FUCHS GROUP

Investor Presentation

November 2022

Lutz Ackermann, Head of Investor Relations

| Claudia Rippke, Specialist Investor Relations



Agenda



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02	Financial Results 9M 2022	06	FUCHS - a convincing investment
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Digitalization

Business Model 01

FUCHS AT A GLANCE



Established 3
generations ago as a
family-owned business

Around **6,000** employees

Preference share is listed in the MDAX

No. 1 among the independent suppliers of lubricants

€2.9 bn sales in 2021

57 companies worldwide

The Fuchs family holds 55% of

ordinary shares

A full range of over

10,000

lubricants and related specialties

SUPERVISORY BOARD OF FUCHS PETROLUB SE





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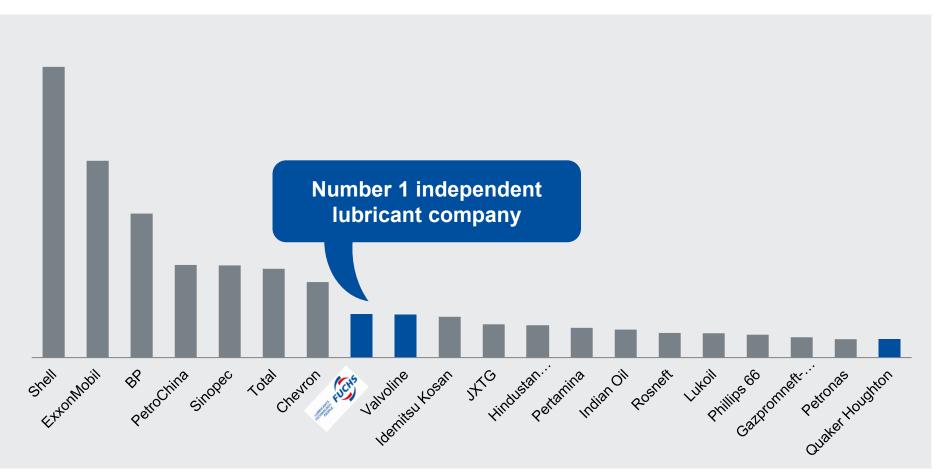


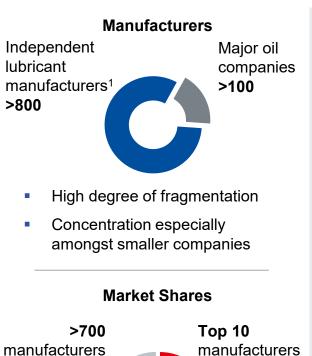
Isabelle Adelt

- New Group CFO
- Starts in Q4
- Consulting and CFO experience
- Areas of expertise:
 Finance, Performance
 Management, IT/
 Digitalization
- International experience from stays abroad in Poland and China

THE LEADING INDEPENDENT LUBRICANTS COMPANY







 $^{1} > 1000 \text{ tons}$

<50%

>50%





Technology and innovation leadership in



FUCHS is fully focussed on lubricants



Independency allows reliability, customer & market proximity (responsiveness and flexibility) and continuity

Advantage over major oil companies

strategically important product areas



FUCHS is a full-line supplier



Global presence, R&D strength, know-how transfer, speed



Advantage over other independent companies

FUCHS2025 – STRATEGY PERSPECTIVE



BUSINESS MODEL



LUBRICANTS

Unique FUCHS business model based on strict application focus and tailormade solutions



INNOVATION ENABLER

FUCHS has the solutions to help customers with their technology transformation

MEGATRENDS



E-MOBILITY

Significant opportunities for FUCHS in fast developing markets



SUSTAINABILITY

FUCHS empowers its customers to perform more sustainably



DIGITALIZATION

FUCHS GOES DIGITAL as a basis for smart services, operational excellence and Business Model Innovation

GROWTH



GROWTH

FUCHS will exploit growth opportunities leading to an EBIT of € 500 mn by 2025

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LUBRICANTS. TECHNOLOGY. PEOPLE.

FUCHS2025 – STRATEGY PERSPECTIVE

UNIQUE BUSINESS MODEL BASED ON STRICT APPLICATION FOCUS AND TAILORMADE SOLUTIONS

THE PRINCIPAL DUTIES OF A LUBRICANT: ENSURE THE EFFICIENT OPERATION AND PRESERVATION OF MOVING PARTS



Reduce friction and wear in moving systems



Separate surfaces and protect from wear



Cool machinery and equipment



Protect surfaces from corrosion



Transfer energy

LUBRICANTS ENABLE INNOVATION



FUCHS HAS THE SOLUTIONS TO HELP CUSTOMERS WITH THEIR TECHNOLOGY TRANSFORMATION









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E-MOBILITY



SIGNIFICANT OPPORTUNITIES IN FAST-GROWING MARKETS



Mobility change is on a fast track: today main focus on batteries



~ \$3bn of new market for functional fluids of which we see on a conservative basis 50% relevant for FUCHS. E-lyte and cooling fluids are examples for FUCHS activities in this field.



Mobility change comes with additional requirements for lubricants: good news for FUCHS' high-performance product



Globally the number of combustion engines will increase over the course of the next 10 years:
European market to decline, growth (number of vehicles) especially in China.

E-mobility is a net opportunity with significant growth opportunities for the FUCHS Group.

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GROWTH

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SUSTAINABILITY



FUCHS EMPOWERS ITS CUSTOMERS TO PERFORM MORE SUSTAINABLY



FUCHS drives sustainability along the entire value chain



We empower our customers to perform more sustainably leading to greater efficiency and additional value potentials



Lubricants are by nature a contributor to lower the CO₂ footprint along the entire value chain



The basic idea of sustainability comes with additional requirements for lubricants: good news for FUCHS' high-performance products

FUCHS products play a decisive role to help customers lower their CO₂ footprint.

FUCHS2025 – STRATEGY PERSPECTIVE



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GROWTH



GROWTH

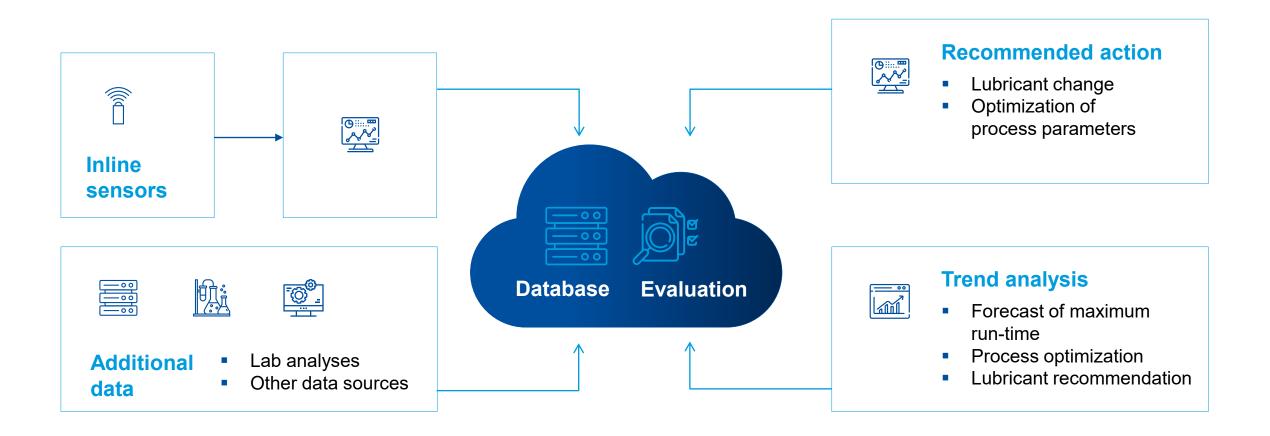
FUCHS will exploit growth opportunities leading to an EBIT of € 500 mn by 2025

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DIGITILIZATION



FUCHS GOES DIGITAL AS A BASIS FOR SMART SERVICES, OPERATIONAL EXCELLENCE AND BUSINESS MODEL INNOVATION



FUCHS2025 – STRATEGY PERSPECTIVE



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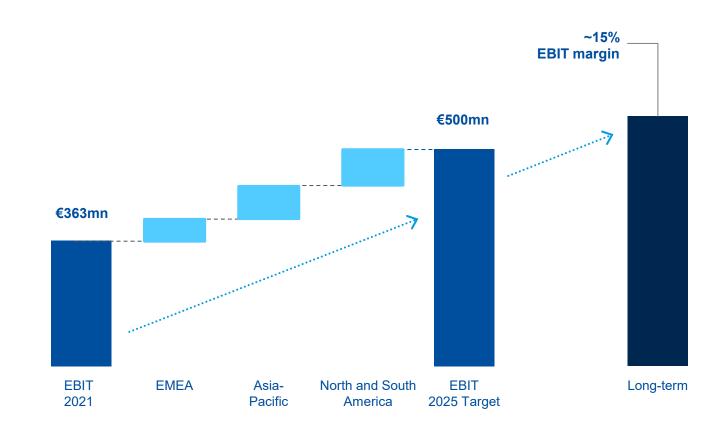
GROWTH



FUCHS WILL EXPLOIT GROWTH OPPORTUNITIES LEADING TO AN EBIT OF €500 MN BY 2025

Growth via segmentation

- Focussed approach
- Segmentation as important structural element
- Harvesting & realizing accelerated growth



GROWTH



DIVISIONS AND SEGMENTATION ARE THE BASIS OF FUCHS' FUTURE GROWTH

Develop new products in the Diversification wider area of lubricants Vertical: e.g. additives, etc. New e.g. cleaners, car care, etc. Horizontal: e.g. adhesives, etc. e.g. services, circular economy, etc. Services Lateral: e.g. electrolytes for batteries, etc. Products & Roll-out of existing business **Develop new markets in the** in white spots of the map wider area of lubricants Based on segmentation approach • e.g. immersion cooling, B2C, etc. e.g. Automotive USA, etc. Core New **Markets**

CLEAR VALUE PROPOSITION



VISION



Being First Choice

MISSION STATEMENT



LUBRICANTS. TECHNOLOGY. PEOPLE.

VALUES

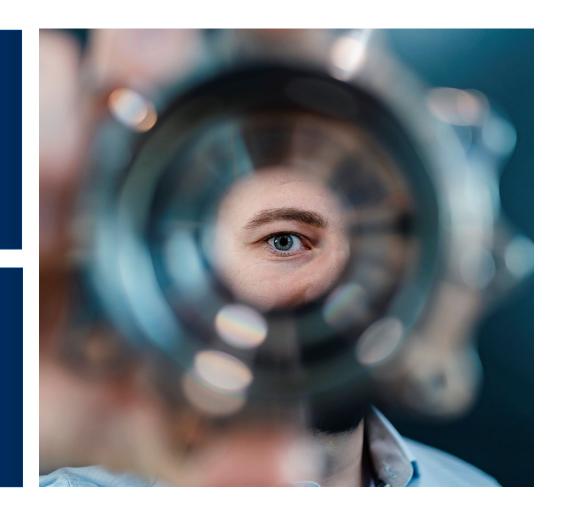


Trust, Creating Values, Respect, Reliability, Integrity

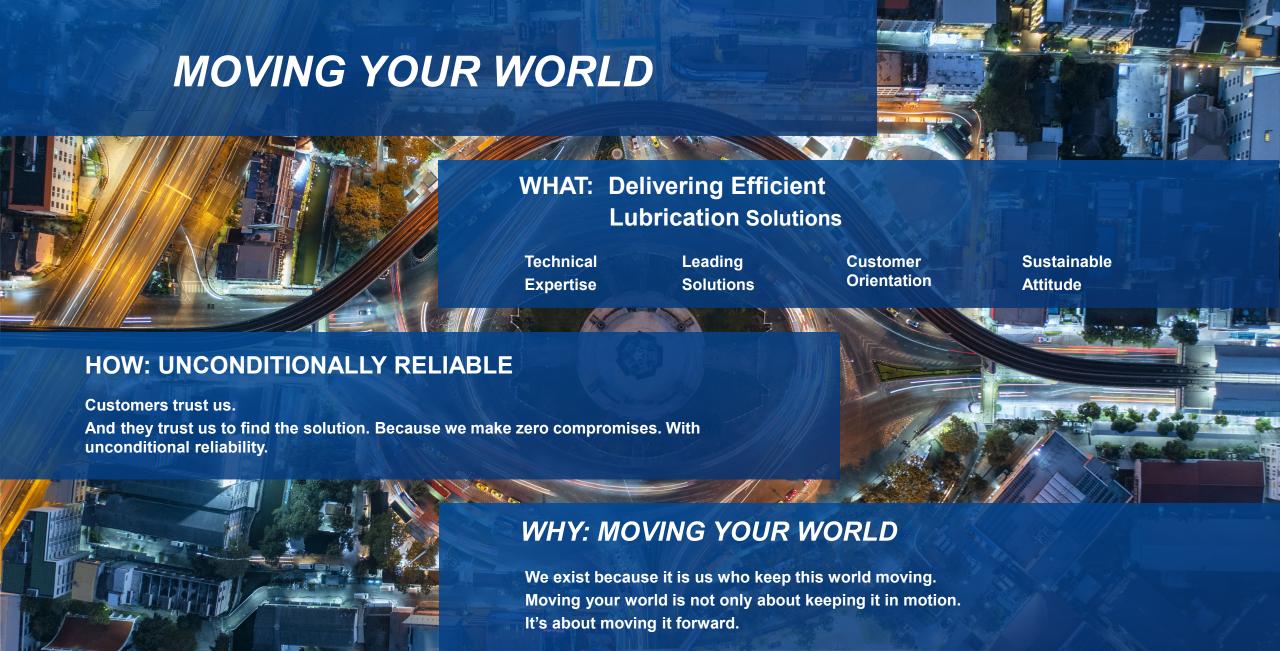
PURPOSE



MOVING YOUR WORLD



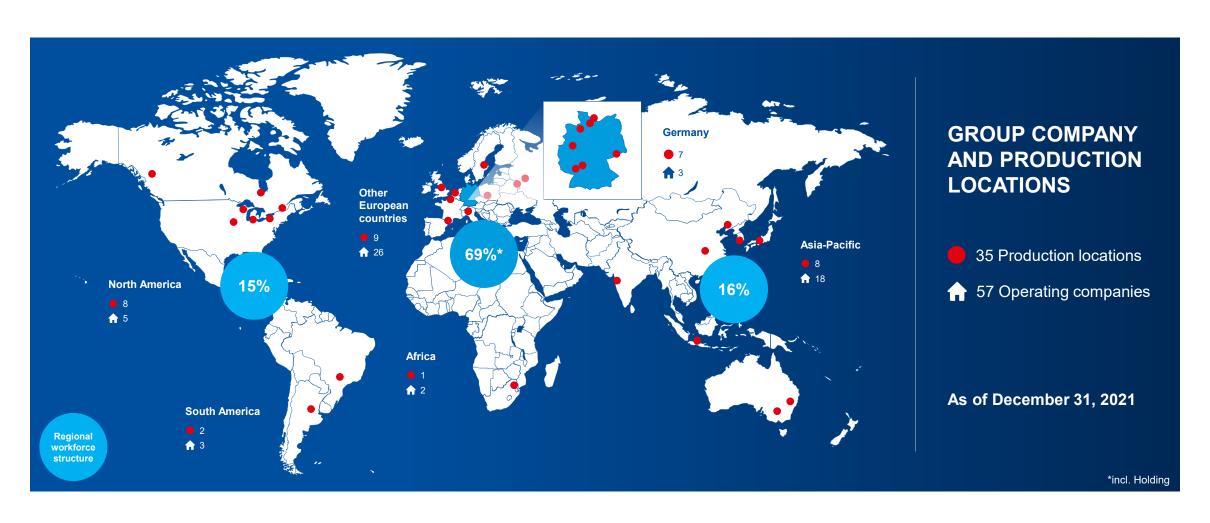
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WE ARE WHERE OUR CUSTOMERS ARE



