

Declaration of the Board of Directors and the Supervisory Board of

FUCHS PETROLUB SE

**concerning the recommendations by the
"Government Commission on the German Corporate Governance Code"
pursuant to section 161 of the German Stock Corporation Act (AktG)**

On 16 December 2019 the Board of Directors and the Supervisory Board of FUCHS PETROLUB SE agreed to issue the following declaration of compliance:

Since issuing its last declaration of compliance on 10 December 2018, FUCHS PETROLUB SE has complied with all recommendations set forth in the German Corporate Governance Code dated 7 February 2017, i.e. its version published in the official section of the Federal Gazette (*Bundesanzeiger*) on 24 April 2017 by the German Ministry of Justice, and intends to continue complying with these recommendations without exception in the future.

Mannheim, 16 December 2019

Dr Kurt Bock

Chairman of the Supervisory Board

Stefan Fuchs

Chairman of the Board of Directors