											
Investments		79	80	122	154	121	105	93	50	52	70
Depreciation (scheduled)		93	86	80	73	58	53	47	39	30	28
Research & Development expenses	3	69	59	54	55	52	47	44	39	33	31
Employees											
Number of employees (average)		6,067	5,858	5,786	5,573	5,339	5,147	4,990	4,368	4,052	3,846
FUCHS shares (in €)											
Earnings per share	Ordinary Preference	1.87 1.88	1.82 1.83	1.58 1.59	1.63 1.64	2.06 2.07	1.93 1.94	1.86 1.87	1.69 1.70	1.57 1.58	1.53 1.54
Dividend per share	Ordinary Preference	1.06 1.07	1.02 1.03	0.98 0.99	0.96 0.97	0.94 0.95	0.90 0.91	0.88 0.89	0.81 0.82	0.76 0.77	0.69 0.70
Dividend distribution (in € mn)		146	142	137	134	131	126	123	113	106	97
Stock exchange prices (on Dec 31)	Ordinary Preference	27.80 32.74	30.88 39.92	37.85 46.44	39.95 44.16	35.00 35.98	40.37 44.25	36.95 39.88	37.69 43.50	31.74 33.30	30.90 35.52

KEY ENVIRONMENTAL DATA



FUCHS Group	Unit	2022	2021	2020
Energy				
Absolute energy consumption	MWh	250,399	251,898	266,078
Specific energy consumption	kWh/ton produced	279	263	331
CO ₂ emissions ("gate-to-gate")				
Absolut CO ₂ emissions	tons	123,892	136,029	140,399
- thereof Scope 1	tons	40,272	37,520	43,099
- thereof Scope 2	tons	25,172	34,513	35,277
- thereof Scope 3	tons	58,448	63,996	62,023
Specific CO ₂ emissions	kg/ton produced	138	142	175
- thereof Scope 1	kg/ton produced	45	39	54
- thereof Scope 2	kg/ton produced	28	36	67
- thereof Scope 3	kg/ton produced	65	67	77
Water consumption				
Absolute water consumption	m³	384,181	416,239	416,995
Specific water cosumtion	liters/ton produced	428	435	519
Waste generation				
Absolute waste generation	tons	15,530	21,896	17,969
Specific waste generation	kg/ton produced	17	23	22



Absolute gate-to-gate CO₂ emissions from FUCHS companies were reduced 9% year-over-year.

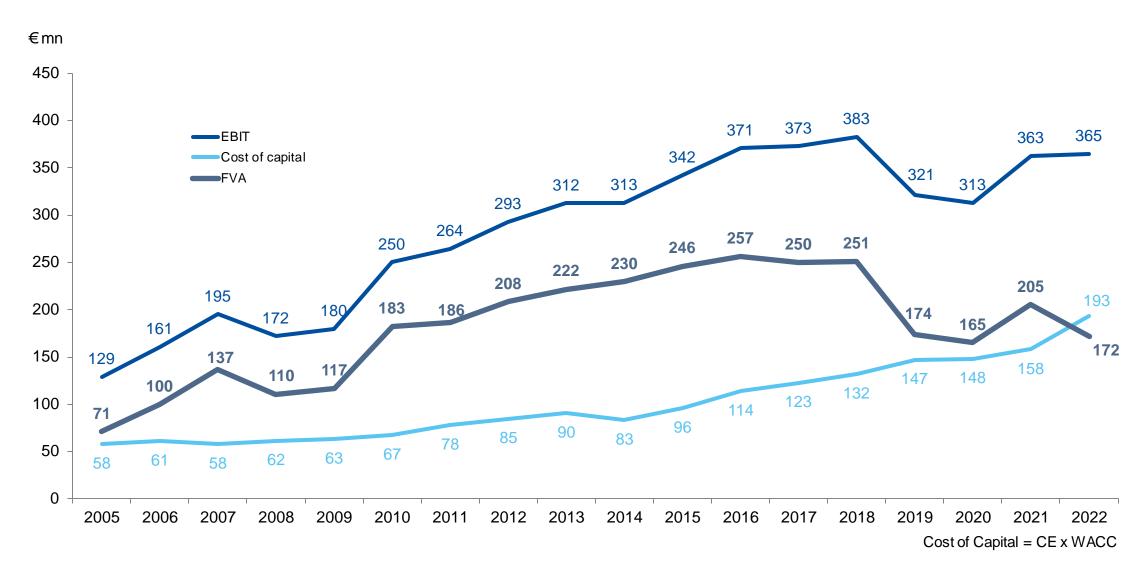
This corresponds to 12,137 t CO₂ and 3% reduction of specific emissions.

Scope 1: Direct emissions, including own energy generation.

Scope 2: Indirect emissions through purchased energy. Scope 3: Other indirect emissions along the value chain.