IN OVER 50 COUNTRIES





FULL-LINE SUPPLIER ADVANTAGE

OVER 10,000 LUBRICANTS AND RELATED SPECIALTIES FOR MORE THAN 100,000 CUSTOMERS WORLDWIDE



Automotive Lubricants ~45%

- Engine oils
- Gear and transmission oils
- Hydraulic oils
- Biodegradable lubricants
- Antifreeze
- Greases (For Axles, E-Motor/Hybrid Module, Contact grease for electronic connections, etc.)
- BluEV (DriveFluid, Motor Grease, Thermal fluids)
- Etc.

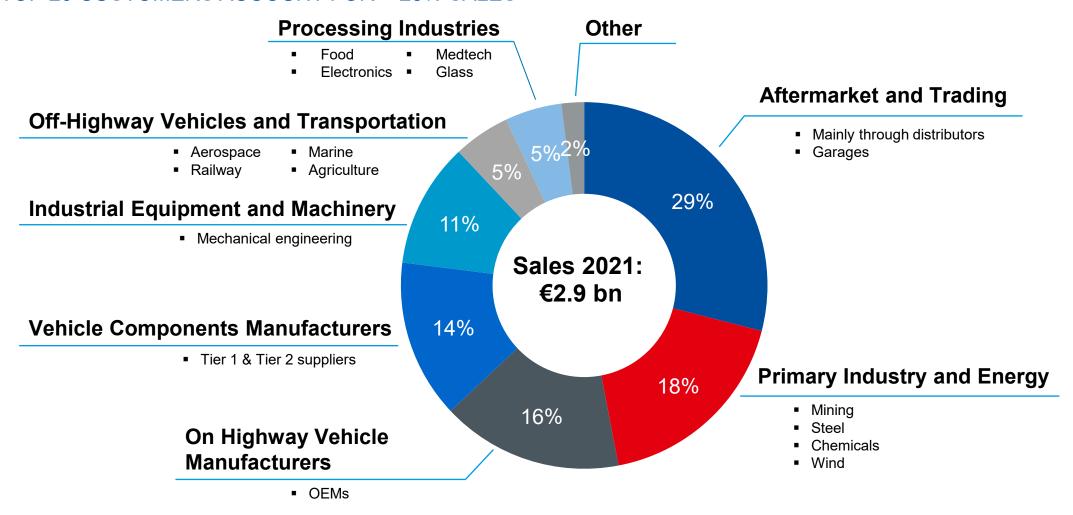
Industrial Lubricants ~55%

- Cutting & grinding fluids
- Hydraulic oils and fluids
- Gear and circulating oils
- Metal Forming fluids
- Corrosion preventives
- Cleaners
- Etc.

WELL BALANCED CUSTOMER STRUCTURE

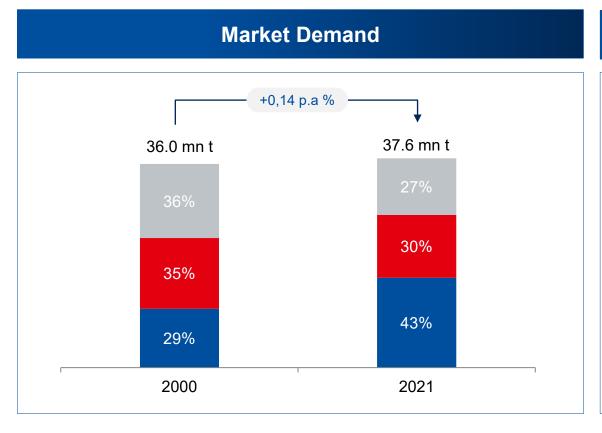


TOP 20 CUSTOMERS ACCOUNT FOR ~ 25% SALES

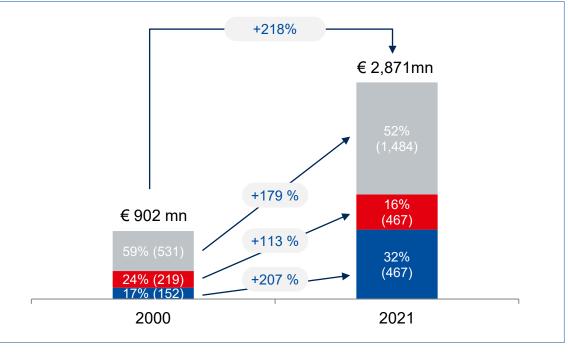


HIGHTECH LUBRICANTS ON THE RISE





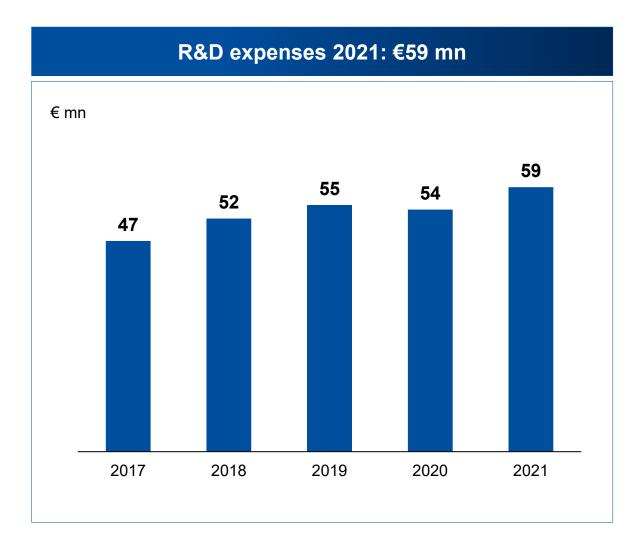
FUCHS Sales (by customer location)

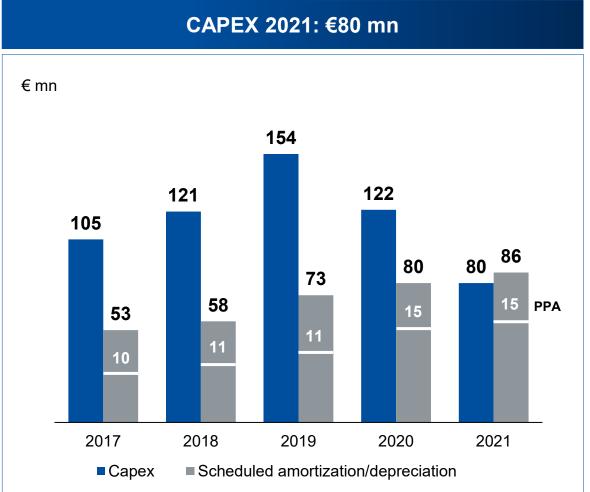


■ EMEA ■ Americas ■ APAC

INVESTMENT IN THE FUTURE



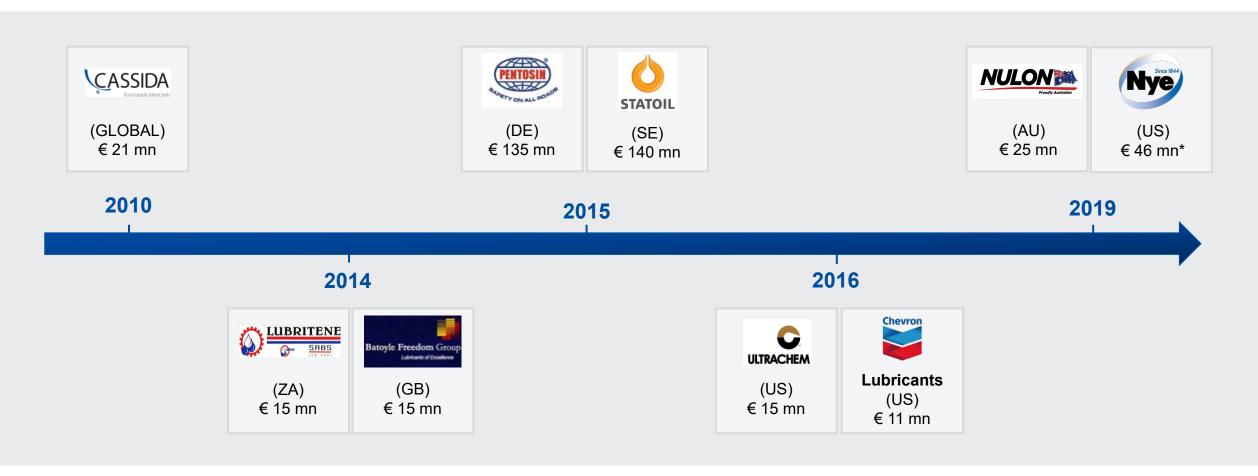




STRONG TRACK RECORD OF INTEGRATING BUSINESSES



M&A TRANSACTIONS WITH MORE THAN € 10MN SALES (P.A.)



ACQUISITIONS LEVERAGE TECHNOLOGICAL EDGE AND SPECIALTY EXPOSURE







PolySi® Lubricants

- Automotive, medical, aerospace and in-vacuum industry
- Sales 2019 USD 50 mn
 (~ €45 mn), 180 employees
- Closing January 24, 2020
- Share Deal

- Longstanding trading partner of FUCHS Italy
- Sales 2019 of around €4 mn
- Acquisition includes customer base and workforce
- Signing / Closing October 1,2020

- Specialist for silicone greases and gels for many industries
- Located in Sanford, NC, USA
- Sales 2019 USD 9 mn
 (~ €8 mn), mainly in North
 America, 21 employees
- Asset Deal ; Signing / Closing November 2, 2020

CONTINUED FOCUS ON M&A GROWTH







Strategic M&A Guardrails

- Strengthening our footprint
- Fundamentally buying customer lists,
 specifications, approvals and knowhow
- Focus on bolt-on acquisitions to boost organic growth in regions and/or technologies

Financial Imperatives

- Synergies in purchasing, production, cross-selling, administration
- FVA is the main KPI, also when evaluating acquisition targets
- No predetermined pattern; model-adjusting to specific case

90 YEARS OF EXPERIENCE – FOR THE FUTURE



MILESTONES OF THE FUCHS CORPORATE HISTORY

A modest founder Foundation of the company "RUDOLF FUCHS" in Mannheim.



1931

Difficult yearsExpansion to a new product category: industrial oils.

1939 - 1945

Start of a new era
Manfred Fuchs took on

responsibility for the family business and was to realize his vision of transforming the company into a global player.



1963

FUCHS launched on the stock exchange In order to financially underpin the numerous expansions, the Fuchs family decided to float the company on the stock exchange. FUCHS is now one of the most valuable and successful stocks on the MDAX.

1985

Visionary investments

In order to continue to grow profitably and sustainably in the future, FUCHS launched the largest global investment program in its history.



2016

1931 – 1939



From sales to manufacturing
Growth and start of the company's own production.

1946

Development in focusHiring the first chemist set the course for the establishment of our worldwide network of experts.



1968



Closer to the customer
International expansion developed rapidly
and FUCHS established itself inside and
outside Europe. Today, FUCHS can be
found in over 50 countries around the globe.

2004

The next generation
With Stefan Fuchs, the third
generation of the family took
over the leadership of the
Group.



2018



Launch of the FUCHS2025 initiative. The goal: ,Being First Choice' – for our customers, business partners, investors, future employees.

