FUCHS GROUP

Investor Presentation

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Agenda

- 01 | The Leading Independent Lubricants Company
- 02 | FUCHS2025
- 03 | H1 2021
- 04 | Shares
- 05 | Appendix

Click to navigate



01 The Leading Independent Lubricants Company



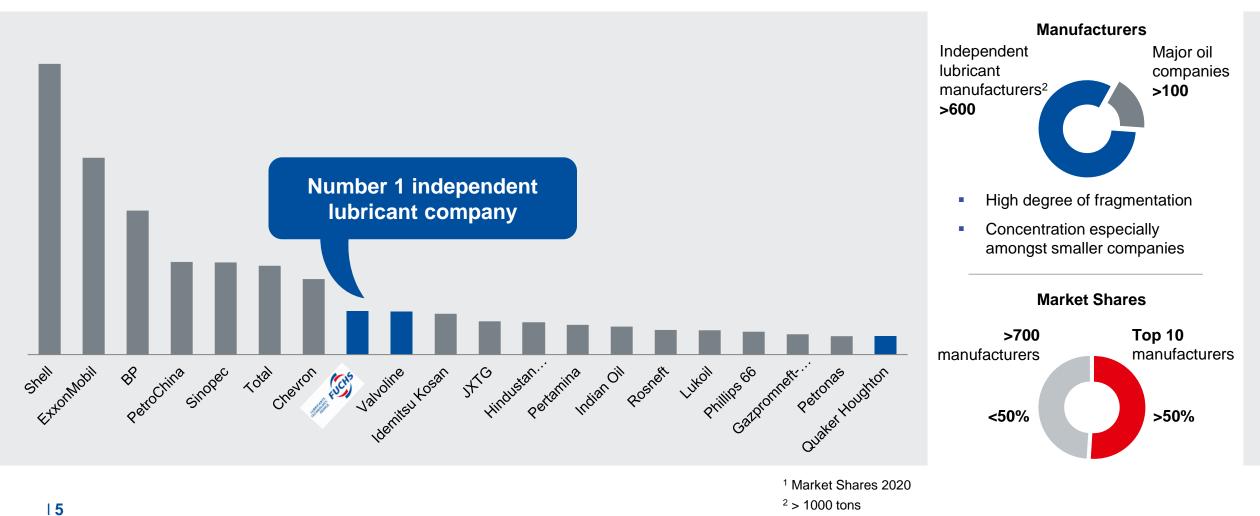
FUCHS at a glance



		No. 1 among the independent suppliers of lubricants	The Fuchs family holds 55% of ordinary shares	
Established 3 generations ago as a family-owned business		€2.4 bn sales in 2020		
			A full range of over	
Around 5,700 employees	Preference share is listed in the MDAX	58 companies worldwide	10,000 Iubricants and related specialties	

Top 20 lubricant manufacturers¹







Our unique business model is the basis for our competitive advantage

Technology and innovation leadership in

strategically important product areas



FUCHS is fully focussed on lubricants



FUCHS

Independency allows reliability, customer & market proximity (responsiveness and flexibility) and continuity

> Advantage over major oil companies



FUCHS

FUCH

FUCHS is a full-line supplier



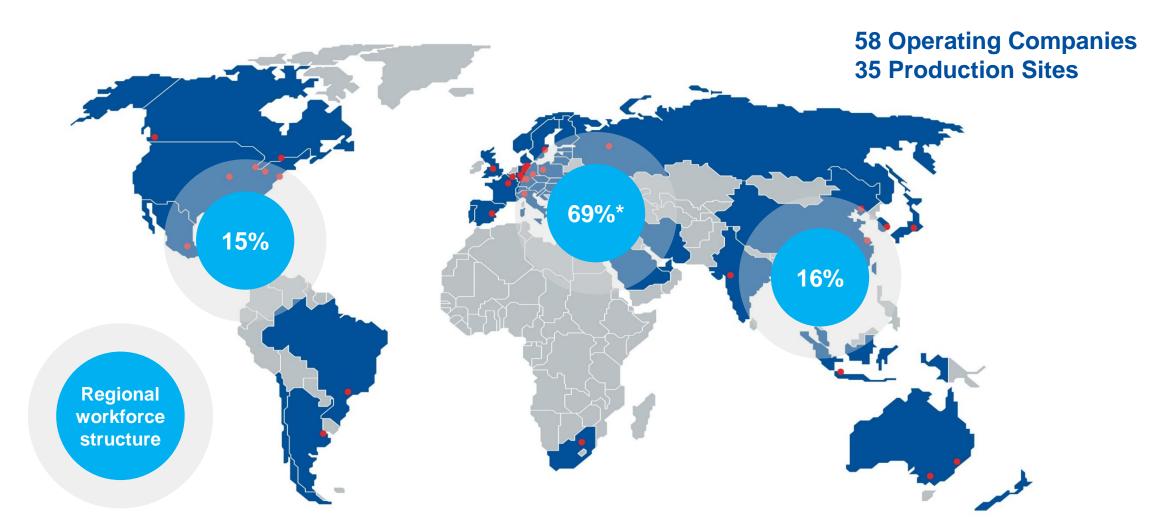
Global presence, R&D strength, know-how transfer, speed



Advantage over other independent companies



We are where our customers are



Full-line supplier advantage

100,000 Customers in more than **150**

Countries



Car industry



Heavy Duty



Construction



Agriculture industry



Steel & Cement

Mining

Engineering



Aerospace



Trade, Services & Transportation



Wind energy

Food



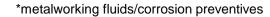
Sales 2020: €2.4 bn

(~80% international) by customer location

Automotive Lubricants ~45%

e.g. Engine & gear oils, hydraulic oils, shock absorber fluids, etc. Industrial Lubricants ~55%

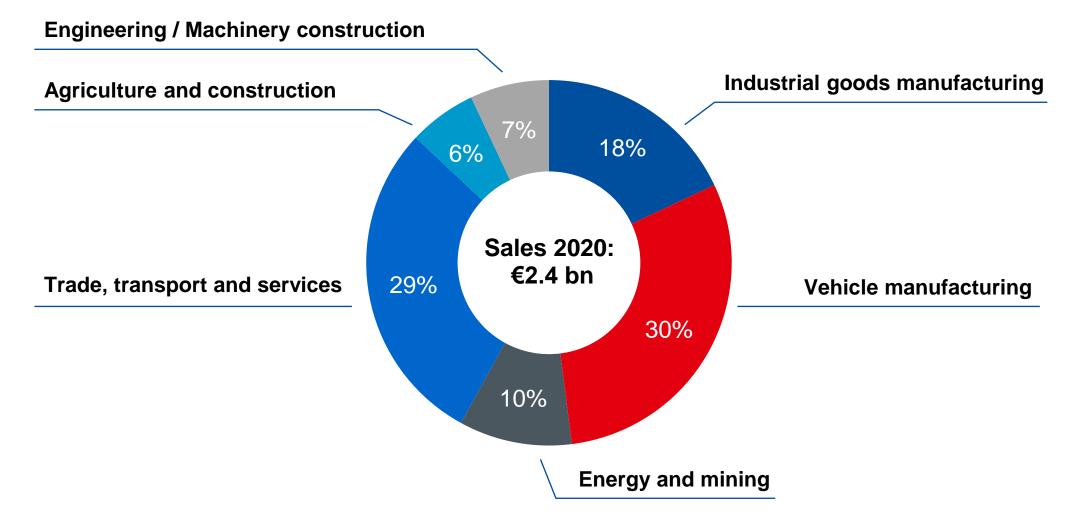
e.g. Industrial oils, MWF/CP* and greases





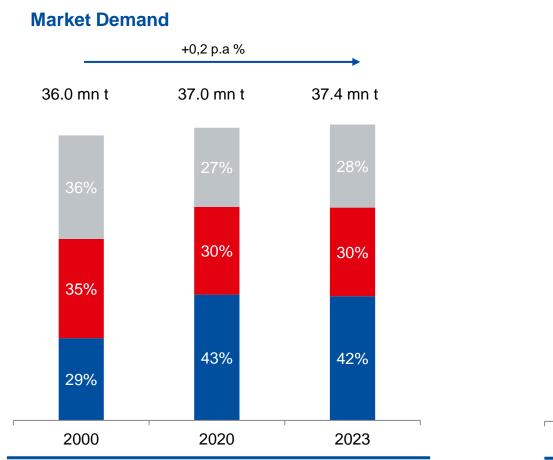
Well balanced customer structure

Top 20 Customers account for ~ 25% sales

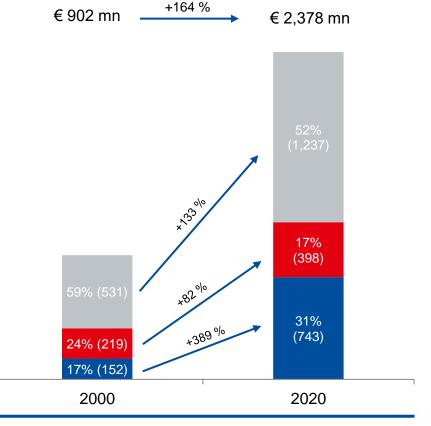


Slight growth in global lubricant demand





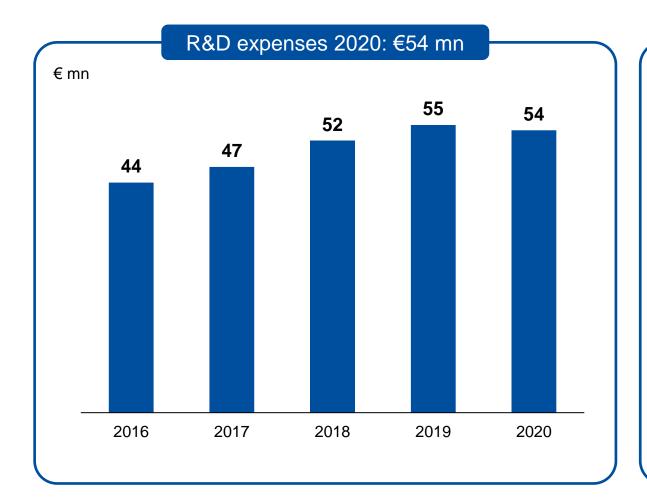
FUCHS Sales (by customer location)

