


Declaration of Compliance, in accordance with Section 161 of the German Stock Corporation Act (AktG)

The Executive Board and Supervisory Board of FUCHS PETROLUB SE declare in accordance with Section 161 of the German Stock Corporation Act (AktG) that with effect from January 1, 2015 it has fully complied with and will continue to comply with all recommendations of the Government Commission on the German Corporate Governance Code in the version of September 30, 2014. Up to December 31, 2014 no maximum limits were in place as to the amount of variable compensation and thus the Executive Board's compensation. As of January 1, 2015, this exception to the Code no longer exists.

Mannheim, March 16, 2015



Dr. Jürgen Hambrecht



Stefan R. Fuchs

Chairman of the Supervisory Board

Chairman of the Executive Board