

# **Agenda**



- **O1** | The Leading Independent Lubricants Company
- 02 | FUCHS2025
- 03 | Q1 2020
- 04 | Shares
- 05 | Appendix

Click to navigate





## **FUCHS** at a glance



Established 3
generations ago as a
family-owned business

Around **5,700** employees

Preference share is listed in the MDAX

No. 1 among the independent suppliers of lubricants

**€2.4** bn sales in 2020

58 companies worldwide

The Fuchs family holds

55% of

ordinary shares

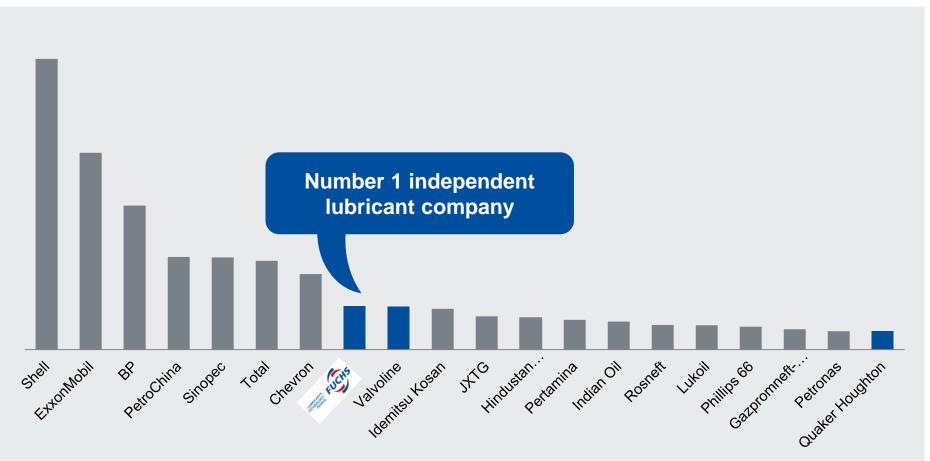
A full range of over

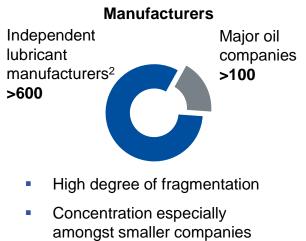
10,000

**lubricants and related specialties** 

## Top 20 lubricant manufacturers<sup>1</sup>









<sup>&</sup>lt;sup>1</sup> Market Shares 2020

 $<sup>^{2}</sup>$  > 1000 tons





### Technology and innovation leadership in



Independency allows reliability, customer & market proximity (responsiveness and flexibility) and continuity

Advantage over major oil companies

### strategically important product areas



**FUCHS** is a full-line supplier



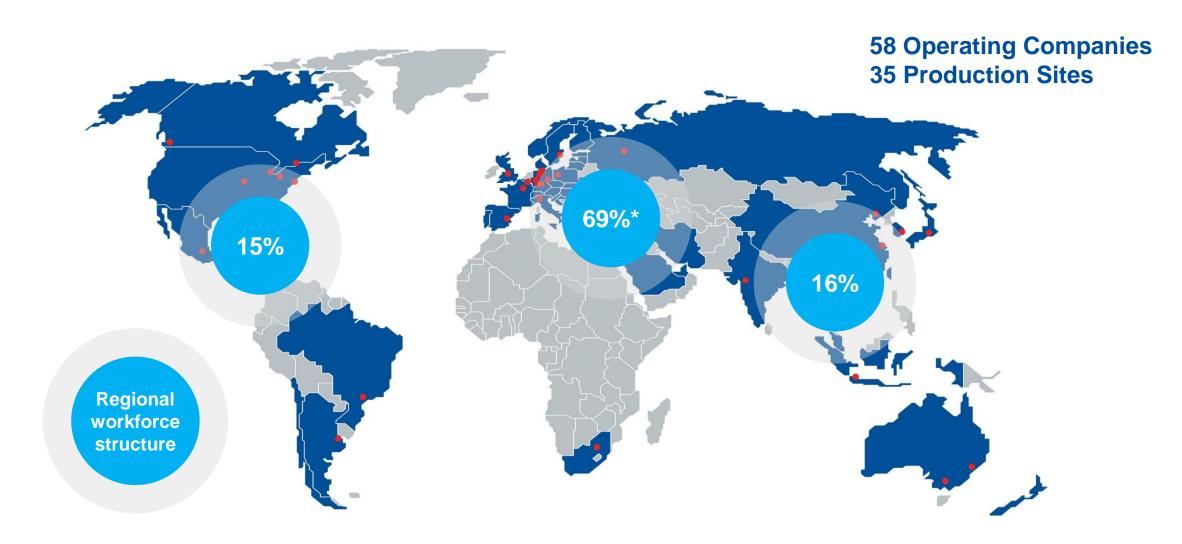
Global presence, R&D strength, know-how transfer, speed



Advantage over other independent companies

### We are where our customers are





## Full-line supplier advantage



100,000

Customers in more than

150

Countries



Car industry



**Heavy Duty** 



Construction





Manufacturing



Steel & Cement



Mining



Wind energy



Engineering



Aerospace



Trade, Services & Transportation



Food

### Sales 2020: €2.4 bn

(~80% international)
by customer location

# Automotive Lubricants ~45%

e.g. Engine & gear oils, hydraulic oils, shock absorber fluids, etc.

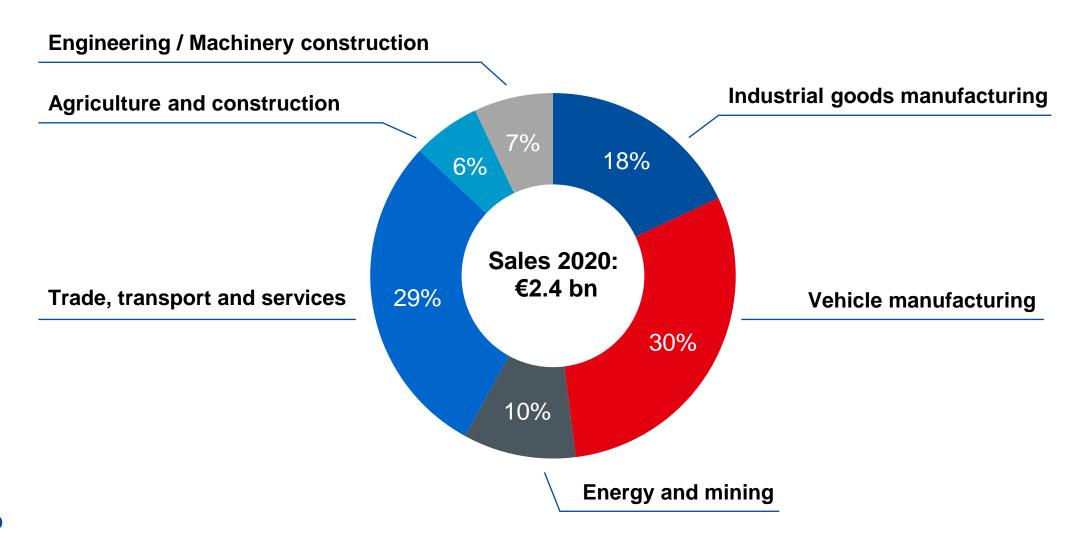
# Industrial Lubricants ~55%

e.g. Industrial oils, MWF/CP\* and greases



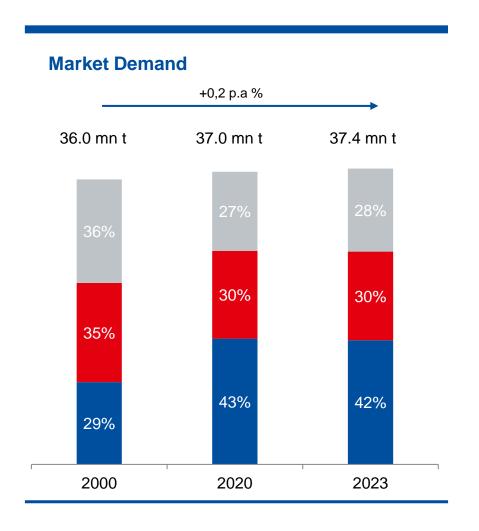
### Well balanced customer structure

Top 20 Customers account for ~ 25% sales

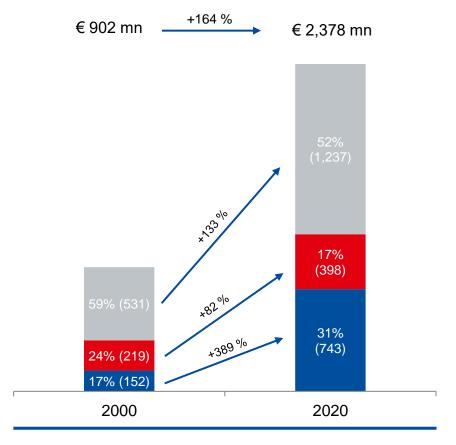






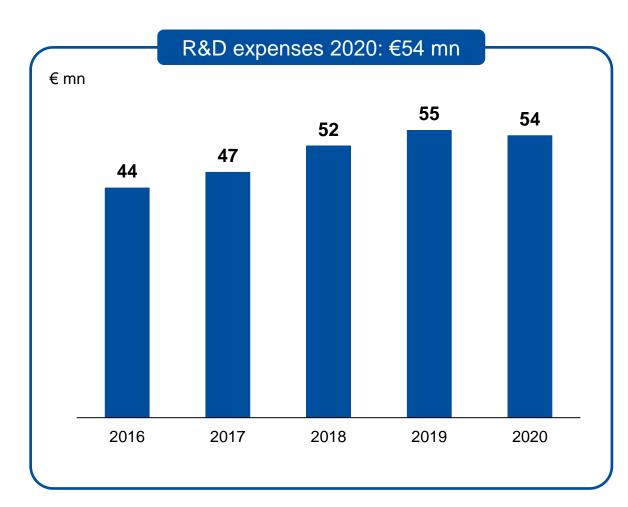


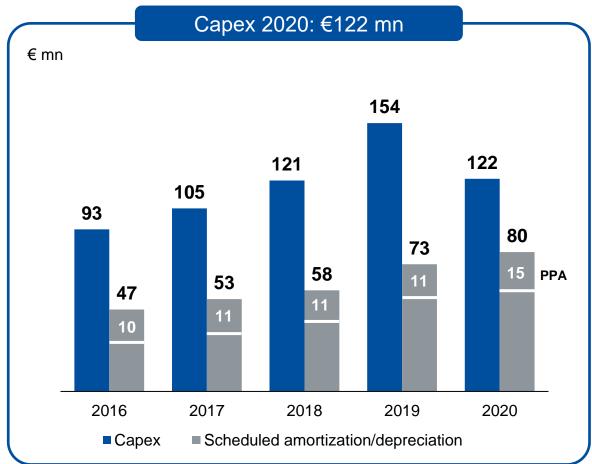
### **FUCHS Sales (by customer location)**