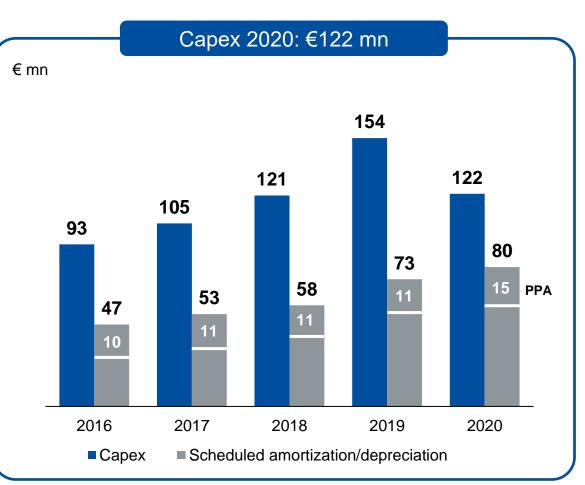


■EMEA ■Americas ■APAC

Investment in the future



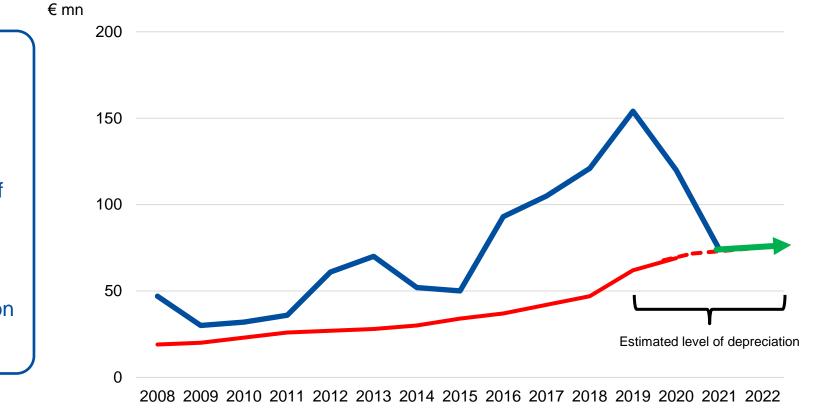






Capex offensive largely finished

Investment program from 2016-2020 with ~ €600 mn



Capex

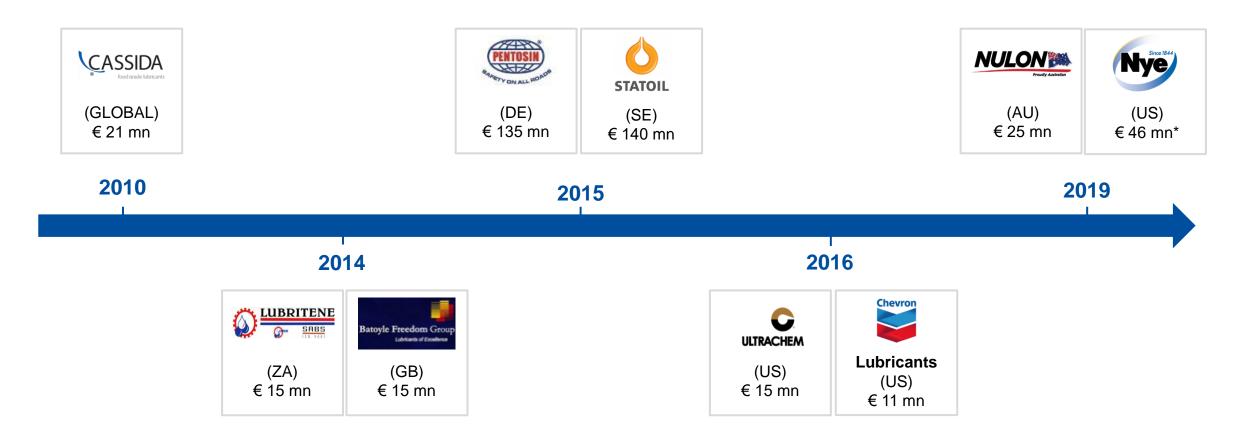
Scheduled depreciation (excl. PPA from M&A)

- Investment program for capacity expansion and production of technologically superior products
- From 2016-2020 close to €600 mn capex was spent on the expansion of Mannheim, Kaiserslautern and Chicago as well as new plants in China, Australia and Sweden
- As of 2021 capex is expected to be on D/A level of €80 mn



Strong track record of integrating businesses

M&A transactions with more than € 10mn sales (p.a.)



Acquisitions leverage technological edge and specialty exposure

Automotive, medical, aerospace and in-vacuum industry

Lubricants

TECHNOLOGY IN MOTION

Sales 2019 USD 50 mn (~ €45 mn), 180 employees

- Closing January 24, 2020
- Share Deal

- Longstanding trading partner of FUCHS Italy
- Sales 2019 of around €4 mn

WELPONER

- Acquisition includes customer base and workforce
- Signing / Closing October 1, 2020

- Specialist for silicone greases and gels for many industries
- Located in Sanford, NC, USA
- Sales 2019 USD 9 mn (~ €8 mn), mainly in North America, 21 employees
- Asset Deal ; Signing / Closing November 2, 2020





Growth market Africa





- Africa represents 6% of the global lubricant market
- FUCHS intends to increase its presence in this rapidly growing market
- FUCHS South Africa generates € 75 million in sales p.a. with 280 employees
- Joint ventures were founded in Tanzania and Egypt in 2019
- At the beginning of 2020, FUCHS acquired 50% of the shares in three distributors each in Zimbabwe, Zambia and Mozambique. The three joint ventures employ 90 people and generate sales of around € 21 million p.a.
- In other African countries, FUCHS has license partners and distributors

FUCHS CO₂-neutral since 2020

LUBRICANTS. TECHNOLOGY. PEOPLE.

- Since 2010 already 30% reduction of energy consumption-specific CO₂ emissions per ton of FUCHS lubricant produced
- Since 2020, CO₂-neutral "gate-to-gate" production
- Emissions not yet avoided are offset by compensation measures
- Investment in high-quality climate protection projects for the expansion of renewable energies

On track to deliver as promised







90 years of experience – for the future Milestones of the FUCHS corporate history



02 FUCHS2025

New Mindset for Future Challenges The FUCHS2025 Strategy

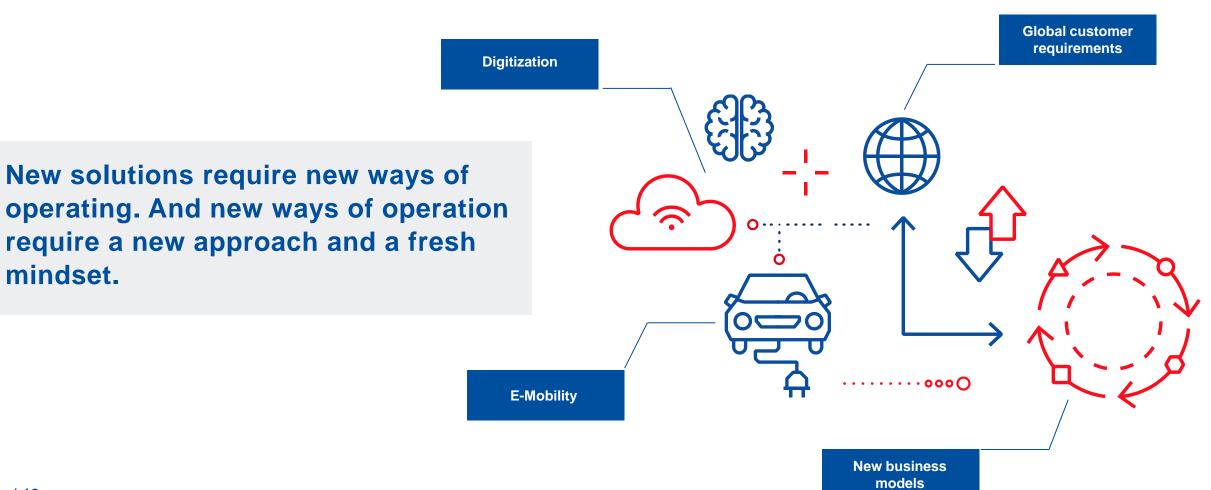
LUBRICANTS. TECHNOLOGY.

PEOPLE.

FUCHS



FUCHS2025 New Mindset for Future Challenges



FUCHS2025 Key Elements



Culture

We want to use these challenges as an opportunity. That is why we are responding to them with a new mindset – an attitude that brings strategy, structure and culture into line in a purposeful way.

FUCHS2025 – growing from a solid foundation



Based on ...

- Our full product offering and global setup
- Our local entrepreneurship in 60+ subsidiaries
- Our performance driven culture and loyal employee base

We want to ...

