

TOP 2:

Resolution on the appropriation of profits

Adjusted proposal for the appropriation of profits

The Executive Board and the Supervisory Board propose that the retained earnings of EUR 148,035,000.00 reported in the balance sheet as of December 31, 2022, will be appropriated as follows:

Distribution of a dividend of EUR 1.06 per ordinary share entitled	<u>EUR 71,742,239.48</u>
Distribution of a dividend of EUR 1.07 per preferred share entitled	<u>EUR 72,578,902.50</u>
Allocation to retained earnings	<u>EUR 3,713,858.02</u>
Unappropriated profit	<u>EUR 148,035,000.00</u>

The proposal for the appropriation profit takes into account the 1,818,642 ordinary shares of common stock and the 1,669,250 preference shares of preferred stock held by the Company at the time of today's Annual General Meeting (May 3, 2023), which are not entitled to dividends pursuant to Section 71b of the German Stock Corporation Act.

Mannheim, 3. May 2023

Executive Board and Supervisory Board of FUCHS PETROLUB SE