02 Financial Results 9M 2022



HIGHLIGHTS 9M 2022



STRONG THIRD QUARTER IN CONTINUED CHALLENGING MARKET ENVIRONMENT

€2,542 mn

Sales up 19% yoy

€280 mn EBIT stable yoy

9M 2022

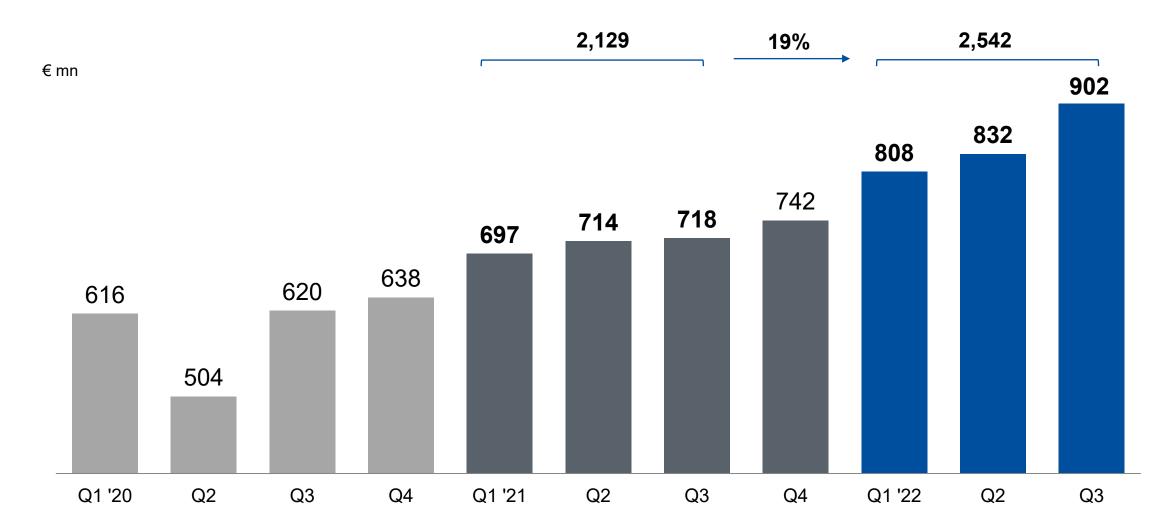
- Sales development strongly price- and currency-driven
- Further sales price increases on the back of high raw material prices and inflation
- Continued build-up in NOWC
- Global crisis situations remain a factor of uncertainty

Outlook FY 2022

- Sales above €3.3 bn (previously: upper end of €3.0 - €3.3 bn range)
- EBIT on prior-year level (€363 mn) (unchanged)

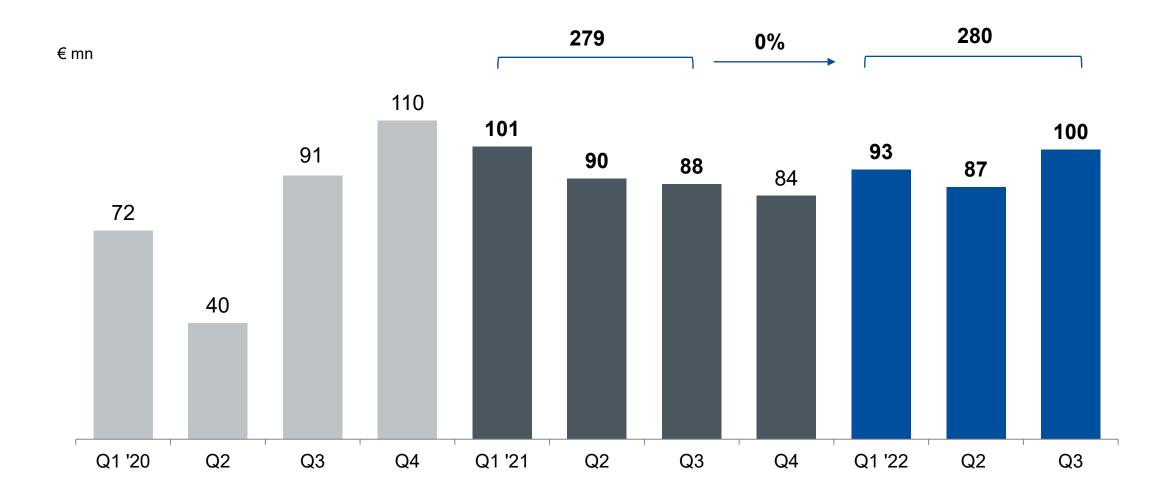
SALES DEVELOPMENT





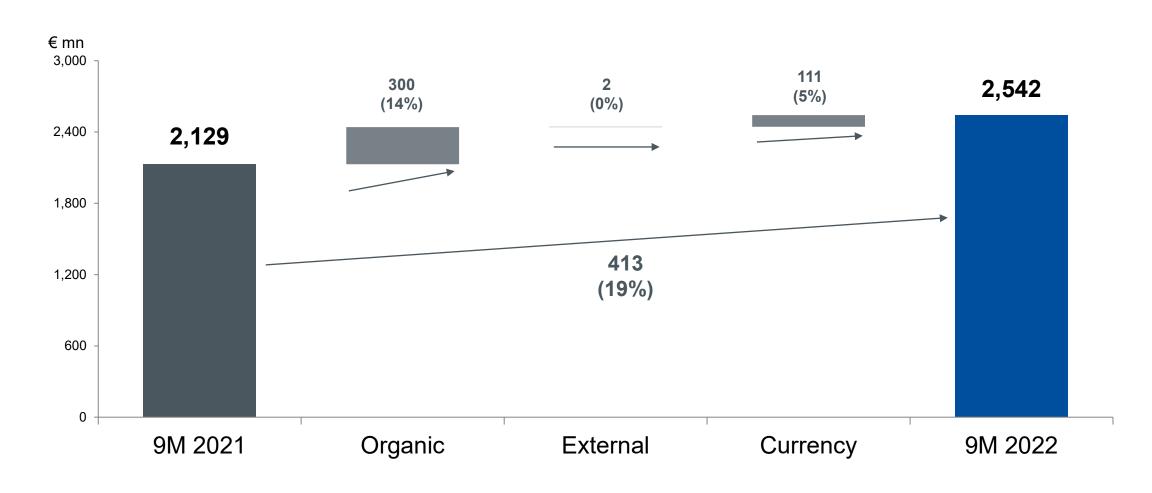
EBIT DEVELOPMENT





9M 2022 GROUP SALES





9M 2022 EARNINGS SUMMARY



KPI in € mn	9M 2022	9M 2021	
Sales	2,542	2,129	
Cost of sales	-1,744	-1,394	
Gross profit	798	735	
Other function costs	-524	-463	
EBIT bef. at Equity	274	272	
EBIT	280	279	
CAPEX	-42	-45	
NOWC	-257	-169	
FCF bef. acq.	-31	44	

- Sales up 19% mainly price and currency-driven
- Gross profit up 9% yoy, however gross profit margin of 31.4% due to inflated sales 3.1%-pts. lower than the exceptionally strong 9M 2021
- Other function costs 13% up yoy, driven by higher freight and energy costs and sig. higher personnel costs
- EBIT stable yoy; EBIT margin at 11.0% in view of inflationary sales
- CAPEX lower yoy
- NOWC outflow 52% higher yoy reflecting sig. price increases
- FCF bef. acq. lower yoy due to strong NOWC build-up

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EUROPE, MIDDLE EAST, AFRICA



KPI in € mn	9M 2022	9M 2021	
Sales	1,511	1,276	
Organic growth	225 (17%)	212 (20%)	
External growth	2 (0%)	2 (0%)	
FX effects	8 (1%)	2 (0%)	
EBIT bef. at Equity	117	124	
EBIT	123	131	

Sales up 18% yoy mainly price-driven

- Majority of companies with double-digit growth rates; above-average growth especially in South Africa, Great Britain and Sweden
- Positive currency effects from Great Britain, South Africa and Russia offset negative effects from Poland and Sweden
- EBIT lower 6% yoy due to decline in earnings especially in Germany and Southern Europe

ASIA-PACIFIC



KPI in € mn	9M 2022	9M 2021	
Sales	706	637	
Organic growth	17 (3%)	117 (23%)	
External growth	-	0 (0%)	
FX effects	52 (8%)	11 (2%)	
EBIT bef. at Equity	88	93	
EBIT	88	93	

Sales up 11% yoy mainly driven by currency effects

Organic growth in India, Southeast Asia and Australia more than compensates for organic declines in China, which is affected by difficult economic environment and continued zero-covid strategy

Positive currency effects increase to 8% over the course of the year

 EBIT 5% lower yoy due to lower contribution from China despite positive currency effects

India, South-East Asia and Australia with earnings growth

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NORTH AND SOUTH AMERICA



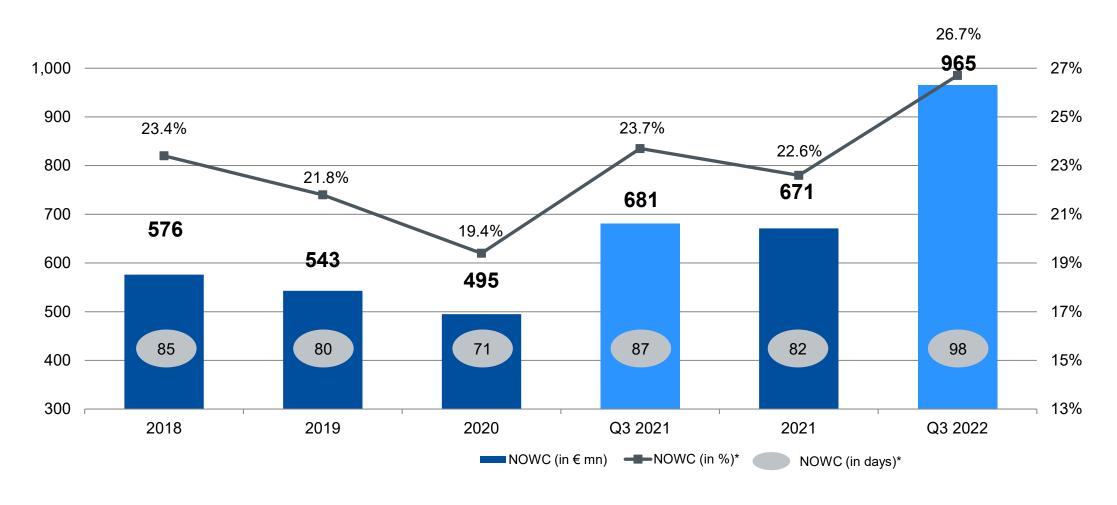
KPI in € mn	9M 2022	9M 2021	
Sales	482	344	
Organic growth	86 (25%)	78 (28%)	
External growth	-	11 (4%)	
FX effects	52 (15%)	-26 (-10%)	
EBIT bef. at Equity	59	46	
EBIT	59	46	

- Sales up 40% yoy thanks to strong organic growth and positive currency-effects
- Organic growth primarily price-driven, alongside pleasing business growth
- EBIT significantly up 28% yoy, partially currency-driven
- EBIT in North and South America significantly above previous year, also adjusted for currency effects

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NET OPERATING WORKING CAPITAL (NOWC)

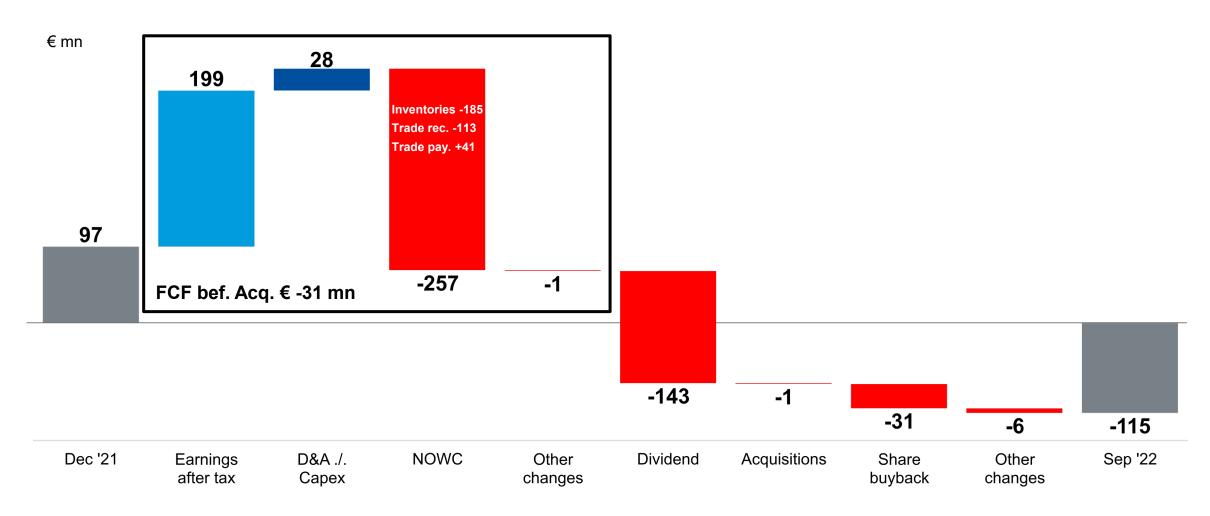




^{*} In relation to the annualized sales revenues of the last quarter

NET LIQUIDITY 2022



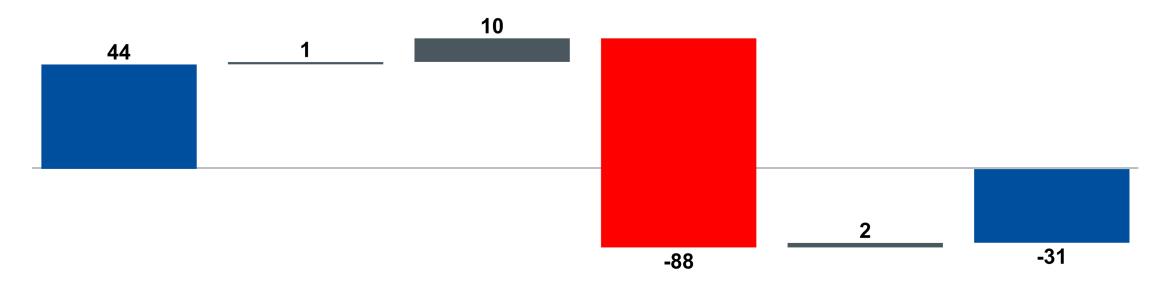


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FREE CASHFLOW BEF. ACQ. BURDENED BY NOWC BUILD-UP







EXTERNAL UNCERTAINTIES PERSIST



 War in Ukraine and sanctions against Russia

- Further increases in raw material
 prices and significant cost inflation
- Impact of a potential reduction of gas supplies from Russia cannot be estimated at present

High uncertainties
regarding
business
development remain

- China's zero-covid strategy with high-risk potential for the local and global economy
- Tight supply chain situation and problems with raw material availability due to the geopolitical crises; availability problems also at customers affect demand