- Be the partner of our customers around their needs in lubrication solutions
- Achieve a better global alignment through harmonized standards and procedures
- Leverage our experience and explore exisiting opportunities, especially in Asia and the Americas
- Continously improve the CO₂ footprint of our products based on a lifecycle assessment
- Become the employer of choice



FUCHS2025 Strategy Strategic Pillars





FUCHS2025 Strategy

Actions

\triangleright	Extensive market segment approach: holistic segmentation of all operations regarding customers and markets and effective alignment of organization towards it
\triangleright	In addition initiation of several strategic initiatives with globally staffed cross-functional teams to introduce the strategic objectives from a group perspective
	Stronger emphasis on innovation, service solutions and new market perspectives to expand full-line supplier claim
	Joint approach with continuous development of corporate culture program to be able to leverage our strong cultural foundation for further strategy execution



FUCHS2025 Strategy

Highlights



Sustainable revenue growth with operational excellence at a 15% EBIT margin and corresponding FVA growth



Better market penetration through market segmentation



Technology leadership in the segments we target until 2025



Be the employer of choice for our existing and future workforce



Overproportionate growth in Asia-Pacific & the Americas



CO₂-neutrality in production "gate-to-gate" since 2020 and CO₂-neutral products "cradle-to-gate" by 2025

03 Financial Results H1 2021



Highlights H1 2021 Strong H1 in challenging market environment



€1,411 mn

Sales up 26% yoy

€191 mn EBIT up 71% yoy

H1 2021

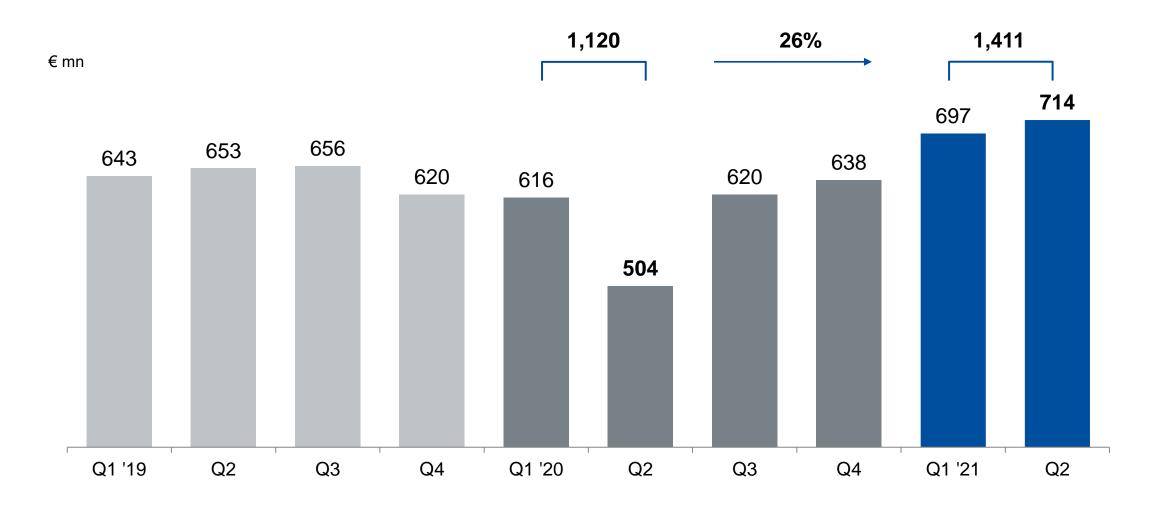
- Growth strongly driven from automotive industry in China
- Q2 margin sequentially weaker due to higher raw. mat. prices
- First price increases implemented
- Sales and EBIT in H1 2021 also above prior-crisis H1 2019
- Supply chain situation continues to be tense

Outlook FY 2021 raised

- Based on the positive business development in H1, optimistic view into H2:
 - Sales: upper end of €2.7 - €2.8 bn range
 - EBIT: €350 €360 mn
 (prior: €330 €340 mn)
 - FVA: around €200 mn (prior: around €180 mn)

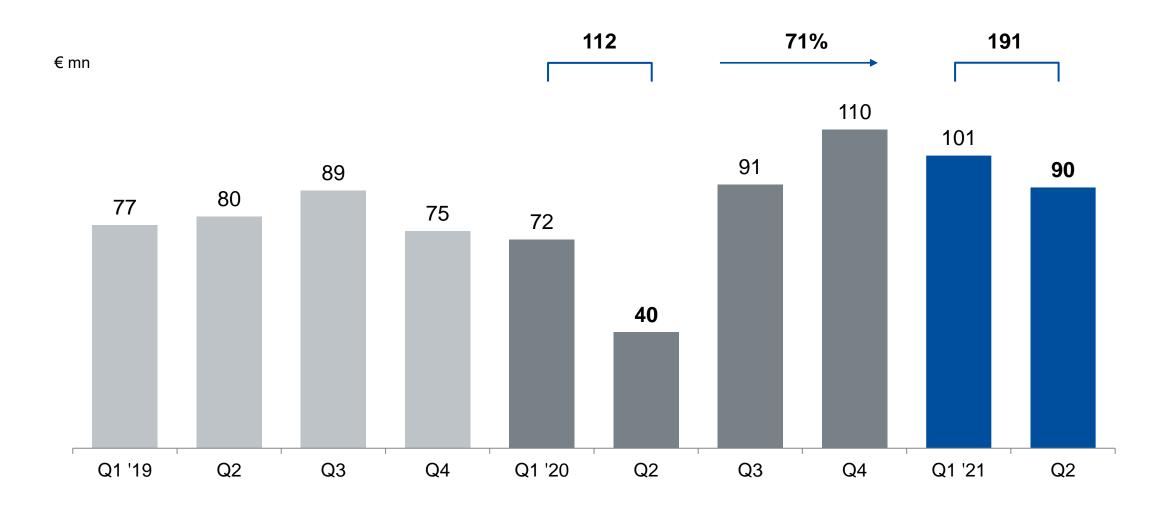


Sales development





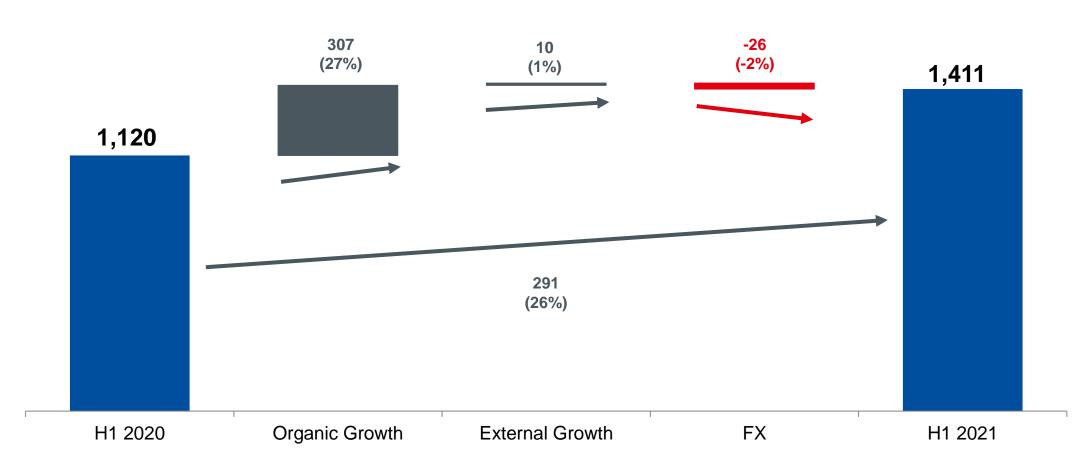
EBIT development



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H1 2021 Group sales

€ mn



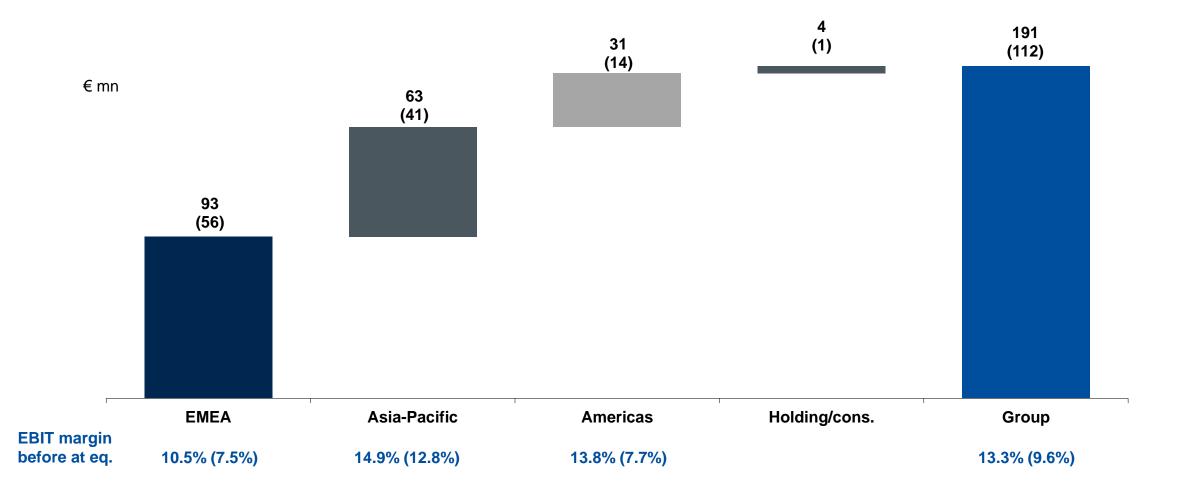


Income Statement H1 2020

€mn	H1 2021	H1 2020	Δ € mn	Δ in %
Sales	1,411	1,120	291	26
Gross Profit	497	390	107	27
Gross Profit margin	35.2 %	34.8 %	-	+0.4 %-points
Other function costs	-310	-282	-28	10
EBIT before at Equity	187	108	79	73
At Equity	4	4	0	0
EBIT	191	112	79	71
Earnings after tax	136	79	57	72



EBIT by regions H1 2021 (H1 2020)

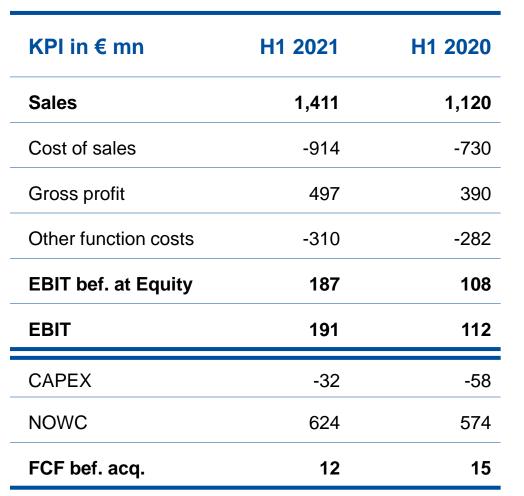






€ mn	H1 2021	H1 2020	∆ in € mn	Δ in %
Earnings after tax	136	79	57	72
Amortization/Depreciation	42	40	2	5
Changes in net operating working capital (NOWC)	-116	-39	-77	>100
Other changes	-18	-7	-11	>100
Capex	-32	-58	32	-45
Free cash flow before acquisitions	12	15	-3	-20
Acquisitions	-9	-95	86	-91
Free cash flow	3	-80	83	-

