

Annex to Item 6: Election of a member of the Supervisory Board

Curriculum vitae of Dr. Markus Steilemann



Image: Covestro AG

Born: 1970 | **Place of residence:** Cologne | **Nationality:** German

Current position and/or main professional activity: Chairman of the Executive Board of Covestro AG

Member of other statutory supervisory boards:

- None

Member of comparable German or foreign supervisory bodies of business enterprises:

- None

Find out more:

Dr. Markus Steilemann, born in 1970 in Geilenkirchen, is married and has two children. He studied chemistry at RWTH Aachen University and at ETH Zurich, completing his doctorate at RWTH Aachen University, where he also earned a degree in business administration. He began his career with the Bayer Group in 1999.

Starting in 2008, Dr. Markus Steilemann held senior management positions in the Polycarbonates division of Bayer MaterialScience, from which Covestro AG emerged. From 2013 to 2015 he headed the whole Polycarbonates division, headquartered in China, where he lived for several years.

In 2015, Dr Markus Steilemann became a member of the Executive Board of Covestro AG and was responsible for innovation. In 2016 he then also became head of the Polyurethanes business segment. In 2017 he was appointed Chief Commercial Officer (CCO), assuming responsibility for all three company segments including innovation, marketing and sales and distribution.

Since June 1, 2018, Dr Markus Steilemann has been Chief Executive Officer of Covestro AG. His area of responsibility includes the central functions Strategy, Sustainability & Public Affairs and Group Innovation as well as Corporate Audit, Human Resources and Communications. Dr Markus Steilemann is, among other things, President of PlasticsEurope, the Association of

Plastics Manufacturers in Europe and he is also Vice President of the German Chemical Industry Association (VCI).