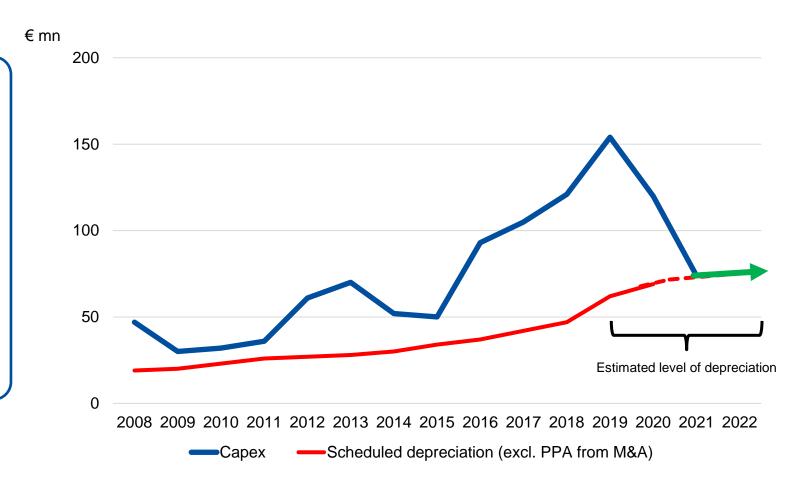




LUBRICANTS.
TECHNOLOGY.
PEOPLE.

Investment program from 2016-2020 with ~ €600 mn

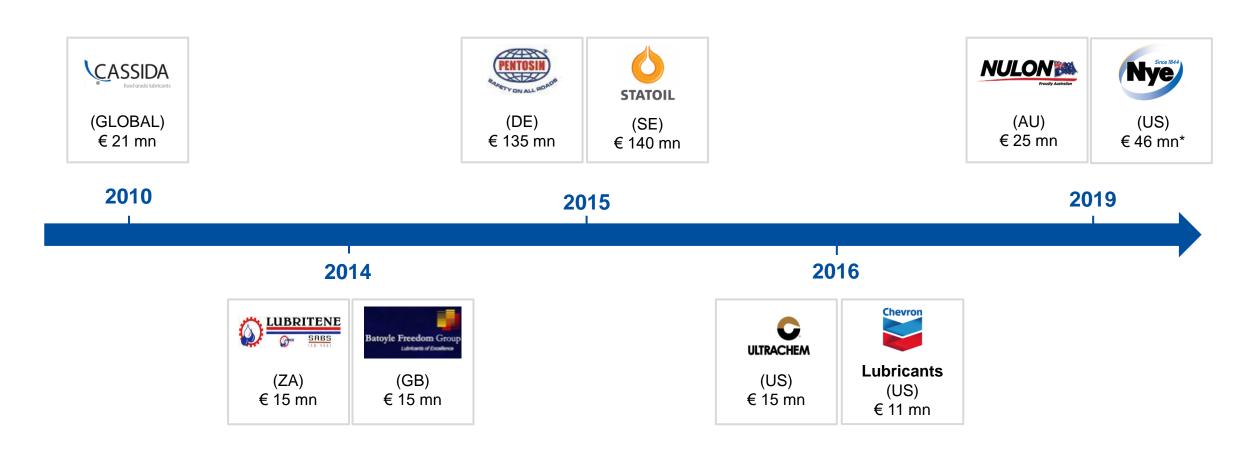
- Investment program for capacity expansion and production of technologically superior products
- From 2016-2020 close to €600 mn capex was spent on the expansion of Mannheim, Kaiserslautern and Chicago as well as new plants in China, Australia and Sweden
- As of 2021 capex is expected to be on D/A level of €80 mn



## Strong track record of integrating businesses



M&A transactions with more than € 10mn sales (p.a.)



# Acquisitions leverage technological edge and specialty exposure









- Automotive, medical, aerospace and in-vacuum industry
- Sales 2019 USD 50 mn
   (~ €45 mn), 180 employees
- Closing January 24, 2020
- Share Deal

- Longstanding trading partner of FUCHS Italy
- Sales 2019 of around €4 mn
- Acquisition includes customer base and workforce
- Signing / Closing October 1,2020

- Specialist for silicone greases and gels for many industries
- Located in Sanford, NC, USA
- Sales 2019 USD 9 mn
   (~ €8 mn), mainly in North
   America, 21 employees
- Asset Deal ; Signing / Closing November 2, 2020

### **Growth market Africa**





- Africa represents 6% of the global lubricant market
- FUCHS intends to increase its presence in this rapidly growing market
- FUCHS South Africa generates € 75 million in sales p.a. with 280 employees
- Joint ventures were founded in Tanzania and Egypt in 2019
- At the beginning of 2020, FUCHS acquired 50% of the shares in three distributors each in Zimbabwe, Zambia and Mozambique. The three joint ventures employ 90 people and generate sales of around € 21 million p.a.
- In other African countries, FUCHS has license partners and distributors

# FUCHS CO<sub>2</sub>-neutral since 2020



- Since 2010 already 30% reduction of energy consumption-specific CO<sub>2</sub> emissions per ton of FUCHS lubricant produced
- Since 2020, CO<sub>2</sub>-neutral "gate-to-gate" production
- Emissions not yet avoided are offset by compensation measures
- Investment in high-quality climate protection projects for the expansion of renewable energies

On track to deliver as promised





# **90 years of experience – for the future**Milestones of the FUCHS corporate history







**%1931** 

Difficult years Expansion to a new product category: industrial oils.

1939 - 1945

#### Start of a new era

Manfred Fuchs took on responsibility for the family business and was to realize his vision of transforming the company into a global player.



**1963** 



FUCHS launched on the stock exchange In order to financially underpin the numerous expansions, the Fuchs family decided to float the company on the stock exchange. FUCHS is now one of the most valuable and successful stocks on the MDAX.

**1985** 

#### **Visionary investments**

In order to continue to grow profitably and sustainably in the future, FUCHS launched the largest global investment program in its history.



**2016** 

### 1931 – 1939



From sales to manufacturing
Growth and start of the company's own production.

1946

# Development in focus Hiring the first chemist set the course for the establishment of our worldwide network of experts.



1968



Closer to the customer International expansion developed rapidly and FUCHS established itself inside and outside Europe. Today, FUCHS can be found in over 50 countries around the globe. 2004

# The next generation With Stefan Fuchs, the third generation of the family took over the leadership of the Group.



**2018** 



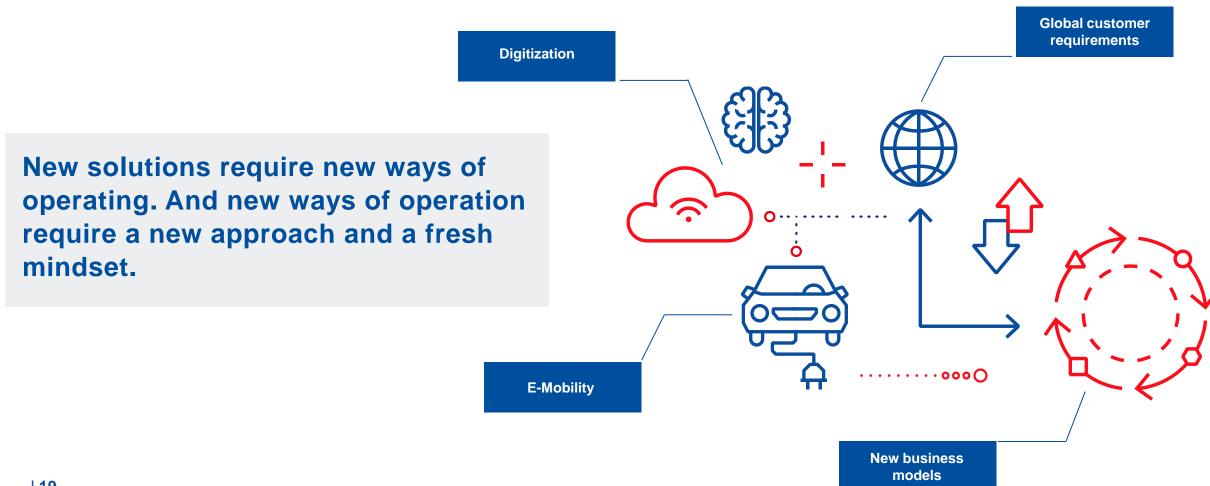
Start of a new journey Launch of the FUCHS2025 initiative. The goal: ,Being First Choice' – for our customers, business partners, investors, future employees.



### **FUCHS2025**

# LUBRICANTS. TECHNOLOGY. PEOPLE.

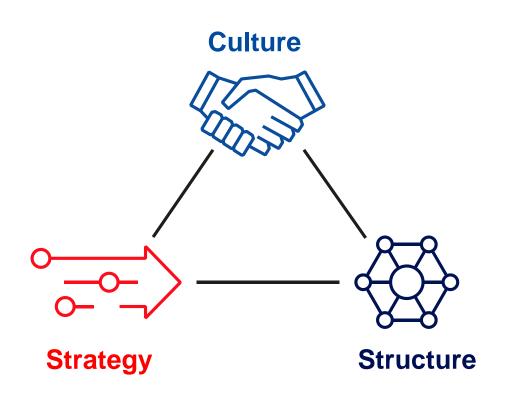
## New Mindset for Future Challenges



### **FUCHS2025**

# LUBRICANTS. TECHNOLOGY. PEOPLE.

# **Key Elements**



We want to use these challenges as an opportunity. That is why we are responding to them with a new mindset – an attitude that brings strategy, structure and culture into line in a purposeful way.