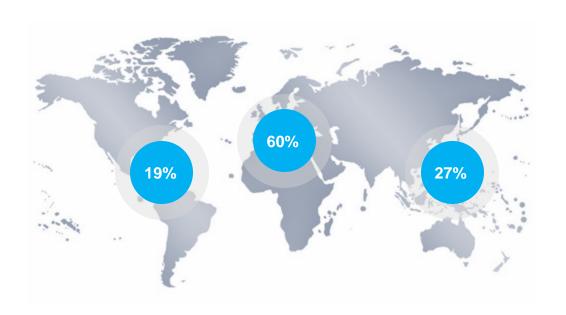




CONSOLIDATED SALES REVENUES FY 2022

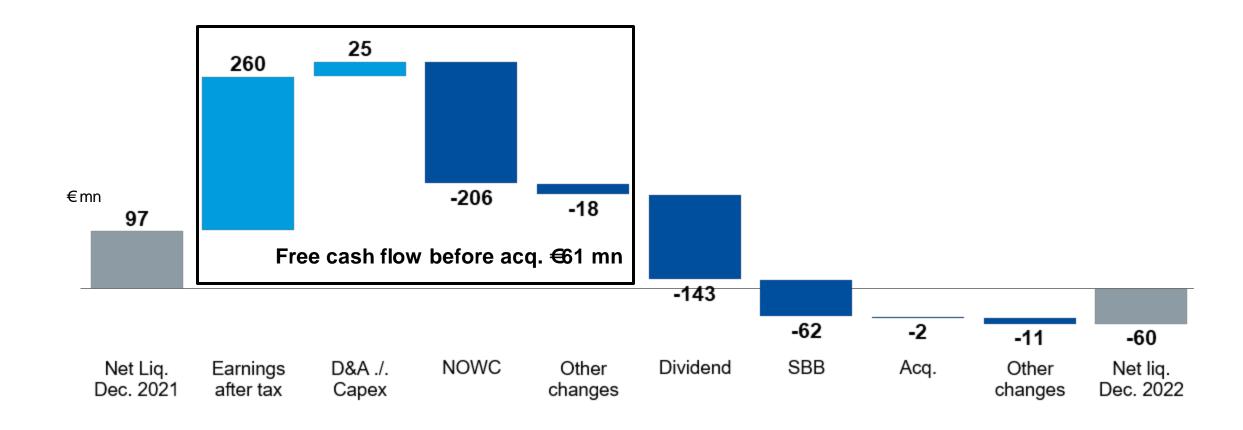
		2022 (€ mn)	2021 (€mn)	2020 (€ mn)
EMEA		2,036	1,710	1,446
thereof	Germany	916	785	689
	Western Europe	702	587	491
	Eastern Europe	291	241	196
	Africa	127	97	70
Asia-Pacific		929	855	698
thereof	China	554	552	440
	Australia	242	196	169
North and So	outh America	653	471	387
thereof	North America	576	413	351
	South America	77	58	36
Consolidatio	on	-206	-165	-153
Total		3,412	2,871	2,378





NET LIQUIDITY





QUARTERLY INCOME STATEMENT



6mn		202	20			202	21			202	22			202	3	
€mn	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
Sales	616	504	620	638	697	714	718	742	808	832	902	870	936	886		
Gross Profit	218	172	225	239	255	242	238	230	262	262	274	256	289	285		
Gross Profit margin (in %)	35.4	34.1	36.3	37.5	36.6	33.9	33.1	31.0	32.4	31.5	30.4	29.4	30.9	32.2		
Other function costs	-148	-134	-137	-132	-156	-154	-153	-148	-171	-175	-178	-174	-188	-190		
EBIT before at Equity	70	38	88	107	99	88	85	82	91	87	96	82	101	95		
EBIT margin before at Equity (in %)	11.4	7.5	14.2	16.8	14.2	12.3	11.8	11.1	10.9	10.5	10.6	9.4	10.8	10.7		
At Equity	2	2	3	3	2	2	3	2	2	0	4	3	2	2		
EBIT	72	40	91	110	101	90	88	84	93	87	100	85	103	97		
EBIT margin (in %)	11.7	7.9	14.7	17.2	14.5	12.6	12.3	11.3	11.2	10.5	11.1	9.7	11.0	11.0		
EBITDA	92	60	110	131	122	111	109	107	116	110	124	135	126	121		
EBITDA margin (in %)	14.9	11.9	17.7	20.5	17.5	15.5	15.2	14.4	13.9	13.2	13.7	15.5	13.5	13.7		

