

**Declaration of the Executive Board
and the Supervisory Board
of**

FUCHS PETROLUB SE

**concerning the recommendations by the
„Government Commission on the German Corporate Governance Code“
pursuant to article 9.1 (c)(ii) of the SE Regulation in conjunction with
section 161 of the German Stock Corporation Act (AktG)**

On 19 December 2022, the Executive Board and the Supervisory Board of FUCHS PETROLUB SE agreed to issue the following declaration of compliance:

Since issuing its last declaration of compliance on 10 December 2021, FUCHS PETROLUB SE has complied with all recommendations set forth in the German Corporate Governance Code dated 16 December 2019, published in the official part of the Federal Gazette (*Bundesanzeiger*) on 20 March 2020 by the German Ministry of Justice. FUCHS PETROLUB SE intends to fully comply with all recommendations set forth in the German Corporate Governance Code dated 28 April 2022, published in the official part of the Federal Gazette (*Bundesanzeiger*) on 27 June 2022 by the German Ministry of Justice without any exception in future.

Mannheim, 9 December 2022

Dr. Christoph Loos
Chairman of the Supervisory Board

Stefan Fuchs
Chairman of the Executive Board