#### Based on ...

- Our full product offering and global setup
- Our local entrepreneurship in 60+ subsidiaries
- Our performance driven culture and loyal employee base

#### We want to ...

- Be <u>the</u> partner of our customers around their needs in lubrication solutions
- Achieve a better global alignment through harmonized standards and procedures
- Leverage our experience and explore exisiting opportunities, especially in Asia and the Americas
- Continously improve the CO<sub>2</sub> footprint of our products based on a lifecycle assessment
- Become the employer of choice











### **Actions**

Extensive market segment approach: holistic segmentation of all operations regarding customers and markets and effective alignment of organization towards it

In addition initiation of several strategic initiatives with globally staffed cross-functional teams to introduce the strategic objectives from a group perspective

Stronger emphasis on innovation, service solutions and new market perspectives to expand full-line supplier claim

Joint approach with continuous development of corporate culture program to be able to leverage our strong cultural foundation for further strategy execution

# **FUCHS2025 Strategy**

# Highlights





Sustainable revenue growth with operational excellence at a 15% EBIT margin and corresponding FVA growth



Better market penetration through market segmentation



Technology leadership in the segments we target until 2025



Overproportionate growth in Asia-Pacific & the Americas



Be the employer of choice for our existing and future workforce



CO<sub>2</sub>-neutrality in production "gate-to-gate" since 2020 and CO<sub>2</sub>-neutral products "cradle-to-gate" by 2025



# Highlights Q1 2021

Strong start into 2021



# €697 mn

Sales up 13 % yoy

# €101 mn

EBIT up 40 % yoy

### Q1 2021

- Sales growth mainly driven by record quarter from automotive industry in China
- EBIT positively impacted from doubled EBIT in APAC yoy
- Significant raw material price increases not yet reflected in Q1 earnings

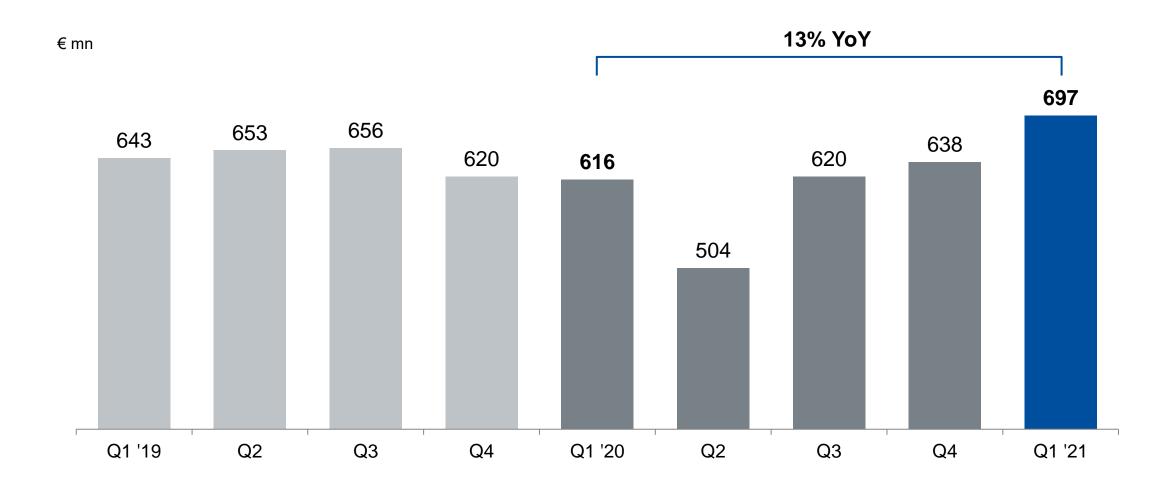
### **Outlook FY 2021 raised**

Stronger than expected recovery especially in China and the US

- Sales: €2.7 €2.8 bn (prior on 2019 level)
- EBIT: €330 €340 mn (prior on 2020 level)
- FVA: around €180 mn (prior around €160 mn)
- FCF bef. acq.: around €110 mn (prior around €160 mn)

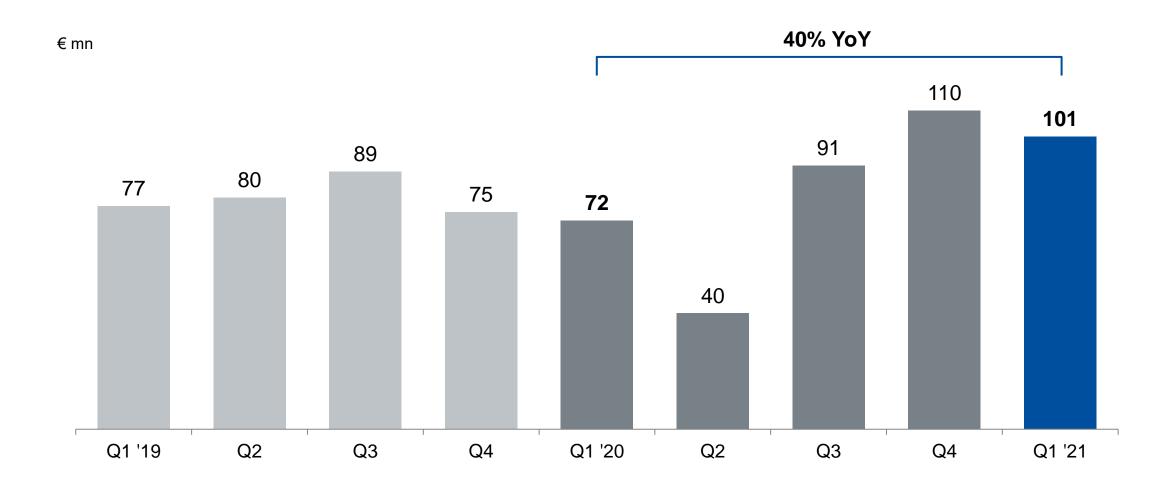






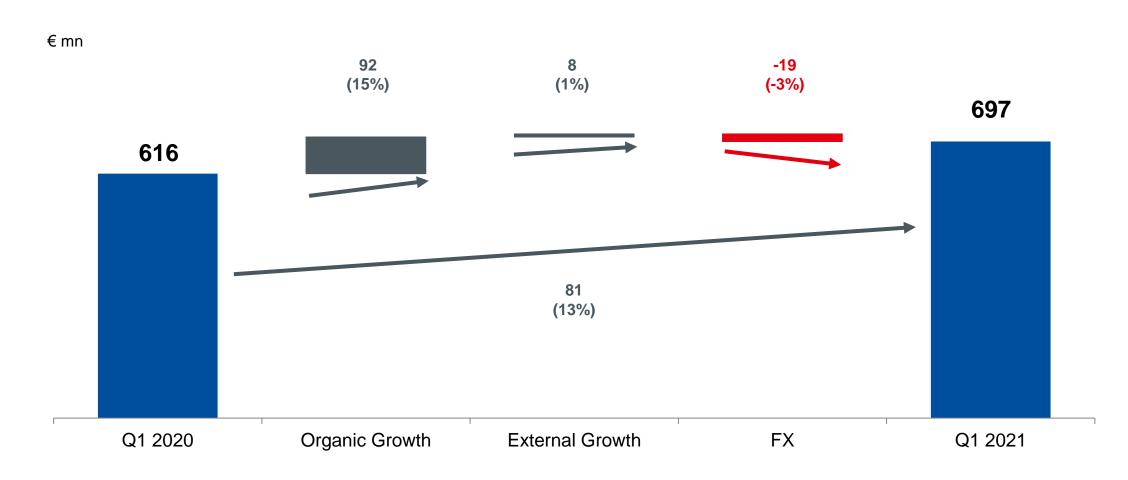














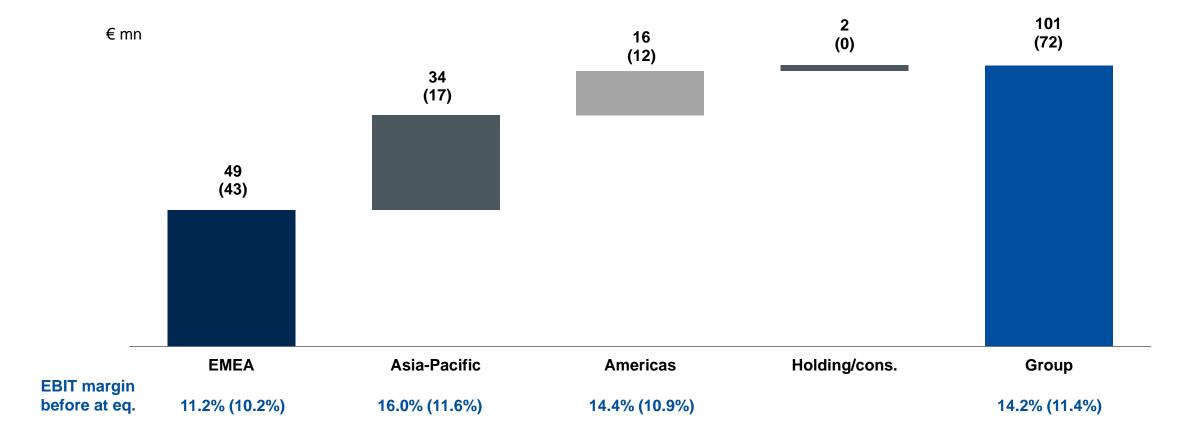
### **Income Statement Q1 2020**

€ mn	Q1 2021	Q1 2020	Δ€ mn	Δ in %
Sales	697	616	81	13
Gross Profit	255	218	37	17
Gross Profit margin	36.6 %	35.4 %	-	+1.2 %-points
Other function costs	-156	-148	-8	5
EBIT before at Equity	99	70	29	41
At Equity	2	2	0	0
EBIT	101	72	29	40
Earnings after tax	71	51	20	39





Q1 2021 (Q1 2020)







€ mn	Q1 2021	Q1 2020	Δ in € mn	Δ in %
Earnings after tax	71	51	20	39
Amortization/Depreciation	21	20	1	5
Changes in net operating working capital (NOWC)	-55	-41	-14	34
Other changes	9	-3	12	>100
Capex	-15	-31	16	-52
Free cash flow before acquisitions	31	-4	35	>100
Acquisitions	-	-95	95	-
Free cash flow	31	-99	130	>100





