

## Information on proxies and instructions

### 1. Voting by way of company proxy

In view of the ongoing COVID 19 pandemic the Executive Board of FUCHS PETROLUB SE has decided, with the consent of the Supervisory Board, to hold the 2022 Annual General Meeting of the company as a virtual Annual General Meeting without the physical presence of the shareholders or their proxies (with the exception of company proxies) (for more details, see the information in Section III. of the invitation to the Annual General Meeting under "Additional information and comments regarding the Annual General Meeting").

The company offers its shareholders, as in previous years, the possibility to authorize proxies appointed by the company and acting on their instructions. This likewise requires registration in the share register for the registered shares and on-time registration in accordance with the provisions contained in the invitation under Section III. "Additional information and comments regarding the Annual General Meeting").

Company proxies will only exercise voting rights on the basis of express and unambiguous instructions. For this reason, shareholders must issue express and unambiguous instructions for the agenda items for which they would like to exercise voting rights. The company proxies are obligated to vote in accordance with these instructions; they cannot exercise voting rights at their own discretion. In the absence of an express and unambiguous instruction, company proxies will abstain from voting on the item in question.

Please note that company proxies are unable to accept instructions to request to speak, to raise objections to Annual General Meeting resolutions, to ask questions, or to file motions. They are only available to vote on resolutions proposed by the Executive Board, Supervisory Board, or shareholders which have been announced together with the invitation or later in accordance with Section 124 (1) or (3) of the German Stock Corporation Act (AktG).

The corresponding forms will be sent to the shareholders together with the registration documents for the virtual Annual General Meeting and can also be accessed via the company's website at

**[www.fuchs.com/annualmeeting](http://www.fuchs.com/annualmeeting)**.

Alternatively, proxy authorization and revocation can be carried out through the **InvestorPortal** via the company's website. The **InvestorPortal** can be accessed at

**[www.fuchs.com/annualmeeting](http://www.fuchs.com/annualmeeting)**

using the access details you received with your registration documents for the virtual Annual General Meeting.

The power of attorney including instructions for company proxies can be issued or revoked through the **InvestorPortal** until **voting begins**. This simultaneously serves to provide proof of proxy authorization.

Alternatively, a power of attorney including instructions for company proxies can be issued in text form and proof of proxy authorization can be submitted to the company at the address specified below by the end (24:00 CEST) of May 2, 2022:

**FUCHS PETROLUB SE**  
**c/o Computershare Operations Center**  
**80249 Munich, Germany**  
**E-Mail: [anmeldestelle@computershare.de](mailto:anmeldestelle@computershare.de)**

In each case, the time of receipt by the company shall be decisive in regard to deadlines.

Please note that in the event of an additional proxy authorization via the **InvestorPortal**, any powers of attorney or instructions issued to the company in text form will be rendered invalid.

## **2. Voting by way of other proxies**

Registered shareholders can cast their votes by granting a corresponding power of attorney to another type of proxy, such as an intermediary, a shareholders' association, a voting rights consultant, or another third party. The following should be noted in this context:

The proxy authorization likewise requires registration in the share register for the registered shares and on-time registration in accordance with the provisions contained in the invitation under Section III. "Additional information and comments regarding the Annual General Meeting"). The proxies may exercise voting rights exclusively by absentee vote or by granting (sub)powers of attorney and issuing instructions to the proxies nominated by the company.

In order for a proxy to be able to view the virtual Annual General Meeting via the **InvestorPortal** and to submit an electronic absentee vote or electronically authorize (substitute) powers of attorney via the **InvestorPortal**, the proxy will need their own access details for the **InvestorPortal**. The proxies are sent these details with their confirmation of registration. The declaration of granting of power of attorney to the company or evidence of proxy authorization granted must be obtained as soon as possible in order to ensure that the proxy receives the access details in time.

Powers of attorney, revocation, and proof of proxy authorization to the company must be submitted in text form or are to be granted via the **InvestorPortal** if the person or party to whom proxy authorization has been granted are neither an intermediary (e.g. a credit institution) nor a shareholders' association, a voting rights consultant nor a person offering themselves in a businesslike capacity to shareholders for the exercise of voting rights in the Annual General Meeting.

Proxy authorization granted to an intermediary, a shareholders' association, a voting rights consultant or another person offering shareholders professional services regarding exercising voting rights in the Annual General Meeting, generally require special conditions to be met, in particular the stipulations contained in Section 135 of the German Stock Corporation Act (*Aktiengesetz*, "**AktG**"). We therefore ask that shareholders who wish to authorize an intermediary, a shareholders' association, a proxy advisor or a person offering shareholders professional services regarding exercising voting rights in the Annual General Meeting to coordinate with the proxy about the type of power of attorney.

Proof that a proxy designation has been requested can be sent to FUCHS PETROLUB SE at the following email address:

**[anmeldestelle@computershare.de](mailto:anmeldestelle@computershare.de)**

If the shareholder designates more than one person as a proxy, the company can reject one or more of them.

Also proxies cannot participate by physical presence in the Annual General Meeting but are limited to virtual participation in the Annual General Meeting via the **InvestorPortal** (**[www.fuchs.com/annualmeeting](http://www.fuchs.com/annualmeeting)**).