RAW MATERIAL PRICE DISLOCATIONS TO CONTINUE





Data as at October 25th, 2022 %-changes vs. Dec. 31st, 2021

OUTLOOK FOR 2022 REFLECTS UNCERTAIN ENVIRONMENT*



KPI in € mn	2021	March, 18 th	April, 29 th 2022	July 29 th 2022	October 28 th	
Sales	2,871	3.0 - 3.3 €bn	3.0 - 3.3 €bn	Upper end of 3.0 - 3.3 €bn range	Above 3.3 €bn	Sales growth mainly price-driven
EBIT	363	360 - 390	Prior yr. level (lower end of 360 – 390)	Prior yr. level (lower end of 360 – 390)	Prior yr. level (lower end of 360 – 390)	Strict cost management vs. inflation, strong increases in raw mat. prices, transportation and energy costs
FVA	205	On prior- year level	below prior year	below prior year	below prior year	According to EBIT outlook; slightly higher capital employed
FCF bef. acq.	90	~220	sig. below 220	sig. below 220	sig. below 220	Due to strong increase in raw mat. prices and build-up in NOWC

^{*} Updated outlook on the assumption of no further aggravation of the situation

New Mindset for Future Challenges

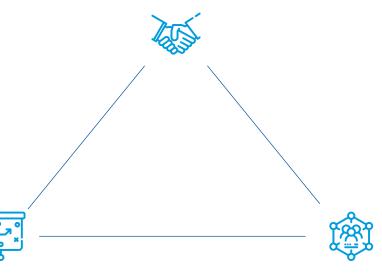






Culture

High performance, open feedback & hierarchy-free communication



Structure

Organizational set-up & new positions

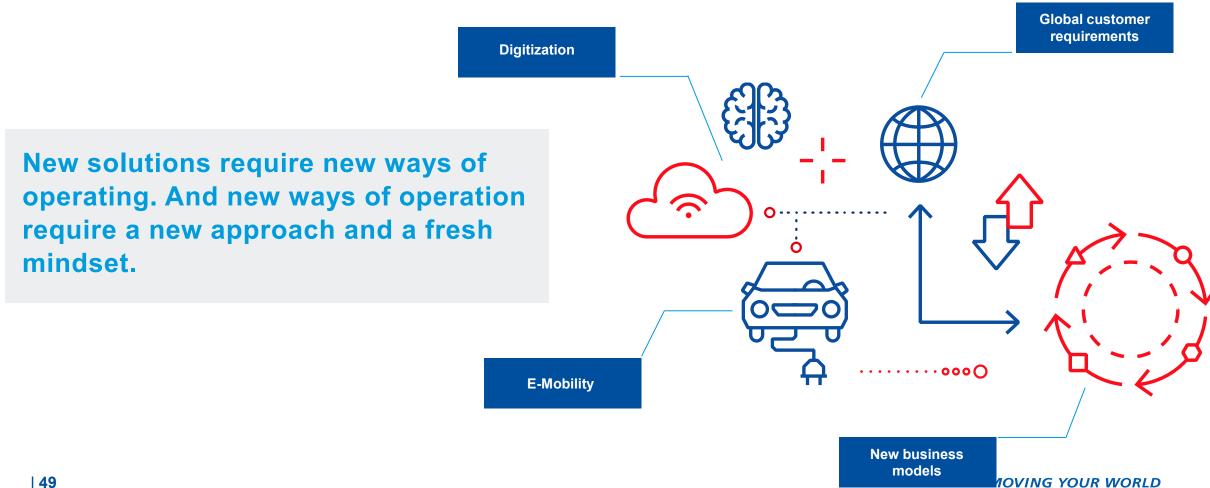
Topline growth based on market segmentation

Strategy

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NEW MINDSET FOR FUTURE CHALLENGES



HIGHLIGHTS





- Further standardize production & procurement processes
- Harmonize systems based on global structures



- Better market penetration through market segmentation
- Develop a global service portfolio by 2025



- Technology Leadership in the segments we target until 2025
- Bring skills & expertise at the three R&D centers in China, Germany and the US at the same level



- Overproportionate growth in Asia Pacific
 North and South America
- Use segmentation as a basis for strategic & global business development



- Be the employer of choice for existing and future employees
- Improve development programs, skills models and succession planning

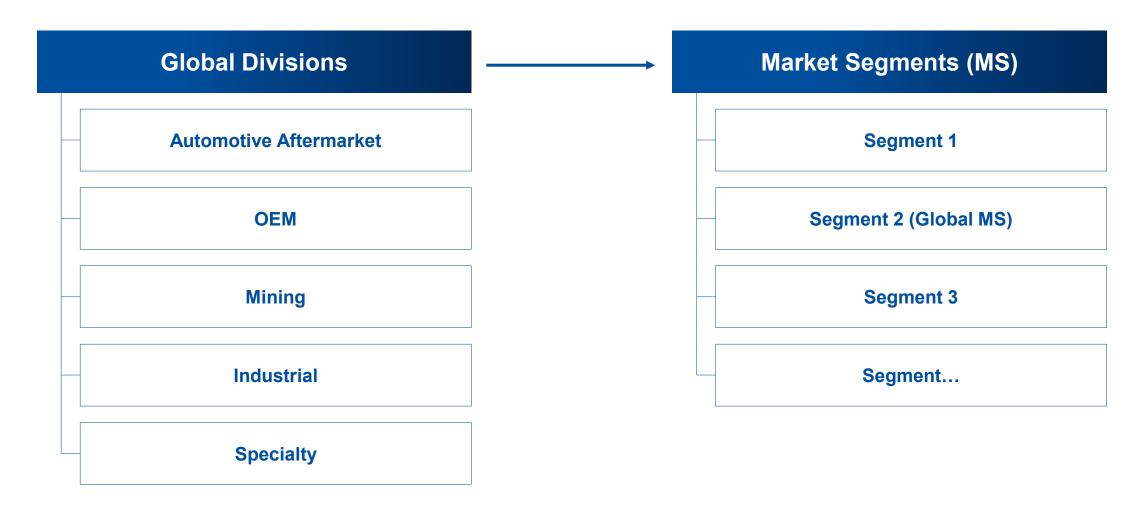


- CO₂-neutrality "gate-to-gate" since 2020 and CO₂-neutral "cradle-to-gate" by 2025
- Sustainable revenue at a 15% EBIT margin and corresponding FVA growth

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GROWTH VIA SEGMENTS





FUCHS IS WELL POSITIONED TO PROFIT FROM GLOBAL GROWTH MARKETS









Wind power



Food industry



Rotary motion





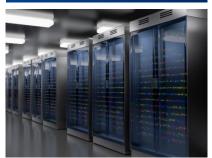
Medtech



Semiconductor industry



Data centers





- Sustainability
- E-Mobility
- Digitalization



OUR VIEW ON SUSTAINABILITY





Economic

- Develop markets
- Bind & win customers
- Secure & increase longterm business



Social

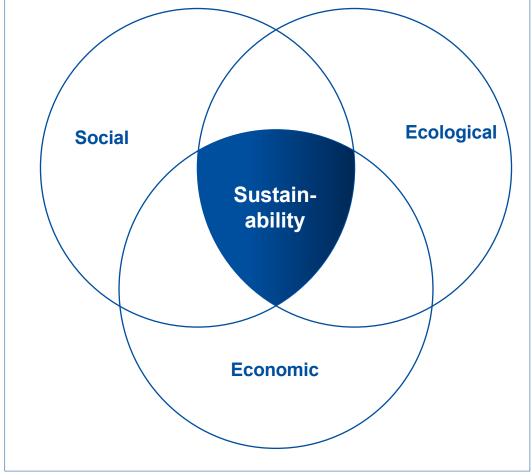
- Employee safety & satisfaction
- "Corporate Citizenship"
- Compliance with human rights



Ecological

- Resource-efficient production
- Environmentally friendly products
- Reduction of CO₂ emissions

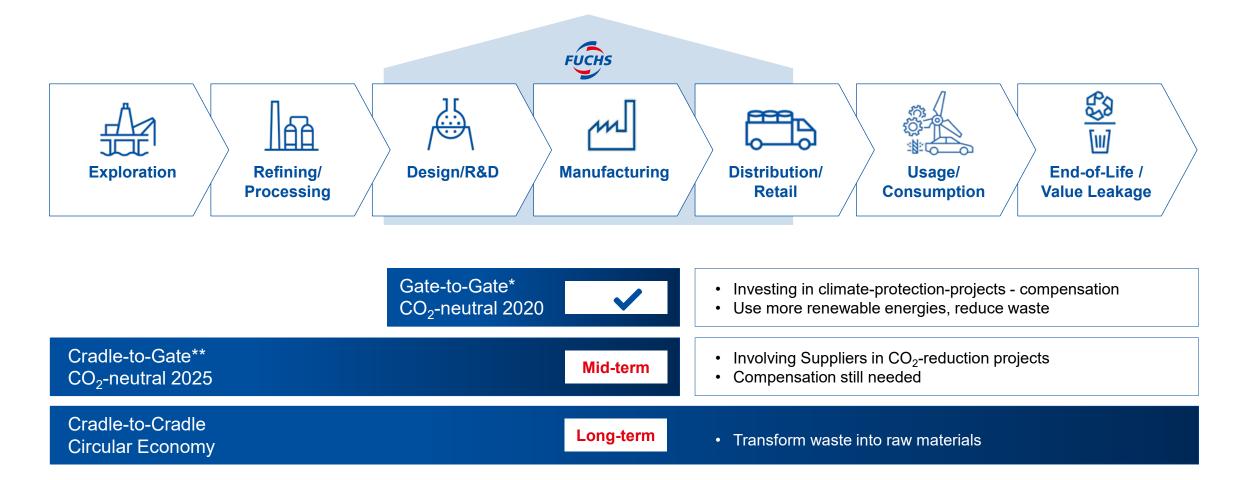




ECOLOGICAL SUSTAINABILITY @ FUCHS

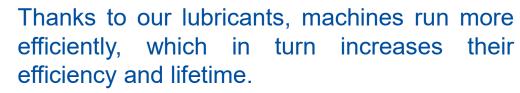


PARTNERING WITH THE COMPLETE VALUE CHAIN









For example, FUCHS proved with an excavator operated for 8,000 hours that the use of a premium hydraulic oil saves about 9,600 liters of diesel.

This corresponds to a CO₂-equivalent of nearly 30 tons.

FUCHS is constantly setting new standards with research partners and suppliers. FUCHS is providing solutions for sustainability in the industry.



FUCHS' SUSTAINABILITY JOURNEY





40.028

tons of unavoidable CO2 emissions in 2021*



Water related CO2emissions:

only 0,4% of total CCF



1,7 MWpeak

Own solar power production capacity globally





We **compensate** for

unavoidable CO₂ emissions by investing in selected and certified climate protection projects



Production volume 2010-2021 increased by

>50%



Decrease of specific waste generation 2010-2021

-7%



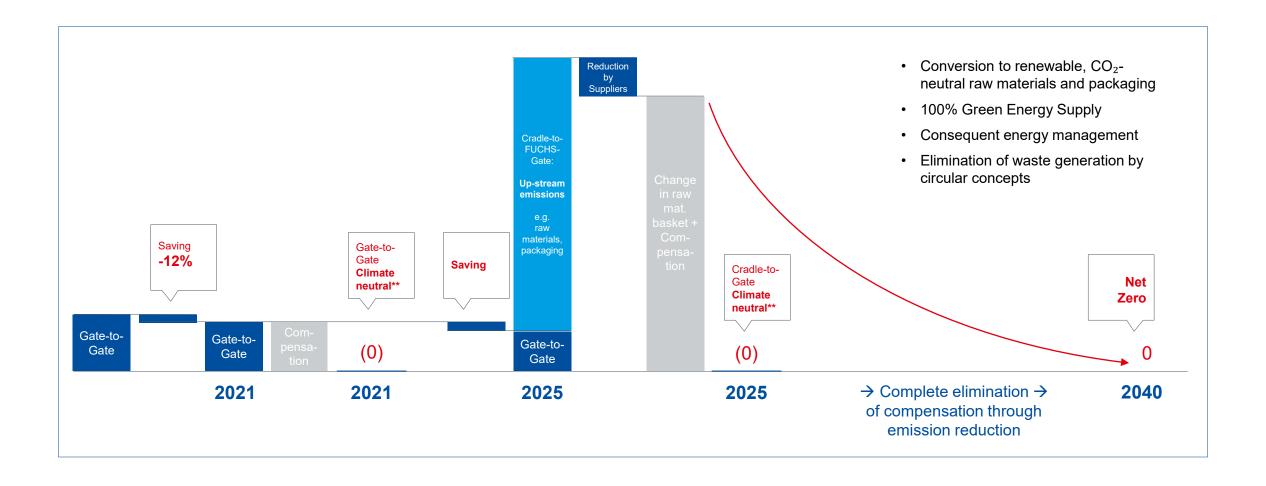
Increase in the share of green electricity to

52%

WE TAKE ACTION TO REDUCE FUCHS-EMISSIONS



ROADMAP TO "NET ZERO" BY 2040

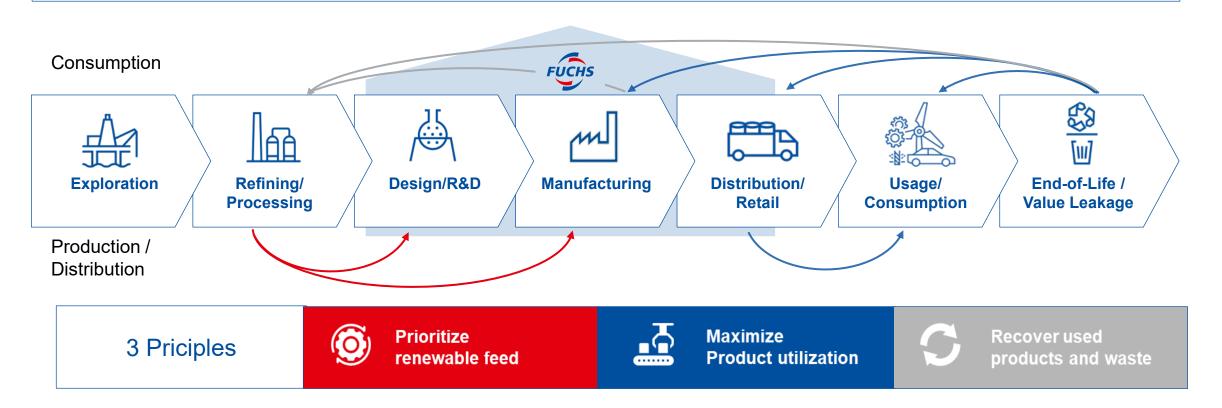


FUCHS & CIRCULAR ECONOMY



VALUE CHAIN

We understand Circular Economy as a holistic concept along the entire value chain, guided by 3 overarching principles