H1 2021 earnings summary





- Sales growth strongly driven by automotive industry from China
- H1 gross profit margin of 35.2% 0.4 %-points up yoy; Q2 margin with 33.9% 2.7%-points lower qoq due to increasing raw material prices and product mix
- With increased business volume, other function costs up by €28 million, primarily due to higher selling expenses
- EBIT up 71% yoy; EBIT margin of 13.5%
- CAPEX lower by around 45% yoy
- NOWC 11% higher qoq (Q1: €561 mn) due to higher sales and prices
- FCF bef. acq. lower yoy: Higher earnings vs. NOWC build-up and tax reversal

Europe, Middle East, Africa



KPI in € mn	H1 2021	H1 2020
Sales	850	690
Organic growth	162 (23%)	-100 (-13%)
External growth	1 (0%)	0 (0%)
FX effects	-3 (0%)	-9 (-1%)
EBIT bef. at Equity	89	52
EBIT	93	56

- Sales up 23% on prior-year period, which was hit hard by Covid-19 pandemic; 6% higher than first half of 2019
- Almost all countries achieve high double-digit growth
- Above-average rises in South Africa and Russia, as well as France, Spain and Italy which were severely impacted by the pandemic in prior year
- Weak eastern European currencies cause strain, offset by good performance of the South African rand and the Swedish krona
- Significant growth in earnings in almost all countries also vs. H1 2019

Asia-Pacific



KPI in € mn	H1 2021	H1 2020
Sales	424	320
Organic growth	102 (32%)	-34 (-10%)
External growth	0 (0%)	5 (2%)
FX effects	2 (1%)	-6 (-2%)
EBIT bef. at Equity	63	41
EBIT	63	41

- Strong first half with sales up 33% on first half of 2020; 19% up on pre-crisis levels in first half of 2019
- China remains to benefit from strong demand of automotive sector
- Sales higher than before the pandemic in almost all countries
 - Positive currency effects from Australia largely offset by negative effects from Asia
- Significant earnings growth in almost all countries, highest absolute growth in China followed by India

North and South America

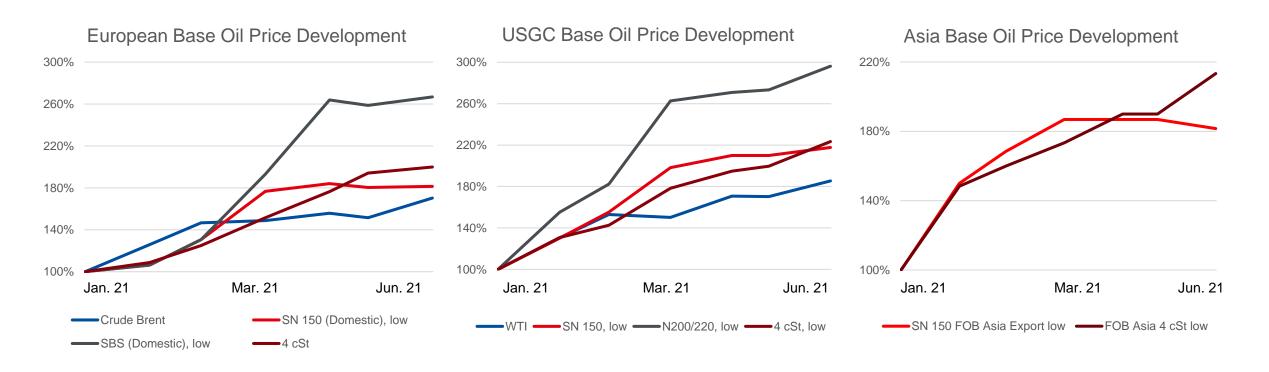


KPI in € mn	H1 2021	H1 2020
Sales	224	181
Organic growth	59 (33%)	-51 (-24%)
External growth	9 (5%)	21 (10%)
FX effects	-25 (-14%)	-1 (-1%)
EBIT bef. at Equity	31	14
EBIT	31	14

- Sales around 24% higher than in the prior-year period, which was severely impacted by the pandemic; 6% higher than H1 2019 thanks to acquisitions
- External growth of €9 million due to the acquisition of two specialty lubricant manufacturers in the US in the previous year
- Currency effects from North and South America in total -14 %
- N. America doubles earnings compared to previous year, which was impacted by bad debts as well as the pandemic; considerable recovery in all S. American countries, which were hit particularly hard by Covid-19

Significant raw material price increases in 2021





- Significant price increases in relevant raw materials in first six months recently increases more moderate
- Margin pressure expected to continue into second half of 2021
- Ongoing selling price increases implemented to mitigate margin compression

%-changes vs. 2020 avg. prices (=100%)



Outlook FY 2021

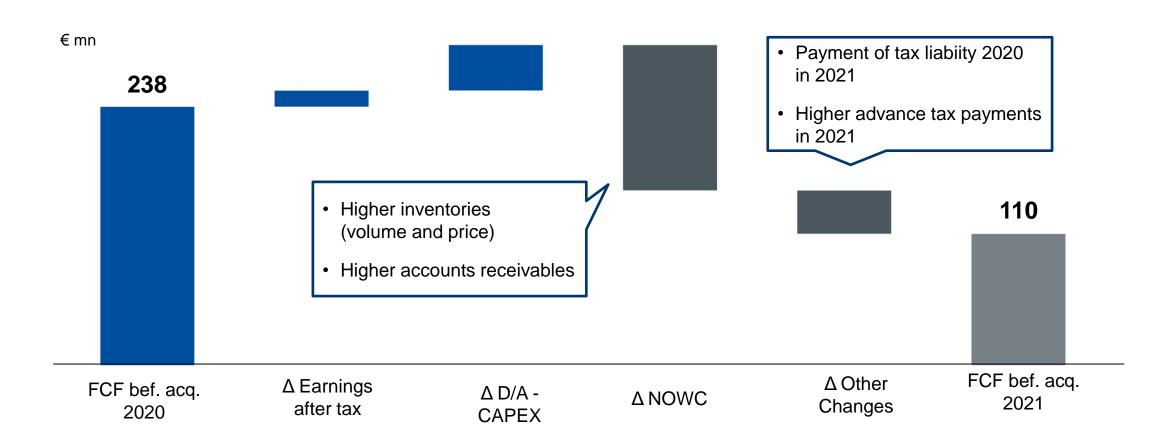
Strong demand across all regions vs. raw material price increases and stressed supply chains

		March, 9 th	April, 29 th	July, 30 th	
KPI* in € mn	2020	2021	2021	2021	
Sales	2,378	2019 level	€2.7- 2.8 bn	upper end	Strong demand and price increases
EBIT	313	2020 level	330-340	350-360	Higher sales vs. sig. higher raw mat. costs and supply chain disruptions
FVA	165	~160	~180	~200	Higher earnings vs. slightly higher cost of capital
FCF bef. acq.	238	~160	~110	~110	Higher EAT and reduced capex vs. NOWC build-up and higher taxes

* Supply chain uncertainties and other possible effects of the Covid-19 pandemic on the global economy still cannot be reliably estimated.



FCF outlook 2021 burdened by NOWC build-up and tax payments Bridge 2021 vs 2020

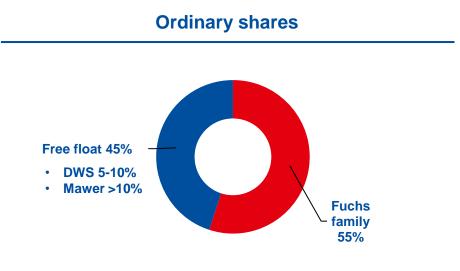




Breakdown ordinary & preference shares



(December 31, 2020)



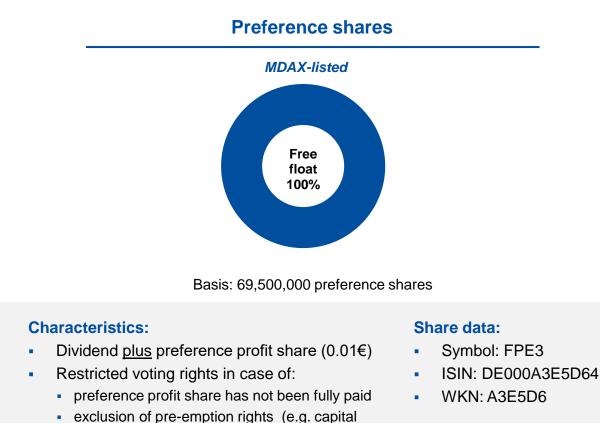
Basis: 69,500,000 ordinary shares

Characteristics:

- Dividend
- Voting rights

Share data:

- Symbol: FPE
- ISIN: DE000A3E5D56
- WKN: A3E5D5



increase, share buyback, etc.)