QUARTERLY FIGURES BY REGION



2022			EMEA				A	sia-Paci	fic			North an	d South	America	a
2022	Q1	Q2	Q3	Q4	FY	Q1	Q2	Q3	Q4	FY	Q1	Q2	Q3	Q4	FY
Sales by company location	481	506	524	525	2,036	237	217	252	223	929	141	159	182	171	653
EBIT before at equity income	42	40	35	44	161	29	26	33	25	113	17	18	24	18	77
in % of sales	8.7	7.9	6.7	8.4	7.9	12.2	12.0	13.1	11.2	12.2	12.1	11.3	13.2	10.5	11.8
Income from at equity companies	2	0	4	3	9	-	-	-	-	-	-	-	-	-	-
Segment earnings (EBIT)	44	40	39	47	170	29	26	33	25	113	17	18	24	18	77
in % of sales	9.1	7.9	7.4	8.9	8.3	12.2	12.0	13.1	11.2	12.2	12.1	11.3	13.2	10.5	11.8

2023			EMEA				As	sia-Pacif	ic			North an	d South	America	1
2023	Q1	Q2	Q3	Q4	FY	Q1	Q2	Q3	Q4	FY	Q1	Q2	Q3	Q4	FY
Sales by companylocation	552	515				252	239				181	171			
EBIT before at equity income	48	47				28	24				19	20			
in % of sales	8.7	9.1				11.1	10.0				10.5	11.7			
Income from at equity companies	2	2				-	-				-	-			
Segment earnings (EBIT)	50	49				28	24				19	20			
in % of sales	9.0	9.5				11.1	10.0				10.5	11.7			

QUARTERLY SALES & EBIT BY REGIONS



Sales (€mn)
EMEA	
	Δ Y-o-Y in %
Asia-Pacific	
	Δ Y-o-Yin %
Americas	
	Δ Y-o-Yin %
Holding/Cons	solidation
FUCHS Grou	р
	Δ Y-o-Yin %

		2021		
Q1	Q2	Q3	Q4	FY
419	431	426	434	1,710
5	49	15	12	18
213	211	213	218	855
46	21	13	15	22
111	113	120	127	471
1	59	20	20	22
-46	-41	-41	-37	-165
697	714	718	742	2,871
13	42	16	16	21

		2022		
Q1	Q2	Q3	Q4	FY
481	506	524	525	2,036
15	17	23	21	19
237	217	252	223	929
11	3	18	2	34
141	159	182	171	653
27	41	52	35	39
-51	-50	-56	-49	-206
808	832	902	870	3,412
16	17	26	17	19

		2023		
Q1	Q2	Q3	Q4	FY
552	515			
15	2			
252	239			
6	10			
181	171			
28	8			
-49	-39			
936	886			
16	6			

EBIT (€mn)
EMEA
Δ Y-o-Yin %
Asia-Pacific
Δ Y-o-Yin %
Americas
Δ Y-o-Yin %
Holding/Consolidation
FUCHS Group
Δ Y-o-Yin %

		2021		
Q1	Q2	Q3	Q4	FY
49	44	38	35	166
14	239	8	-47	-1
34	29	30	29	122
100	21	3	-3	22
16	15	15	14	60
33	650	-	8	43
2	2	4	6	15
101	90	88	84	363
40	125	-3	-24	16

		2022		
Q1	Q2	Q3	Q4	FY
44	40	39	47	170
-10	-9	2	34	2
29	26	33	25	113
-15	-10	10	-14	-7
17	18	24	18	77
6	20	29	29	28
3	3	4	-5	5
93	87	100	85	365
-8	-3	14	1	1