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FUCHS IN SUSTAINABILITY RATINGS AND RANKINGS









ecovadis

CDP

- FUCHS started comprehensive CDPdisclosure in 2021
- Climate change rating could be improved from D- to C
- Water security rating could be improved from D to B-

ISS

- FUCHS was rated "C-" in 2022, with Transparency Level "High"
- Performance Score could be improved from 25.52 to 26.93

MSCI ESG Research

 FUCHS improved rating from BB to BBB in 2021

EcoVadis

- FUCHS responds on a local basis by producing affiliates and on customer request
- In 2022, four FUCHS affiliates received "Gold"-Award

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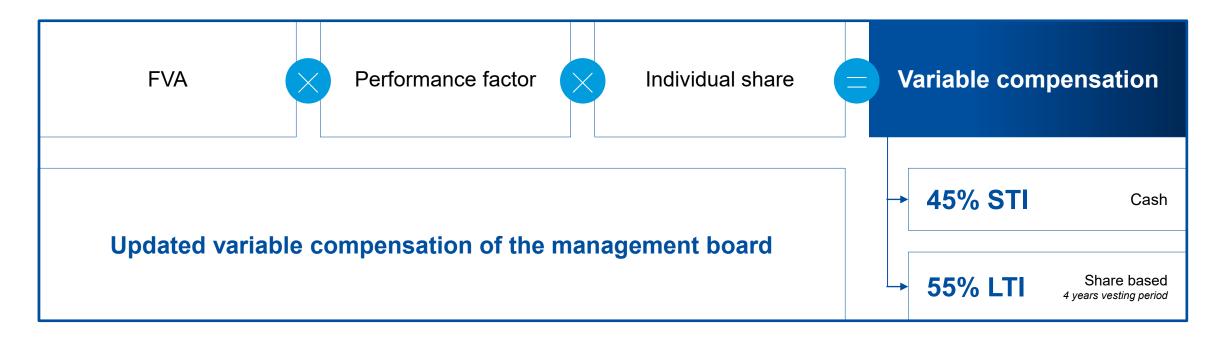
SUSTAINABILITY



OTHER ASPECTS

Change of corporate name

FUCHS PETROLUB SE is planned to be renamed in FUCHS SE

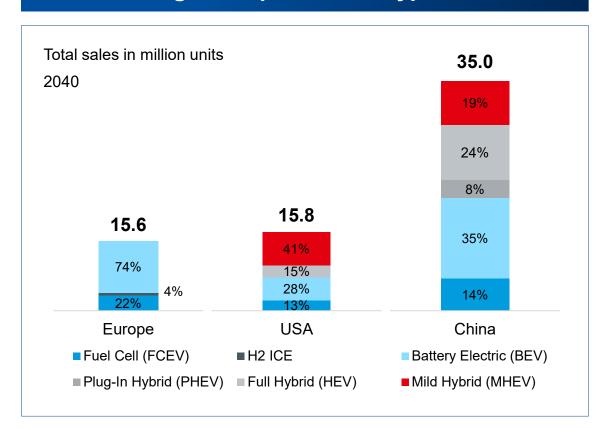


MARKET TREND ANALYSIS

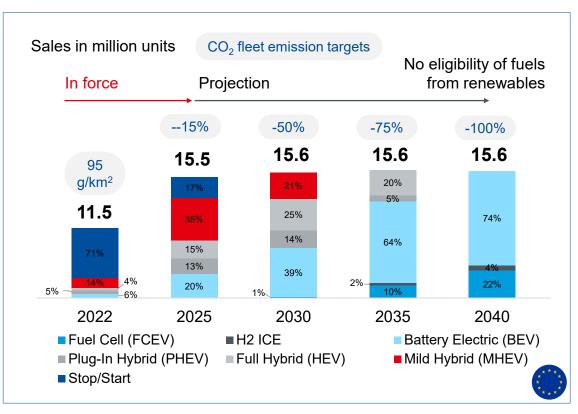


- TRANSFORMATION SCENARIO UNTIL 2040

Passenger car powertrain type forecast



"Accelerated transformation" scenario in Europe



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SUSTAINABILITY DRIVES NEW TECHNOLOGIES



E-MOBILITY – THE SOURCE OF NEW OPPORTUNITIES





Primary target for e-mobility is passenger car and light duty



Heavy duty and stationary engines will follow very slowly – long haul and offroad is not feasable or inefficient



What does it mean to the markets in the light of the today's situation

CHINA

US

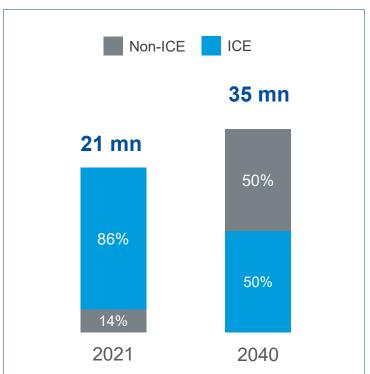
EUROPE

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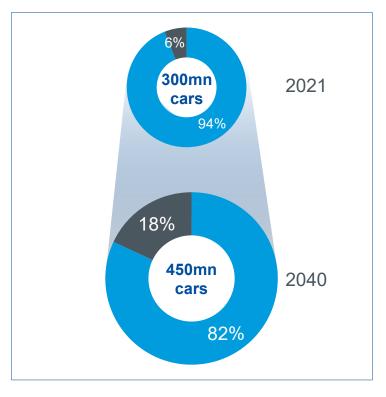
E-MOBILITY RAMP UP SCENARIO: CHINA



Car sales



Car population



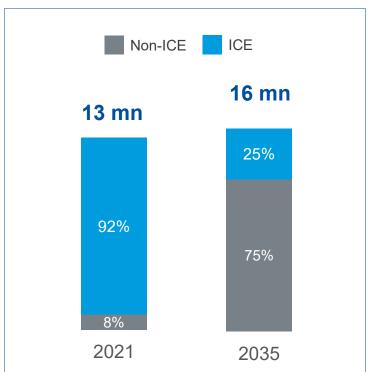
- Strong increase in car sales and car population in China
- Openness in technology leading to more balanced split between ICE and non-ICE
- Even with a fast-growing share of BEVs, there will be more combustion engines in 2040 than today
- Implication on lubricant volumes:
 - current automotive market China
 ~3.5mt
 - ~1/3 bigger lubricant market including efficiency gains leads to volume increase of ~800kt

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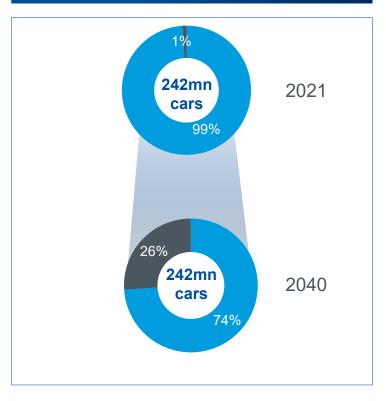
E-MOBILITY RAMP UP SCENARIO: EUROPE



Car sales



Car population



- Regulation in Europe will lead to ban of ICE cars between 2030 – 2040
- Overall car population expected to be largely stable
- Assumption: avg. 5 Mio. additional BEVs/year on the road till 2035
- Implication on lubricant volumes:
 - Current total European market ~5.8mt
 - Volume reduction of automotive passenger car market by around 25%
 - Heavy-duty segment (~50% of automotive) expected to be stable
 - Volume decline by ~700kt

Assumption: Full loss of car lubricants (MWF, grease,...)

E-MOBILITY SCENARIO: USA



No clear path forward

Expected impact on the market very limited in the coming years

Expectation no significant influence through e-mobility

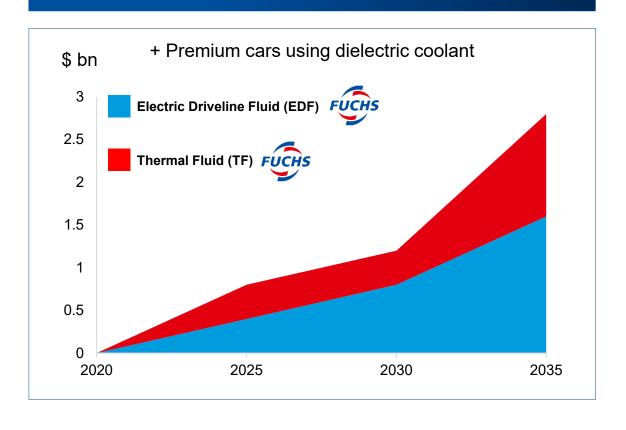


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Premium cars case



FUCHS defines

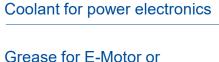
~50% as relevant

Market in USD ELECTRIC VEHICLE (EV) FLUIDS USED IN PASSENGER **VEHICLES, \$ BILLION**



E-MOBILITY CHALLENGES AND OPPORTUNITIES





MWF in machining of E-Motor a. gearbox

Drawing oils for copperwire

Hybrid Module

Cutting oil for electrical sheets in E-Motor

E-Drive Oil for E-Motor and gearbox

Axle grease for high torque

Products, which are needed independently from propulsion method are not shown

Elektrolytes

Corrosion inhibitor for battery housing

Coolant for battery

Cleaners in battery production

Forming oils for battery cell cups or battery cases

Grease for Wheel Hub Motor

Contact grease for electric connections

Cleaners for maintenence of electronic components

Compressor oil for heatpump / air condition

E-MOBILITY FLUIDS @FUCHS



	Electric Driveline Fluid (EDF)			Thermal Fluid (TF)		VisionFluid (VF)
Wear Protection Bearing	EDF dry No direct contact with e- motor windings	EDF wet Direct contact with e-motor windings	EDF wet FC (Friction Control) Direct contact with e-motor windings	TF EM Bearing		VF Lubrication and cooling one integrated fluid circuit
Performance Thermal Fluid / Cooling			Allows use of friction parts (like LSD, clutches, synchronizers)	protection if needed Direct contact with e-motor windings	TF Bat For battery cells	
Friction Control	EDF dry FC (Friction Control) e.g. LSD					
					oil based	water containin

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MARKET IMPACT NEW OPPORTUNITIES



Electrolyte market opens up significant business potential



Strong increase in demand especially in Europe



Small to medium volume products - design to application



Therefore JV with E-Lyte to enter into this market segment – it is part of the drivetrain fluids – transfer of energy



We focus on high performance electrolytes, not on standard high volume market of traction batteries



E-Lyte product performance is unique to support, i. e. fast loading cycles



Perfect fit between E-Lyte and FUCHS – high technology meets high technology and industrial experience

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JOINT VENTURE WITH E-LYTE INNOVATION







Know-How Production and Supply Chain

Process-Expertise

Organization & Infrastructure

Global Footprint

Access to Industry and Gigafactories

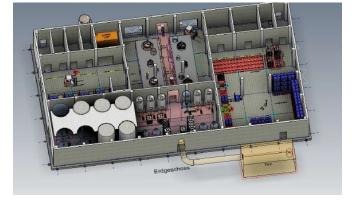
Established Network in the Elektrolyte Industry

Technical Know How

Embedded in R&D Campus

Kaiserslautern, GER







EFFICIENT LUBRICATION SOLUTIONS BY IMPLEMENTING THE FUCHS SMART SOLUTIONS ECOSYSTEM

CUSTOMER FOCUS

- FUCHS listens carefully to customers all around the world and understands the specific customer needs
- Our lubricants enable our customers to deliver an outstanding performance
- We have the knowledge how to develop those chemical products as per the requirements of our customers

THE GOAL OF ALL SOLUTIONS IS ADDRESSING THE THREE MAJOR CUSTOMER NEEDS:



Protection:

maximize equipment life and availability (machines, equipment and tools).



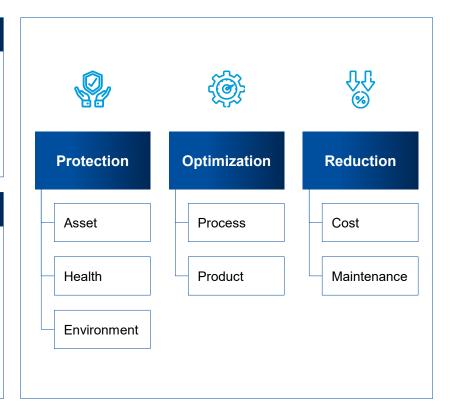
Optimization:

maximize customer performance (maximize output, increase quality, minimize input)



Savings:

reducing the use of ressources (raw materials, maintenance, ...)