Stable dividend policy

Our target: Increase the absolute dividend amount each year or at least maintain previous year's level

19 years

8 %

of consecutive

CAGR over the

without dividend

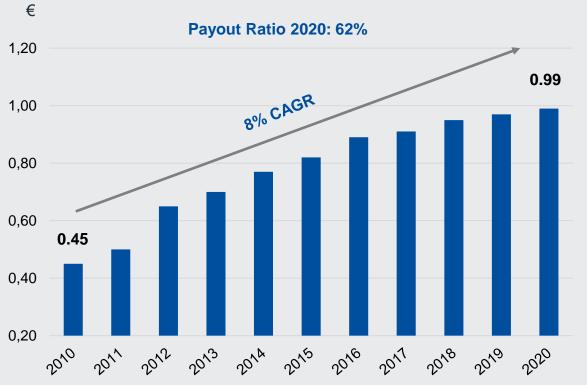
last 10 years

28 years

decreases

dividend increases

Dividend per Preference Share



Market Capitalization

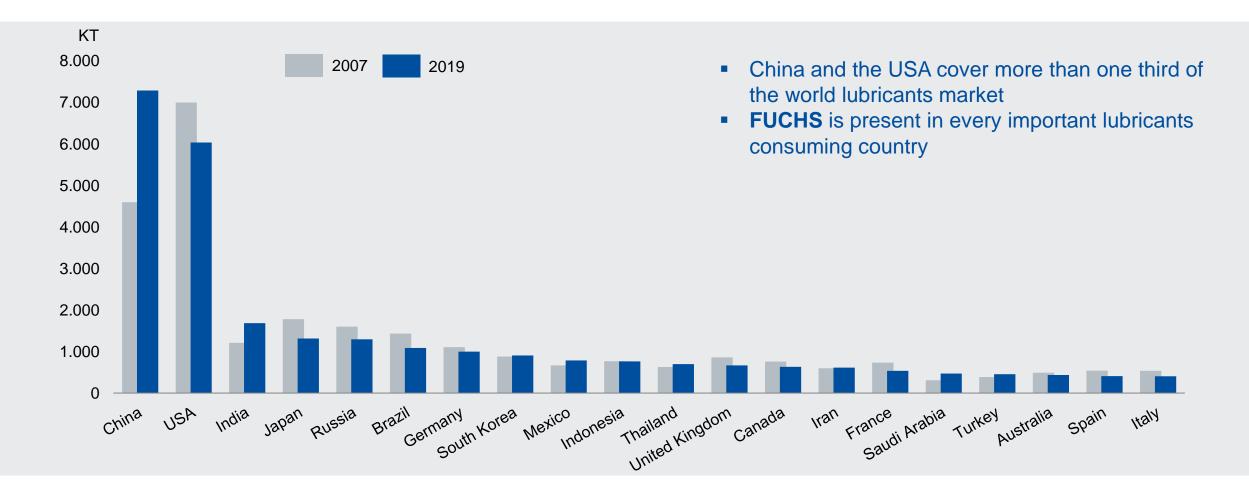






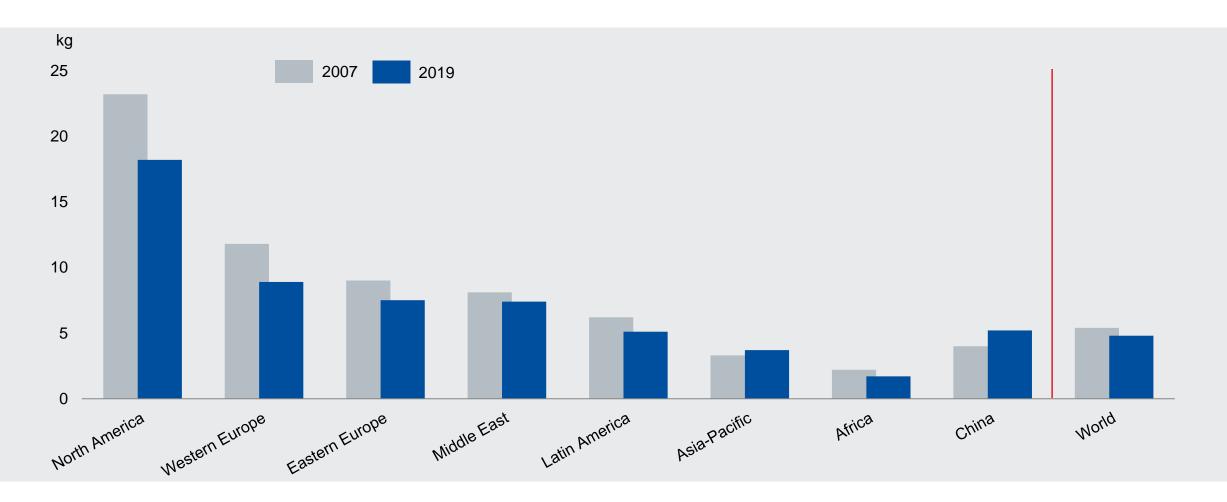
Top 20 lubricant countries







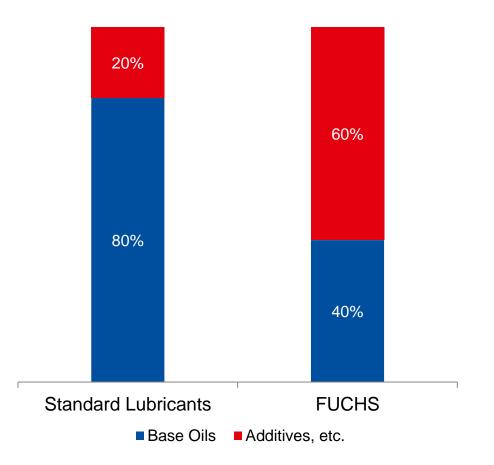
Regional per-capita lubricants demand





Base oil / additives value split

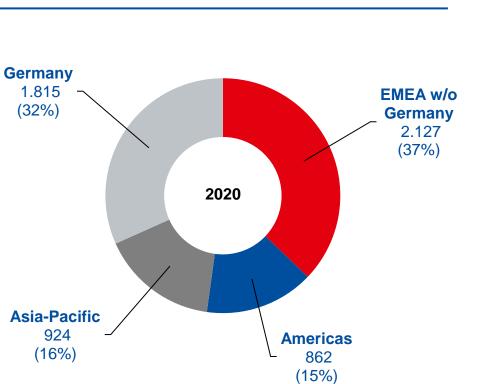
- Base oil prices do not necessarily follow crude oil prices
- No direct link between additives and crude oil prices
 - We even face price increases for certain raw materials where supply/demand is not balanced, or special situations occur
- Special lubricants consist of less base fluid and more additives



Workforce Structure

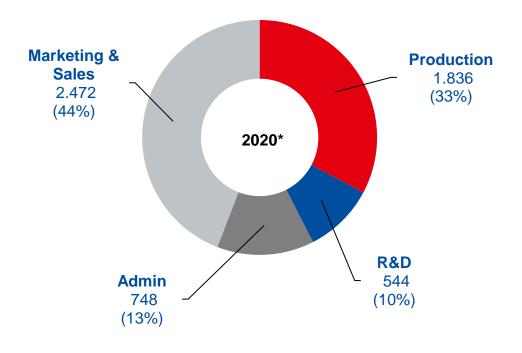
5,728 employees globally





Regional Workforce Structure

Functional Workforce Structure



FUCHS – Act together



Mission statement

Lubricants

Fully focused on lubricants

Technology

Technological leadership in strategically important fields

People

Basis for our success: loyal and motivated workforce

Values

Trust

Trust is the basis of our selfunderstanding

Creating value

We deliver leading technology and first class service

Respect

We acknowledge our responsibility

Reliability

Act in a responsive and transparent way

Integrity

We believe in a high level of ethics and adhere to our CoC



FUCHS2025 Strategy Global Strength



- Use market segmentation as basis for strategic and global business development, achieve better market penetration
- Grow above Group average in Asia-Pacific and the Americas, achieve a better balance between all three world regions by 2025
- Further refine the brand profile, strengthen brand equity and attractiveness



FUCHS2025 Strategy Costumer & Market Focus



- Achieve maximum customer proximity, further utilize cross-selling opportunities, become the full-line supplier for our customers
- Develop global service portfolio up to 2025, change from product-driven approach to solution-driven approach
- Grow market shares to be amongst the leaders in the segments we target
- Systematically introduce new business models within the broader world of lubrication



FUCHS2025 Strategy Technology Leader



- Increase our innovation power in R&D and beyond. Be technology leader in the segments we target until 2025
- Innovate products and operational performance to make our customers more connected with us beyond lubricants by introducing digital solutions and platforms
- Bring all three R&D centers in China, USA and Germany to the same level of expertise until 2025



FUCHS2025 Strategy Operational Excellence



- Strengthen our global manufacturing and distribution network to achieve self-sufficient supply and technology hubs in Asia-Pacific, EMEA and the Americas until 2025
- Further standardize manufacturing and procurement procedures, equipment and output to achieve a more efficient supply chain
- Expand data transparency based on further globalization of structures and harmonization of systems



FUCHS2025 Strategy People & Organization



- Be the employer of choice for our existing and future workforce
- Further improve working environments and global collaboration
- Strengthen global talent acquisition and retention, enhance our development programs, competence models and succession planning
- Endorse internationalization of entities, remote leadership, international job rotation



FUCHS2025 Strategy Sustainability

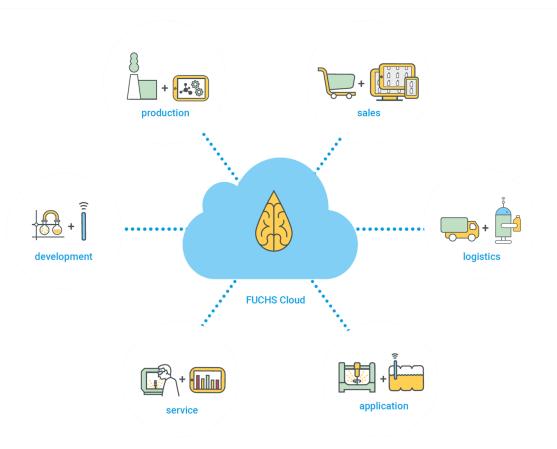


- Economical Sustainability
 - Generate sustainable revenue growth at 15% EBIT margin with a corresponding increase of our FUCHS Value Added
- Ecological Sustainability
 - CO2-neutral production ("gate-to-gate") since 2020 and carbon-neutral products ("cradle-to-gate") by 2025. Foster additional ecological sustainability projects
- Social Sustainability
 - Further promote Corporate Social Responsibility projects



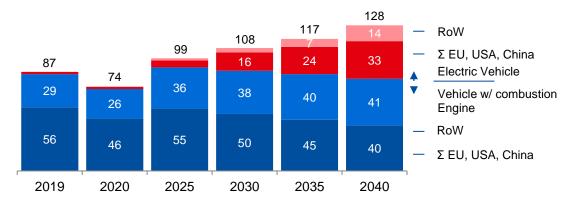
Digitalisation will fundamentally change our value creation

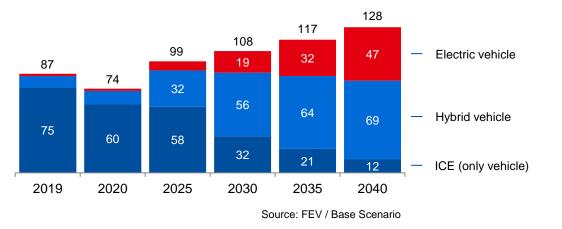
- FUCHS will become a truly digital company
- Chief Digital Officer
 - Push further digitization of the FUCHS Group
 - Big data, Machine Learning, etc.
- Business Model Innovation and internal innovation as part of strategy development
- Advanced Technology becomes more digital and international, e.g. sensors and IoT are added to the portfolio
- Global Product Management Services & Equipment



