

**Declaration of the Executive Board
and the Supervisory Board
of**

FUCHS SE

**concerning the recommendations by the
„Government Commission on the German Corporate Governance Code“
pursuant to article 9.1 (c)(ii) of the SE Regulation in conjunction with
section 161 of the German Stock Corporation Act (AktG)**

On 9 December 2025, the Executive Board and the Supervisory Board of FUCHS SE agreed to issue the following declaration of compliance:

Since issuing its last declaration of compliance on 17 December 2024, FUCHS SE has complied with all recommendations set forth in the German Corporate Governance Code dated 28 April 2022, published in the official part of the Federal Gazette (*Bundesanzeiger*) on 27 June 2022 by the German Ministry of Justice. FUCHS SE intends to fully comply with all recommendations without any exception in future.

Mannheim, 9 December 2025

Dr. Christoph Loos
Chairman of the Supervisory Board

Stefan Fuchs
Chairman of the Executive Board