FUCHS to act as a solution-oriented partner with our customers to manage movable/rotating assets in a sustainable way

FUCHS SMART SOLUTIONS OUR INPUT









Technology

- More than 10.000 lubricants for various industries
- German technology globally engineered: High performance products delivering improved performance/life time at customers
- Pioneering future performance fluids applications, e.g. e-mobility, thermofluids, electrolytes, etc.
- Globally available engineering and technology experts

Experience

- 90 years of experience in lubrication and full focus on lubrication
- Customer service excellence with one face to the customer
- In depth expertise on customer market segments

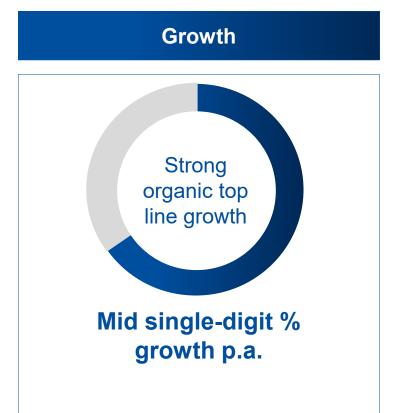
Digitalization Solutions

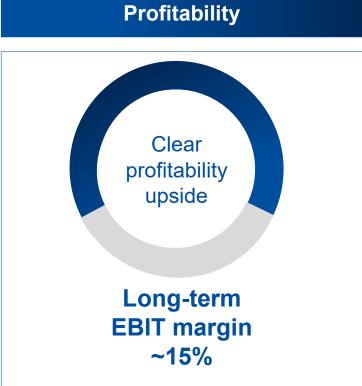
- FluidAnalyzer
- FluidMeter
- FluidsConnect
- Man On Site

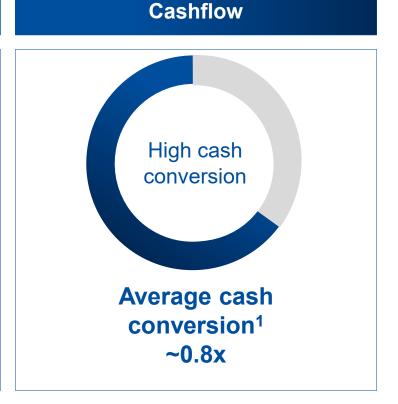
Financial targets

FINANCIAL TARGETS - OVERVIEW





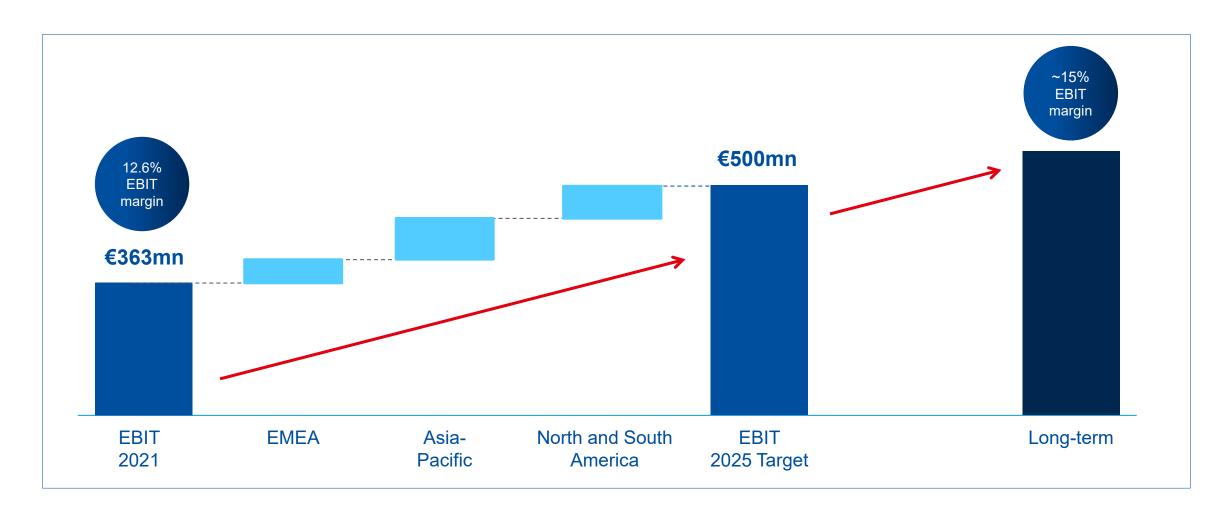




Upgrade of dividend policy: Increase the absolute dividend amount each year

FINANCIAL TARGET 2025





GROWTH DRIVER 2025









EMEA

- Improved market penetration through segmentation
- Supply Chain & Logistics Excellence
- Process Efficiency/ Digitalization
- Profit growth throughout the region
- Profitability Nordics
- Germany Merger

Asia-Pacific

- Improved market penetration through segmentation
- Strong growth in all sub regions (Australasia, East Asia, India and Southeast Asia)
- Accelerated specialty sales growth through NYE integration

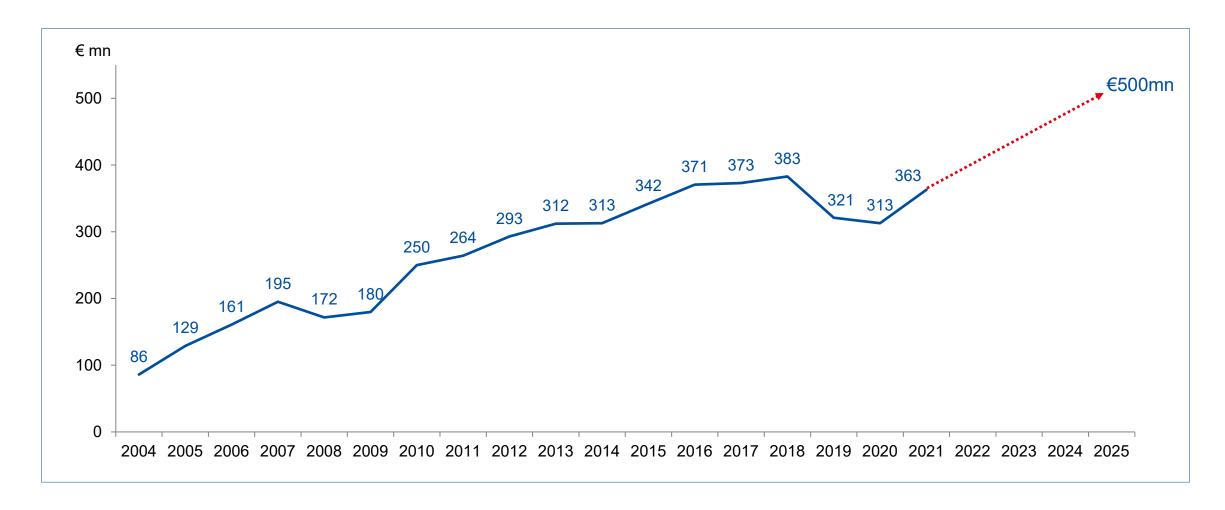
North & South America

- Improved market penetration through segmentation
- Main growth coming from North America (USA, Mexico, Canada)
- Further development of automotive business in the US

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2025 TARGET REFLECTING ACCELERATED EBIT GROWTH

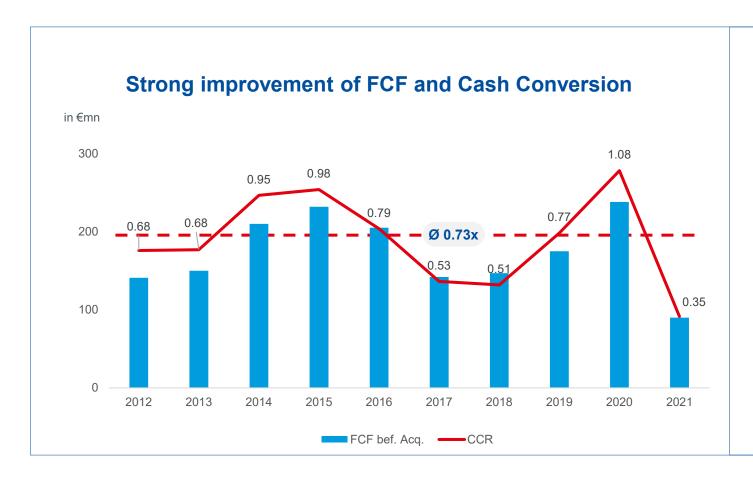




FCF CONVERSION¹



STRONG HISTORIC TRACK RECORD – FURTHER IMPROVEMENT AHEAD



FCF levers going forward

- Strict **NOWC management**; current high level to come down with normalised cost inflation rates going forward
- Maintain CAPEX on D&A level of ~ €80mn
- With reduced investments, CCR has potential to grow above ten-year average of 0.73x
- 0.8x CCR target reflecting growth and accordingly NOWC build-up

06 FUCHS - a convincing investment

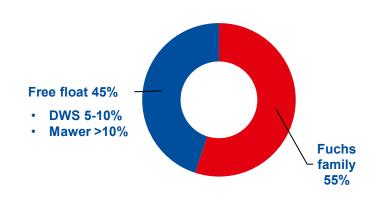


BREAKDOWN ORDINARY & PREFERENCE SHARES



(DECEMBER 31, 2021)

Ordinary shares



Basis: 69,500,000 ordinary shares

Characteristics:

- Dividend
- Voting rights

Share data:

Symbol: FPE

ISIN: DE000A3E5D56

WKN: A3E5D5

Preference shares



Basis: 69,500,000 preference shares

Characteristics:

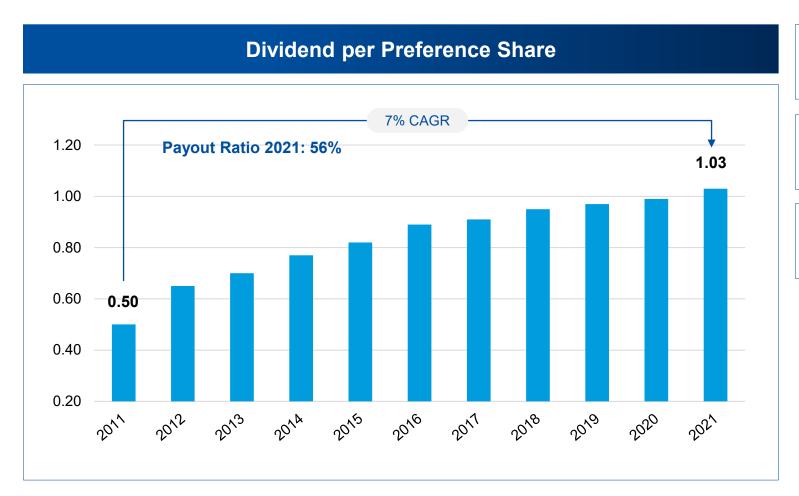
- Dividend <u>plus</u> preference profit share (0.01€)
- Restricted voting rights in case of:
 - preference profit share has not been fully paid
 - exclusion of pre-emption rights (e.g. capital increase, share buyback, etc.)

Share data:

- Symbol: FPE3
- ISIN: DE000A3E5D64
- WKN: A3E5D6

UPGRADE OF DIVIDEND POLICY





20 years

of consecutive dividend increases

7 %

CAGR over the last 10 years

29 years

without dividend decreases





Old: Increase the absolute dividend amount each year or at least maintain previous year's level



New: Increase the absolute dividend amount each year

SHARE BUYBACK PROGRAMME COMMENCED







Key points

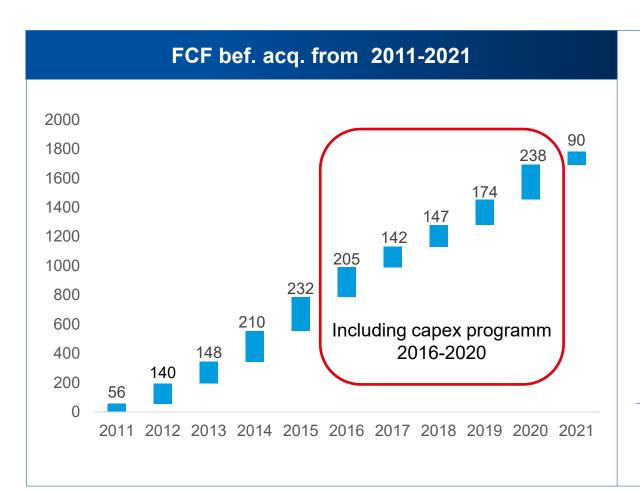
- Up to 6,000,000 shares, thereof up to 3,000,000 ordinary shares and up to 3,000,000 preference shares
- Total purchase price of up to EUR 200 million (excluding incidental acquisition costs)
- Programme started on June 27, 2022 and will last until March 29, 2024 at the latest

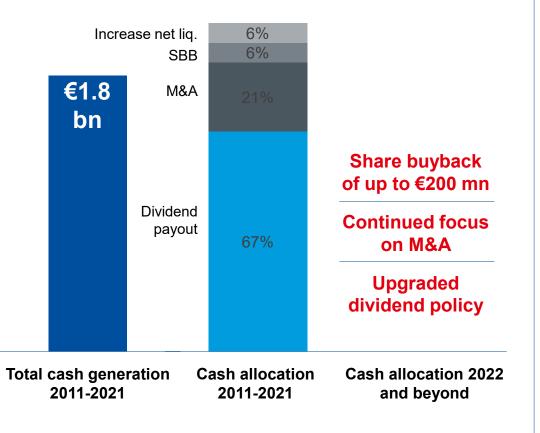
Implications

- Shares to be cancelled
- Optimization of capital structure
- No limitation in growth ambitions and potential M&A opportunities
- Financed through Free Cashflow generation; optionally usage of short-term bank loans

COMITTED TO REALIZE SHAREHOLDER VALUE







BALANCED CAPITAL ALLOCATION STRATEGY SUPPORTED BY STRONG FREE CASH FLOW









CAPEX

Major investment initiative from 2016-2020 successfully completed

Keep investments on the comparable level of depreciation and amortization

Acquisitions

Search for acquisitions fullfilling our financial and strategic objectives

Solid balance sheet structure provides flexibility

Return to Shareholders

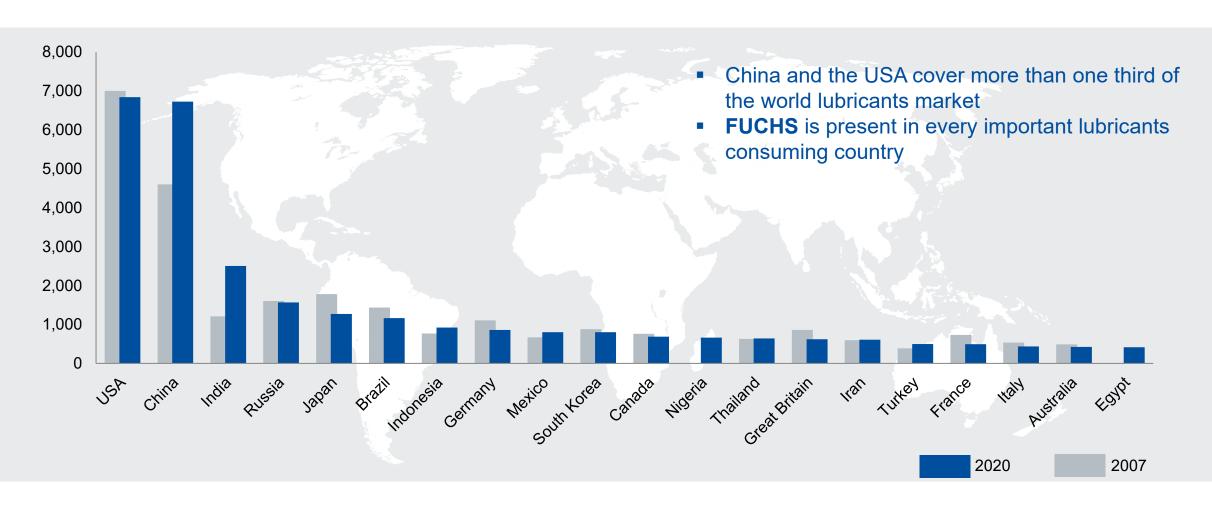
Dividend policy: Increase the absolute dividend per share each year