Electrification of cars creates new applications







Global light-duty vehicles sales forecast (in mn units)

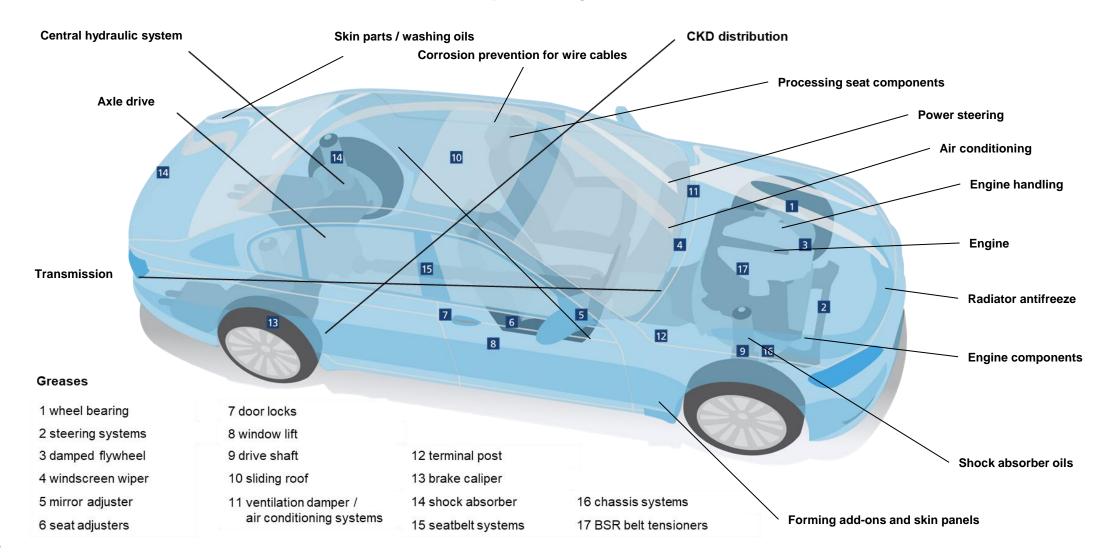
Electrification is an opportunity for FUCHS to further strengthen its market leadership with technically advanced solutions

- Electrification of cars will lead to new applications and higher requirements for existing applications
- Regardless of the powertrain type, every car needs a variety of other lubricant applications
- Combustion engines will face further efficiency improvements leading to higher requirements of existing lubricants (e.g. higher protection against deposits for turbocharged engines, higher heat and ageing stability for more compact engines)
- Hybrid cars with efficient combustion engines will place complex requirements for existing applications but also create new demand for new applications
- EVs will place whole new demand on gear oils, coolants, greases (e.g. contact with electrical currents and electromagnetic fields, higher heat emission, reduction gears with less gear steps and higher input speeds)
- FUCHS is used to quickly adapting to new market demands and is working on concrete methods to meet the challenges of the future mobility



Lubricant applications in passenger cars

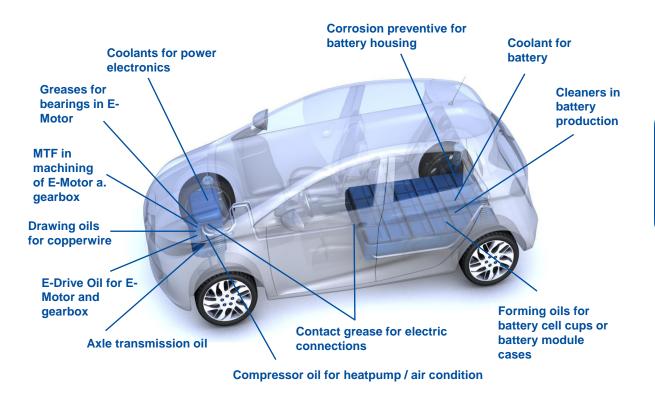
In modern cars there are more than 30 different types of greases





Lubricant applications in passenger cars

Electrification brings a variety of opportunities for FUCHS



Products, which are needed independent from propulsion type are not shown

	Powertrain Applications	ICE	HEV	BEV
J		Con Sto.	Se an	
oils oils	Engine oil	\checkmark	\checkmark	-
of	Transmission oil	\checkmark	\checkmark	√/-
	Greases	\checkmark	\checkmark	\checkmark
	Specialty greases	\checkmark	+	+
	Lubricants for Auxiliary systems	\checkmark	+	+
	Cooling & functional liquids	\checkmark	+	+
		_	Omitted 🗸 Requi	red + Increased

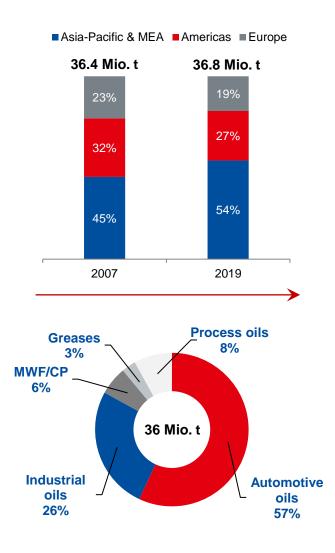
1st Fi engine

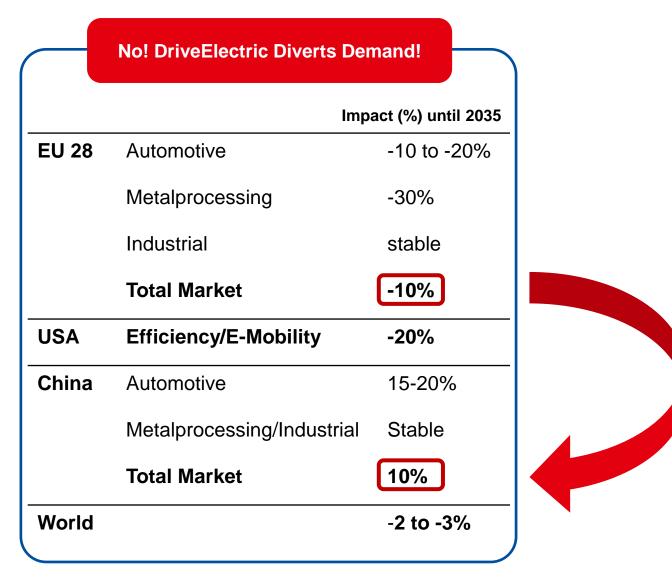
& gear

~10% sales



FUCHS DrivElectric Does DrivElectric Damage Demand?





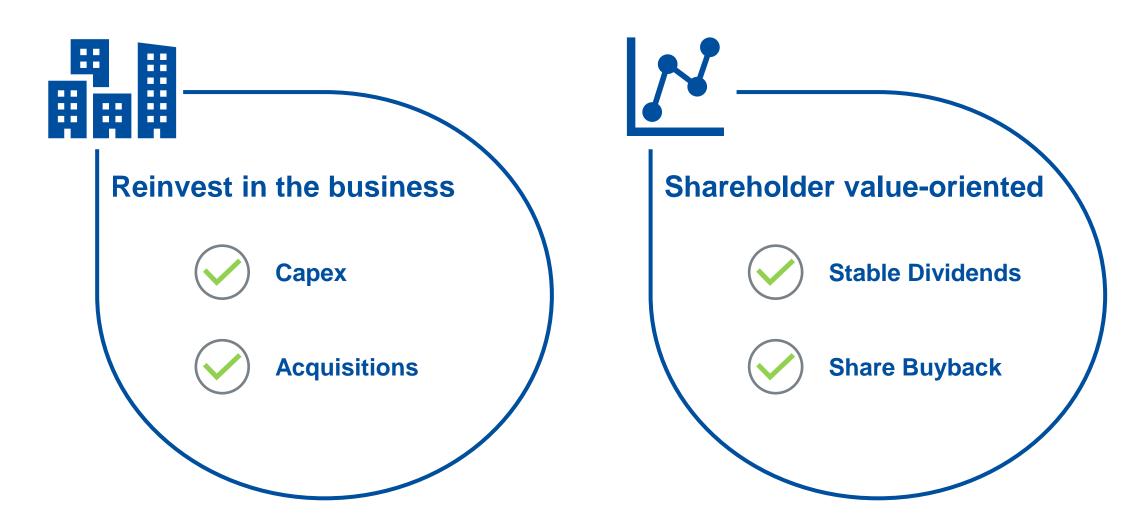


Long-term objective: Focus on Shareholder Value

Drive returns	 Organic growth through strict customer focus, geographic expansion and product innovation Improve operating profitability through margin and mix management, operating cost management and efficiency improvements
Optimize capital	 Capex with returns above WACC Manage NOWC
Strengthen portfolio	Reinvest in the businessAcquisitions

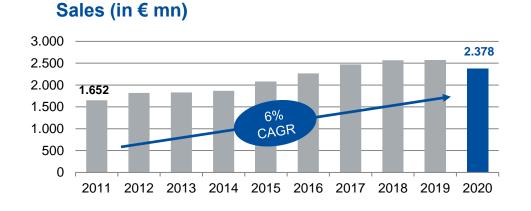


Cash allocation priority

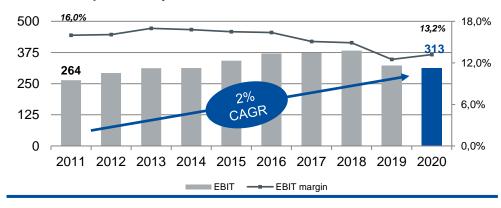




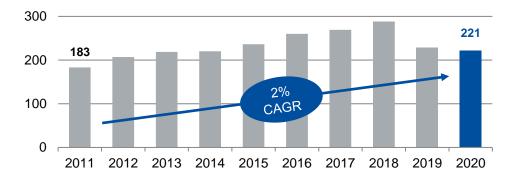
Unique track record for continued profitability and added value