KPI in € mn	Q1 2021	Q1 2020
Sales	697	616
Cost of sales	-442	-398
Gross profit	255	218
Other function costs	-156	-148
EBIT bef. at Equity	99	70
EBIT	101	72
CAPEX	15	31
NOWC	561	574
FCF bef. acq.	31	-4
-		

- Sales growth strongly driven by record quarter from China and advance purchasing effects in view of anticipated price increases
- Gross profit margin of 36.6% up 1.2 %-points yoy but 0.9 %-points qoq due to rising raw material prices and product mix
- With increased business volume, other function costs up by
   € 8 million, primarily due to higher selling expenses
- EBIT up 40% yoy; EBIT margin of 14.5%
- CAPEX lower by around 50% yoy
- NOWC 13% higher qoq due to strong demand and price increases
- FCF bef. acq. sig. up yoy due to higher earnings and lower capex





KPI in € mn	Q1 2021	Q1 2020	
Sales	419	401	
Organic growth	24 (6%)	2 (0%)	
External growth	0 (0%)	0 (0%)	
FX effects	-6 (-1%)	-1 (0%)	
EBIT bef. at Equity	47	41	
EBIT	49	43	

- Sales up € 18 million on prior-year quarter, which was still largely unaffected by COVID-19 pandemic
- Germany amongst others benefitting from high Group deliveries to China
- All major countries with growth yoy; increases in sales particularly driven by positive development in Germany, France, Italy, Sweden and Russia
- Positive currency effect from strong Swedish krona, negative effect from weakness of currencies in Russia, Poland, and South Africa
- Significant growth in earnings in almost all countries yoy





KPI in € mn	Q1 2021	Q1 2020
Sales	213	146
Organic growth	67 (46%)	-28 (-16%)
External growth	0 (0%)	5 (3%)
FX effects	0 (0%)	-2 (-1%)
EBIT bef. at Equity	34	17
EBIT	34	17

- Record quarter for Asia-Pacific. Sales up 46% yoy, but previous year was heavily impacted by COVID-19 pandemic
- China with highest quarterly sales in company's history thanks to high sales from automotive sector
- Significant growth rates in India, Korea and Thailand, too
- Positive currency effects from Australia offset negative effects from Asia
- Doubling of EBIT yoy primarily driven by strong earnings in China



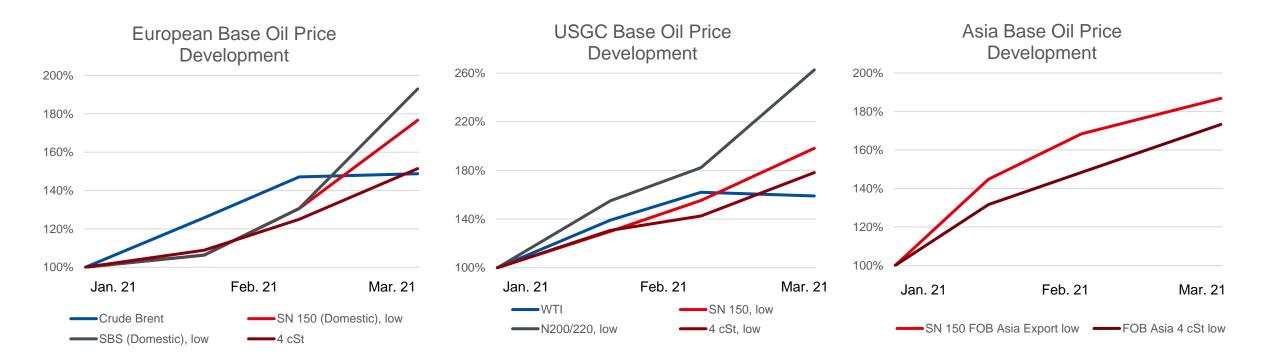


KPI in € mn	Q1 2021	Q1 2020
Sales	111	110
Organic growth	6 (6%)	-6 (-6%)
External growth	8 (7%)	10 (10%)
FX effects	-13 (-12%)	0 (0%)
EBIT bef. at Equity	16	12
EBIT	16	12

- Organic growth in South America, North America up yoy despite cold spell with supply bottlenecks
- External growth of € 8 million due to the acquisition of two specialty
   lubricant manufacturers in the US in January and November in prior year
- Negative currency effects from North and South America amount to 12%
- EBIT thanks to improved margin along with cost savings up by a third compared to last year, which was impacted by bad debts



# Significant raw material price increases weighing on FY margins



- Significant price increases in relevant raw materials over the recent months
- Negative impact on margins to be expected as of Q2
- Ongoing selling price increases initiated to mitigate margin compression

%-changes vs. 2020 avg. prices (=100%)



#### **Outlook FY 2021 (1)**

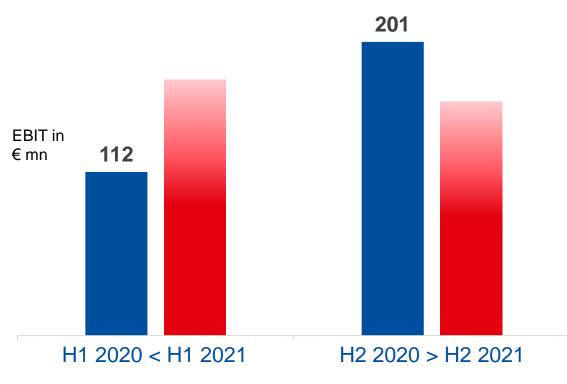
Strong demand across all regions vs. raw material price increases and stressed supply chains

KPI* in € mn Act. 2020 FC 2021 FC 2021   Sales 2,378 2019 level €2.7 - 2.8 bn Strong demand and price increases   EBIT 313 2020 level 330 - 340 Higher sales vs. sig. higher raw materia costs and supply chain disruptions   FVA 165 ~160 ~180 Higher earnings vs. slightly higher cost of capital			March, 9 <sup>th</sup>	April, 29 <sup>th</sup>	
EBIT  313  2020 level  330 - 340  Higher sales vs. sig. higher raw materia costs and supply chain disruptions  FVA  165  160  180  Higher earnings vs. slightly higher	KPI* in € mn	Act. 2020	FC 2021	FC 2021	
EDIT 2020 level 330 - 340 costs and supply chain disruptions  FVA 165 160 190 Higher earnings vs. slightly higher	Sales	2,378	2019 level	€2.7 - 2.8 bn	Strong demand and price increases
	EBIT	313	2020 level	330 - 340	Higher sales vs. sig. higher raw material costs and supply chain disruptions
	FVA	165	~160	~180	
FCF bef. acq.  238  ~160  ~110  NOWC build-up on strong demand and higher prices vs. reduced capex	FCF bef. acq.	238	~160	~110	

<sup>\*</sup> Further potential negative effects from the Covid-19 pandemic on the economy, supply chain, production and customer demand cannot be reliably assessed







- Operational recovery from H2 2020 expected to continue into 2021
- However, the current strong demand of key customer groups as the auto industry can partially be attributed to advance purchases in anticipation of higher prices
- After raw material price tailwinds in H2 2020, recent raw material price increases will temporarily lead to margin compression for the upcoming quarters of 2021

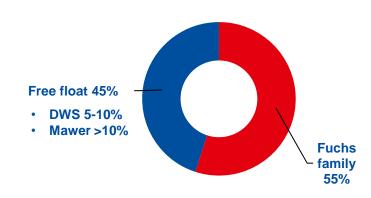


## **Breakdown ordinary & preference shares**

(December 31, 2020)



#### **Ordinary shares**



Basis: 69,500,000 ordinary shares

#### **Characteristics:**

- Dividend
- Voting rights

#### **Share data:**

Symbol: FPE

ISIN: DE0005790406

WKN: 579040

#### **Preference shares**



Basis: 69,500,000 preference shares

#### **Characteristics:**

- Dividend <u>plus</u> preference profit share (0.01€)
- Restricted voting rights in case of:
  - preference profit share has not been fully paid
  - exclusion of pre-emption rights (e.g. capital increase, share buyback, etc.)

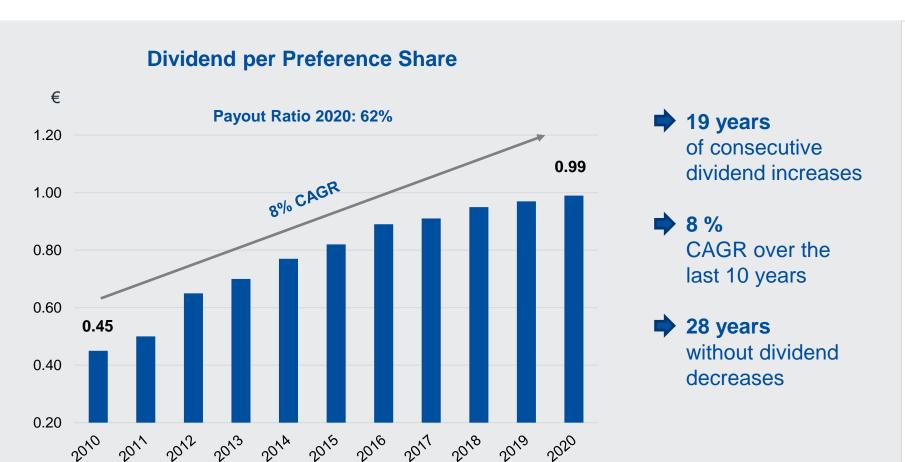
#### **Share data:**

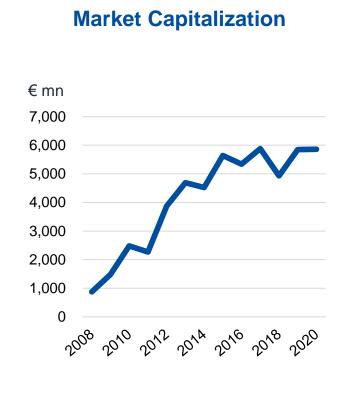
- Symbol: FPE3
- ISIN: DE0005790430
- WKN: 579043