Option to return excess cash to shareholders through buybacks

07 Appendix LUBRICANTS. TECHNOLOGY. PEOPLE.

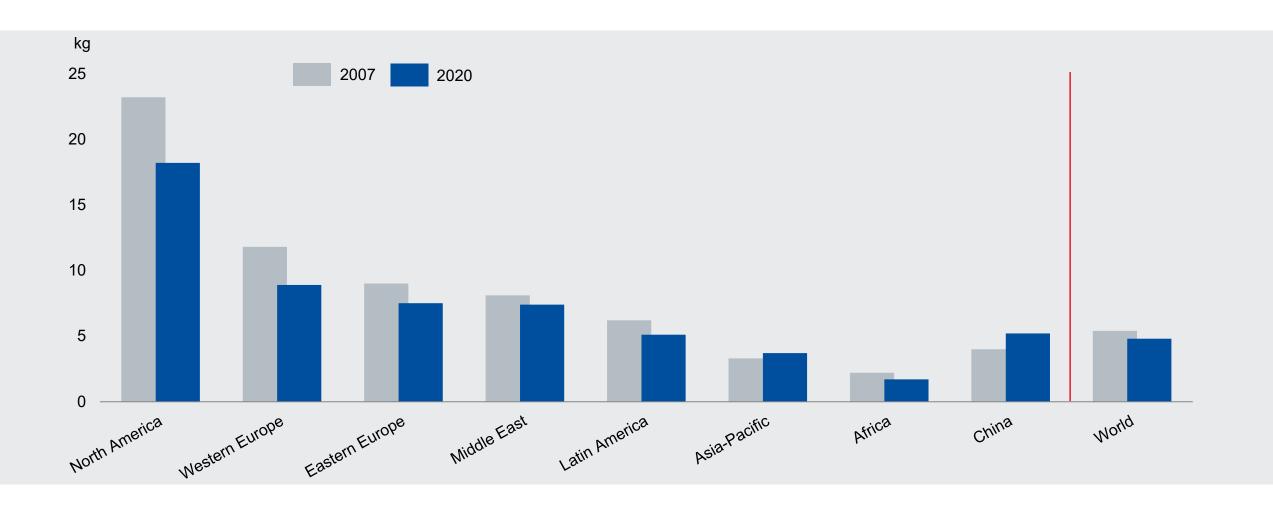
TOP 20 LUBRICANT COUNTRIES





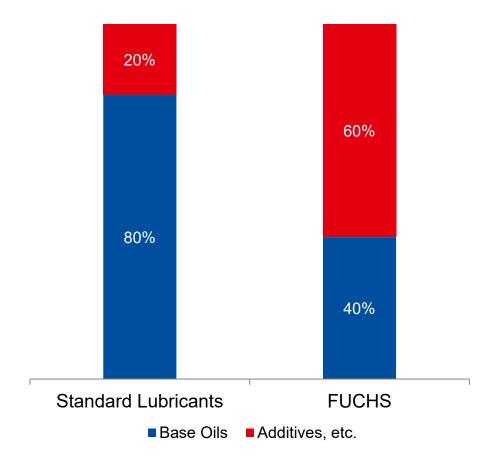
REGIONAL PER-CAPITA LUBRICANTS DEMAND







- Base oil prices do not necessarily follow crude oil prices
- No direct link between additives and crude oil prices
 - We even face price increases for certain raw materials where supply/demand is not balanced, or special situations occur
- Special lubricants consist of less base fluid and more additives

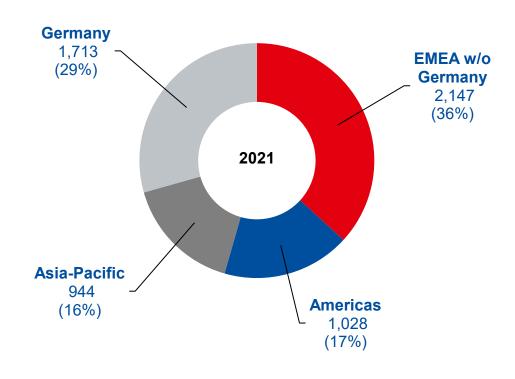


WORKFORCE STRUCTURE

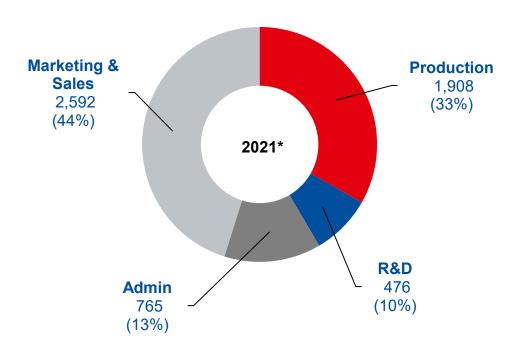
5,976 EMPLOYEES GLOBALLY (AS OF DECEMBER 31, 2021)

LUBRICANTS. TECHNOLOGY. PEOPLE.

Regional Workforce Structure



Functional Workforce Structure



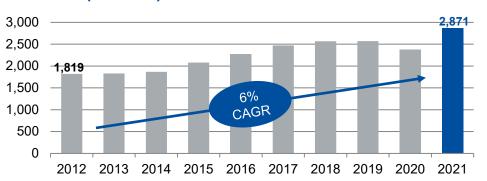
*Excl. 135 Trainees

194

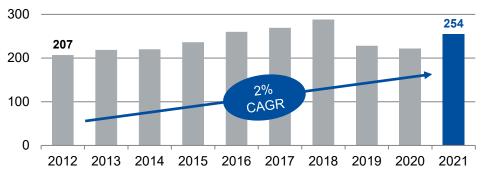


UNIQUE TRACK RECORD FOR CONTINUED PROFITABILITY AND ADDED VALUE

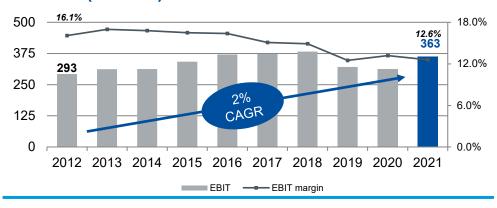
Sales (in € mn)



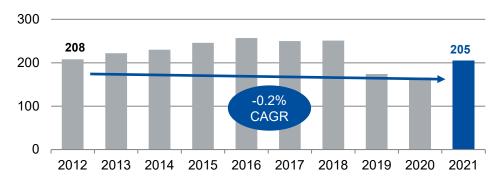
Earnings After Tax (in € mn)



EBIT (in € mn)

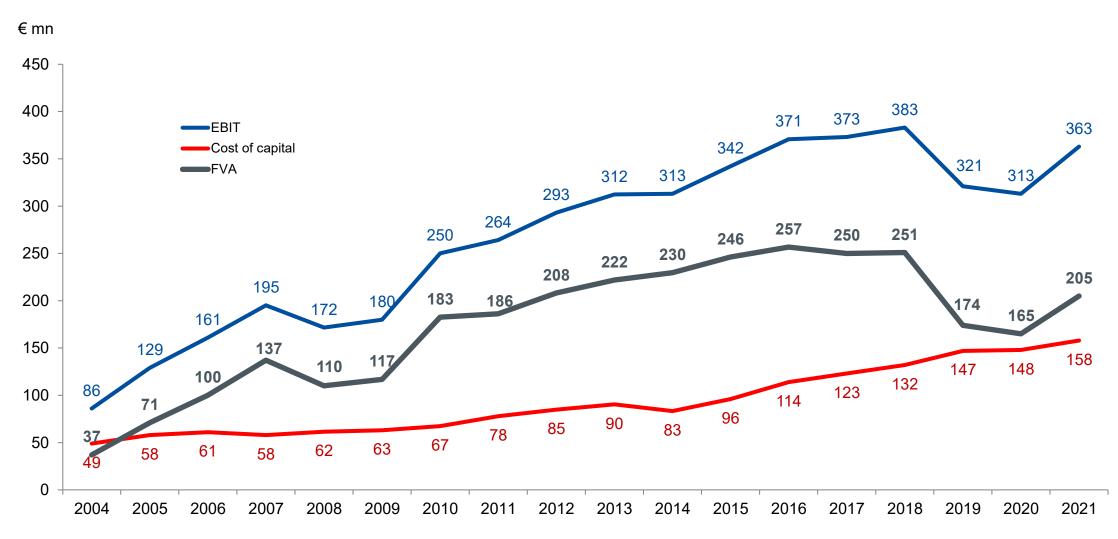


FVA (in € mn)









SALES DEVELOPMENT



	2019 2020 2,572 2,378 890 854 34.6% 35.9% -580 -551	2,871 965 33.6%	Δ 20/21 +21% +13.0% -2.3%-points
Gross Profit 882 899 Gross Profit margin 35.7% 35.0%	890 854 34.6% 35.9%	965	+13.0%
Gross Profit margin 35.7% 35.0%	34.6% 35.9%	33.6%	
			-2.3%-points
Other function costs -526 -542	-580 -551	-611	
		-011	10.9%
EBIT before at Equity 356 357	310 303	354	+16.8%
EBIT margin before at Equity 14.4% 13.9%	12.1% 12.7%	12.3%	-0.4%-points
At Equity 17 26	11 10	9	-10.0%
EBIT 373 383	321 313	363	+16.0%
EBIT margin 15.1% 14.9%	12.5% 13.2%	12.6%	-0.6%-points
EBITDA 432 441	400 393	449	56
EBITDA margin 17.5% 17.2%	15.6% 16.5%	15.6%	-0.9%-points



SOLID BALANCE SHEET AND STRONG CASH FLOW GENERATION

€ mn	2021	2020	2019	2018	2017	2016
Total assets	2,311	2,120	2,023	1,891	1,751	1,676
Goodwill	247	236	175	174	173	185
Equity	1,756	1,580	1,561	1,456	1,307	1,205
Equity ratio	76%	75%	77%	77%	75%	72%

€ mn	2021	2020	2019	2018	2017	2016
Net liquidity	97	179	193	191	160	146
Operating cash flow	169	360	329	267	242	300
Capex	80	122	154	121	105	93
Free cash flow before acquisitions ¹	90	238	175	147	142	205
Free cash flow	61	124	162	159	140	164

¹ Including divestments

REGIONAL SALES 2021



SIGNIFICANTLY HIGHER SALES IN ALL REGIONS

	2021 (€ mn)	2020 (€ mn)	Growth	Organic	External	FX
EMEA	1,710	1,446	18%	17%	-	1%
Asia-Pacific	855	698	22%	19%	-	-3%
North and South America	471	387	22%	25%	3%	-6%
Consolidation	-165	-153	-	-	-	-
Total	2,871	2,378	21%	20%	1%	-

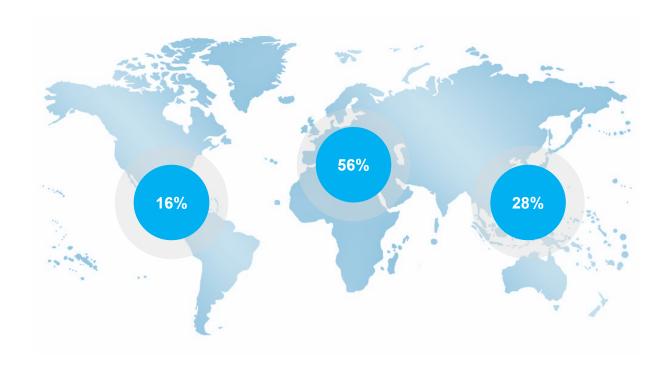
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REGIONAL SALES REVENUES

CONSOLIDATED SALES REVENUES FY2021

		2021 (€ mn)	2020 (€ mn)
EMEA		1,710	1,446
thereof	Germany	785	689
	Western Europe	587	491
	Eastern Europe	241	196
	Africa	97	70
Asia-Pacific	;	855	698
thereof	China	552	440
	Australia	196	169
North and S	outh America	471	387
thereof	North America	413	351
	South America	58	36
Consolidation	on	-165	-153
Total		2,871	2,378

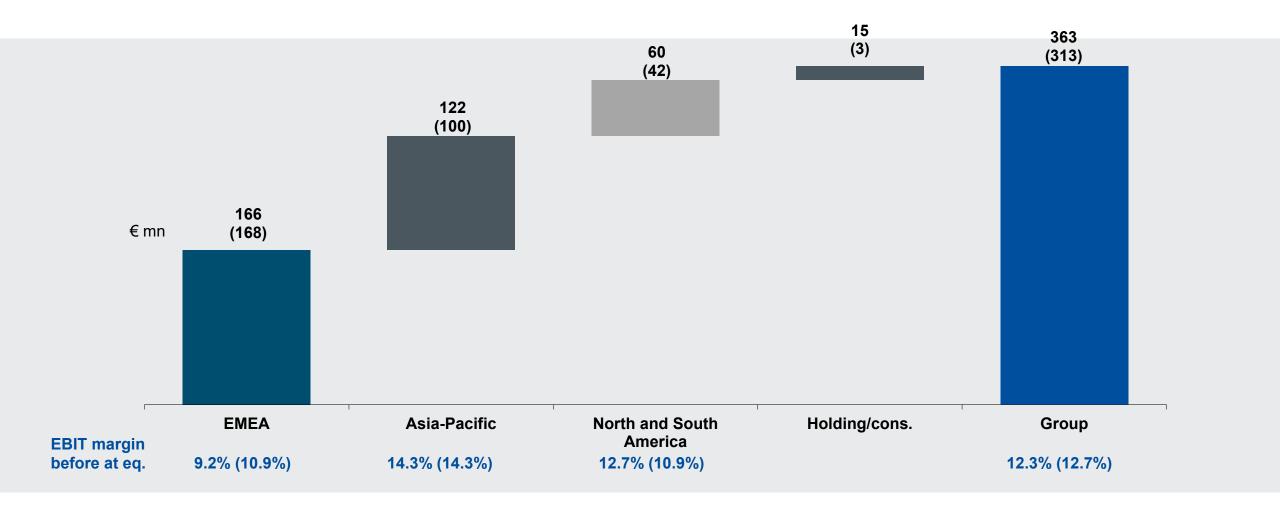




EBIT BY REGIONS



FY 2021 (FY 2020)