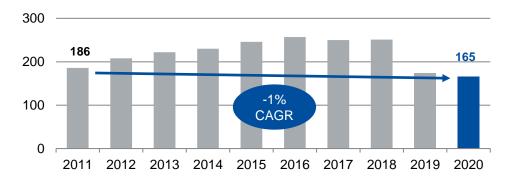
EBIT (in € mn)



Earnings After Tax (in € mn)

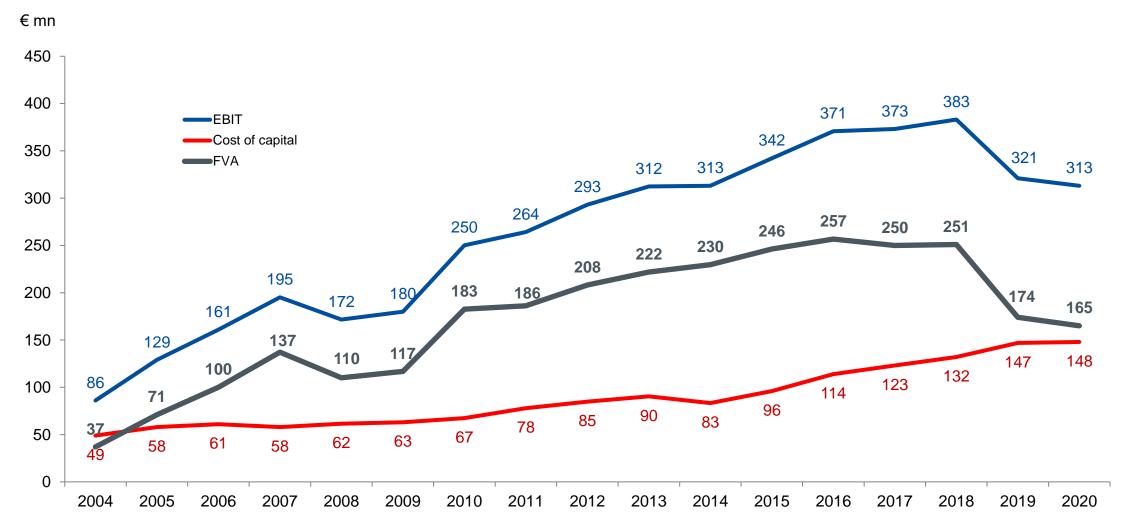


FVA (in € mn)





Development EBIT – Cost of Capital – FVA



Cost of Capital = CE x WACC



Sales development

€mn	2016	2017	2018	2019	2020	Δ 19/20
Sales	2,267	2,473	2,567	2,572	2,378	-7.5%
Gross Profit	851	882	899	890	854	-4.0%
Gross Profit margin	37.5%	35.7%	35.0%	34.6%	35.9%	+1.3%-points
Other function costs	-499	-526	-542	-580	-551	5.0%
EBIT before at Equity	352	356	357	310	303	-2.3%
EBIT margin before at Equity	15.5%	14.4%	13.9%	12.1%	12.7%	+0.6%-points
At Equity	19	17	26	11	10	-9.1%
EBIT	371	373	383	321	313	-2.5%
EBIT margin	16.4%	15.1%	14.9%	12.5%	13.2%	+0.7%-points
EBITDA	418	432	441	400	393	-9.3%
EBITDA margin	18.4%	17.5%	17.2%	15.6%	16.5%	+0.9%-points



Solid Balance Sheet and strong cash flow generation

€ mn	2020	2019	2018	2017	2016
Total assets	2,120	2,023	1,891	1,751	1,676
Goodwill	236	175	174	173	185
Equity	1,580	1,561	1,456	1,307	1,205
Equity ratio	75%	77%	77%	75%	72%

€ mn	2020	2019	2018	2017	2016
Net liquidity	179	193	191	160	146
Operating cash flow	360	329	267	242	300
Capex	122	154	121	105	93
Free cash flow before acquisitions ¹	238	175	147	142	205
Free cash flow	124	162	159	140	164

¹ Including divestments



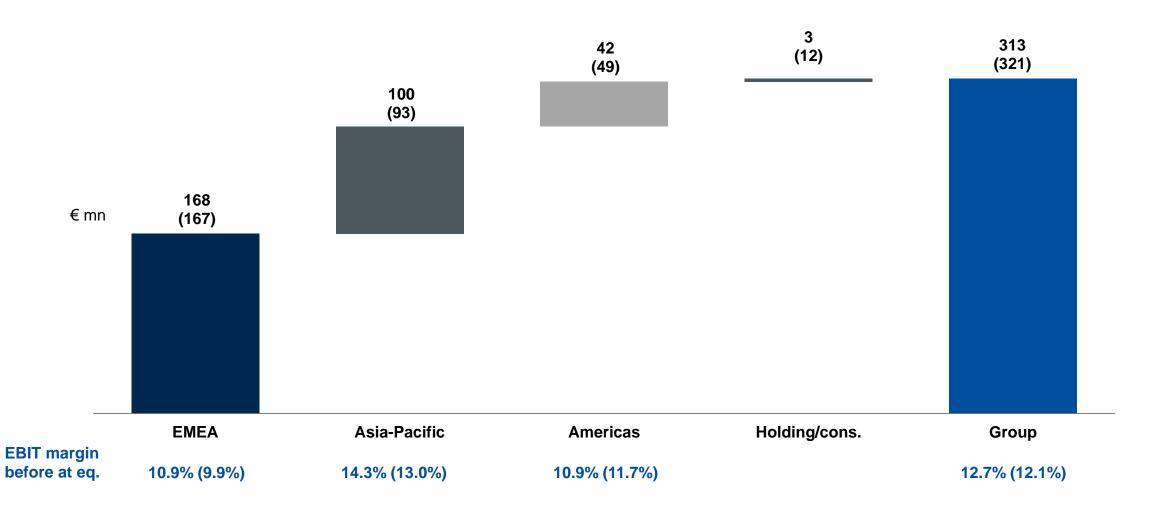
Regional sales 2020

Covid-19-related lower sales in all regions

	2020 (€ mn)	2019 (€ mn)	Growth	Organic	External	FX
EMEA	1,446	1,579	-8%	-7%	0%	-1%
Asia-Pacific	698	718	-3%	-1%	0%	-2%
Americas	387	418	-7%	-14%	11%	-4%
Consolidation	-153	-143	-	-	-	-
Total	2,378	2,572	-8%	-7%	2%	-3%



EBIT by regions FY 2020 (FY 2019)



Cash flow FY 2020

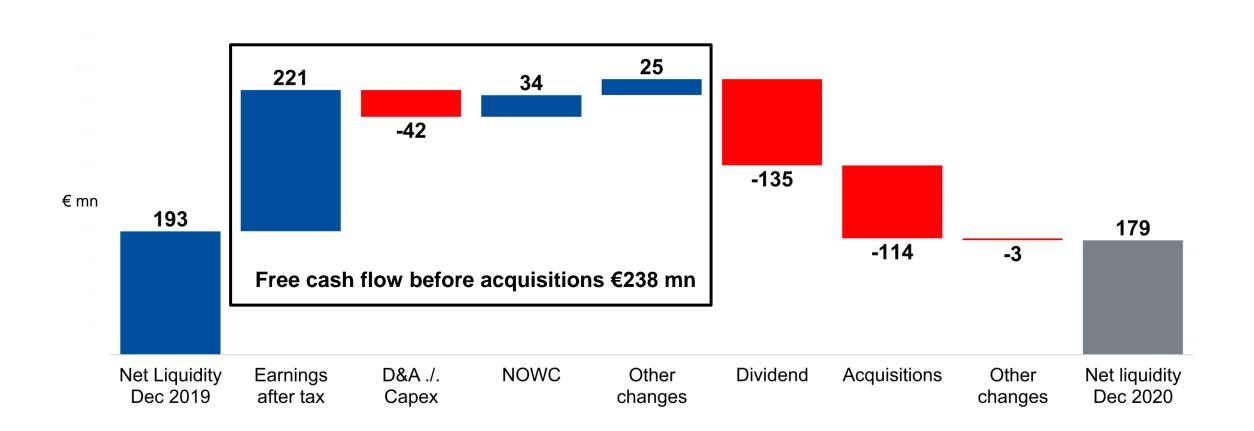


€mn	2020	2019	∆ in € mn	Δ in %
Earnings after tax	221	228	-7	-3
Amortization/Depreciation	80	79	1	1
Changes in net operating working capital (NOWC)	34	45	-11	-24
Other changes	25	-23	48	-
Capex	-122	-154	32	21
Free cash flow before acquisitions ¹	238	175	63	36
Acquisitions	-114	-13	-101	>100
Free cash flow	124	162	-38	-23

¹ Free cash flow before cash paid for acquisitions and before cash acquired through acquisitions

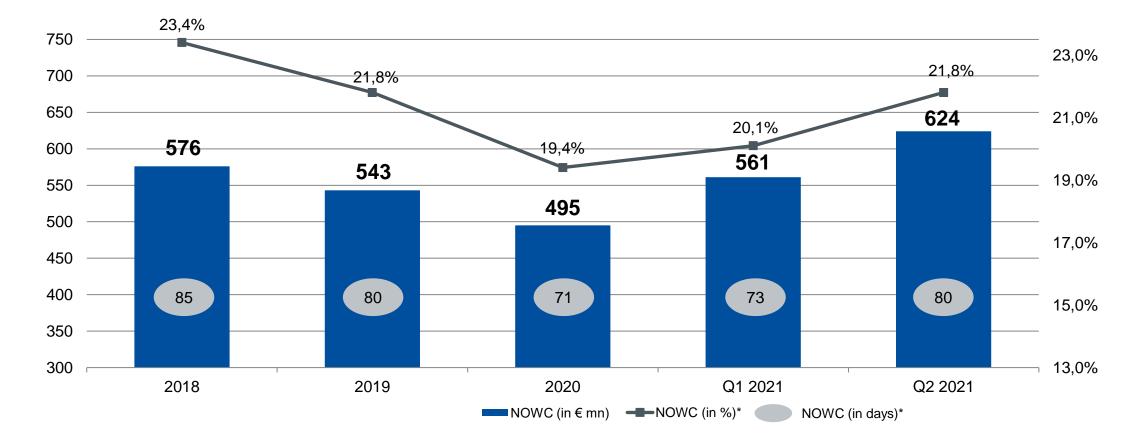


Net Liquidity





Net operating working capital (NOWC)