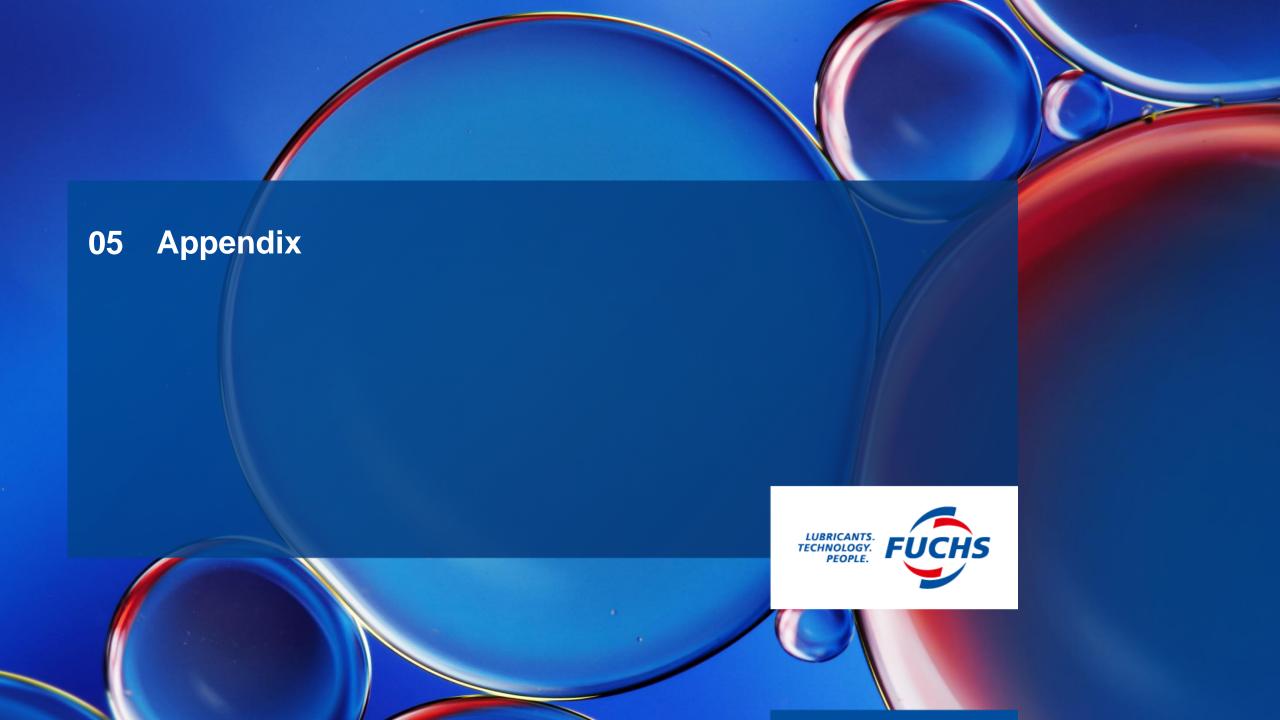


## Stable dividend policy

Our target: Increase the absolute dividend amount each year or at least maintain previous year's level

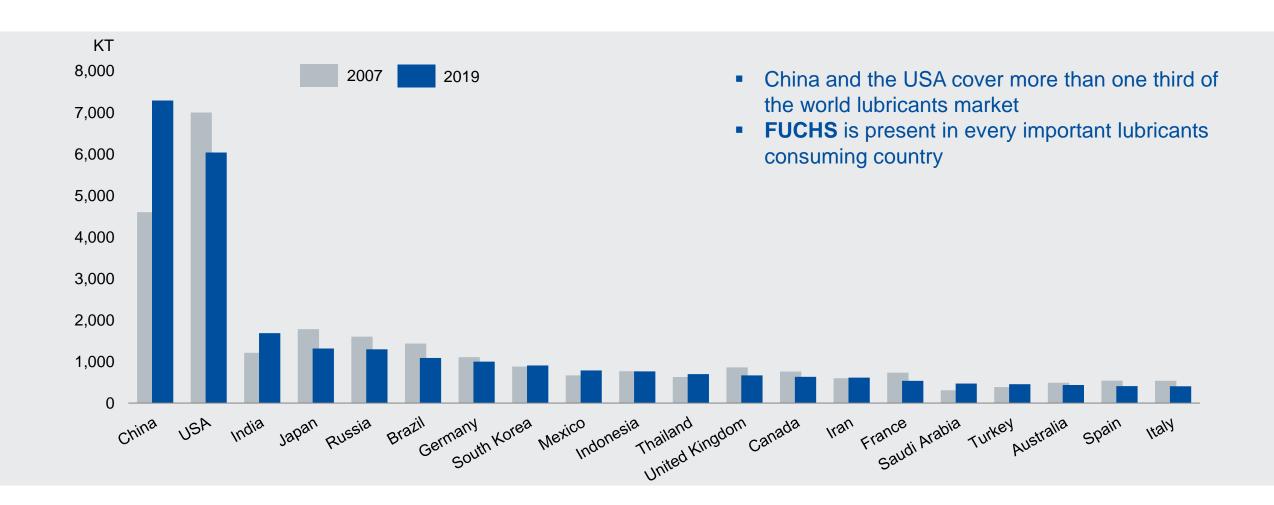






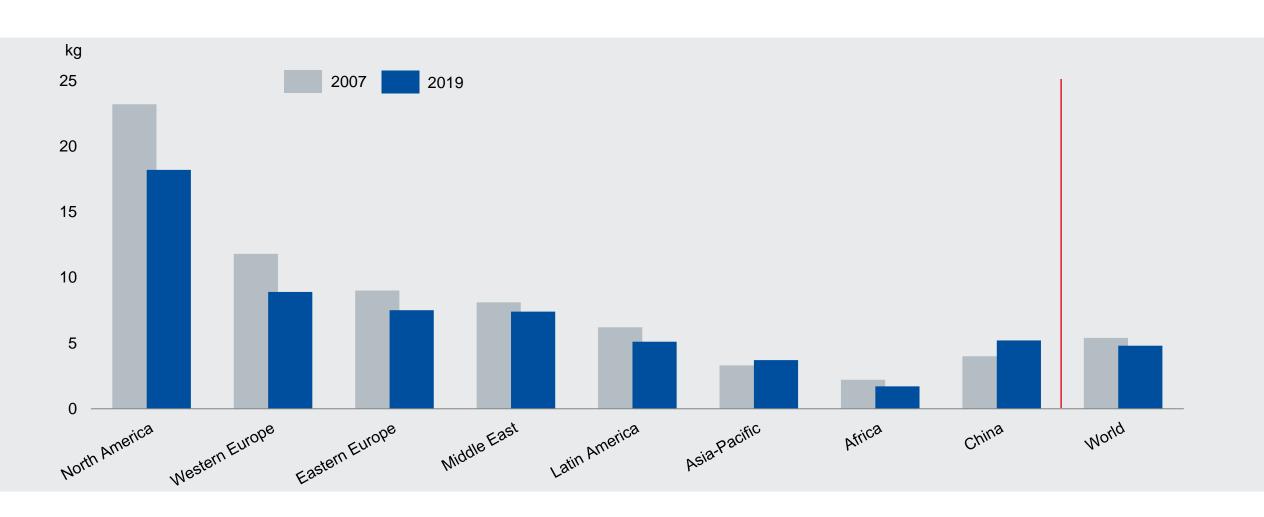










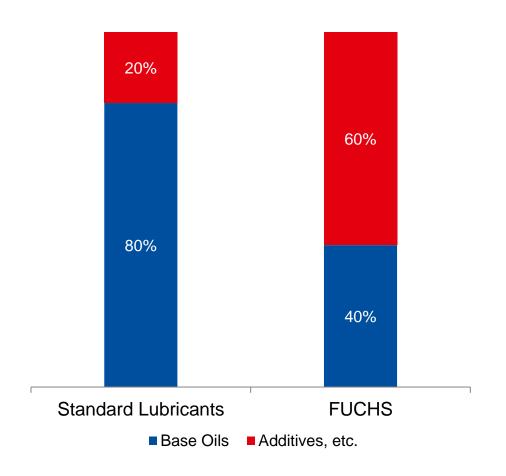


# 20

# Base oil / additives value split



- Base oil prices do not necessarily follow crude oil prices
- No direct link between additives and crude oil prices
  - We even face price increases for certain raw materials where supply/demand is not balanced, or special situations occur
- Special lubricants consist of less base fluid and more additives

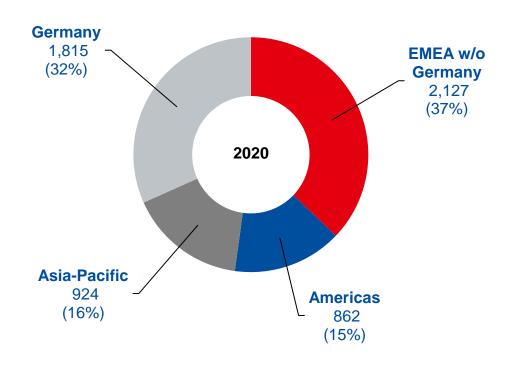


#### **Workforce Structure**

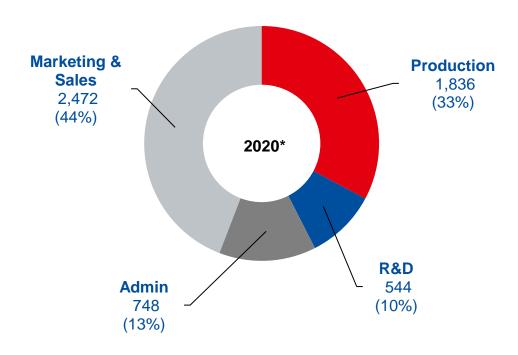
5,728 employees globally

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#### **Regional Workforce Structure**



#### **Functional Workforce Structure**



\*Excl. 128 Trainees

# FUCHS - Act together



#### **Mission statement**

#### Lubricants

Fully focused on lubricants

#### **Technology**

Technological leadership in strategically important fields

#### People

Basis for our success: loyal and motivated workforce

#### **Values**

#### Trust

Trust is the basis of our selfunderstanding

#### **Creating value**

We deliver leading technology and first class service

#### Respect

We acknowledge our responsibility

#### Reliability

Act in a responsive and transparent way

#### Integrity

We believe in a high level of ethics and adhere to our CoC



# Global Strength





- Use market segmentation as basis for strategic and global business development, achieve better market penetration
- Grow above Group average in Asia-Pacific and the Americas, achieve a better balance between all three world regions by 2025
- Further refine the brand profile, strengthen brand equity and attractiveness