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INCOME STATEMENT FY 2021



€ mn	FY 2021	FY 2020	Δ€ mn	Δ in %
Sales	2,871	2,378	493	21
Gross Profit	965	854	111	13
Gross Profit margin	33.6 %	35.9 %	-	-2.3 %-points
Other function costs	-611	-551	-60	-23
EBIT before at Equity	354	303	51	17
At Equity	9	10	-1	-10
EBIT	363	313	50	16
Earnings after tax	254	221	33	15

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CASH FLOW FY 2021

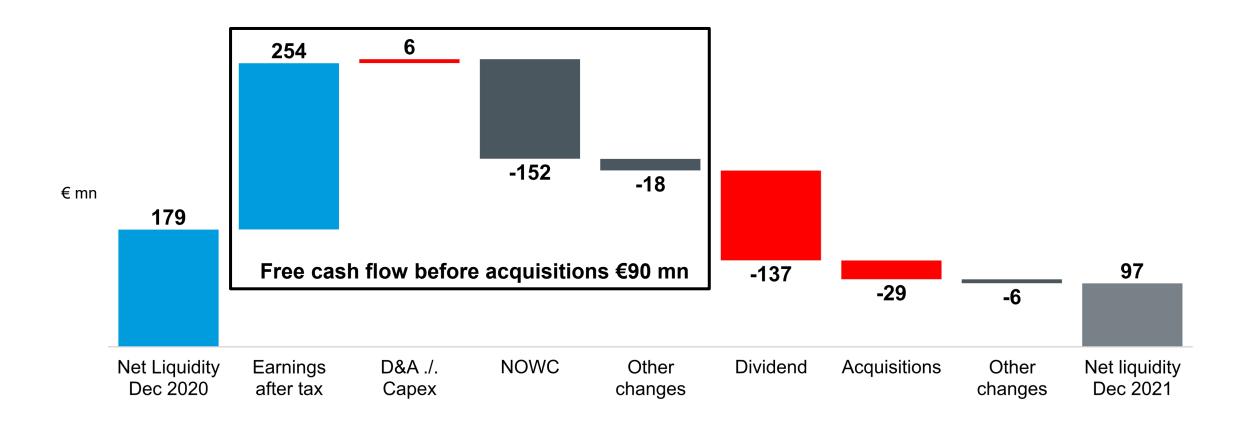


€ mn	FY 2021	FY 2020	Δ in € mn	Δ in %
Earnings after tax	254	221	33	15
Amortization/Depreciation	86	80	6	8
Changes in net operating working capital (NOWC)	-152	-34	-118	>100
Other changes	-19	25	-44	-
Capex	-80	-122	42	34
Free cash flow before acquisitions	90	238	-148	-62
Acquisitions	-29	-114	85	75
Free cash flow	61	124	-63	-51

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NET LIQUIDITY





QUARTERLY INCOME STATEMENT



6		20	19			20	20			20:	21			20:	22	
€ mn	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
Sales	643	653	656	620	616	504	620	638	697	714	718	742	808	832	902	
Gross Profit	217	224	231	218	218	172	225	239	255	242	238	230	262	262	274	
Gross Profit margin (in %)	33.7	34.3	35.2	35.2	35.4	34.1	36.3	37.5	36.6	33.9	33.1	31.0	32.4	31.5	30.4	
Other function costs	-142	-147	-144	-147	-148	-134	-137	-132	-156	-154	-153	-148	-171	-175	-178	
EBIT before at Equity	75	77	87	71	70	38	88	107	99	88	85	82	91	87	96	
EBIT margin before at Equity (in %)	11.7	11.8	13.3	11.5	11.4	7.5	14.2	16.8	14.2	12.3	11.8	11.1	10.9	10.5	10.6	
At Equity	2	3	2	4	2	2	3	3	2	2	3	2	2	0	4	
EBIT	77	80	89	75	72	40	91	110	101	90	88	84	93	87	100	
EBIT margin (in %)	12.0	12.3	13.6	12.1	11.7	7.9	14.7	17.2	14.5	12.6	12.3	11.3	11.2	10.5	11.1	
EBITDA	95	98	107	100	92	60	110	131	122	111	109	107	116	110	124	
EBITDA margin (in %)	14.8	15.0	16.3	16.1	14.9	11.9	17.7	20.5	17.5	15.5	15.2	14.4	13.9	13.2	13.7	

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QUARTERLY FIGURES BY REGION



2021		EMEA				Asia-Pacific				North and South America					
2021	Q1	Q2	Q3	Q4	FY	Q1	Q2	Q3	Q4	FY	Q1	Q2	Q3	Q4	FY
Sales by company location	419	431	426	434	1,710	213	211	213	218	855	111	113	120	127	471
EBIT before at equity income	47	42	35	33	157	34	29	30	29	122	16	15	15	14	60
in % of sales	11.2	9.7	8.2	7.6	9.2	16.0	13.7	14.1	13.3	14.3	14.4	13.3	12.5	11.0	12.7
Income from at equity companies	2	2	3	2	9	-	-	-	-	-	-	-	-	-	-
Segment earnings (EBIT)	49	44	38	35	166	34	29	30	29	122	16	15	15	14	60
in % of sales	11.7	10.2	8.9	8.1	9.7	16.0	13.7	14.1	13.3	14.3	14.4	13.3	12.5	11.0	12.7

2022		EMEA			Asia-Pacific				North and South America						
2022	Q1	Q2	Q3	Q4	FY	Q1	Q2	Q3	Q4	FY	Q1	Q2	Q3	Q4	FY
Sales by company location	481	506	524			237	217	252			141	159	182		
EBIT before at equity income	42	40	35			29	26	33			17	18	24		
in % of sales	8.7	7.9	6.7			12.2	12.0	13.1			12.1	11.3	13.2		
Income from at equity companies	2	0	4			-	-	-			-	-	-		
Segment earnings (EBIT)	44	40	39			29	26	33			17	18	24		
in % of sales	9.1	7.9	7.4			12.2	12.0	13.1			12.1	11.3	13.2		

QUARTERLY SALES & EBIT BY REGIONS



Sales (€	mn)
EMEA	
1	1 Y-o-Y in %
Asia-Pacific	
1	1 Y-o-Y in %
Americas	
4	1 Y-o-Y in %
Holding/consol	idation
FUCHS Group)
1	1 Y-o-Y in %

		2020		
Q1	Q2	Q3	Q4	FY
401	289	370	386	1,446
0	-28	-8	2	-8
146	174	189	189	698
-14	-5	5	3	-3
110	71	100	106	387
4	-33	-7	8	-7
-41	-30	-39	-43	-153
616	504	620	638	2,378
-4	-23	-5	3	-8

		2021		
Q1	Q2	Q3	Q4	FY
419	431	426	434	1,710
5	49	15	12	18
213	211	213	218	855
46	21	13	15	22
111	113	120	127	471
1	59	20	20	22
-46	-41	-41	-37	-165
697	714	718	742	2,871
13	42	16	16	21

		2022		
Q1	Q2	Q3	Q4	FY
481	506	524		
15	17	23		
237	217	525		
11	3	18		
141	159	182		
27	41	52		
-51	-50	-56		
808	832	902		
16	17	26		

EBIT (€ mn)				
EMEA				
Δ Y-o-Y in %				
Asia-Pacific				
Δ Y-o-Y in %				
Americas				
Δ Y-o-Y in %				
Holding/consolidation				
FUCHS Group				
∆ Y-o-Y in %				

		2020		
Q1	Q2	Q3	Q4	FY
43	13	46	66	168
13	-69	-8	78	1
17	24	29	30	100
-19	4	26	15	8
12	2	15	13	42
-14	-87	25	63	-14
0	1	1	1	3
72	40	91	110	313
-6	-50	2	47	-3

		2021		
Q1	Q2	Q3	Q4	FY
49	44	38	35	166
14	239	8	-47	-1
34	29	30	29	122
100	21	3	-3	22
16	15	15	14	60
33	650	-	8	43
2	2	4	6	15
101	90	88	84	363
40	125	-3	-24	16

		2022		
Q1	Q2	Q3	Q4	FY
44	40	39		
-10	-9	2		
29	26	33		
-15	-10	10		
17	18	24		
6	20	29		
3	3	4		
93	87	100		
-8	-3	14		

QUARTERLY SALES DEVELOPMENT SPLIT BY REGIONS



Organic Growth (in %)			2020		
Organic Growth (iii 70)	Q1	Q2	Q3	Q4	FY
EMEA	0	-26	-6	5	-7
Asia-Pacific	-16	-3	8	5	-1
Americas	-6	-42	-11	3	-14
FUCHS Group	-6	-23	-4	4	-7

		2021		
Q1	Q2	Q3	Q4	FY
6	48	14	11	17
46	20	8	8	19
6	75	19	17	25
15	43	13	13	20

	2022					
Q1	Q2	Q3	Q4	FY		
15	16	22				
5	-5	8				
18	25	32				
12	11	19				

External Growth (in %)			2020		
External Growth (III 76)	Q1	Q2	Q3	Q4	FY
EMEA	-	-	-	-	-
Asia-Pacific	3	-	-	-	-
Americas	10	10	10	15	11
FUCHS Group	2	2	2	3	2

2021						
Q1	Q2	Q3	Q4	FY		
-	-	-	-	-		
-	-	-	-	0		
7	1	2	1	3		
1	0	1	1	1		

2022					
Q1	Q2	Q3	Q4	FY	
-	-	-			
-	-	-			
-	-	-			
-	-	-			

2020				
Q1	Q2	Q3	Q4	FY
-	-2	-2	-3	-1
-1	-2	-3	-2	-2
-	-1	-6	-10	-4
-	-2	-3	-4	-3
	-	2 -1 -2 1	Q1 Q2 Q3 - -2 -2 -1 -2 -3 - -1 -6	Q1 Q2 Q3 Q4 - -2 -2 -3 -1 -2 -3 -2 - -1 -6 -10

		2021		
Q1	Q2	Q3	Q4	FY
-1	1	1	2	1
-	1	5	7	3
-12	-17	-1	-2	-6
-3	-1	2	-3	-2

2022				
Q1	Q2	Q3	Q4	FY
-	1	1		
6	8	10		
9	16	20		
4	5	7		

EXECUTIVE COMPENSATION & FUCHS SHARES



Executive Board

50%

of multi-year variable compensation (LTI)

must be invested in FUCHS preference shares with a lock-up period of 4 years

Supervisory Board

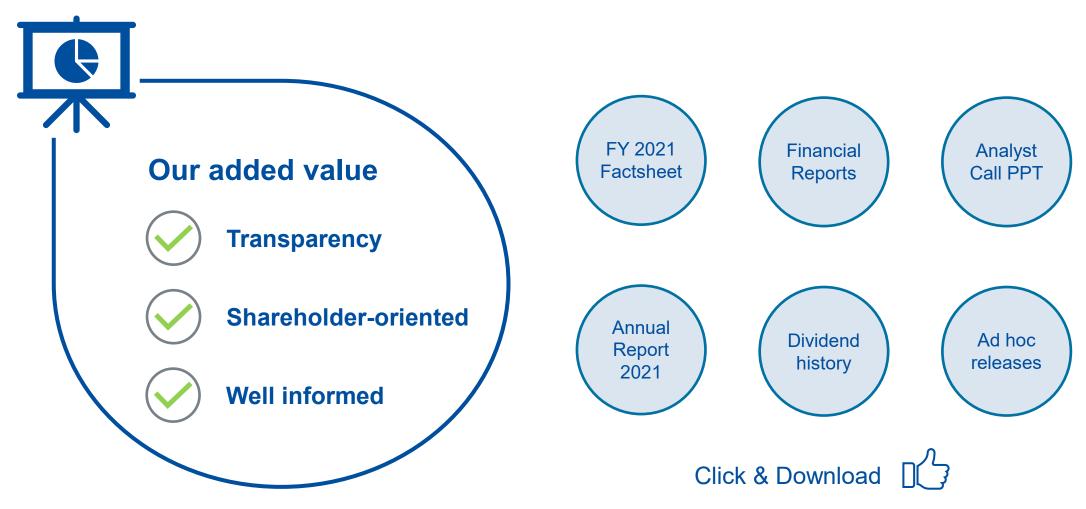
50%

of variable compensation

must be invested in FUCHS preference shares with a lock-up period of 4 years

DOWNLOAD: KEY DOCUMENTS FOR OUR SHAREHOLDERS





FINANCIAL CALENDAR & CONTACT



Financial Calendar 2023

March 8, 2023	Annual Report 2022
May 3, 2023	Annual General Meeting
April 28, 2023	Quarterly statement Q1 2023
July 28, 2023	Half-year financial report 2023
October 27, 2023	Quarterly statement 9M 2023

The financial calendar is updated regularly. You find the latest dates on the webpage at www.fuchs.com/financial-calendar

Investor Relations Contact

FUCHS PETROLUB SE

Einsteinstraße 11 68169 Mannheim

Phone: +49 (0) 621 3802-1105

www.fuchs.com/group/investor-relations



Lutz Ackermann
Head of Investor Relations
lutz.ackermann@fuchs.com



Andrea Leuser
Manager Investor Relations
andrea.leuser@fuchs.com



Claudia Rippke
Specialist Investor Relations
claudia.rippke@fuchs.com

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