		2023		
Q1	Q2	Q3	Q4	FY
50	49			
14	23			
28	24			
-1	-8			
19	20			
12	11			
6	4			
103	97			
11	11			

QUARTERLY SALES DEVELOPMENT SPLIT BY REGIONS



Organic Growth (in %)
EMEA
Asia-Pacific
Americas
FUCHS Group

		2021		
Q1	Q2	Q3	Q4	FY
6	48	14	11	17
46	20	8	8	19
6	75	19	17	25
15	43	13	13	20

		2022		
Q1	Q2	Q3	Q4	FY
15	16	22	21	19
5	-5	8	2	3
18	25	32	26	25
12	11	19	16	15

		2023		
Q1	Q2	Q3	Q4	FY
17	10			
9	14			
25	18			
17	14			

External Growth (in %)
EMEA
Asia-Pacific
Americas
FUCHS Group

		2021		
Q1	Q2	Q3	Q4	FY
-	-	-	-	-
-	-	-	-	-
7	1	2	1	3
1	0	1	1	1

		2022		
Q1	Q2	Q3	Q4	FY
	-	-	-	-
-	-	-	-	-
-	-	-	-	-
0	0	0	0	0

		2023		
Q1	Q2	Q3	Q4	FY
-	-			
-	-			
-	-			
0	0			

FX Effects (in %)
EMEA
Asia-Pacific
Americas
FUCHS Group

2021				
Q1	Q2	Q3	Q4	FY
-1	1	1	2	1
-	1	5	7	3
-12	-17	-1	2	-6
-3	-1	2	-3	0

		2022		
Q1	Q2	Q3	Q4	FY
-	1	1	-	-
6	8	10	-	6
9	16	20	9	14
4	5	7	1	4

		2023		
Q1	Q2	Q3	Q4	FY
-2	-2			
-3	-6			
3	-1			
-1	-3			

SUPERVISORY BOARD OF FUCHS PETROLUB SE





Dr. Christoph Loos Chairman



Dr. Susanne FuchsDept. Chairwoman



Ingeborg Neumann
Chairwoman Audit Committee



Dr. Markus Steilemann Member



Jens Lehfeldt Employee's Representative



Cornelia Stahlschmidt Employee's Representative

MANAGEMENT - EXECUTIVE BOARD





Stefan Fuchs
CEO; Corporate Group Development, HR, PR &
Marketing, Strategy



Dr. Sebastian Heiner
CTO; R&D, Technology, Product Management, Supply
Chain, Sustainability, EH&S, Mining Division, OEM Division



Dr. Timo ReisterAsia-Pacific, Americas, Automotive Aftermarket Division



Dr. Ralph Rheinboldt

Europe, Middle East & Africa, Industry
Division, Speciality Division



Isabelle Adelt
CFO; Finance, Controlling, Investor Relations, Compliance,
Internal Audit, Digitalization (IT, ERP systems, Big Data
etc.), Legal, Taxes

EXECUTIVE COMPENSATION & FUCHS SHARES



Executive Board

>50%

of multi-year variable compensation (LTI)

must be invested in FUCHS preference shares with a lock-up period of 4 years

Supervisory Board

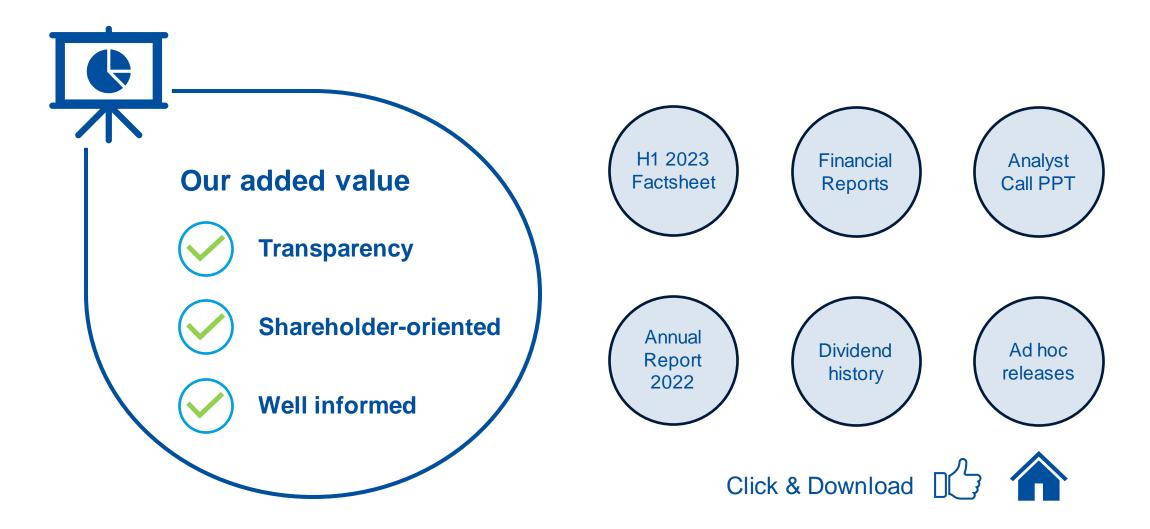
≥20%

of fixed compensation

must be invested in FUCHS preference shares with a lock-up period of 4 years

DOWNLOAD: KEY DOCUMENTS FOR OUR SHAREHOLDERS





FINANCIAL CALENDAR & CONTACT



Financial Calendar 2023/2024

October 27, 2023	Quarterly Statement 9M 2023
March 12, 2024	Annual Report 2023

The financial calendar is updated regularly. You find the latest dates on the webpage at www.fuchs.com/financial-calendar

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By their very nature, forward-looking statements involve a number of risks, uncertainties and assumptions which could cause actual results or events to differ materially from those expressed or implied by the forward-looking statements. These factors can include, among other factors, changes in the overall economic climate, procurement prices, changes to exchange rates and interest rates, and changes in the lubricants industry. FUCHS PETROLUB SE provides no guarantee that future developments and the results actually achieved in the future will match the assumptions and estimates set out in this presentation and assumes no liability for such. Statements contained in this presentation regarding past trends or activities should not be taken as a representation that such trends or activities will continue in the future.

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