# FUCHS2025 Strategy Costumer & Market Focus



- Achieve maximum customer proximity, further utilize cross-selling opportunities, become the full-line supplier for our customers
- Develop global service portfolio up to 2025, change from product-driven approach to solution-driven approach
- Grow market shares to be amongst the leaders in the segments we target
- Systematically introduce new business models within the broader world of lubrication

#### **FUCHS2025 Strategy**

# **Technology Leader**





- Increase our innovation power in R&D and beyond. Be technology leader in the segments we target until 2025
- Innovate products and operational performance to make our customers more connected with us beyond lubricants by introducing digital solutions and platforms
- Bring all three R&D centers in China, USA and Germany to the same level of expertise until 2025



# FUCHS2025 Strategy Operational Excellence



- Strengthen our global manufacturing and distribution network to achieve self-sufficient supply and technology hubs in Asia-Pacific, EMEA and the Americas until 2025
- Further standardize manufacturing and procurement procedures, equipment and output to achieve a more efficient supply chain
- Expand data transparency based on further globalization of structures and harmonization of systems



# People & Organization





- Be the employer of choice for our existing and future workforce
- Further improve working environments and global collaboration
- Strengthen global talent acquisition and retention, enhance our development programs, competence models and succession planning
- Endorse internationalization of entities, remote leadership, international job rotation

# **FUCHS2025 Strategy**

# Sustainability



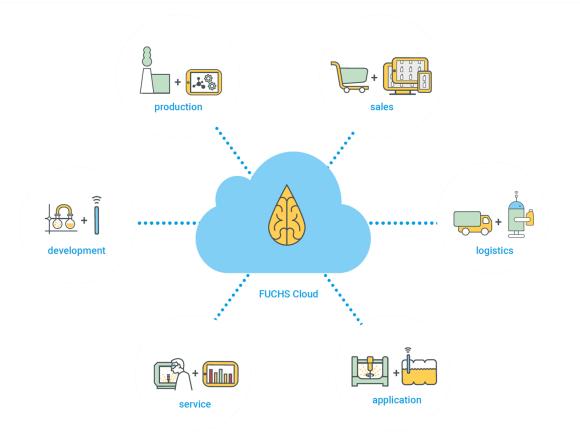


- Economical Sustainability
  - Generate sustainable revenue growth at 15% EBIT margin with a corresponding increase of our FUCHS Value Added
- Ecological Sustainability
  - CO2-neutral production ("gate-to-gate") since 2020 and carbon-neutral products ("cradle-to-gate") by 2025. Foster additional ecological sustainability projects
- Social Sustainability
  - Further promote Corporate Social Responsibility projects



# Digitalisation will fundamentally change our value creation

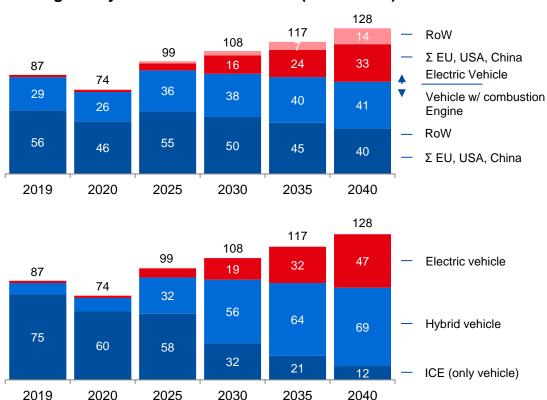
- FUCHS will become a truly digital company
- Chief Digital Officer
  - Push further digitization of the FUCHS Group
  - Big data, Machine Learning, etc.
- Business Model Innovation and internal innovation as part of strategy development
- Advanced Technology becomes more digital and international, e.g. sensors and IoT are added to the portfolio
- Global Product Management Services & Equipment







#### Global light-duty vehicles sales forecast (in mn units)



Source: FEV / Base Scenario

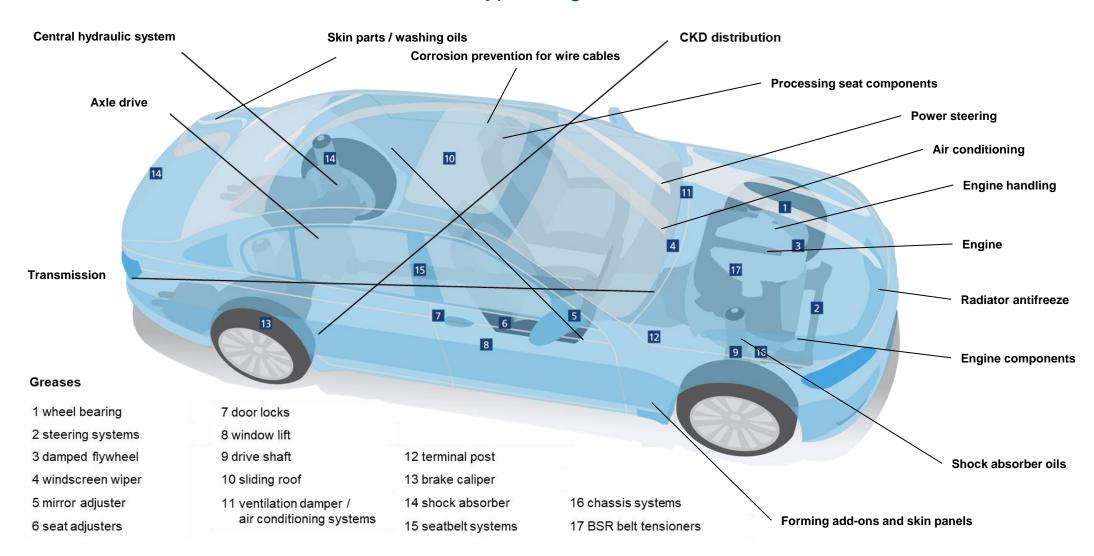
# Electrification is an opportunity for FUCHS to further strengthen its market leadership with technically advanced solutions

- Electrification of cars will lead to new applications and higher requirements for existing applications
- Regardless of the powertrain type, every car needs a variety of other lubricant applications
- Combustion engines will face further efficiency improvements leading to higher requirements of existing lubricants (e.g. higher protection against deposits for turbocharged engines, higher heat and ageing stability for more compact engines)
- Hybrid cars with efficient combustion engines will place complex requirements for existing applications but also create new demand for new applications
- EVs will place whole new demand on gear oils, coolants, greases (e.g. contact with electrical currents and electromagnetic fields, higher heat emission, reduction gears with less gear steps and higher input speeds)
- FUCHS is used to quickly adapting to new market demands and is working on concrete methods to meet the challenges of the future mobility



#### Lubricant applications in passenger cars

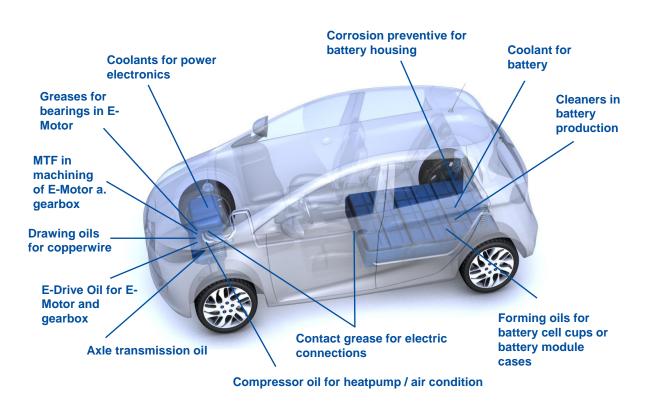
In modern cars there are more than 30 different types of greases



## Lubricant applications in passenger cars

#### Electrification brings a variety of opportunities for FUCHS





1<sup>st</sup> Fill engine oils & gear oils ~10% of sales

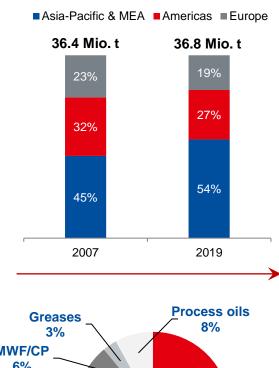
Powertrain Applications	ICE	HEV	BEV
Engine oil	✓	<b>√</b>	-
Transmission oil	✓	✓	√/-
Greases	✓	✓	✓
Specialty greases	✓	+	+
Lubricants for Auxiliary systems	<b>√</b>	+	+
Cooling & functional liquids	✓	+	+
	-	Omitted √ Requ	ired + Increase

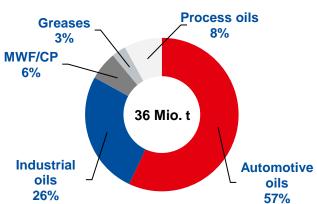
Products, which are needed independent from propulsion type are not shown

#### **FUCHS DrivElectric**

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#### Does DrivElectric Damage Demand?





	No! DriveElectric Diverts	Demand!
		Impact (%) until 2035
EU 28	Automotive	-10 to -20%
	Metalprocessing	-30%
	Industrial	stable
	Total Market	-10%
USA	Efficiency/E-Mobility	-20%
China	Automotive	15-20%
	Metalprocessing/Industri	ial Stable
	Total Market	10%
World		-2 to -3%



# Long-term objective: Focus on Shareholder Value



#### **Drive returns**

- Organic growth through strict customer focus, geographic expansion and product innovation
- Improve operating profitability through margin and mix management, operating cost management and efficiency improvements



