

## Information on Proxies and Instructions

### 1. Voting by way of the company proxy

In view of the COVID 19 pandemic, which will continue for the foreseeable future, the Executive Board of FUCHS PETROLUB SE has decided, with the consent of the Supervisory Board, to hold the 2021 Annual General Meeting of the company as a virtual Annual General Meeting without the physical presence of the shareholders or their proxies (with the exception of the proxies of the Company) (for more details, see the information in Section III. of the invitation to the Annual General Meeting under "ADDITIONAL INFORMATION AND COMMENTS REGARDING THE ANNUAL GENERAL MEETING").

As a special service, the company offers its shareholders, as in previous years, the possibility to authorise proxies appointed by the company and acting on their instructions. In this case as well, shareholders must register for the Annual General Meeting in due time and submit proper evidence of shareholding in accordance with the aforementioned provisions.

Company proxies will only exercise voting rights on the basis of express and unambiguous instructions. For this reason, shareholders must issue express and unambiguous instructions for the agenda items for which they would like to exercise voting rights. The company proxies are obligated to vote in accordance with these instructions. In the absence of an express and unambiguous instruction, company proxies will abstain from voting on the item in question.

Please note that company proxies are unable to accept instructions to request to speak, to raise objections to Annual General Meeting resolutions, to ask questions, or to file motions. They are only available to vote on resolutions proposed by the Executive Board, Supervisory Board, or shareholders which have been announced together with this convocation or later, otherwise they will abstain from voting.

The corresponding forms will be sent to the shareholders together with the admission ticket for the Annual General Meeting (including access details) and can also be accessed online at

**[www.fuchs.com/annualmeeting](http://www.fuchs.com/annualmeeting)**.

The power of attorney including instructions for company proxies can be issued or revoked through the **InvestorPortal** until **voting begins**. This simultaneously serves to provide proof of proxy authorization.

Alternatively, a power of attorney including instructions for company proxies can be issued in text form and proof of proxy authorization can be submitted to the company at the address specified below by the end (24:00 CEST) of May 3, 2021 (receipt):

**FUCHS PETROLUB SE**  
**c/o Computershare Operations Center**  
**80249 München**

**Telefax: +49 89 30903-74675**  
**E-Mail: [fuchspetrolub-hv2021@computershare.de](mailto:fuchspetrolub-hv2021@computershare.de)**

In each case, the time of receipt by the company shall be decisive in regard to deadlines.

Please note that in the event of an additional proxy authorization via the **InvestorPortal**, any powers of attorney or instructions issued to the company in text form will be rendered invalid.

## 2. Voting by way of presentation at the virtual Annual General Meeting

Shareholders with voting rights can cast their votes by granting a corresponding power of attorney to a proxy, such as an intermediary, a shareholders' association, a voting rights consultant, or another third party. The following should be noted in this context:

Timely registration and timely proof of shareholdings in accordance with the provisions specified above are still required if a proxy is designated. Proxies are also only able to exercise voting rights at the Annual General Meeting by way of electronic absentee ballot or the authorization of (sub-) proxies, particularly to the company proxies.

In order for a proxy to be able to view the virtual Annual General Meeting via the **InvestorPortal** and to submit an electronic absentee ballot or electronically authorize (sub-)proxies via the **InvestorPortal**, the proxy will need the shareholder's access details for the **InvestorPortal**. In the event that a proxy is authorized simultaneously with registration for the virtual Annual General Meeting, the access details will be sent to the proxy directly. Otherwise, the access details must be shared with the proxy by the shareholder.

Issuance, revocation, and proof of authorization of a proxy must be submitted to the company in text form insofar as a power of attorney pursuant to Section 135 German Securities Act (*Aktien-gesetz*, "**AktG**") is not being issued; alternatively, these can be carried out via the **InvestorPortal**.

Authorization for an intermediary, a shareholders' association or another equivalent person or institution as defined in Section 135 Para. 8 AktG generally requires special conditions; the proxy must be asked about these conditions. Therefore, we ask that shareholders who wish to use an intermediary, a shareholders' association or another equivalent person or institution under Section 135 Para. 8 AktG as a proxy that they coordinate with the proxy about the type of power of attorney.

Proof that a proxy designation has been requested can be sent to FUCHS PETROLUB SE at the following email address:

**fuchspetrolub-hv2021@computershare.de**

Additionally, proof that a proxy designation has been requested can be sent to FUCHS PETROLUB SE at the following fax number:

**+49 89 30903-74675**

If the shareholder designates more than one person as a proxy, the company can reject one or more of them.

Also proxies cannot participate by physical presence in the Annual General Meeting but are limited to virtual participation in the Annual General Meeting via the **InvestorPortal** ([www.fuchs.com/hauptversammlung](http://www.fuchs.com/hauptversammlung)).