* In relation to the annualized sales revenues of the last quarter



Quarterly income statement

€ mn		20	18			20	19			202	20			202	1	
enn	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q 3	Q4	Q1	Q2	Q3	Q4
Sales	643	668	642	614	643	653	656	620	616	504	620	638	697	714	_	
Gross Profit	225	239	222	213	217	224	231	218	218	172	225	239	255	242		
Gross Profit margin (in %)	35.0	35.8	34.6	34.7	33.7	34.3	35.2	35.2	35.4	34.1	36.3	37.5	36.6	33.9		
Other function costs	-136	-140	-134	-132	-142	-147	-144	-147	-148	-134	-137	-132	-156	-154		
EBIT before at Equity	89	99	88	81	75	77	87	71	70	38	88	107	99	88		
EBIT margin before at Equity (in %)	13.8	14.8	13.7	13.2	11.7	11.8	13.3	11.5	11.4	7.5	14.2	16.8	14.2	12.3		
At Equity	3	2	16	5	2	3	2	4	2	2	3	3	2	2		
EBIT	92	101	104	86	77	80	89	75	72	40	91	110	101	90		
EBIT margin (in %)	14.3	15.1	16.2	14.0	12.0	12.3	13.6	12.1	11.7	7.9	14.7	17.2	14.5	12.6		
EBITDA	106	115	118	102	95	98	107	100	92	60	110	131	122	111		
EBITDA margin (in %)	16.5	17.2	18.4	16.6	14.8	15.0	16.3	16.1	14.9	11.9	17.7	20.5	17.5	15.5		



Quarterly figures by region

2020			Asia-Pacific					North and South America							
2020	Q1	Q2	Q3	Q4	FY	Q1	Q2	Q3	Q4	FY	Q1	Q2	Q3	Q4	FY
Sales by company location	401	289	370	386	1,446	146	174	189	189	698	110	71	100	106	387
EBIT before at equity income	41	11	43	63	158	17	24	29	30	100	12	2	15	13	42
in % of sales	10.2	3.8	11.6	16.3	10.9	11.6	13.8	15.3	15.9	14.3	10.9	2.8	15.0	12.3	10.9
Income from at equity companies	2	2	3	3	10	-	-	-	-	-	-	-	-	-	-
Segment earnings (EBIT)	43	13	46	66	168	17	24	29	30	100	12	2	15	13	42
in % of sales	10.7	4.5	12.4	17.9	11.6	11.6	13.8	15.3	15.9	14.3	10.9	2.8	15.0	12.3	10.9

2021			EMEA			As	ic		North and South America						
2021	Q1	Q2	Q3	Q4	FY	Q1	Q2	Q3	Q4	FY	Q1	Q2	Q3	Q4	FY
Sales by company location	419	431				213	211				111	113			
EBIT before at equity income	47	42				34	29				16	15			
in % of sales	11.2	9.7				16.0	13.7				14.4	13.3	_		
Income from at equity companies	2	2				-	-				-	-			
Segment earnings (EBIT)	49	44				34	29				16	15	_		
in % of sales	11.7	10.2	-			16.0	13.7				14.4	13.3			



Quarterly sales & EBIT by regions

Sales (€ mn)			2019					2021							
Sales (e min)	Q1	Q2	Q3	Q4	FY	Q1	Q2	Q3	Q4	FY	Q1	Q2	Q3	Q4	FY
EMEA	400	399	402	378	1,579	401	289	370	386	1,446	419	431			
Δ Y-o-Y in %	-4	-4	-1	-1	-2	0	-28	-8	2	-8	5	49			
Asia-Pacific	171	184	180	183	718	146	174	189	189	698	213	211			
Δ Y-o-Y in %	-4	-4	4	12	2	-14	-5	5	3	-3	46	21			
Americas	106	106	108	98	418	110	71	100	106	387	111	113			
Δ Y-o-Y in %	12	2	3	-7	2	4	-33	-7	8	-7	1	59			
Holding/consolidation	-34	-36	-34	-39	-143	-41	-30	-39	-43	-153	-46	-41			
FUCHS Group	643	653	656	620	2,572	616	504	620	638	2,378	697	714			
Δ Y-o-Y in %	0	-2	2	1	0	-4	-23	-5	3	-8	13	42			

EBIT (€ mn)			2019					2020			2021					
	Q1	Q2	Q3	Q4	FY	Q1	Q2	Q3	Q4	FY	Q1	Q2	Q3	Q4	F١	
EMEA	38	42	50	37	167	43	13	46	66	168	49	44				
Δ Y-o-Y in %	-24	-18	-18	-24	-21	13	-69	-8	78	1	14	239				
Asia-Pacific	21	23	23	26	93	17	24	29	30	100	34	29				
Δ Y-o-Y in %	-25	-18	-4	18	-9	-19	4	26	15	8	100	21				
Americas	14	15	12	8	49	12	2	15	13	42	16	15				
Δ Y-o-Y in %	8	-12	-20	-43	-17	-14	-87	25	63	-14	33	650				
Holding/consolidation	4	0	4	4	12	0	1	1	1	3	2	2				
FUCHS Group	77	80	89	75	321	72	40	91	110	313	101	90				
Δ Y-o-Y in %	-16	-21	-14	-13	-16	-6	-50	2	47	-3	40	125				



Quarterly sales development split by regions

Organic Growth (in %)					2020			2021							
	Q1	Q2	Q3	Q4	FY	Q1	Q2	Q3	Q4	FY	Q1	Q2	Q3	Q4	FY
EMEA	-3	-3	-1	-1	-2	0	-26	-6	5	-7	6	48			
Asia-Pacific	-5	-6	-1	8	-1	-16	-3	8	5	-1	46	20			
Americas	8	-2	-1	-7	-1	-6	-42	-11	3	-14	6	75	_		
FUCHS Group	-1	-3	0	0	-1	-6	-23	-4	4	-7	15	43			
External Growth (in %)					2020			2021							
	Q1	Q2	Q3	Q4	FY	Q1	Q2	Q3	Q4	FY	Q1	Q2	Q3	Q4	FY
EMEA	-	-	-	-	-	-	-	-	0	0	0	0			
Asia-Pacific	-	3	4	3	2	3	-	-	-	0	0	0			
Americas	-	-	-	1	0	10	10	10	15	11	7	1			
FUCHS Group	-	1	1	1	1	2	2	2	3	2	1	0	_		
FX Effects (in %)					2020			2021							
	Q1	Q2	Q3	Q4	FY	Q1	Q2	Q3	Q4	FY	Q1	Q2	Q3	Q4	FY
EMEA	-1	-1	0	0	0	0	-2	-2	-3	-1	-1	1			
Asia-Pacific	1	-1	1	1	1	-1	-2	-3	-2	-2	0	1			
Americas	4	4	4	-1	3	0	-1	-6	-10	-4	-12	-17	_		
FUCHS Group	1	0	1	0	0	0	-2	-3	-4	-3	-3	-1			



The Executive Board



Stefan Fuchs CEO; Corporate Group Development, HR, PR & Marketing, Strategy, Automotive Aftermarket Division



Dr. Lutz Lindemann CTO; R&D, Technology, Product Management, Supply Chain, Sustainability, Mining Division, OEM Division



Dr. Timo Reister Asia-Pacific, Americas, Industry Division



Dr. Ralph Rheinboldt Europe, Middle East & Africa, FUCHS LUBRITECH Division



Dagmar Steinert

CFO; Finance, Controlling, Investor Relations, Compliance, Internal Audit, Digitalization (IT, ERP systems, Big Data etc.), Legal, Taxes





Executive Board

50%

of multi-year variable compensation (LTI)

must be invested in FUCHS preference shares with a lock-up period of 4 years

LTI \triangleq 55% of total variable compensation

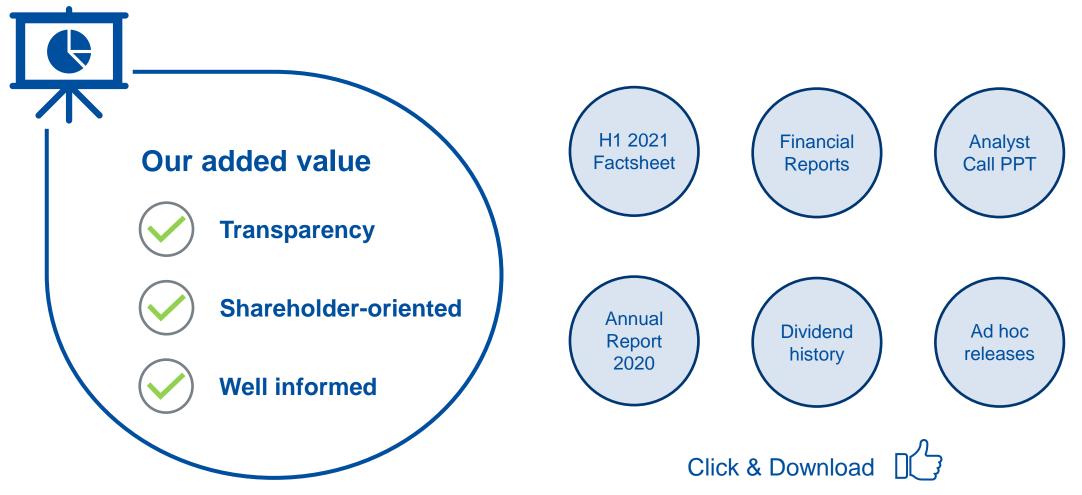
Supervisory Board

50% of variable compensation

must be invested in FUCHS preference shares with a lock-up period of 4 years

Download: Key documents for our shareholders







Financial Calendar & Contact



Financial Calendar 2021

October 29, 2021 Quarterly statement Q3 2021

March 18, 2022 Annual report 2021

The financial calendar is updated regularly. You find the latest dates on the webpage at www.fuchs.com/financial-calendar

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