#### **Optimize capital**

- Capex with returns above WACC
- Manage NOWC



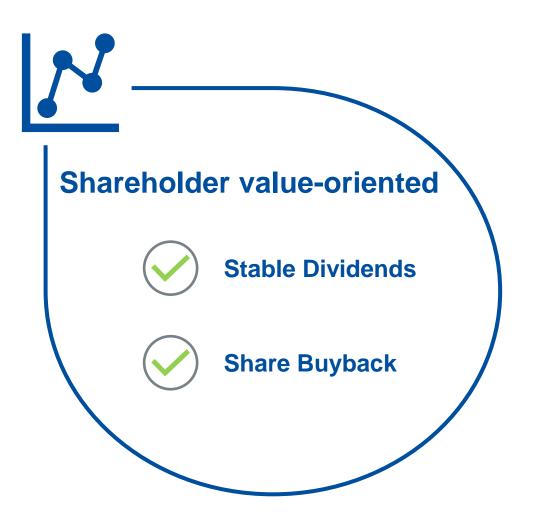
#### Strengthen portfolio

- Reinvest in the business
- Acquisitions



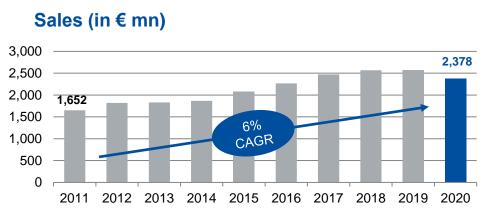


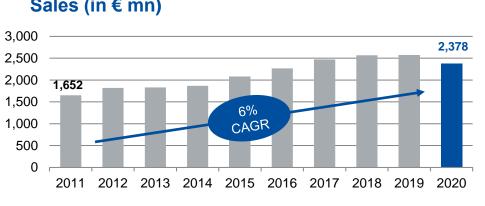


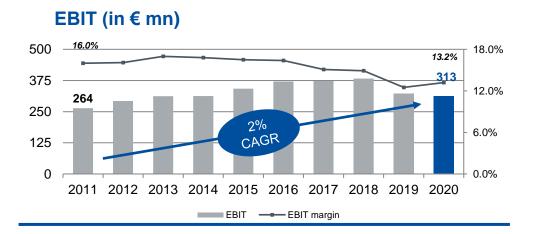


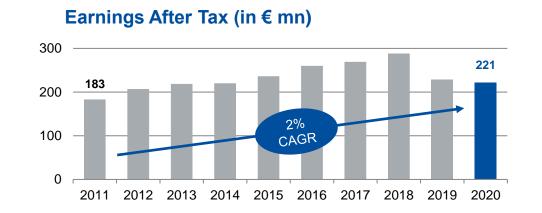


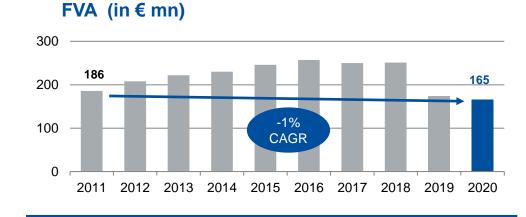
# Unique track record for continued profitability and added value





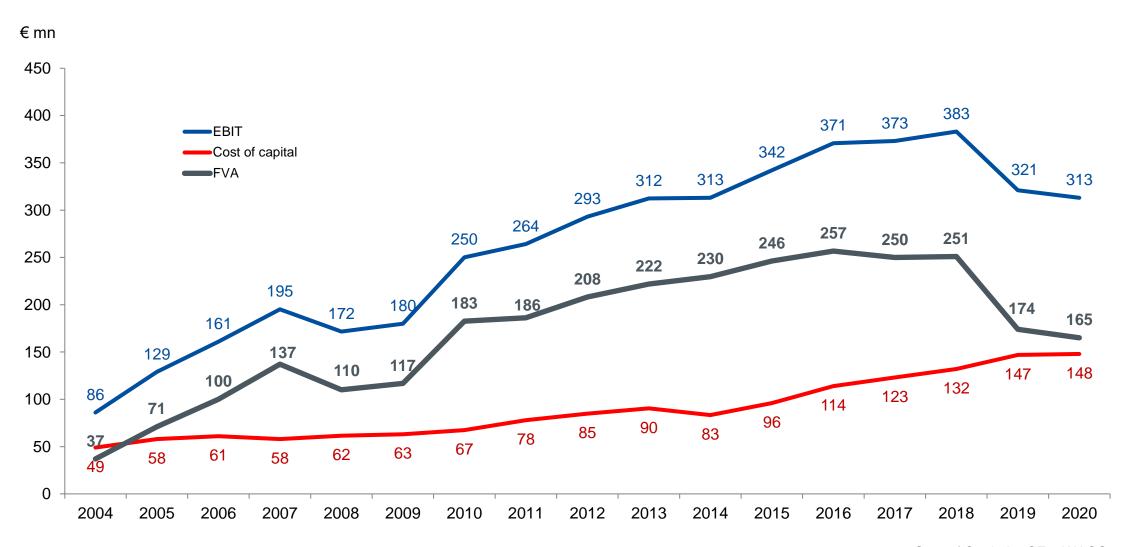














# **Sales development**

€ mn	2016	2017	2018	2019	2020	Δ 19/20
Sales	2,267	2,473	2,567	2,572	2,378	-7.5%
Gross Profit	851	882	899	890	854	-4.0%
Gross Profit margin	37.5%	35.7%	35.0%	34.6%	35.9%	+1.3%-points
Other function costs	-499	-526	-542	-580	-551	5.0%
EBIT before at Equity	352	356	357	310	303	-2.3%
EBIT margin before at Equity	15.5%	14.4%	13.9%	12.1%	12.7%	+0.6%-points
At Equity	19	17	26	11	10	-9.1%
EBIT	371	373	383	321	313	-2.5%
EBIT margin	16.4%	15.1%	14.9%	12.5%	13.2%	+0.7%-points
EBITDA	418	432	441	400	393	-9.3%
EBITDA margin	18.4%	17.5%	17.2%	15.6%	16.5%	+0.9%-points



# Solid Balance Sheet and strong cash flow generation

€ mn	2020	2019	2018	2017	2016
Total assets	2,120	2,023	1,891	1,751	1,676
Goodwill	236	175	174	173	185
Equity	1,580	1,561	1,456	1,307	1,205
Equity ratio	75%	77%	77%	75%	72%

€ mn	2020	2019	2018	2017	2016
Net liquidity	179	193	191	160	146
Operating cash flow	360	329	267	242	300
Capex	122	154	121	105	93
Free cash flow before acquisitions <sup>1</sup>	238	175	147	142	205
Free cash flow	124	162	159	140	164

<sup>&</sup>lt;sup>1</sup> Including divestments



# **Regional sales 2020**

#### Covid-19-related lower sales in all regions

	2020 (€ mn)	2019 (€ mn)	Growth	Organic	External	FX
EMEA	1,446	1,579	-8%	-7%	0%	-1%
Asia-Pacific	698	718	-3%	-1%	0%	-2%
Americas	387	418	-7%	-14%	11%	-4%
Consolidation	-153	-143	-	-	-	-
Total	2,378	2,572	-8%	-7%	2%	-3%





FY 2020 (FY 2019)



## Cash flow FY 2020

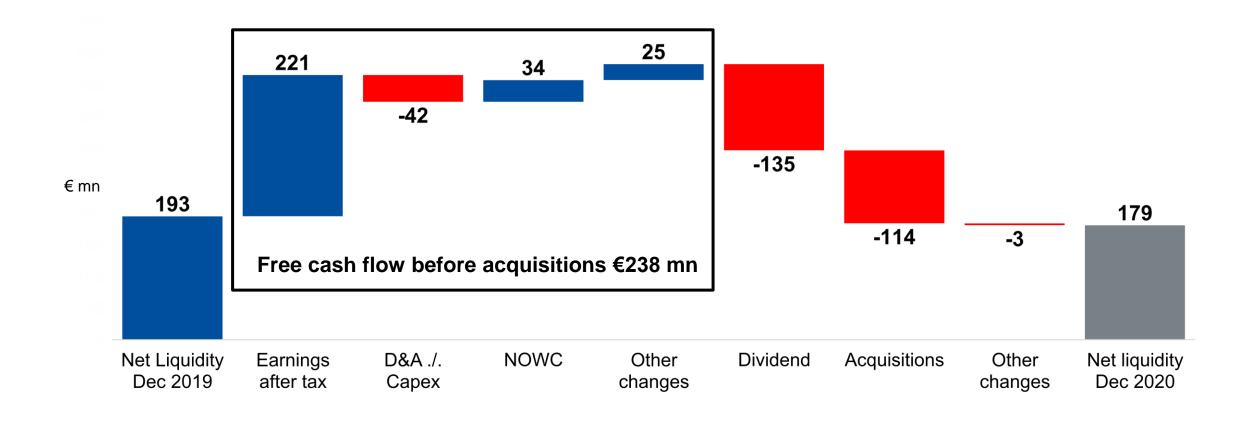


€ mn	2020	2019	Δ in € mn	Δ in %
Earnings after tax	221	228	-7	-3
Amortization/Depreciation	80	79	1	1
Changes in net operating working capital (NOWC)	34	45	-11	-24
Other changes	25	-23	48	-
Capex	-122	-154	32	21
Free cash flow before acquisitions <sup>1</sup>	238	175	63	36
Acquisitions	-114	-13	-101	>100
Free cash flow	124	162	-38	-23

<sup>&</sup>lt;sup>1</sup> Free cash flow before cash paid for acquisitions and before cash acquired through acquisitions

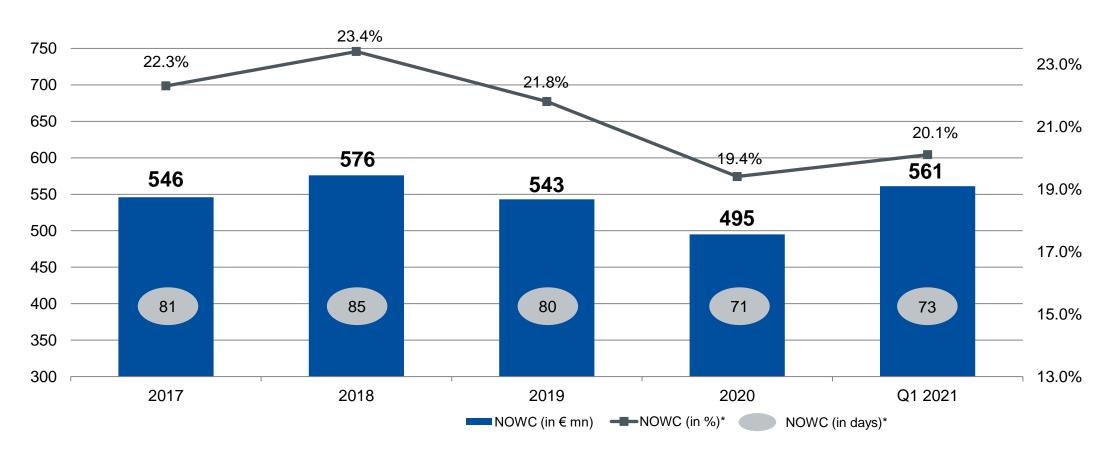
# **Net Liquidity**





# **Net operating working capital (NOWC)**





<sup>\*</sup> In relation to the annualized sales revenues of the last quarter



# **Quarterly income statement**

6 mn		20 <sup>-</sup>	18			20	19			202	20			202	21	
€mn	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
Sales	643	668	642	614	643	653	656	620	616	504	620	638	697			
Gross Profit	225	239	222	213	217	224	231	218	218	172	225	239	255			
Gross Profit margin (in %)	35.0	35.8	34.6	34.7	33.7	34.3	35.2	35.2	35.4	34.1	36.3	37.5	36.6			
Other function costs	-136	-140	-134	-132	-142	-147	-144	-147	-148	-134	-137	-132	-156			
EBIT before at Equity	89	99	88	81	75	77	87	71	70	38	88	107	99			
EBIT margin before at Equity (in %)	13.8	14.8	13.7	13.2	11.7	11.8	13.3	11.5	11.4	7.5	14.2	16.8	14.2			
At Equity	3	2	16	5	2	3	2	4	2	2	3	3	2			
EBIT	92	101	104	86	77	80	89	75	72	40	91	110	101			
EBIT margin (in %)	14.3	15.1	16.2	14.0	12.0	12.3	13.6	12.1	11.7	7.9	14.7	17.2	14.5			
EBITDA	106	115	118	102	95	98	107	100	92	60	110	131	122			
EBITDA margin (in %)	16.5	17.2	18.4	16.6	14.8	15.0	16.3	16.1	14.9	11.9	17.7	20.5	17.5			



