

Information on proxies and instructions

Proxy voting by proxy holders of the Company

Pursuant to Section 3 (2) sentence 1 of the Regulation issued by the Regional Government of Baden-Württemberg on Anti-Infection Measures against the Spread of the SARS-Cov-2 Virus (CoronaVO, hereinafter referred to as the "Corona Regulation") of 17 March 2020 (in the version of 28 March 2020) any events and other gatherings of more than five persons outside the public domain are currently and on principle banned in the Federal State of Baden-Württemberg. According to Section 11 (1) sentence 1 of the Corona Regulation, this Regulation shall, until further notice, be in force until 15 June 2020. The Social Affairs Ministry of Baden-Württemberg shall, pursuant to Section 11 (2) of the Corona Regulation in conjunction with Section 32 sentence 2 of the German Law on the Prevention and Control of Infectious Diseases, be authorised to change the date of its expiry. **The ordinary Annual General Meeting on 5 May 2020 will therefore, pursuant to Article 2 Section 1 (8) sentence 2 in conjunction with paragraph 2 and 6 of the Act on Mitigating the Effects of the COVID-19 Pandemic in the German Civil, Insolvency and Criminal Proceedings Law of 27 March 2020, be held as a virtual Annual General Meeting without the physical presence of the shareholders or their authorised representatives** (see also the instructions provided in section III under "Further details and instructions concerning the Annual General Meeting").

Even as far as the virtual Annual General Meeting is concerned, the Company shall, as it did in previous years, offer its shareholders the opportunity to authorise proxy holders nominated by the Company and bound by instructions prior to the Annual General Meeting. If the proxy holders who have been nominated by the Company are to be authorised, the shareholder must, in any case, give them instructions as to how the voting right is to be exercised.

Without instructions proxy voting is invalid and the voting right is not exercised. Proxy holders are obliged to vote in accordance with the instructions they have been issued with; they cannot exercise the voting rights at their own discretion.

Please be aware that proxy holders are not instructed to make comments, ask questions or submit motions. Proxy holders only accept instructions concerning the proposed resolutions that have been made public; as to all other aspects they will abstain from voting.

Shareholders who wish to grant proxy to the proxy holders nominated by the Company, can grant it in text form. To do so, they can use the form that has been sent to the shareholders together with their invitation to the virtual Annual General Meeting. More details concerning registration and the granting of proxies can be found on the website of the Company at www.fuchs.com/gruppe under INVESTOR RELATIONS/Annual General Meeting 2020.

If the proxy holders nominated by the Company and bound by instructions are authorised prior to the Annual General Meeting, proxy and instructions must be transmitted in text form by (12:00 midnight) of 4 May 2020 (receipt) to the address indicated below:

FUCHS PETROLUB SE
c/o Computershare Operations Center
80249 Munich
Fax: +49 89 30903-74675
E-mail: fuchspetrolub-hv2020@computershare.de

Even after proxy has been granted to the proxy holder nominated by the Company, registered shareholders may still virtually take part in the Annual General Meeting. Shareholders with voting rights or their authorised representatives may, during the Annual General Meeting until the voting commences, issue, change or withdraw proxy and the instructions given to the proxy holders of the Company.

To do so during the Annual General Meeting, please use the "Proxy and instructions for the proxy holders of the Company" button on the InvestorPortal.

You can reach the InvestorPortal at

www.fuchs.com/hauptversammlung

using the access code that you have received together with your invitation to the virtual Annual General Meeting.

Shareholders with voting rights and their authorised representatives may exercise their voting right via electronic postal vote. To do so, please use the "Use Postal Vote" (*Briefwahl abstimmen*) button on the InvestorPortal.

The option of exercising one's voting right via a postal vote will be available until voting starts at the Annual General Meeting. Shareholders with voting rights may, as long as they have issued the corresponding authorisation, arrange for their voting right to be exercised by an authorised representative, e.g. an intermediary, a shareholder association or another person or institution of equal standing pursuant to Section 135 (8) of the German Stock Corporation Act (AktG). During this process the following aspects need to be taken into account:

Even if authorisation is granted, registration and proof of share ownership must be provided in good time.

The granting of proxy, its revocation and proof of proxy having been granted vis-à-vis the Company must be made in text form. If an intermediary, a shareholder association or another person or institution of equal standing pursuant to Section 135 (8) of the German Corporation Act (AktG) has been granted proxy, certain rules must generally be observed that the person to be authorised is expected to explain. Hence, we are asking the shareholders who wish to grant proxy to an intermediary, a shareholder association or another person or institution of equal standing pursuant to Section 135 (8) of the German Corporation Act (AktG), to come to an agreement with the person to be authorised as to the form of proxy to be issued.

Proof of the appointment of an authorised representative can be sent to FUCHS PETROLUB SE using the following e-mail address: **fuchspetrolub-hv2020@computershare.de**.

Proof of the appointment of an authorised representative can also be faxed to FUCHS PETROLUB SE using the following fax number: **+49 89 30903-74675**.

If the shareholder authorises more than one person, the Company may reject one or several of them.

Even authorised representatives cannot physically take part in the Annual General Meeting but must make do with virtual participation in the Annual General Meeting via the InvestorPortal (**www.fuchs.com/hauptversammlung**).

Mannheim, April 2020

Der Vorstand