# **Quarterly figures by region**

2020		EMEA					A	sia-Pacit		North and South America					
2020	Q1	Q2	Q3	Q4	FY	Q1	Q2	Q3	Q4	FY	Q1	Q2	Q3	Q4	FY
Sales by company location	401	289	370	386	1,446	146	174	189	189	698	110	71	100	106	387
EBIT before at equity income	41	11	43	63	158	17	24	29	30	100	12	2	15	13	42
in % of sales	10.2	3.8	11.6	16.3	10.9	11.6	13.8	15.3	15.9	14.3	10.9	2.8	15.0	12.3	10.9
Income from at equity companies	2	2	3	3	10	-	-	-	-	-	-	-	-	-	-
Segment earnings (EBIT)	43	13	46	66	168	17	24	29	30	100	12	2	15	13	42
in % of sales	10.7	4.5	12.4	17.9	11.6	11.6	13.8	15.3	15.9	14.3	10.9	2.8	15.0	12.3	10.9

2021		EMEA						sia-Pacif	ic		North and South America					
2021	Q1	Q2	Q3	Q4	FY	Q1	Q2	Q3	Q4	FY	Q1	Q2	Q3	Q4	FY	
Sales by company location	419					213					111					
EBIT before at equity income	47					34					16					
in % of sales	11.2					16.0					14.4					
Income from at equity companies	2					-	-				-					
Segment earnings (EBIT)	49					34					16					
in % of sales	11.7					16.0					14.4					



# **Quarterly sales & EBIT by regions**

Sales (€ mn)	
EMEA	
Δ Y-o-Y ii	n %
Asia-Pacific	
Δ Y-o-Y ii	ı %
Americas	
Δ Y-o-Y ii	n %
Holding/consolidation	
FUCHS Group	
Δ Y-o-Y ii	ı %

		2019		
Q1	Q2	Q3	Q4	FY
400	399	402	378	1,579
-4	-4	-1	-1	-2
171	184	180	183	718
-4	-4	4	12	2
106	106	108	98	418
12	2	3	-7	2
-34	-36	-34	-39	-143
643	653	656	620	2,572
0	-2	2	1	0

		2020		
Q1	Q2	Q3	Q4	FY
401	289	370	386	1,446
0	-28	-8	2	-8
146	174	189	189	698
-14	-5	5	3	-3
110	71	100	106	387
4	-33	-7	8	-7
-41	-30	-39	-43	-153
616	504	620	638	2,378
-4	-23	-5	3	-8

		2021		
Q1	Q2	Q3	Q4	FY
419				
5				
213				
46				
111				
1				
-46				
697				
13				

EBIT (€ mn)				
EMEA				
Δ Y-o-Y in %				
Asia-Pacific				
Δ Y-o-Y in %				
Americas				
Δ Y-o-Y in %				
Holding/consolidation				
FUCHS Group				
∆ Y-o-Y in %				

		2019		
Q1	Q2	Q3	Q4	FY
38	42	50	37	167
-24	-18	-18	-24	-21
21	23	23	26	93
-25	-18	-4	18	-9
14	15	12	8	49
8	-12	-20	-43	-17
4	0	4	4	12
77	80	89	75	321
-16	-21	-14	-13	-16

		2020		
Q1	Q2	Q3	Q4	FY
43	13	46	66	168
13	-69	-8	78	1
17	24	29	30	100
-19	4	26	15	8
12	2	15	13	42
-14	-87	25	63	-14
0	1	1	1	3
72	40	91	110	313
-6	-50	2	47	-3

		2021		
Q1	Q2	Q3	Q4	FY
49				
14				
34				
100				
16				
33				
2				
101				
40				



# **Quarterly sales development split by regions**

Organic Growth (in %)			2019		
Organic Growth (iii 70)	Q1	Q2	Q3	Q4	
EMEA	-3	-3	-1	-1	
Asia-Pacific	-5	-6	-1	8	
Americas	8	-2	-1	-7	
FUCHS Group	-1	-3	0	0	

		2020		
Q1	Q2	Q3	Q4	FY
0	-26	-6	5	-7
-16	-3	8	5	-1
-6	-42	-11	3	-14
-6	-23	-4	4	-7

		2021		
Q1	Q2	Q3	Q4	FY
6				
46				
6				
15				

		2019		
Q1	Q2	Q3	Q4	FY
-	-	-	-	-
-	3	4	3	2
-	-	-	1	0
-	1	1	1	1
	Q1 - -		Q1 Q2 Q3	Q1         Q2         Q3         Q4           -         -         -         -           -         3         4         3           -         -         -         1

		2020		
Q1	Q2	Q3	Q4	FY
-	-	-	0	0
3	-	-	-	0
10	10	10	15	11
2	2	2	3	2

		2021		
Q1	Q2	Q3	Q4	FY
0				
0				
7				
1				

		2019		
Q1	Q2	Q3	Q4	FY
-1	-1	0	0	0
1	-1	1	1	1
4	4	4	-1	3
1	0	1	0	0
	-1	-1 -1 1 -1 4 4	Q1 Q2 Q3  -1 -1 0  1 -1 1  4 4 4	Q1         Q2         Q3         Q4           -1         -1         0         0           1         -1         1         1           4         4         4         -1

	2020		
Q2	Q3	Q4	FY
-2	-2	-3	-1
-2	-3	-2	-2
-1	-6	-10	-4
-2	-3	-4	-3
	-2 -2 -1	Q2         Q3           -2         -2           -2         -3           -1         -6	Q2         Q3         Q4           -2         -2         -3           -2         -3         -2           -1         -6         -10

2021				
Q1	Q2	Q3	Q4	FY
-1				
0				
-12				
-3				

#### **The Executive Board**





Stefan Fuchs
CEO; Corporate Group Development, HR, PR &
Marketing, Strategy, Automotive Aftermarket Division



Dr. Lutz Lindemann
CTO; R&D, Technology, Product Management, Supply
Chain, Sustainability, Mining Division, OEM Division



**Dr. Timo Reister**Asia-Pacific, Americas, Industry Division



**Dr. Ralph Rheinboldt**Europe, Middle East & Africa,
FUCHS LUBRITECH Division



Dagmar Steinert

CFO; Finance, Controlling, Investor Relations, Compliance,
Internal Audit, Digitalization (IT, ERP systems, Big Data etc.),
Legal, Taxes

## **Executive Compensation & FUCHS Shares**



#### **Executive Board**

50%

of multi-year variable compensation (LTI)

must be invested in FUCHS preference shares with a lock-up period of 4 years

#### **Supervisory Board**

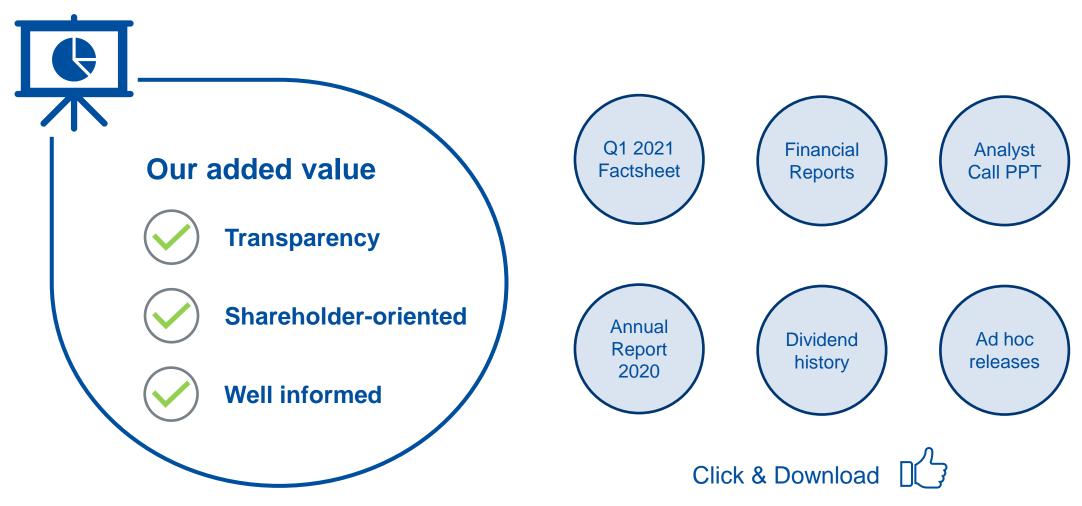
50%

of variable compensation

must be invested in FUCHS preference shares with a lock-up period of 4 years

## **Download: Key documents for our shareholders**











#### **Financial Calendar 2021**

April 29, 2021	Quarterly statement Q1 2021
May 4, 2021	Virtual Annual General Meeting
July 30, 2021	Half-year financial report 2021
October 29, 2021	Quarterly statement Q3 2021

The financial calendar is updated regularly. You find the latest dates on the webpage at www.fuchs.com/financial-calendar

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